



SECRETARY OF THE ARMY  
WASHINGTON

08 FEB 2016

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER  
AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Expedited Hiring Authority for Acquisition  
Positions

1. References:

- a. Title 10, United States Code, Sections 1705, 1721 and 1722.
- b. Office of the Secretary of Defense Memorandum, December 18, 2015, subject: Extension of Expedited Hiring Authority for Select Defense Acquisition Workforce Positions.
- c. Memorandum, Secretary of the Army, May 30, 2014, subject: Delegation of Authority – Expedited Hiring Authority for Acquisition Positions (hereby rescinded).

2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA(M&RA)) the authority under section 1705(g) of Title 10, United States Code, to recruit and appoint qualified individuals directly to designated acquisition positions for which there exists a shortage of candidates or there is a critical hiring need, consistent with reference 1b. The authority will be exercised consistent with the above references.

3. When the position of the ASA(M&RA) is vacant, as defined by the law governing vacancies, or the ASA(M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army (Manpower and Reserve Affairs) (PDASA(M&RA)) or the designated Senior Official performing the duties of the ASA(M&RA) may exercise the authorities set forth in paragraph 2 above.

4. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, the ASA(M&RA), the PDASA(M&RA) or the designated Senior Official, as appropriate under the circumstances outlined above, may further delegate this authority, in whole or in part, to other Department of the Army officials, down to the lowest practicable level, but not lower than an installation commander or activity head. Should the ASA(M&RA), PDASA(M&RA) or designated Senior Official elect to delegate this authority further, each will remain cognizant of, and accountable for, all actions taken in the exercise of this authority, at any level of the Army. Any further delegation may restrict or condition the delegate's exercise of this authority. A re-delegation of authority shall not be effective unless it is in writing, signed by the ASA(M&RA),

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PDASA(M&RA) or Senior Official, and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No re-delegation shall take effect until a record copy of same has been provided to the Office of the Administrative Assistant to the Secretary of the Army for archiving.

5. Although not a limitation on the authority of the ASA(M&RA), PDASA(M&RA) or Senior Official to act in those cases specified above where the proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, brief me prior to rendering your decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

6. This delegation is effective immediately and expires September 30, 2017, unless earlier revoked or superseded.

A handwritten signature in black ink, appearing to read "Patrick J. Murphy". The signature is stylized and cursive.

Patrick J. Murphy  
Acting

CF:  
General Counsel  
Administrative Assistant to the Secretary of the Army