Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DCMA-Wide (and below)

For 2nd Quarter 2011 for period ending March 31, 2011

			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2011Th02 21
	2006	2007	2008	2009	2010	2011Thru03-31
Number of Complaints Filed	35	34	35	32	29	12
Number of Complainants	32	29	31	32	28	12
Repeat Filers	3	4	3	0	1	0

Complaints by Pagig			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru03- 31
Race	11	19	11	14	10	6
Color	7	9	4	7	2	2
Religion	0	1	0	3	0	0
Reprisal	18	14	20	11	14	3
Sex	17	17	14	16	12	8
National Origin	5	3	9	5	3	2
Equal Pay Act	1	0	0	1	0	0

Age	13	18	17	15	10	6
Disability	12	10	10	8	9	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue			Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru03- 31
Appointment/Hire	0	0	2	2	2	1
Assignment of Duties	1	2	2	3	5	0
Awards	1	0	2	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	3	1	0	1	0
Suspension	0	1	2	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	1	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	4	3	13	9	4
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	1	0	0
Promotion/Non-Selection	16	16	11	11	5	5
Reassignment						

Denied		1	0	0	0	1	1		
Directed		3	1	4	0	2	0		
Reasonable Accommodation	1	3	5	3	5	1	0		
Reinstatement		0	0	0	0	0	0		
Retirement		0	0	1	1	0	0		
Termination		1	1	1	2	2	1		
Terms/Conditions of Emplo	yment	10	8	16	9	12	2		
Time and Attendance		1	3	2	6	2	0		
Training		1	0	1	3	2	1		
Other		0	0	0	0	0	0		
			Cor	npara	tive	Data	·		
Processing Time	F	Previous	Fiscal	Year	Data	ì	2011Thru03-		
	2006	2007	2008	20	009	2010	31		
Complaints pending during	fiscal yea	ır					1		
Average number of days in investigation	224.44	193.94	277.4	8 270	5.68	268.28	181.75		
Average number of days in final action	89.93	88.05	106.3	3 27	1.19	34.00	484.50		
Complaint pending during f	iscal year	where h	earing	was re	eques	sted			
Average number of days in investigation	232.40	170.00	261.0	6 280	0.73	263.33	152.00		
Average number of days in final action	19.45	29.00	19.75	5 14	.40	14.62	0		
Complaint pending during f	iscal year	where h	earing	was n	ot re	quested			
Average number of days in investigation	221.38	237.83	300.7	5 270	0.60	271.06	191.67		
Average number of days in final action	230.90	253.40	279.5	0 504	1.64	65.00	484.50		
C I	A			Com	para	tive Data	a		
Complaints Dismissed by	Agency	Previous Fiscal Year Data 2011Thru(

		2006	5 2	2007	2	008	20	09	20	10	, •	31		
Total Complaints Dismissed by Agency		12		5		5		0		L		1		
Average days pending prior to dismissal		252 46		46]	197 0		0 2		27 65		65		
Complaints	W	Withdra		n by	C	omp	laiı	nant	s					
Total Complaints Withdrawn by Complainants		3 6 7 0					0	1	0	0				
			<u> </u>		C	omp	ara	ativo	e D	ata				
Total Final Agency Actions		Pre	vio	us F	isc	al Y	ear	· Da	ta		20117	Thru03-		
Finding Discrimination	20	006	20	07	20	08	20	09	20	10		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	1	100	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination		Comparative Data												
Rendered by Basis		Pre	evic	ous l	Fis	cal Y	Zea	r Da	ata		2011	Γhru03-		
Note: Complaints can be filed	2	2006		2006		06 2007		2008		2009		010	21	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		

Rendered by Issue		Pre	vio	us F	isca	al Y	ear	Dat	ta		20117	Thru03-
Findings of Discrimination					Co	omp	ara	tive	. Da	ıta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
		<u> </u>										
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Religion	$\frac{0}{0}$	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing Race	1	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0	0	0	0	0	0	0
E' I' A C IT	1				0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

	2006		20	007	20	008	20)09	2010		31	
	# %		#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	1			0		0		0		0	
Appointment/Hire	0	0 0		0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0 0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

			_									
Pay (Including Overtime)	0		0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	-		0	0	0	0	0	0	0	0	0	0
Training	0	0	U		"	"		-	-			
Other - User Defined	0	0	0	0	0	0 Cor	_		0 ive	0 Dat	0 a	0
Training Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State	0 n	0 P	0 Prev	0 viou	0 s F	0 Cor	np:	arat ear l	0 ive	0 Dat	0 a	
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous	0 n	0	0 Prev	0	0 s F	0 Cor	np:	arat	ive Dat	0 Dat	0 a	Thru03
Other - User Defined Pending Complaints Filed in Previous Fiscal Years by State Total complaints from previous Fiscal Years	0 n	0 F 200	0 Prev	0 vious 200 43	0 S F	0 Corriscal 2008	np:	arat ear l 2009	o ive	0 Data 010	0 a	Thru03-31
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous Fiscal Years Total Complainants	0 n	0 F	0 Prev	0 viou 200	0 S F	Corriscal	np:	arat ear 1	o ive	0 Dat	0 a	Thru03
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous	0 n	0 F 200	0 Prev	0 vious 200 43	0 S F	0 Corriscal 2008	np:	arat ear l 2009	o ive	0 Data 010	0 a	Thru03-31
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous Fiscal Years Total Complainants Number complaints pending	0 n	0 F 200 64	0 Prev 06 4	200 43	0 S F	0 Cor iscal 2008 41 37	np:	arat ear 1 2009 46	o ive	0 Dat a 010 47	0 a	Thru03 31 35
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending	0 n	0 F 200 64 45	0 Prev06 4 5	200 43 38	0 S F	0 Cor iscal 2008 41 37	np:	arat 2009 46 39	o ive Dat	0 Dat a 010 47 46	0 a	Thru03 31 35 34
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	0 n	0 F 200 64 45	0 Prev	200 43 38	0 S F	0 Corriscal 2008 41 37 0	np:	arat 2009 46 39 0	o ive Dat	0 Dat a 010 47 46 1 0	0 a	Thru03 31 35 34
Other - User Defined Pending Complaints Filed i Previous Fiscal Years by State Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing	n	0 P 200 64 45 3 0 10	0 Prev06 1	200 43 38 2 0	s F	0 Cor iscal 2008 41 37 0 12	np:	arat 2009 46 39 1 0	o ive Dat	0 Dat a 010 47 46 1 0 14	0 a	Thru03 31 35 34 8 0 15
Other - User Defined Pending Complaints Filed in Previous Fiscal Years by State Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of	n	0 F 200 64 45 3 0 10 6	0 Prev06 1	200 43 38 2 0 7 2	s F	0 Cor iscal 2008 41 37 0 12 5 14	mp: Y6 3 2	arat 2009 46 39 1 0 18 0	o ive Dat	0 Dat a 010 47 46 1 0 14	0 a 2011	Thru03 31 35 34 8 0 15

	2006	2007	2008	2009	2010	31
Pending Complaints Where Investigations Exceed Required Time Frames	15	9	6	4	9	12