## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **DCMA-Wide** (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

			Coı	nparat	ive Dat	a
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ata	2011Th06 20
	2006	2007	2008	2009	2010	2011Thru06-30
Number of Complaints Filed	35	34	35	32	29	17
Number of Complainants	32	29	31	32	28	17
Repeat Filers	3	4	3	0	1	0

Complaints by Pagig			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious ]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Race	11	19	11	14	10	9
Color	7	9	4	7	2	2
Religion	0	1	0	3	0	0
Reprisal	18	14	20	11	14	4
Sex	17	17	14	16	12	11
National Origin	5	3	9	5	3	2
Equal Pay Act	1	0	0	1	0	0

Age	13	18	17	15	10	7
Disability	12	10	10	8	9	1
Non-EEO	0	0	0	0	0	0
Complaints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Appointment/Hire	0	0	2	2	2	2
Assignment of Duties	1	2	2	3	5	0
Awards	1	0	2	1	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	3	1	0	1	0
Suspension	0	1	2	1	0	1
Removal	0	0	0	0	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	1	3	3	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	4	3	13	9	5
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	1	0	0
Promotion/Non-Selection	16	16	11	11	5	5
Reassignment						

Denied		1	0	0	0	1	1
Directed		3	1	4	0	2	0
Reasonable Accommodation	1	3	5	3	5	1	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	1	1	0	0
Termination		1	1	1	2	2	1
Terms/Conditions of Emplo	yment	10	8	16	9	12	3
Time and Attendance		1	3	2	6	2	1
Training		1	0	1	3	2	2
Other		0	0	0	0	0	0
			Cor	npara	tive	Data	
<b>Processing Time</b>	I	Previous	Fiscal	Year	Data	a	2011Thru06-
	2006	2007	2008	20	09	2010	30
Complaints pending during	fiscal yea	ır					
Average number of days in investigation	224.44	193.94	277.4	8 270	5.68	268.28	181.75
Average number of days in final action	89.93	88.05	106.3	3 27	1.19	34.00	484.50
Complaint pending during f	iscal year	where h	earing	was re	eques	sted	
Average number of days in investigation	232.40	170.00	261.0	6 280	).73	263.33	152.00
Average number of days in final action	19.45	29.00	19.75	5 14	.40	14.62	0
Complaint pending during f	iscal year	where h	earing	was n	ot re	quested	
Average number of days in investigation	221.38	237.83	300.7	5 270	0.60	271.06	191.67
Average number of days in final action	230.90	253.40	279.5	0 504	1.64	65.00	484.50
Complaints Disseises I b	A garage			Com	parat	tive Dat	a
Complaints Dismissed by	Agency	Previ	ious Fi	scal Y	ear l	Data	2011Thru06-

		2006	5 2	2007	2	008	20	09	20	10		30	
Total Complaints Dismissed by Agency		12	Ì	5		5		0	4	ļ		2	
Average days pending prior to dismissal		252		46		197		0		7	4	16	
Complaints	W	ithdr	aw	n by	· C	omp	laiı	ant	ts				
Total Complaints Withdrawn by Complainants	3			6		7	(	O	1	0	0		
					C	omp	ara	ativo	e <b>D</b> a	ata			
<b>Total Final Agency Actions</b>		Pre	vio	us F	isc	al Y	ear	Da	ta		20117	Thru06-	
Finding Discrimination	20	006	20	007	20	08	20	09	20	10		30	
	#	# % #		%	#	%	#	<b>%</b>	#	%	#	%	
Total Number Findings	1		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	100	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination		•			C	omp	par	ativ	e D	ata			
Rendered by Basis		Pro	evi	ous l	Fisc	cal Y	ea	r Da	ata		2011		
Note: Complaints can be filed	2	2006	2	007	2008		2009		9 201		0 30		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

Rendered by Issue		Pre	vio	us F	isca	al Y	ear	Dat	ta		20117	Thru06-
Findings of Discrimination					Co	omp	ara	tive	e Da	ıta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
		<u> </u>									<u> </u>	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Religion	$\frac{0}{0}$	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing  Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

	2	006	20	007	20	008	20	009	20	)10	30	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1	1			0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0 0		0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-									-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0			1		0					I .	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
1141111115											I .	
Other - User Defined	0	0	0	0	0		_			0 Dat	0 <b>a</b>	0
	n	F	Prev	viou	s F	Cor iscal	mp:	arat ear l	ive Dat	Dat a	a	Thru06-
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State	n		Prev		s F	Cor	mp:	arat	ive Dat	Dat	a	
Other - User Defined  Pending Complaints Filed in	n	F	Prev	viou	s F	Cor iscal	mp:	arat ear l	ive Dat	Dat a	a	Thru06-
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous	n	F 200	Prev 06	viou	s F	Cor iscal 2008	mp:	arat ear 1	ive Dat	Dat a 010	a	Thru06- 30
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years	n	200 64	Prev 06	viou: 200 43	s F	Cor iscal 2008	mp:	arat ear l 2009	ive Dat	Dat a 010	a	Thru06-30
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years  Total Complainants	n	200 64	Prev 06   4	viou: 200 43	s F	Cor iscal 2008	mp:	arat ear l 2009	ive Dat	Dat a 010	a	Thru06-30
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending	n	F 200	Prev 06   4	vious 200 43	s F	Cor iscal 2008 41	mp:	arat ear 1 2009 46	ive Dat	Dat a 010 47	a	Thru06-30 35 34
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending	n	F 200 64 45	Prev 06 4	200 43 38	s F	Coriscal 2008 41 37	mp:	arat 2009 46 39	ive Dat	Dat  a 010 47 46	a	Thru06-30 35 34
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending  Complainant's action	n	64 45	Prev 06   4   5	200 43 38	s F	Coriscal 2008 41 37	mp:	arat 2009 46 39 0	ive Dat	Dat  a 010 47 46  1 0	a	Thru06-30 35 34 7 0
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending  Complainant's action  Hearing	netus	3 0 10	Prev 06   4   5   1   1   1   1   1   1   1   1   1	200 43 38 2 0	s F	Coriscal 2008 41 37 2 0 12	mp:	arat 2009 46 39 1 0 18	ive Dat	Dat  a 010 47 46 1 0	a	Thru06-30 35 34 7 0
Other - User Defined  Pending Complaints Filed in Previous Fiscal Years by State  Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending  Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Office o	netus	3 0 10 6	Prev 06   4   5   1   1   1   1   1   1   1   1   1	200 43 38 2 0 7 2	s F	Coriscal 2008 41 37 2 0 12 5 14	mp: Y6 3 2	2009 46 39 1 0 18 0	ive Dat	Dat  a 010 47 46  1 0 14 1	2011 <sup>1</sup>	Thru06-30 35 34 7 0 15

III

	2006	2007	2008	2009	2010	30
Pending Complaints Where Investigations Exceed Required Time Frames	15	9	6	4	9	19