



ENLISTED DEVELOPMENT PLAN (EDP) - FIELD

Purpose: To assist individuals plan his or her desired assignment and career objectives combined with the rater / commander and leadership in reviewing career goals, objectives, and developmental opportunities / assignments.

Disclosure: Voluntary, but failure to disclose the information requested will limit your consideration for developmental opportunities.

SECTION I – MEMBER IDENTIFICATION DATA/SERVICE

Name:	Rank:	Office Symbol:
PAFSC:	2AFSC:	Time-in-Position (TIP):
EDIGS (Date Entered Guard):		
DOR:	DOS:	Retirement Eligible (20 year) Date:
Last PME Completed / Method:		

SECTION II – NCO's PREFERENCES

- *Please check your preference(s)*
- *Preferences are not a guarantee of future developmental opportunities*
- *An NCO must comply with physical fitness requirements and have no ADCON issues for force development consideration*

___ Will be separating within next 12 months. EDP not required.

___ Have served less than 3 years in current assignment, and therefore request retention in current assignment.

___ Request Lateral Assignment within core AFSC to provide breadth and variety within functional area - “Skill-pairing”, i.e. cross-functional assignment, to increase breadth of experience and leadership responsibility within related family of skills; experience in a functional community outside the individual’s primary AFSC.

___ Request a “developmental assignment vector”. Choices: Execs, LL Assignment, JFHC J-Staff, Developmental Statutory Tour, Special Duty Assignment.

Short Term Goals:

Long Term Goals:

SECTION III – FORCE DEVELOPMENT

As part of Force Development and overall career management processes, the rater / Group/Wing Commander, and Functional Development Team (FDT) (if applicable) will provide comments “vectoring” the NCO for future developmental opportunities.

6 Oct 11



MSgts and below.

FDTs should plan development of NCOs to obtain depth in the functional community (i.e., lateral movement within functional community to acquire functional depth). Developmental feedback is provided by FDT to NCOs and Group / Wing Commanders via the Enlisted Development Plan (EDP). Recommendations are:

- Will be separating within next 12 months (not extended, retiring, etc). EDP not required.
- NCO does not show potential for force development at this time.
- Served less than 3 years in current assignment, and therefore recommend retention in current assignment.
- Consider for lateral assignment within core AFSC to provide breadth and variety within functional area (list preference(s)).
- Recommended for “skill-pairing”, i.e. cross-functional assignment, to increase breadth of experience and leadership responsibility within related family of skills; experience in a functional community outside the individual’s primary AFSC (list preference(s)).

SMSgts and CMSgts.

FDTs should plan development of SrNCOs to obtain leadership and career broadening development (does not include CMSgt’s assigned to key positions as the FDC plans their development). Developmental feedback is provided by FDT to NCOs and Group / Wing Commanders via the Enlisted Development Plan (EDP). Recommendations are:

- Will be separating within next 12 months (not extended, retiring, etc). EDP not required.
- NCO does not show potential for force development at this time.
- Served less than 3 years in current assignment, and therefore recommend retention in current assignment.
- Consider for lateral assignment with core AFSC to provide breadth and variety within functional area (list preference(s)).
- Recommended for “skill-pairing”, i.e. cross-functional assignment, to increase breadth of experience and leadership responsibility within related family of skills; experience in a functional community outside the individual’s primary AFSC (list preference(s)).
- Recommended for a “developmental assignment vector”. Choices: Execs, LL Assignment, JFHC J-Staff, Developmental Statutory Tour, Special Duty Assignment (First Sergeant, etc.)
- Recommended for a “key position”. Choices: Command Chief Master Sergeant, Superintendent, Enlisted PME, Enlisted Legislative Liaison.

RATER / SUPERVISOR

RATER

Name/Rank:

Remarks / any specific development / assignment recommendations:

Signature/Date:

GROUP / WING COMMANDER

Name/Rank:

Remarks / any specific development / assignment recommendations:

Signature/Date:

FUNCTIONAL DEVELOPMENT TEAM (FDT)

(Note: FDT comments will not be completed for officers/NCOs assigned to key positions:
Group/Wing Command / Command Chief)

FDT CHAIR

Name/Rank:

Feedback / Assessment / Recommended Action, if any:

Signature/Date:

FORCE DEVELOPMENT COUNCIL

Feedback / Assessment / Recommended Action, if any: