



SECRETARY OF THE ARMY
WASHINGTON

June 18, 2014

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER
AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Designation as Authorized Management Official and Implementation of Pay Plan for DoD Civilian Physicians and Dentists Covered by the General Schedule

1. References:

a. Department of Defense (DoD) Instruction 1400.25, Volume 543, dated August 18, 2010, subject: *DoD Civilian Personnel Management System: Pay Plan for DoD Civilian Physicians and Dentists Covered by the General Schedule*.

b. Secretary of the Army memorandum dated October 13, 2010, subject: *Delegation of Authority – Implementation of Pay Plan for DoD Civilian Physicians and Dentists Covered by the General Schedule* (hereby rescinded).

c. Secretary of the Army memorandum, dated September 30, 2013, subject: *Extension of Delegation of Civilian Human Resources Authorities* (hereby rescinded).

d. Secretary of the Army memorandum, dated March 31, 2014, subject: *Issuance of New Delegations of Civilian Human Resources (CHR) Authorities and Extensions of Previous Delegations of CHR Authorities* (hereby rescinded).

e. Assistant Secretary of the Army (Manpower and Reserve Affairs) memorandum, dated June 2, 2014, subject: *Delegation of Civilian Human Resources Authorities, Version 04-2014, effective May 30, 2014: Revision to Delegation of Civilian Human Resources Authorities Matrix and Execution, Publication and Transmission of Delegations #15 through #25, and Extension of Delegations #26 through #33* (hereby rescinded).

2. I hereby authorize the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA(M&RA)) to implement the pay plan and act for me as the authorized management official (AMO) in all determinations of market pay amounts for civilian physicians and dentists covered by the referenced DoD Instruction.

3. When the position of the ASA(M&RA) is vacant, as defined by the law governing vacancies, or the ASA(M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army (PDASA(M&RA)) or the designated Senior Official performing the duties of the ASA(M&RA) may exercise the authorities set forth in paragraph 2, above.

SAMR

SUBJECT: Delegation of Authority – Designation as Authorized Management Official and Implementation of Pay Plan for DoD Civilian Physicians and Dentists Covered by the General Schedule

4. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, the ASA(M&RA), the PDASA(M&RA) or the designated Senior Official, as appropriate under the circumstances may re-delegate these authorities. However, with respect to the designation to serve as the AMO, they may only delegate the responsibility to serve as the AMO to The Surgeon General (TSG) of the Army, with authority for the TSG to further delegate, in writing, to the command or activity level, but no lower than the Executive Officer or Deputy Commander (or equivalent) of the command or activity. Should the ASA(M&RA), the PDASA(M&RA) or the designated Senior Official elect to do so, each will remain cognizant of and accountable for all actions taken in the exercise of these authorities by those who have been delegated these authorities at any level. Any further delegation may restrict or condition the delegate's exercise of these authorities. A re-delegation of authority shall not be effective unless it is in writing, signed by the ASA(M&RA), PDASA(M&RA) or Senior Official, and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No re-delegation shall take effect until a record copy of same has been provided to the Office of the Administrative Assistant for archiving.

5. Although not a limitation on the authority of the ASA(M&RA), PDASA(M&RA) or Senior Official to act in those cases specified above where the proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, brief me prior to rendering your decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

6. This delegation is effective immediately and expires April 3, 2017, unless earlier revoked or superseded.

/signed/

John M. McHugh

CF:
Office of the Army General Counsel
Office of the Administrative Assistant