## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **DCMA-Wide** (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Thru03-31
	2007	2008	2009	2010	2011	20121hru03-31
Number of Complaints Filed	34	35	32	29	25	24
Number of Complainants	29	31	32	28	25	24
Repeat Filers	4	3	0	1	0	0

Complaints by Pagis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Race	19	11	14	10	11	13
Color	9	4	7	2	3	2
Religion	1	0	3	0	1	2
Reprisal	14	20	11	14	5	3
Sex	17	14	16	12	15	5
National Origin	3	9	5	3	2	6
Equal Pay Act	0	0	1	0	0	0

Age	18	17	15	10	12	10
Disability	10	10	8	9	2	5
Non-EEO	0	0	0	0	0	1
Complaints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	0	2	2	2	3	2
Assignment of Duties	2	2	3	5	0	1
Awards	0	2	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	3	1	0	1	0	3
Suspension	1	2	1	0	3	1
Removal	0	0	0	0	0	0
Other	0	1	2	0	2	2
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	1	1	3	3	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	3	13	9	7	7
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	16	11	11	5	6	4
Reassignment						

Denied		0	0	0	1	2	0
Directed		1	4	0	2	0	0
Reasonable Accommodation	1	5	3	5	1	1	2
Reinstatement		0	0	0	0	0	0
Retirement		0	1	1	0	0	0
Termination		1	1	2	2	1	2
Terms/Conditions of Emplo	yment	8	16	9	12	4	0
Time and Attendance		3	2	6	2	1	0
Training		0	1	3	2	2	1
Other		0	0	0	0	0	2
			Cor	npara	tive :	Data	
<b>Processing Time</b>	I	Previous	Fiscal	Year	Data	a	2012Thru03-
	2007	2008	2009	20	)10	2011	31
Complaints pending during	fiscal yea	ır		'			
Average number of days in investigation	193.94	277.48	276.6	8 26	8.28	239.33	378.93
Average number of days in final action	88.05	93.71	271.1	9 36	5.21	562.17	277.67
Complaint pending during f	iscal year	where h	earing	was r	eques	sted	
Average number of days in investigation	170.00	261.06	280.7	3 26	2.20	203.00	418.50
Average number of days in final action	29.00	19.75	14.40	) 14	1.62	0	0
Complaint pending during f	iscal year	where h	earing	was n	ot re	quested	
Average number of days in investigation	237.83	300.75	270.6	0 27	2.33	257.50	363.10
Average number of days in final action	253.40	192.33	504.6	4 65	5.00	562.17	277.67
Complete (C. Disc. )	A			Com	parat	tive Dat	a
<b>Complaints Dismissed by</b>	Agency	Previ	ious Fi	scal Y	ear l	Data	2012Thru03-

		2007		2008	2	009	20	)10	20	11		31	
Total Complaints Dismissed by Agency		5		5		0		4	3	3		3	
Average days pending prior to dismissal		46		197		0	2	27	44		33		
Complaints	Wi	thdr	aw	n by	C	omp	lai	nan	ts				
Total Complaints Withdrawn by Complainants		6		7		0	1	10	]	1		3	
				Comparative Data									
<b>Total Final Agency Actions</b>		Previous Fiscal Year Data								2012			
Finding Discrimination	20	007	20	008	20	2009		10	20	11		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination					(	Com	pa	rativ	ve I	)ata			
Rendered by Basis		Pr	evi	vious Fiscal Year Data 2012Thi								Thru03-	
Note: Complaints can be filed	2	007	2	008 2009		2010		2011		31			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue		Pre	vio	us F				· Da			20127	
			"					ativ				
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal Sex	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing  Race	0	0	0	0	0	0	0	0	0	0	0	0
(* 1° TY7*/1 / TY *											0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
												'
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

	2007		20	008	20	009	20	)10	2011		31	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•			•							•	•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

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IS	F	Pre	viou	s F	iscal	Y	ear l	Dat	a	2012	Thru03-
	200	7	200	8	2009	) 2	2010	2	011		31
	43	3	41		46		47		35		36
	38	3	37		39		46		34		36
	2		2		1		1		4		9
	0		0		0		0		0	0	
	7		12	Ì	18		14		8		10
	2		5		0		1		1		1
ffice of											
	18	3	14		10		8		8		9
	18	3	14			mp		ive	8 Dat	a	9
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	2007	2008	2009	2010	2011	31
ending Complaints Where vestigations Exceed Required ime Frames	9	6	4	9	16	11