Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DCMA-Wide

For 2nd Quarter 2010 for period ending March 31, 2010

Mixed Cases are Included in this report.

		a				
Complaint Activity	Pr	evious	2010Thru03-31			
	2005	2006	2007	2008	2009	2010111ru03-31
Number of Complaints Filed	37	36	34	36	35	14
Number of Complainants	35	33	29	32	35	14
Repeat Filers	2	3	4	3	0	0

Commissioner by Dogie	Comparative Data												
Complaints by Basis	Pre	vious]											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru03- 31							
Race	13	11	19	11	15	2							
Color	5	7	9	4	7	0							
Religion	4	0	1	0	3	0							
Reprisal	17	18	14	21	11	6							
Sex	14	17	17	14	17	3							
National Origin	5	5	3	9	5	1							
Equal Pay Act	0	1	0	0	1	0							

Age	20	14	18	17	16	5
Disability	15	12	10	11	10	5
Non-EEO	0	0	0	0	0	0
Compleints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru03 31
Appointment/Hire	1	0	0	2	2	1
Assignment of Duties	4	1	2	2	3	1
Awards	1	1	0	2	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	0	3	1	0	0
Suspension	2	0	1	2	1	0
Removal	1	0	0	0	1	0
Other	3	0	0	1	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	1	2	3	1
Examination/Test	0	0	0	0	0	0
Harassment		-	-		-	
Non-Sexual	2	10	4	3	13	5
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	0	1	0
Promotion/Non-Selection	15	16	16	12	11	1
Reassignment						

Denied	0	1	0	0	0	0
Directed	1	3	1	4	1	1
Reasonable Accommodation	3	3	5	4	7	0
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	1	2	0
Termination	1	2	1	2	3	1
Terms/Conditions of Employment	4	10	8	17	9	6
Time and Attendance	2	1	3	2	6	1
Training	1	1	0	1	3	0
Other	0	0	0	0	0	0
		Ca		tivo D	-4-	

	Comparative Data										
Processing Time	I	Previous	Fiscal Y	ear Data	a	2010Thru03-					
	2005	2006	2007	2008	2009	31					
Complaints pending during fiscal year											
Average number of days in investigation	267.44	175.00	143.24	190.67	201.32	167.56					
Average number of days in final action	721.00	89.93	88.05	136.29	271.19	25.71					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	234.56	54.40	91.64	105.59	155.13	0					
Average number of days in final action	21.00	19.45	29.00	19.75	14.40	17.60					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	309.71	221.38	237.83	301.92	270.60	268.10					
Average number of	861.00	230.90	253.40	291.67	504.64	46.00					

days in final action												
					(Con	ıpa	rati	ve]	Data	ì	
Complaints Dismissed by Agen	cy	P	re	vious	Fis	cal	Yea	ar D	ata		20107	Thru03-
		200)5	2006	20	007	20	008	20	09	:	31
Total Complaints Dismissed by Agency		5		12		5		5	()		3
Average days pending prior to dismissal		38	3	252	4	46	1	97	()	,	28
Complaints Withdrawn by Complainants			,							-		
Total Complaints Withdrawn by Complainants		4		3		6	,	7	()		5
	Comparative Data											
Total Final Agency Actions	Previous Fiscal Year Data 20107								Thru03-			
Finding Discrimination	20	05	2	006	20	07	20	08	20	09		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0
Findings of Discrimination					C	omp	oar	ativ	e D	ata		
Rendered by Basis		P	rev	ious I	isc	cal Y	Zea	r Da	ata		2010	Thru03-
Note: Complaints can be filed	2	005	2	2006	20	007	20	008	20	009		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								ı		1	1	1
indings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								ı		1	1	
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
							i i		İ			
Age	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omj	par	ativ	e D	ata		
Findings of Discrimination		Pı	revi	ious I	isc	al Y	'ea	r D a	ta		2010	Γhru03-
Rendered by Issue	20	005	2	006	20	007	20	008	20	009		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-							-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-							-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
-				0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	U	U	U	"		"			

Hearing		<u> </u>	23	10	İ	7		12		18		11
Complainant's action												
ROI issued, pending			0	0	İ	0		0		0		3
Investigation			5	3		2		2		1		8
Number complaints pending												
Total Complainants		54		48		40		38	Ţ.	39		46
Total complaints from previous Fiscal Years			71	67		45		42		46		47
Previous Fiscal Years by Stat	tus	20	005	200		2007		008	Т.	009	2010	31
Pending Complaints Filed in			Pre	viou	s F	iscal	Ye	ear I) Oat	a	2010	Thru03-
	1		<u> </u>		1	Coı	npa	arat	ive	Dat	a	1
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Appeal with EEOC Office of Federal Operations	4	11	18	14	10	9
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	Fiscal `	Year D	ata	2010Thru03-
	2005	2006	2007	2008	2009	31
Pending Complaints Where Investigations Exceed Required Time Frames	31	15	9	6	4	8