



SECRETARY OF THE ARMY
WASHINGTON

October 2, 2013

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Increased Annual Premium Pay Limitation for Calendar Year (CY) 2013

1. Reference Memorandum, Under Secretary of Defense (Personnel and Readiness), April 30, 2013, subject: Calendar Year 2013 Waiver of Annual Pay Limitation for Certain Employees.
2. In accordance with the reference, I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) the authority to determine when employees, other than employees assigned to Iraq and Afghanistan, meet the eligibility criteria for the increased annual premium pay for Calendar Year 2013. This authority shall be exercised consistent with governing law, regulation and Department of Defense guidance.
3. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, you may redelegate this authority to other Department of the Army officials, to a level no lower than activity commander or civilian head of an activity. Should you elect to further delegate this authority, you may restrict or condition your delegates' exercise of same. A redelegation of authority shall not be effective unless it is in writing, signed by you and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No redelegation shall take effect until a record copy of same has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to this delegation or any redelegation thereof.
4. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.
5. This delegation is effective immediately and expires 31 December 2014 unless earlier revoked or superseded.

/signed/

John M. McHugh