Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 4th Quarter 2012 for period ending September 30, 2012

Mixed Cases are Included in this report.

| | Comparative Data | | | | | | | | | | |
|--|---------------------------|------|------|------|------|--------|--|--|--|--|--|
| | Previous Fiscal Year Data | | | | | | | | | | |
| Complaint Activity | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep | | | | | |
| Number of Complaints Filed | 34 | 36 | 35 | 29 | 25 | 44 | | | | | |
| Number of Complainants | 29 | 32 | 35 | 28 | 25 | 41 | | | | | |
| Repeat Filers | 4 | 3 | 0 | 1 | 0 | 3 | | | | | |
| | Comparative Data | | | | | | | | | | |
| Complaints by Basis Inter Complaints can be filed alloging multiple bases | | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep | | | | | |
| Race | 19 | 11 | 15 | 10 | 12 | 24 | | | | | |
| Color | 9 | 4 | 7 | 2 | 3 | 6 | | | | | |
| Religion | 1 | 0 | 3 | 0 | 1 | 2 | | | | | |
| Reprisal | 14 | 21 | 11 | 14 | 6 | 9 | | | | | |
| Sex | 17 | 14 | 17 | 12 | 16 | 13 | | | | | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| National Origin | 3 | 9 | 5 | 3 | 2 | 10 | | | | | |
| Equal Pay Act | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |
| Age | 18 | 17 | 16 | 10 | 12 | 17 | | | | | |
| Disability | 10 | 11 | 10 | 9 | 3 | 12 | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |

| Non-EEO | 0 | 0 | 0 | 0 | 0 | 1 |
|--|------|--------|---------------|----------|------|--------------|
| | | | Comparat | ive Data | | |
| Complaints by Issue | | Previo | us Fiscal Yea | r Data | | 2012 Thru |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep |
| Appointment/Hire | 0 | 2 | 2 | 2 | 3 | 4 |
| Assignment of Duties | 2 | 2 | 3 | 5 | 0 | 1 |
| Awards | 0 | 2 | 1 | 0 | 1 | 1 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 1 | 0 | 0 | 1 |
| Reprimand | 3 | 1 | 0 | 1 | 0 | 4 |
| Suspension | 1 | 2 | 1 | 0 | 3 | 2 |
| Removal | 0 | 0 | 1 | 0 | 0 | 0 |
| Other | 0 | 1 | 2 | 0 | 2 | 4 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 2 |
| Evaluation Appraisal | 1 | 2 | 3 | 3 | 2 | 4 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 4 | 3 | 13 | 9 | 7 | 14 |
| Sexual | 0 | 1 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 1 | 0 | 1 | 0 |
| Promotion/Non-Selection | 16 | 12 | 11 | 5 | 7 | 9 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 1 | 2 | 0 |
| Directed | 1 | 4 | 1 | 2 | 0 | 0 |
| Reasonable Accommodation | 5 | 4 | 7 | 1 | 1 | 4 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 1 | 2 | 0 | 0 | 0 |
| Termination | 1 | 2 | 3 | 2 | 1 | 3 |
| Terms/Conditions of Employment | 8 | 17 | 9 | 12 | 4 | 0 |
| Time and Attendance | 3 | 2 | 6 | 2 | 1 | 3 |

