Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

Mixed Cases are Included in this report.

	Comparative Data										
	Previous Fiscal Year Data										
Complaint Activity	2007	2008	2009	2010	2011	30-Jun					
Number of Complaints Filed	34	36	35	29	25	34					
Number of Complainants	29	32	35	28	25	33					
Repeat Filers	4	3	0	1	0	1					
		•	Compara	tive Data		•					
Complaints by Basis		2012 Thru									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	30-Jun					
Race	19	11	15	10	12	19					
Color	9	4	7	2	3	5					
Religion	1	0	3	0	1	2					
Reprisal	14	21	11	14	6	6					
Sex	17	14	17	12	16	7					
PDA	0	0	0	0	0	0					
National Origin	3	9	5	3	2	10					
Equal Pay Act	0	0	1	0	0	0					
Age	18	17	16	10	12	12					
Disability	10	11	10	9	3	10					
Genetics	0	0	0	0	0	0					

Non-EEO	0	0	0	0	0	1			
			Comparat	ive Data					
Complaints by Issue	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	30-Jun			
Appointment/Hire	0	2	2	2	3	3			
Assignment of Duties	2	2	3	5	0	1			
Awards	0	2	1	0	1	1			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	1	0	0	1			
Reprimand	3	1	0	1	0	4			
Suspension	1	2	1	0	3	2			
Removal	0	0	1	0	0	0			
Other	0	1	2	0	2	3			
Duty Hours	0	0	0	0	0	2			
Evaluation Appraisal	1	2	3	3	2	4			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	4	3	13	9	7	12			
Sexual	0	1	0	0	0	0			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	1	0	1	0			
Promotion/Non-Selection	16	12	11	5	7	4			
Reassignment									
Denied	0	0	0	1	2	0			
Directed	1	4	1	2	0	0			
Reasonable Accommodation	5	4	7	1	1	3			
Reinstatement	0	0	0	0	0	0			
Retirement	0	1	2	0	0	0			
Termination	1	2	3	2	1	3			
Terms/Conditions of Employment	8	17	9	12	4	0			
Time and Attendance	3	2	6	2	1	1			

Training	0	1	3	2	2	1							
Other	0	0	0	0	0	2	1						
			Comparat	ive Data									
		Previo	us Fiscal Yea	r Data		2012 Thru							
Processing Time	2007	2008	2009	2010	2011	30-Jun							
Complaints pending during fiscal year	•				<u> </u>		1						
Average number of days in investigation	187.31	272.38	279.61	269.94	257.5	354.36	1						
Average number of days in final action	88.05	100.17	275.16	33.92	266	30.8							
Complaint pending during fiscal year where hearing was requ	ested	•	•	•	•	•							
Average number of days in investigation	170	261.06	280.73	262.2	203	359.29							
Average number of days in final action	29	19.75	14.4	14.62	0	0							
Complaint pending during fiscal year where hearing was not r	equested	•	•	•		•	1						
Average number of days in investigation	282.5	320.5	274	281	312	345.75							
Average number of days in final action	253.4	261	564.89	72.5	266	30.8	1						
	Comparative Data												
						2012							
		Previo	us Fiscal Yea	r Data		Thru							
Complaints Dismissed by Agency	2007	2008	2009	2010	2011	30-Jun							
Total Complaints Dismissed by Agency	5	5	0	4	3	9	1						
Average days pending prior to dismissal	46	197	0	27	44	27	1						
Complaints W	ithdrawn by 0	Complainant	S		<u> </u>		1						
Total Complaints Withdrawn by Complainants	6	7	0	10	1	4							
		•	•	Compar	ative Data	•	•						
			Duni	ious Fiscal Y	nau Data					20)12		
			Pievi	ious riscai 10	ear Data					Tŀ	nru		
	20	07	20	008	2	009	2010	20)11	30-	-Jun		
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	# %	#	%	#	%		
Total Number Findings	0		0		0		0	0		0			
Without Hearing	0	0	0	0	0	0	0 0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0 0	0	0	0	0		
				Compar	ative Data								
			Drovi	ious Fiscal Y	ar Data					20)12		
Findings of Discrimination Rendered by Basis			FIEV	ious Fiscal II	ai Dala				Thru				
Note: Complaints can be filed alleging multiple bases.	20	07	20	008	2	009	2010	20)11	.1 30-Jun			

The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.	#	70	#	70	"	76	"	70	#	70	#	70
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0 0	0	0	0	0		
PDA	0	0	0	0	0	0	0 0	0	0	0	0		
National Origin	0	0	0	0	0	0	0 0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0 0	0	0	0	0		
Age	0	0	0	0	0	0	0 0	0	0	0	0		
Disability	0	0	0	0	0	0	0 0	0	0	0	0		
Genetics	0	0	0	0	0	0	0 0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0		
				Compar	ative Data								
			Drov	ious Fiscal Ye	ar Data					20	012		
	20	007	20	800	2	009	2010	2	011	30	-Jun		
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# %	_		#	%		
Total Number Findings	0		0		0		0	0		0			
Appointment/Hire	0	0	0	0	0	0	0 0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0 0	_		0	0		
Awards	0	0	0	0	0	0	0 0			0	0		
Conversion to Full-time	0	0	0	0	0	0	0 0	0	0	0	0		
Disciplinary Action			_		_					_			
Demotion	0	0	0	0	0	0	0 0			0	0		
Reprimand	0	0	0	0	0	0	0 0	_		0	0		
Suspension	0	0	0	0	0	0	0 0	_		0	0		
Removal	0	0	0	0	0	0	0 0	0	0	0	0		
Other	0	0	0	0	0	0	0 0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0 0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0 0			0	0		
Examination/Test	0	0	0	0	0	0	0 0	0	0	0	0		
Harassment													
Non-Sexual	0	0	0	0	0	0	0 0			0	0		
Sexual	0	0	0	0	0	0	0 0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0 0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0	0	0	0		
Reassignment													
Denied	0	0	0	0	0	0	0 0	0	0	0	0		

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Directed	0	0	0	0	0	0	0 0 0 0 0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Other - User Defined	0	0	0	0	0	0	0 0 0 0 0 0
Findings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0 0
Conversion to Full-time	0	0	0	0	0	0	0 0 0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Evaluation Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0
			I.	L.		t.	

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0 0	0	0	0	0
Training	0	0	0	0	0	0	0 0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0 0	0	0	0	0
		Proviou	us Fiscal Year	r Data		2012					
		FIEVIO		Thru							
Pending Complaints Filed in Previous Fiscal Years by Status	2007	2008	2009	2010	2011	30-Jun					
Total complaints from previous Fiscal Years	0	0	0	0	0	0					
Total Complainants	43	41	42	49	37	39					
Number complaints pending											
Investigation	4	4	2	2	5	6					
ROI issued, pending Complainant's action	0	0	0	0	0	1					
Hearing	7	12	18	14	8	13					
Final Agency Action	3	6	1	2	2	1					
Appeal with EEOC Office of Federal Operations	18	14	10	8	8	10		_			
			Comparat	ive Data							
		Proviou	us Fiscal Year	. Data		2012					
		FIEVIO	Thru								
Complaint Investigations	2007	2008	2009	2010	2011	30-Jun					
Pending Complaints Where Investigations Exceed Required											
Time Frames	13	9	5	12	17	15					