BY THE ORDER OF THE COMMANDER NORTH AMERICAN AEROSPACE DEFENSE (NORAD) COMMAND AND UNITED STATES NORTHERN COMMAND (USNORTHCOM) NORAD AND USNORTHCOM MISSION DIRECTIVE 1

**16 SEPTEMBER 2013** 

Manpower and Organization

HQ NORAD AND USNORTHCOM ORGANIZATIONS AND FUNCTIONS



#### COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

ACCESSIBILITY: NORAD and USNORTHCOM publications and forms are available on the

Headquarters NORAD and USNORTHCOM portal library for downloading at

https://portal.noradnorthcom.mil/library/Pubs/SitePages/Home.aspx.

**RELEASABILITY:** There are no releasability restrictions on this publication.

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This directive provides the overall organization of HQ NORAD and USNORTHCOM. Furthermore, it provides an index to the additional mission directives that contain more detailed descriptions of NORAD and USNORTHCOM organizations and their functions, as well as missions. This publication applies to all NORAD and USNORTHCOM directorates, special staff elements and subordinate joint organizations. Specific applicability to component commands will be as amplified in operations plans, orders, and other appropriate instructions of this headquarters. For the purpose of this publication, "missions" refers to those tasks or responsibilities assigned to the Commander, NORAD and USNORTHCOM by appropriate higher authority; "organization" refers to charts reflecting actual organization; "functions" refers to those specific actions required to be undertaken by NORAD and USNORTHCOM to accomplish, ensure accomplishment of, or provide an acceptable degree of progress toward, the satisfactory discharge of responsibilities assigned or implied in the Combatant Commander NORAD and USNORTHCOM missions. This publication does not apply to National Guard or Air Force Reserve Command units. This publication may not be supplemented. Send recommendations to change, add, or delete information in this manual to HQ NORAD and USNORTHCOM, ATTN: N-NC/J16, 250 S. Vandenberg Street, Suite B016, Peterson AFB, CO 80914-3020 using AF Form 847, Recommendation for Change of Publication. Maintain and dispose of records created as a result of prescribed processes in accordance with the Joint Staff Disposition Schedule CJCSM, 5760.01, Joint Staff and Combatant Command Records Management Manual: Vol. I (Procedures) & Vol. II (Disposition Schedule). See Attachment 1 for a list of references and supporting information.

## **SUMMARY OF CHANGES**

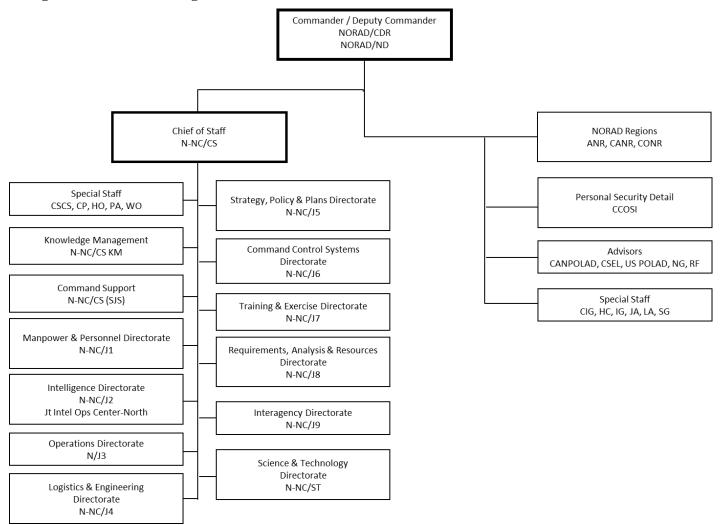
Administrative in nature: Replace reference to N-NC/IC with N-NC/J9; replace reference to CSC with PA; add CSCS and minor clerical changes. In order to improve maintainability, NNCMAN 38-153 is being separated into multiple Mission Directives with a separate directive for each directorate and subordinate unit (contact your J1 assigned manpower analyst for more information).

