

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DCMA-Wide (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	34	35	32	29	25	24
Number of Complainants	29	31	32	28	25	24
Repeat Filers	4	3	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	19	11	14	10	11	13
Color	9	4	7	2	3	2
Religion	1	0	3	0	1	2
Reprisal	14	20	11	14	5	3
Sex	17	14	16	12	15	5
National Origin	3	9	5	3	2	6
Equal Pay Act	0	0	1	0	0	0

Age	18	17	15	10	12	10
Disability	10	10	8	9	2	5
Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	2	2	2	3	2
Assignment of Duties	2	2	3	5	0	1
Awards	0	2	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	3	1	0	1	0	3
Suspension	1	2	1	0	3	1
Removal	0	0	0	0	0	0
Other	0	1	2	0	2	2
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	1	1	3	3	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	3	13	9	7	7
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	16	11	11	5	6	4
Reassignment						

Denied	0	0	0	1	2	0
Directed	1	4	0	2	0	0
Reasonable Accommodation	5	3	5	1	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	0	0	0
Termination	1	1	2	2	1	2
Terms/Conditions of Employment	8	16	9	12	4	0
Time and Attendance	3	2	6	2	1	0
Training	0	1	3	2	2	1
Other	0	0	0	0	0	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	193.94	277.48	276.68	268.28	239.33	378.93
Average number of days in final action	88.05	93.71	271.19	36.21	562.17	277.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	170.00	261.06	280.73	262.20	203.00	418.50
Average number of days in final action	29.00	19.75	14.40	14.62	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	237.83	300.75	270.60	272.33	257.50	363.10
Average number of days in final action	253.40	192.33	504.64	65.00	562.17	277.67
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012Thru03-	

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru03-31
	Previous Fiscal Year Data						
	2007	2008	2009	2010	2011		
Total complaints from previous Fiscal Years	43	41	46	47	35	36	
Total Complainants	38	37	39	46	34	36	

Number complaints pending						
Investigation	2	2	1	1	4	9
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	7	12	18	14	8	10
Final Agency Action	2	5	0	1	1	1
Appeal with EEOC Office of Federal Operations	18	14	10	8	8	9

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	9	6	4	9	16	11