Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DCMA-Wide

For 4th Quarter 2010 for period ending September 30, 2010

Mixed Cases are Included in this report.

		a				
Complaint Activity	Pr	evious	2010Thru09-30			
	2005	2006	2007	2008	2009	2010111ru09-30
Number of Complaints Filed	37	36	34	36	35	29
Number of Complainants	35	33	29	32	35	28
Repeat Filers	2	3	4	3	0	1

Complaints by Posis	Comparative Data												
Complaints by Basis	Pre	vious l											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30							
Race	13	11	19	11	15	9							
Color	5	7	9	4	7	2							
Religion	4	0	1	0	3	0							
Reprisal	17	18	14	21	11	14							
Sex	14	17	17	14	17	11							
National Origin	5	5	3	9	5	3							
Equal Pay Act	0	1	0	0	1	0							

Age	20	14	18	17	16	9
Disability	15	12	10	11	10	8
Non-EEO	0	0	0	0	0	0
Complaints by Issue			Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09 30
Appointment/Hire	1	0	0	2	2	2
Assignment of Duties	4	1	2	2	3	5
Awards	1	1	0	2	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	0	3	1	0	1
Suspension	2	0	1	2	1	0
Removal	1	0	0	0	1	0
Other	3	0	0	1	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	1	2	3	3
Examination/Test	0	0	0	0	0	0
Harassment		-	-		-	
Non-Sexual	2	10	4	3	13	8
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	0	1	0
Promotion/Non-Selection	15	16	16	12	11	4
Reassignment						

Denied	0	1	0	0	0	1
Directed	1	3	1	4	1	2
Reasonable Accommodation	3	3	5	4	7	1
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	1	2	0
Termination	1	2	1	2	3	2
Terms/Conditions of Employment	4	10	8	17	9	11
Time and Attendance	2	1	3	2	6	2
Training	1	1	0	1	3	2
Other	0	0	0	0	0	0
		Co	mpara	tive D	ata	

	Comparative Data											
Processing Time	I	Previous	Fiscal Y	ear Data	a	2010Thru09-						
	2005	2006	2007	2008	2009	30						
Complaints pending during fiscal year												
Average number of days in investigation	267.44	175.00	143.24	190.67	201.32	173.48						
Average number of days in final action	721.00	89.93	88.05	136.29	271.19	34.00						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	234.56	54.40	91.64	105.59	155.13	0						
Average number of days in final action	21.00	19.45	29.00	19.75	14.40	14.62						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	309.71	221.38	237.83	301.92	270.60	271.06						
Average number of	861.00	230.90	253.40	291.67	504.64	65.00						

days in final action													
						Con	ıpa	rati	ve]	Data	ì		
Complaints Dismissed by Agen	сy	P	re	vious	Fis	cal	Yea	ar D	ata	ı	20107	Chru09-	
		200)5	2006	20	007	20	008	20	09	•	30	
Total Complaints Dismissed by Agency		5		12		5		5	()		4	
Average days pending prior to dismissal		38	3	252	4	46	1	97	()	,	27	
Complaints Withdrawn by Complainants			,										
Total Complaints Withdrawn by Complainants		4		3		6	,	7	()		10	
	Comparative Data												
Total Final Agency Actions		Pr	evi	ous F	isc	al Y	ear	· Da	ta		2010Thru09		
Finding Discrimination		05	2	006	20	07	20	08	20	09		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0	
Findings of Discrimination					C	omp	oar	ativ	e D	ata			
Rendered by Basis		P	rev	ious l	isc	cal Y	Zea	r Da	ata		2010	Thru09	
Note: Complaints can be filed	2	005	2	2006	20	007	20	008	20	009		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								ı		1		1
indings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								ı		1		
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
							i i		İ			
Age	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omj	par	ativ	e D	ata		
Findings of Discrimination		Pı	evi	ious I	isc	al Y	'ea	r D a	ta		2010	Γhru09-
Rendered by Issue	20	005	2	006	20	007	20	008	20	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-							-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-							-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Other					Ι.		0	0	0	0	0	0
Other Duty Hours	0	0	0	0	0	0	U	U	U	U	U	0
	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0	0	0

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							-		-			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Cor	np	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Sta			Pre	vious	s F	'iscal	Ye	ear I) at	a	2010	Thru09-
Trevious riseur rears by Sta	icus	20	005	2000	5	2007	/ 2	2008	20	009		30
Total complaints from previous Fiscal Years		7	71	67		45		42	4	46		47
Total Complainants		5	54	48	Ì	40	Ì	38		39		46
Number complaints pending												
Investigation			5	3		2		2		1		1
ROI issued, pending Complainant's action			0	0		0		0		0		0
Hearing		2	23	10	Ì	7		12		18		14

Appeal with EEOC Office of Federal Operations	4	11	18	14	10	8							
			Com	parati	ve Dat	a							
Complaint Investigations	Pre	Previous Fiscal Year Data 2010Th											
	2005	2006	2007	2008	2009	30							
Pending Complaints Where Investigations Exceed Required Time Frames	31	15	9	6	4	9							