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## NORAD MISSION AND STRUCTURE

- **1.1. North American Aerospace Defense (NORAD) Mission**. The North American Aerospace Defense Command conducts aerospace warning, aerospace control, and maritime warning in the defense of North America. **Figure 1.1.** depicts the NORAD Organizational Chart.
  - 1.1.1. Joint Table of Distribution (JTD) Activity Numbers: B0086, B0087, B0088, B2035.

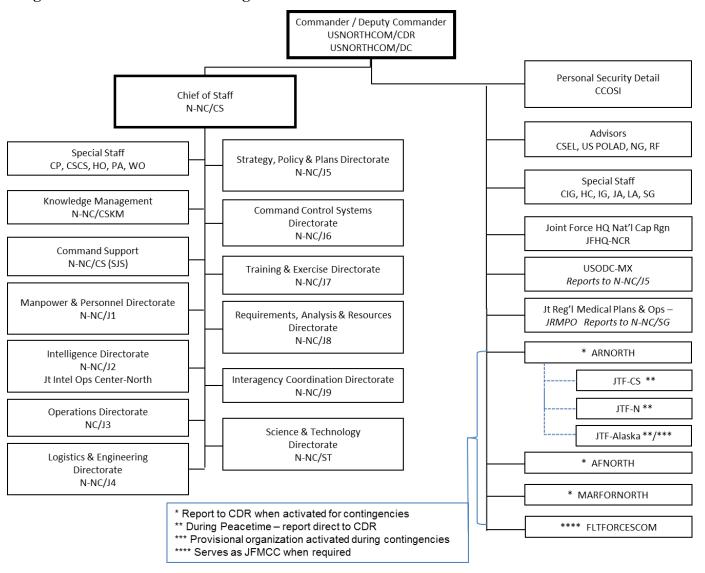
Figure 1.1. NORAD Organizational Chart.



## USNORTHCOM MISSION AND STRUCTURE

- **2.1. United States Northern Command (USNORTHCOM) Mission.** United States Northern Command conducts homeland defense, civil support, and security cooperation to defend and secure the United States and its interests. **Figure 2.1.** depicts the USNORTHCOM Organizational Chart.
  - 2.1.1. JTD Activity Numbers: **B1091**, **B1092**, **B1093**, **B1094**, **B1100**, **B1293**, **B1294**, **B1296**, **B2001**, **B2002**, **B2003**, **B2043**.

Figure 2.1. USNORTHCOM Organizational Chart.



## HEADQUARTERS NORAD AND USNORTHCOM ORGANIZATIONS

- **3.1. Organizations:** Mission, structure, and functions of Headquarters, NORAD and USNORTHCOM organizations are contained in the following mission directives. Note: The official reference for mission directives without a publication date is NNCMAN 38-153, 1 August 2007.
  - 3.1.1. Mission Directive 1: NORAD and USNORTHCOM
  - 3.1.2. Mission Directive 2: Command Group and Special Staff
  - 3.1.3. Mission Directive 3: Chief of Staff and Special Staff
  - 3.1.4. Mission Directive 4: Science and Technology Directorate (N-NC/ST)
  - 3.1.5. Mission Directive 5: Interagency Coordination Directorate (N-NC/J9)
  - 3.1.6. Mission Directive 6: Manpower and Personnel Directorate (N-NC/J1)
  - 3.1.7. Mission Directive 7: Intelligence Directorate and Joint Intelligence Operations Center North (N-NC/J2)
  - 3.1.8. Mission Directive 8: NORAD Operations Directorate (N/J3)
  - 3.1.9. Mission Directive 9: USNORTHCOM Operations Directorate (NC/J3)
  - 3.1.10. Mission Directive 10: Combined Operations Division (N-NC/J3)
  - 3.1.11. Mission Directive 11: Logistics and Engineering Directorate (N-NC/J4)
  - 3.1.12. Mission Directive 12: Strategy, Policy and Plans Directorate (N-NC/J5)
  - 3.1.13. Mission Directive 13: Command Control Systems Directorate (N-NC/J6)
  - 3.1.14. Mission Directive 14: Training and Exercise Directorate (N-NC/J7)
  - 3.1.15. Mission Directive 15: Requirements, Analysis and Resources Directorate (N-NC/J8)
  - 3.1.16. Mission Directive 16: Reserve Advisor Office

