

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2015 4th Quarter Data
September 30, 2015

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2015 4th Quarter
Complaint Activity	2010	2011	2012	2013	2014	
Number of Complaints Filed in FY 1614.704(a)	10	3	6	4	2	1
Number of Complainants 1614.704(b)	10	2	6	4	2	1
Repeat Filers 1614.704(c)	2	2	1	0	0	1
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2015 4th Quarter
Complaints by Basis	2010	2011	2012	2013	2014	
Race	5	0	3	2	2	0
Color	4	0	0	1	1	0
Religion	1	0	0	0	0	0
National Origin	4	0	1	1	0	0
Sex	5	2	3	2	0	0
Disability	3	1	2	1	1	1
Age	5	1	2	0	0	0
Retaliation	6	2	3	4	2	1
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2015 4th Quarter
Complaints by Issue	2010	2011	2012	2013	2014	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	3	0	0	3	1	0
Awards	2	0	0	0	0	0
Conversion to Full-time	0	0	0	0	1	0
Disciplinary Action						

Demotion	0	0	0	0	0	0
Reprimand	2	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	2	0	0
Duty Hours	1	1	0	0	1	0
Evaluation Appraisal	6	1	2	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	0	3	4	1	0
Sexual	1	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay	1	0	1	1	0	0
Promotion/Non-Selection	3	0	0	0	1	0
Reassignment						
Denied	0	0	1	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	0	1	2	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	2	1	0
Time and Attendance	1	0	1	0	1	0
Training	2	0	1	1	0	0
Other 2013 (denied access to resources (DAMIS), Letter of Caution issued for conduct and performance, Denied deployment, PIP) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings)	5	2	8	2	0	0

2010 (Denied rotation; Derogatory comment; Did not act as Project Manager; Inappropriate Comments; PIP; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate)															
29 CFR §1614.704(f)															
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."										FY 2015 4th Quarter					
										Number		Average Days			
All complaints pending in Investigative Stage			1614.704(f)(1)			0		0							
All complaints pending in Final Agency Action Stage						0		0							
All complaints pending in which Hearing was not requested			1614.704(f)(2)			0		0							
Time in Investigation Stage						0		0							
Time to issue Final Agency Action						0		0							
All complaints pending in which a Hearing was requested			1614.704(f)(3)			4		522							
Time in Investigation Stage						4		161							
Time to issue Final Agency Action						0		0							
29 CFR §1614.704(g)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							FY 2015 4th Quarter				
Complaints Dismissed by Agency Pursuant to 1614.107(a)				2010		2011		2012		2013				2014	
Total Complaints Dismissed by Agency				1		1		1		0		1		0	
Average days pending prior to dismissal				29		49		8		0		29		0	
29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							FY 2015 4th Quarter				
Total Final Agency Actions Finding Discrimination				2010		2011		2012		2013				2014	
				#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)				1	100%	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)				0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)				1	100%	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							FY 2015				

Findings of Discrimination Rendered by Basis	2010		2011		2012		2013		2014		4th Quarter	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	1	100%	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2015 4th Quarter	
	Previous Fiscal Year Data											
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	1	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2015 4th Quarter						
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years 704(k)(1)	1	5	3	3	3	0						
Total Complainants 704(k)(2)	1	4	7	7	3	0						
Number complaints pending: 704(k)(3)												
Investigation	0	0	0	0	1	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						

Hearing	1	4	3	3	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	1	0	0	0	0
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2015 4th Quarter
	2010	2011	2012	2013	2014	
Number Pending Completion of Investigation	0	0	2	2	1	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on **September 30, 2015**