Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DCMA-Wide

For 1st Quarter 2011 for period ending December 31, 2010

					Con	ıpa	rative	Data	a	
Complaint Activity		Previ	ous l	Fisc	cal Y	'ea	r Data		2	0117112 21
	20	06 20)07	20	08	20	09 2	010	2	011Thru12-31
Number of Complaints Filed	3	6 3	34	3	6	3	5	29		6
Number of Complainants	3	3 2	29	3	2	3	5	28		6
Repeat Filers	3	3	4		3	(0	1		0
					Co	omj	parativ	ve Da	ata	
Complaints by Basis		Pr	evio							
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.	m	2006	20	07	200	8	2009	201	0	2011Thru12- 31
Race		11	19	9	11		15	9		2
Color		7	9)	4		7	2		2
Religion		0	1		0		3	0		0
Reprisal		18	14	4	21		11	14		0
Sex		17	1'	7	14	ŀ	17	11		5
National Origin		5	3		9		5	3		1

****Mixed Cases are Included in this report.****

Equal Pay Act	1	0	0	1	0	0
Age	14	18	17	16	9	2
Disability	12	10	11	10	8	0
Non-EEO	0	0	0	0	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru12- 31
Appointment/Hire	0	0	2	2	2	0
Assignment of Duties	1	2	2	3	5	0
Awards	1	0	2	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	3	1	0	1	0
Suspension	0	1	2	1	0	0
Removal	0	0	0	1	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	2	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment						•
Non-Sexual	10	4	3	13	8	1
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	2	0	0	1	0	0
Promotion/Non-Selection	16	16	12	11	4	2
Reassignment						
Denied	1	0	0	0	1	1
Directed	3	1	4	1	2	0
Reasonable Accommodation	3	5	4	7	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	2	0	0
Termination	2	1	2	3	2	1
Terms/Conditions of Employment	10	8	17	9	11	1
Time and Attendance	1	3	2	6	2	0
Training	1	0	1	3	2	0
Other	0	0	0	0	0	0
		~				

			Comp	oarative l	Data	
Processing Time]	Previous	Fiscal Y	ear Data	l	2011Thru12-
	2006	2007	2008	2009	2010	31
Complaints pending during fiscal year						
Average number of days in investigation	175.00	143.24	190.67	201.32	173.48	143.75
Average number of days in final action	89.93	88.05	136.29	271.19	34.00	396.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	54.40	91.64	105.59	155.13	0	0
Average number of days in final action	19.45	29.00	19.75	14.40	14.62	0

Complaint pending during fiscal year where hearing was not												
requested												
Average number of days in investigation	221.3	8	237.8	3 3	301	.92	270).60	27	1.06	1	91.67
Average number of days in final action	230.9	0	253.4	0	291	.67	504	1.64	65	5.00	3	96.00
						Co	omp	arati	ive]	Data		
Complaints Dismissed Agency	l by		Pre	evio	us I	Fisca	l Ye	ear D	ata		2011'	Thru12-
Agency		2	2006	200)7	200	8 2	2009	20)10		31
Total Complaints Dismiss Agency	ed by		12	5		5		0		4		1
Average days pending prid	or to		252	46	5	197	7	0	2	27		65
Complaints Withdraw Complainants	n by									·		
Total Complaints Withdra Complainants	wn by	,	3	6		7		0	1	0		0
				1	(Com	par	ative	Da	ta		
Total Final Agency			Previ	ious	Fis	cal Y	Yea	: Dat	a		2011	Thru12-
Actions Finding Discrimination	2	006	5 2	007	2	008	2	009	20)10		31
	#	%	ó #	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	10	0 0	0	0	0	0	0	0	0	0	0
Findings of		1				Com	par	ative	b Da	ita		
Discrimination Rendere by Basis	d		Prev	ious	Fis	scal `	Yea	r Da	ta		2011	Thru12-
Note: Complaints can be		2006	<u> </u>	007		2008		2009	2	010		31

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	tive	Dat	a		

					C	lomp	oara	tive	Da	ta		
Findings of		Pı	evi	ous]	Fisc	al Y	ear	Dat	a		20117	Chru12-
Discrimination Rendered by Issue	2	006	20)07	20	2008		2009		010	31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				<u>.</u>		<u>.</u>		-	-			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	_											
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												·
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1		1			
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

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Complaint investigations												
Complaint Investigation	ons		Pr	evio	us l	Fiscal	IY	ear D)ata	ł	2011	Fhru12-
						Co	mj	parati	ve	Data	l	
Appeal with EEOC Off Federal Operations	fice of	f	11	1	8	14		10		8		8
Final Agency Action				2	,	5		0	1			1
Hearing			10	7		12		18		14		15
ROI issued, pending Complainant's action			0	0		0		0		0		1
Investigation			3	2		2		1		1		9
Number complaints pend	ing											
Total Complainants			48	4)	38		39		46		34
Total complaints from prev Fiscal Years	rious		67	4:	5	42		46		47		35
Pending Complaints File Previous Fiscal Years by			Previous Fiscal Year Data 2006 2007 2008 2009 2010									Гhru12- 31
				<u> </u>	<u> </u>	Co	ı mj	parati	ve	Data	 L	
Other - User Defined	0	0		0	0	0	0		0	0	0	0
Training	0			0	0	0	0		0	0	0	0
Employment Time and Attendance	0	0		0	0	0	0		0	0	0	0
Termination Terms/Conditions of	0	0		0	0	0	0		0	0	0	0
Retirement	0	0		0	0	0	0		0	0	0	0
Reinstatement	0	0		0	0	0	0		0	0	0	0
Reasonable Accommodation	0	0) 0	0	0	0	0	0	0	0	0	0
Directed	0	0	0 0	0	0	0	0	0	0	0	0	0

	Pending Complaints Where Investigations Exceed Required Time Frames	15	9	6	4	9	8
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