

**Equal Employment Opportunity Data  
Posted Pursuant to the No FEAR Act:**

**Defense Media Activity  
Fiscal Year 2015, period ending September 30, 2015**

**Complaint Activity**

<b>Complaint Activity</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>
Number of Complaints Filed	2	5	5	5	3	4
Number of Complainants	2	5	5	5	3	4
Number of Repeat Filers	0	0	1	0	0	0

**Number of Complaints Alleging Discrimination by Bases**

<b>Complaints by Basis</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>
Race	0	3	2	3	2	3
Color	0	1	2	3	0	0
Religion	0	0	0	0	0	0
Reprisal	1	2	3	3	2	1
Sex	1	2	2	1	1	2
Pregnancy Discrimination Act (PDA)	0	0	0	0	0	0
National Origin	0	1	1	1	1	0
Equal Pay Act	0	0	0	1	0	0
Age	1	2	2	0	2	4
Disability	1	0	0	0	2	1
Genetics	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

### Number of Complaints Alleging Discrimination by Issue

Complaints by Issue	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Appointment/Hire	0	0	0	0	0	2
Assignment of Duties	0	1	0	8	2	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	1	1	3	0	0
Disciplinary Action: Removal	0	1	1	0	0	0
Disciplinary Action: Suspension	0	0	0	0	1	0
Disciplinary Action: Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	0	1	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	1	0	0	4	2	2
Harassment: Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	0	0	0	3	0	1
Reassignment: Denied	1	0	0	0	0	0
Reassignment: Directed	0	0	1	0	0	1
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	1
Terms/Conditions of Employment	0	2	0	2	2	2
Time and Attendance	0	0	0	0	0	0
Training	1	1	0	0	0	0
Other	0	1	0	0	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.











**Number of Pending Complaints Filed in Previous Fiscal Years (by Status)**

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>
Total Complaints from Previous Fiscal Years	2	0	0	4	9	9
Total Complainants	2	0	0	4	9	13
Complaints Pending Investigation	0	1	0	2	2	4
Complaints Pending Complainant's Action After ROI Issued	0	0	0	0	0	0
Complaints Pending Hearing	2	0	0	2	5	8
Complaints Pending Final Agency Action	0	0	0	0	1	0
Complaints Pending Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1

**Number of Investigations Exceeding Required Time Frames**

<b>Complaint Investigations</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY2013</b>	<b>FY 2014</b>	<b>FY 2015</b>
Pending Complaints where Investigation Exceeded Required Time Frames	2	1	2	4	1	1