



# COMMAND CHIEF FACTS

## Developmental Special Duties

### The Bottom Line:

Air National Guard Airmen in any status (drill status, AGR or technician) should look for opportunities outside of their technical specialty at critical points in their career. These opportunities allow Airmen to challenge themselves and gain unique experience as leaders, managers and communicators.

### What:

Developmental special duties (DSD) are positions critical to the development of Airmen. Additionally, these positions allow members to take on a new challenge outside of their technical specialty. ANG members have opportunities to serve in DSD positions both within their state, and on extended active duty as:

- Academy Military Training NCOs
- Professional Military Education Instructors
- First Sergeants
- Military Training Instructors
- Military Training Leaders
- Recruiters
- Specialty Training Instructors identified with a T-prefix

### Who:

Developmental special duties impact every Airman in every organization. We must have the right members in these positions to enhance our organizations.

### How:

Members are encouraged to apply for DSD positions at the unit, state and national level in drill status and AGR capacities. Current developmental special duty vacancies can be found at:  
<http://www.ang.af.mil/careers/index.asp> under DSD VAs.

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### Timeline

#### July 2013

The Air Force releases PSDM 13-62 reshaping how the Air Force selects members for special duty positions.

#### Feb 2014

ANG CCM releases memorandum on ANG selection process.

#### Oct 2014

The Air National Guard launches new DSD vacancy website.

### Senior Leader Perspective

"DSD positions impact Airmen at every level. We must ensure the right Airmen are in these special positions."

-James A. Cody,  
Chief Master Sergeant  
of the Air Force