

E1. Civilian Mobility Agreement

**DEFENSE INTELLIGENCE AGENCY  
Civilian Mobility Agreement**

1. Position Title:

(job series)

(office symbol)

2. Employee Agreement:

I, \_\_\_\_\_, accept assignment to the position identified in paragraph 1. I understand that this position is subject to the DIA Civilian Mobility Program (CMP) and affirm that I have been provided and have reviewed DIAI 1401.001 "Civilian Mobility Program."

Further, I understand that if I refuse to accept a geographic relocation while serving under this Agreement, to include unaccompanied tours as directed by the Director, DIA or his designee, my employment with DIA may be terminated.

I understand that temporary release from this Civilian Mobility Agreement for extreme personal, family, or financial hardship; documented medical condition; or in the best interest of DIA, is subject to the approval by the Director, DIA or his designee. I understand and agree that the discretion of the Director, DIA or his designee, is final and not subject to grievance or appeal.

I understand that geographic relocation for career development will require no more than two permanent relocations between initial employment and the completion of training necessary for the placement at the full performance level in my career field.

I understand that the duration of any geographic relocation is set by established DIA internal policies and subject to change based upon the mission needs of the Agency. Temporary duty may be required during any tour of duty under the CMP. I understand that DIA management will consider, but is not obligated to fulfill, my geographic preferences for relocation while serving under this Agreement.

3. Certification:

I hereby certify that I have read, fully understand, acknowledge and execute this Agreement as a Condition of Employment with DIA.

(SIGNATURE)

(DATE)