



## DEFENSE INFORMATION SYSTEMS AGENCY

P. O. BOX 549  
FORT MEADE, MARYLAND 20755-0549

IN REPLY  
REFER TO: Director (D)

FEB 17 2012

### MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Equal Employment Opportunity (EEO)

1. DISA is committed to ensuring equal employment opportunity (EEO), promoting diversity and inclusion, and resolving workplace conflict constructively to maintain a high performing workforce. To that end, DISA will resolutely enforce all applicable Federal EEO laws, regulations, Executive orders, and management directives to ensure equal employment opportunity in the workplace for all DISA employees and applicants for employment. The term employment applies to all terms and conditions of employment, including but not limited to recruitment, hiring, promotions, transfers, reassignments, training, career development, benefits, and separation. Additionally, DISA will provide reasonable accommodation to qualified individuals with disabilities and accommodations for religious practices in accordance with applicable laws.
2. DISA will not tolerate discrimination in employment decisions on the basis of race, sex, religion, national origin, age, color, disability, genetic information, or reprisal for opposing discriminatory practices or participating in the discrimination complaint process.
3. For more information, contact the DISA Equal Employment Opportunity and Cultural Diversity Office at (301) 225-6458.



RONNIE D. HAWKINS, JR.

Lieutenant General, USAF  
Director