



SECRETARY OF THE ARMY
WASHINGTON

13 Oct 2010

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER
AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Implementation of Pay Plan for DOD
Civilian Physicians and Dentists Covered by the General Schedule

1. Reference: Department of Defense Instruction 1400.25, Volume 543, August 18, 2010, subject: DoD Civilian Personnel Management System: Pay Plan for DOD Civilian Physicians and Dentists Covered by the General Schedule.
2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) the authority to implement a pay plan for DOD civilian physicians and dentists covered by the General Schedule, as prescribed in guidance issued by the Secretary of Defense in the referenced instruction.
3. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, you may re-delegate this authority to officials who exercise personnel appointing authority (normally the head of a military treatment facility or equivalent). Should you elect to do so, you will remain cognizant of and accountable for all actions taken in the exercise of this authority by those who have been delegated this authority at any level. Should you elect to re-delegate this authority, you may further restrict or condition your delegate's exercise of same. A re-delegation of authority shall not be effective unless it is in writing, signed by you and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No re-delegation shall take effect until a record copy of same has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to this delegation or any re-delegation thereof. Should conditions warrant, you will suspend the use of and/or rescind further delegation of the authority, as appropriate.
4. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

SUBJECT: Delegation of Authority - Expedited Hiring Authority to Appoint Highly Qualified Persons to Shortage Category Health Care Professional Positions

5. This delegation is effective immediately and expires September 30, 2013, unless earlier revoked or superseded.

/original signed/
John M. McHugh

CF:
General Counsel