



Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act

Defense Security Service

For FY 2014 Quarter 1 Ending March 31

Complaints	2008	2009	2010	2011	2012	2013	2014 QTR 1
Number of Complaints Filed	3	6	3	17	8	11	2
Number of Complaints	3	6	3	27	19	16	5

Complaint Activity	2008	2009	2010	2011	2012	2013	2014 QTR 1
Race	1	3	0	9	2	3	0
Color	0	0	0	0	0	0	0
Religion	1	0	0	0	1	0	0
National Origin	2	0	1	2	0	0	0
Sex/Male (includes Equal Pay Act)	0	2	0	1	0	0	0
Sex/female (includes Equal Pay Act)	1	1	0	1	7	4	0
Disability	0	1	1	6	4	1	0
Age	0	3	1	9	6	4	0
Reprisal (Retaliation)	3	1	1	8	5	11	1
Other (Non-EEO basis)	0	0	0	0	0	0	1

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**

Complaints by Issues	2008	2009	2010	2011	2012	2013	2014 QTR 1
Appointment/Hire	0	0	1	0	0	0	0
Assignment of Duties	3	0	0	0	1	3	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	5	1	1	1
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	1	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	1	0	1	0
Examination/Test	0	0	0	0	0	0	0
Non-sexual	3	1	0	0	0	12	2
Sexual	0	0	0	0	0	3	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0	0
Promotion/Non-selection	2	3	1	3	4	1	0
Denied	1	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	2	0	1	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	1	0

Complaints By Issue	2008	2009	2010	2011	2012	2013	2014 QTR 1
Terms/Conditions of Employment	1	1	0	0	6	0	0
Time and Attendance	1	0	0	0	0	0	0
Training	1	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**

Complaints Dismissed by Agency	2008	2009	2010	2011	2012	2013	2014 QTR 1
Total Complaints Dismissed	0	0	0	1	2	2	0
Average day pending prior to dismissal	0	0	0	0	70	0	0
Total Complaints Withdrawn by Complainants	0	0	0	0	0	1	1