| Training | 0 | 1 | 3 | 2 | 2 | 1 | | | | | | | | |
|---|---|-------------|-----------------|----------------|------------|--------|-----|----|----|-------------|-----|------|--|--|
| Other | 0 | 0 | 0 | 0 | 0 | 2 | | | | | | | | |
| | | | Comparat | ive Data | | | | | | | | | | |
| | | Proviou | us Fiscal Year | r Data | | 2012 | | | | | | | | |
| | | FIEVIO | us riscai i eai | Data | | Thru | | | | | | | | |
| Processing Time | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep | | | | | | | | |
| Complaints pending during fiscal year | | | | | | | | | | | | | | |
| Average number of days in investigation | 187.31 | 272.38 | 279.61 | 269.94 | 257.5 | 372.06 | | | | | | | | |
| Average number of days in final action | 88.05 | 100.17 | 275.16 | 33.92 | 266 | 30.8 | | | | | | | | |
| Complaint pending during fiscal year where hearing was requ | ested | | | | • | | | | | | | | | |
| Average number of days in investigation | 170 | 261.06 | 280.73 | 262.2 | 203 | 387.5 | | | | | | | | |
| Average number of days in final action | 29 | 19.75 | 14.4 | 14.62 | 0 | 0 | | | | | | | | |
| Complaint pending during fiscal year where hearing was not re | equested | | | • | | | | | | | | | | |
| Average number of days in investigation | 282.5 | 320.5 | 274 | 281 | 312 | 358.33 | | | | | | | | |
| Average number of days in final action | 253.4 | 261 | 564.89 | 72.5 | 266 | 30.8 | | | | | | | | |
| | Comparative Data Previous Fiscal Year Data 2012 | | | | | | | | | | | | | |
| | | Duovio | us Fissal Vasa | . Data | | 2012 | | | | | | | | |
| | | Previo | us ristai Teai | Dala | | Thru | | | | | | | | |
| Complaints Dismissed by Agency | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep | | | | | | | | |
| Total Complaints Dismissed by Agency | 5 | 5 | 0 | 4 | 3 | 13 | | | | | | | | |
| Average days pending prior to dismissal | 46 | 197 | 0 | 27 | 44 | 26 | | | | | | | | |
| Complaints W | ithdrawn by (| Complainant | s | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 6 | 7 | 0 | 10 | 1 | 4 | | | | | | | | |
| | | | | Compar | ative Data | | | | | | | | | |
| | | | Previ | ious Fiscal Ye | ear Data | | | | | | Tŀ | nru | | |
| | 20 | 007 | 20 | 008 | 2 | .009 | 203 | 10 | 20 |)11 | 30- | -Sep | | |
| Total Final Agency Actions Finding Discrimination | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | | | | Compar | ative Data | | | | | | | | | |
| | | | Descri | lava Fissal V | nor Dota | | | | | | 20 |)12 | | |
| Findings of Discrimination Rendered by Basis | | | Previ | ious Fiscal Ye | ear Data | | | | | | Tł | nru | | |
| Note: Complaints can be filed alleging multiple bases. | 20 | 007 | 20 | 008 | 2 | .009 | 20: | 10 | 20 | 2011 30-Sep | | | | |

| The sum of the bases may not equal total complaints and | | 0/ | ., | 0/ | | 0/ | Τ., | ۵, | l | ٥, | | 0/ |
|---|---|----|----|----|---|----|-----|----|---|----|---|----|
| findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|----|-----|--------|----------------|------------|-----|-----|-----|-------------|-----|--------|------|
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | Compar | ative Data | | | | | | | |
| | | | Prev | ious Fiscal Ye | ear Data | | | | | | | 012 |
| | 20 | 007 | 20 | 100 | 1 2 | 009 | 1 2 | 010 | |)11 | 4 | hru |
| Findings of Discounting Dandoned by Jacob | | | | 08 | | | + | | 4 | | | -Sep |
| Findings of Discrimination Rendered by Issue | 0 | % | # 0 | % | # 0 | % | # | % | # | % | # 0 | % |
| Total Number Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | U | U | U | 1 0 | U | 10 | U | U | U | | U |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | • | • | | | • | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | 1 | | 1 | 1 | 1 | 1 | | _ | 1 | | |
|--------------------------------|---|---|---|---|---|---|-----|---|---|---|---|
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 4 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | • | | - | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| | - | | | | - | | | _ | _ | | |

| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------------|---|---|---|---|---|---|-----|---|---|---|---|---|
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 (| 0 | 0 | 0 | 0 | 0 |

| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
|---|------|---------|-----------------|----------|------|--------|-----|---|---|---|---|
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| | | | Comparat | ive Data | | | | | | | |
| | | Previou | us Fiscal Year | . Data | | 2012 | 1 | | | | |
| | | rieviot | us i iscai Teal | Data | | Thru | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep | | | | | |
| Total complaints from previous Fiscal Years | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Total Complainants | 43 | 41 | 42 | 49 | 37 | 39 | | | | | |
| Number complaints pending | | | | | | | | | | | |
| Investigation | 4 | 4 | 2 | 2 | 5 | 3 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Hearing | 7 | 12 | 18 | 14 | 8 | 13 | 1 | | | | |
| Final Agency Action | 3 | 6 | 1 | 2 | 2 | 1 |] | | | | |
| Appeal with EEOC Office of Federal Operations | 18 | 14 | 10 | 8 | 8 | 10 | 1 | | | | |
| | | | Comparat | ive Data | | | | | | | |
| | | Proviou | us Fiscal Year | . Data | | 2012 | 1 | | | | |
| | | FIEVIO | us riscai Teai | | Thru | | | | | | |
| Complaint Investigations | 2007 | 2008 | 2009 | 2010 | 2011 | 30-Sep | | | | | |
| Pending Complaints Where Investigations Exceed Required | | | | | | | 1 | | | | |
| Time Frames | 13 | 9 | 5 | 12 | 17 | 15 | | | | | |