

**ENLISTED PROFESSIONAL MILITARY EDUCATION  
COURSE LIST**

SCHOOL	AIRMAN LEADERSHIP SCHOOL
COURSE DESCRIPTION	The Airman Leadership School is an Air Force education program held at base level to prepare senior airmen for positions of greater responsibility. The course teaches leadership skills required of supervisors and reporting officials throughout the Air Force. ALS enhances the development of senior airmen by strengthening their ability to lead, follow, and manage while they gain a broader understanding of the military profession. The principal instructional method is guided discussion, in which students share ideas, experiences, and work together to achieve various educational objectives. Formative evaluations are an integral part of the ALS curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations are used to determine whether the educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum.
ELIGIBILITY	IAW AFI 36-2301
QUOTAS PER FY	575+/-
CLASS DATES	Throughout Fiscal Year (October – September)
LOCATION	McGhee Tyson ANGB, Multiple AD Bases
DURATION	5 weeks
WEBSITE	<a href="https://www.my.af.mil/etccourses/default1.asp">https://www.my.af.mil/etccourses/default1.asp</a>
CCAF CREDITS	8 semester hours
SCHOOL	NON-COMMISSIONED OFFICER'S ACADEMY
COURSE DESCRIPTION	This professional military education course prepares NCOs to be professional, war-fighting Airmen who can lead and manage Air Force units in the employment of air and space power. The principal method of instruction is guided discussion and case studies. Formative exercises are integral to NCOA curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations determine whether established educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum.
ELIGIBILITY	IAW AFI 36-2301
QUOTAS PER FY	650+/-
CLASS DATES	Throughout Fiscal Year (October – September)
LOCATION	McGhee Tyson ANGB, Lackland AFB, Keesler AFB, Gunter Annex - Maxwell AFB, Peterson AFB, Tyndall AFB, Sheppard AFB, Elmendorf AFB, Hickam AFB, Kadena AB, JP
DURATION	6 Weeks
WEBSITE	<a href="https://www.my.af.mil/etccourses/default1.asp">https://www.my.af.mil/etccourses/default1.asp</a>
CCAF CREDITS	10 semester hours

<b>SCHOOL</b>	<b>SATELLITE NON-COMMISSIONED OFFICER'S ACADEMY</b>
COURSE DESCRIPTION	This professional military education course prepares NCOs to be professional, war-fighting Airmen who can lead and manage Air Force units in the employment of air and space power. The principal method of instruction is guided discussion and case studies. Formative exercises are integral to NCOA curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations determine whether established educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum. Method of delivery is a combination of at least 2-way audio / 1-way video class room environment for home-station portion. Home-station portion is monitored by McGhee Tyson Satellite PME Cadre approved Site Facilitator. Final two weeks of course is delivered via in-residence attendance to McGhee Tyson ANGB.
ELIGIBILITY	IAW AFI 36-2301
QUOTAS PER FY	300
CLASS DATES	Throughout Fiscal Year (October – September)
LOCATION	Home-station, McGhee Tyson ANGB
DURATION	14 Weeks (12 weeks home-station, 2 weeks at McGhee Tyson ANGB)
WEBSITE	<a href="https://www.my.af.mil/etccourses/default1.asp">https://www.my.af.mil/etccourses/default1.asp</a>
CCAF CREDITS	10 semester hours
<b>SCHOOL</b>	<b>SENIOR NON-COMMISSIONED OFFICER'S ACADEMY</b>
COURSE DESCRIPTION	The Air Force Senior Non-Commissioned Officer Academy (AFSNCOA) course is designed to prepare SNCOs to lead in the employment of air, space and cyberspace power in support of national security objectives. In developing senior enlisted leaders' professional military education, the course educates to the advanced leadership level to enhance the knowledge, skills, and abilities of SNCOs while reinforcing a warfighter ethos. The principal instructional method is a 12 to 16 member flight guided discussion to achieve comprehension levels with follow on application level experiential, exercises, and case studies. The Academy's faculty, Air University experts, Headquarters USAF, other commands, and civilian agencies lecture at the Academy providing an operational to strategic perspective for the education. Curriculum modules include Course Foundation (organizational leadership and behavior), The Military Professional, Leadership and Management, Senior Communicator, Joint Warfighter, Human Performance and Combined Operations (with Officer counterparts).
ELIGIBILITY	IAW AFI 36-2301
QUOTAS PER FY	180
CLASS DATES	Fiscal Year (October – September)
LOCATION	Maxwell AFB, Gunter Annex
DURATION	8 Weeks

