



SECRETARY OF THE ARMY
WASHINGTON

06 JAN 2016

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER
AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Faculty Compensation, Title 10 United States
Code, Section 4021

1. Reference: Title 10, United States Code, Sections 4021 and 4338
2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA(M&RA)) the authority to prescribe compensation for professors, instructors, and lecturers at the Army War College, the United States Army Command and General Staff College, and the United States Military Academy. This authority will be exercised in accordance with the above reference.
3. When the position of the ASA(M&RA) is vacant, as defined by the law governing vacancies, or the ASA(M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army or the designated Senior Official performing the duties of the ASA(M&RA) may exercise the authorities set forth in paragraph 2, above.
4. You may not delegate this authority further. I will hold you responsible for any and all actions taken pursuant to this delegation.
5. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.
6. This delegation is effective immediately and expires April 3, 2017, unless earlier revoked or superseded.

A handwritten signature in black ink, reading "Eric K. Fanning", is positioned above the typed name.

Eric K. Fanning
Acting

CF:
General Counsel
Administrative Assistant to the Secretary of the Army