# NORAD AND USNORTHCOM REGIONS, SUBORDINATE AND COMPONENT COMMANDS

- **4.1. Organizations:** Mission, structure and functions of NORAD and USNORTHCOM subordinate commands are contained in the following mission directives. (Note: The official reference for mission directives without a publication date is NNCMAN 38-153, 1 August 2007.)
  - 4.1.1. Mission Directive 17: NORAD Regions (ANR, CANR, CONR)
  - 4.1.2. Mission Directive 18: Joint Task Force Civil Support (JTF-CS)
  - 4.1.3. Mission Directive 19: Joint Task Force North (JTF-N)
  - 4.1.4. Mission Directive 20: Joint Force HQ National Capital Region (JFHQ-NCR)
  - 4.1.5. Mission Directive 21: Joint Regional Medical Plans and Operations Program (JRMPO)
  - 4.1.6. Mission Directive 22: United States Office of Defense Coordination Canada (USODC-Canada)
  - 4.1.7. Mission Directive 23: United States Office of Defense Coordination Bahamas (USODC-Bahamas)
  - 4.1.8. Mission Directive 24: United States Office of Defense Coordination Mexico (USODC-Mexico)

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#### Attachment 1

## GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

## References

UCP 08, Unified Command Plan, 2008

Acronyms or Abbreviations

**AF** Air Force

**AFNORTH** Air Forces Northern

ANR Alaska NORAD Region

**ARNORTH** Army North

**CAN POLAD** Canadian Political Advisor

**CANR** Canada NORAD Region

**CSEL** Command Senior Enlisted Leader

CCOSI Personal Security Detail

**CJCSM** Chairman Joint Chiefs of Staff Manual

**CONR** Continental NORAD Region

**CP** Office of Command Protocol

**CS** Chief of Staff

**CSA** Chief of Staff Administration

**DC** Deputy Commander

FLTFORCESCOM Fleet Forces Command

**FOUO** For Official Use Only

HC Office of Command ChaplainHO Office of Command Historian

IG Office of the Inspector General

JA Office of Staff Judge Advocate

**JFHQ-NCR** Joint Force Headquarters – National Capital Region

JP Joint Publication

**JRMPO** Joint Regional Medical Plans & Operations Program

JTD Joint Table of Distribution

JTF-ALASKA Joint Task Force – Alaska

JTF-CS Joint Task Force – Civil Support

**JTF-N** Joint Task Force North

**MARFORNORTH** Marine Forces North

N-NC/LA Legislative Affairs

N/J3 NORAD Operations Directorate

NC/J3 USNORTHCOM Operations Directorate

**N-NC/CS** Office of the Chief of Staff

**N-NC/CSKM** Office of Knowledge Management

N-NC/CS SJS Office of the Secretary of the Joint Staff

N-NC/J1 NORAD and USNORTHCOM Manpower and Personnel Directorate

N-NC/J16 Manpower and Organization Division

N-NC/J2 NORAD and USNORTHCOM Intelligence Directorate

N-NC/J3 Combined Operations Division

N-NC/J4 Logistics and Engineering Directorate
 N-NC/J5 Strategy, Policy and Plans Directorate
 N-NC/J6 Command Control Systems Directorate

N-NC/J7 Training and Exercise Directorate

N-NC/J8 Requirements, Analysis and Resources Directorate

N-NC/J9 Interagency Directorate

**N-NC/ST** Science and Technology Directorate

**NG** National Guard Office

NNCMAN NORAD and USNORTHCOM Manual

**NORAD** North American Aerospace Defense Command

**OPR** Office of Primary Responsibility

PA Office of Public Affairs

RF Reserve Forces Office

**SG** Office of Command Surgeon

US POLAD United States Foreign Policy Advisor
USNORTHCOM United States Northern Command

**USODC** United States Office of Defense Coordination

**WO** Washington Office