WEBSITE	<a href="http://www.au.af.mil/au/barnes/sncoa/">http://www.au.af.mil/au/barnes/sncoa/</a>
CCAF CREDITS	9 semester hours
<b>SCHOOL</b>	<b>U.S. ARMY SERGEANTS MAJOR ACADEMY</b>
COURSE DESCRIPTION	A task-based, performance-oriented, scenario-driven course of instruction designed to prepare master sergeants for Sergeants Major and Command Sergeants Major positions with a force projection Army. Major subject areas include leadership, combat operations, and sustainment operations. Specific areas of study include team building, communicative skills, national military strategy, training management, force projection, operations other than war, reserve components, and a professional development elective program.
ELIGIBILITY	• Must be SMSgt-select (pin-on prior to class start), or a SMSgt
QUOTAS PER FY	1 ( As defined by CMSAF)
CLASS DATES	August - June
LOCATION	Fort Bliss, TX
DURATION	11 Months (PCS)
WEBSITE	<a href="https://usasma.bliss.army.mil/">https://usasma.bliss.army.mil/</a> (.mil access only)
CCAF CREDITS	Course is currently under accreditation review
<b>SCHOOL</b>	<b>US NAVY SENIOR ENLISTED ACADEMY</b>
COURSE DESCRIPTION	The Navy equivalent of the Air Force Senior NCO Academy, this course prepares senior enlisted leaders to better fulfill their expanded leadership and management responsibilities. The class is divided into small study groups to allow a free exchange of ideas, sharing of experiences, reasoning in problem solving, and fostering self-confidence and team building. SEA students do extensive reading, writing, self-study, including computer-based training, and public speaking.
ELIGIBILITY	Must be a SMSgt (E-8). Must have completed the AF SNCOA
QUOTAS PER FY	2
CLASS DATES	16 Apr – 25 May 2012, or 4 Jun – 13 Jul 2012
LOCATION	Newport, RI
DURATION	42 days
WEBSITE	<a href="https://www.netsafa.navy.mil/Docs/SenEnlAcademy.pdf">https://www.netsafa.navy.mil/Docs/SenEnlAcademy.pdf</a> (.mil access only)
CCAF CREDITS	None
<b>SCHOOL</b>	<b>US COAST GUARD CHIEF PETTY OFFICERS ACADEMY</b>

COURSE DESCRIPTION	Coast Guard equivalent to the Air Force Senior NCO Academy. Students complete work as individuals and groups, in classrooms and in the field. Each class has about 72 students divided into 8 teams. Major themes include professionalism, self-awareness, leadership, communications, strategic thinking, education and lifelong learning, health and wellness, and community service.
ELIGIBILITY	Must be a MSgt (E-7). Must have completed the AF SNCOA Correspondence
QUOTAS PER FY	2
CLASS DATES	19 Mar – 20 Apr 2012
LOCATION	Petaluma, CA
DURATION	32 days
WEBSITE	<a href="http://www.uscg.mil/hq/cg1/TracenPetaluma/CPOA/default.asp">http://www.uscg.mil/hq/cg1/TracenPetaluma/CPOA/default.asp</a> (.mil access)
CCAF CREDITS	None
<b>SCHOOL</b>	<b>US MARINE CORPS STAFF NCO ACADEMY ADVANCE COURSE</b>
COURSE DESCRIPTION	The Marine Corps equivalent to the Air Force Senior NCO Academy, this course provides Marine Corps Gunnery Sergeants and Gunnery Sergeant selectees with the knowledge and skills necessary to assume leadership roles. Instruction emphasizes leadership development and warfighting skills necessary to lead Marines in combat, including staffing of a battalion operations center, requesting close air support, developing a casualty
ELIGIBILITY	Must be a MSgt (E-7). Must have completed the AF SNCOA Correspondence
QUOTAS PER FY	2
CLASS DATES	1 Mar – 18 Apr 2012 (both locations)
LOCATION	Quantico, VA or Camp Lejeune, NC
DURATION	37 days
WEBSITE	<a href="https://www.mcu.usmc.mil/epme/SitePages/Advanced.aspx">https://www.mcu.usmc.mil/epme/SitePages/Advanced.aspx</a> (.mil access only)
CCAF CREDITS	None