



SECRETARY OF THE ARMY
WASHINGTON

March 31, 2014

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER
AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Uniform Allowance Rates for DoD Civilian
Employees

1. References:

a. Title 10, United States Code, Section 1593.

b. Department of Defense (DoD) Instruction 1400.25, Volume 591, March 12, 2009,
subject: DoD Civilian Personnel Management System: Uniform Allowance Rates for
DoD Civilian Employees.

c. Secretary of the Army Memorandum, dated October 13, 2010, subject:
Delegation of Authority – Uniform Allowance Rates for DoD Civilian Employees (hereby
rescinded).

d. Secretary of the Army Memorandum, dated September 30, 2013, subject:
Extension of Delegation of Civilian Human Resources Authorities (hereby rescinded).

2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve
Affairs) the authority to determine which categories of employees are furnished a
uniform or are eligible for the uniform allowance rates established in accordance with
the above references. The authority will be exercised consistent with reference 1.b.

3. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as
set forth herein, you may re-delegate this authority to other Department of the Army
officials, with authority for further delegation, in writing. You will remain cognizant of
and accountable for all actions taken in the exercise of this authority by those who have
been delegated this authority at any level. Should you elect to re-delegate this
authority, you may further restrict or condition your delegate's exercise of same. A re-
delegation of authority shall not be effective unless it is in writing, signed by you, and
has been determined not to be legally objectionable upon review by the Office of the
Army General Counsel. No re-delegation shall take effect until a record copy of same
has been provided to the Office of the Administrative Assistant for archiving. I will hold
you responsible for any and all actions taken pursuant to this delegation or any re-
delegation thereof. Should conditions warrant, you will suspend the use of and/or
rescind further delegation of the authority, as appropriate.

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4. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

5. This delegation is effective immediately and expires April 3, 2017, unless earlier revoked or superseded.

/signed/

John M. McHugh

CF:
General Counsel