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USD(P&R)

SUBJECT: Defense Manpower Data Center Domain Values for Military Personnel Data
Extracts

- References:
- (a) DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," June 23, 2008
 - (b) DoD Instruction 1336.05, "Automated Extract of Active Duty Military Personnel Records," July 28, 2009
 - (c) DoD Instruction 5025.01, "DoD Directives Program," September 26, 2012

1. PURPOSE. In accordance with the authority in Reference (a) this Manual implements policy, assigns responsibilities, and provides procedures for reporting of military personnel data elements.

2. APPLICABILITY. This Manual applies to OSD, the Military Departments including the Coast Guard at all times (including when it is a Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense (IG DoD), the Defense Agencies, the DoD Field Activities, and all other organizational entities in the Department of Defense.

3. RESPONSIBILITIES

a. Under Secretary of Defense for Personnel and Readiness (USD(P&R)). The USD(P&R) shall provide overall policy guidance for DoD reporting of active duty military personnel.

b. Director, Department of Defense Human Resources Activity (DoDHRA). The Director, DoDHRA, under the authority, direction, and control of the USD(P&R) shall serve as custodian of automated extracts of military personnel records, establishing and maintaining the necessary domain value sets in support thereof through the Director of the Defense Manpower Data Center.

c. Secretaries of the Military Departments. The Secretaries of the Military Departments shall ensure that the Military Services implement this Manual.

4. PROCEDURES. Standard domain value sets, contained within this Manual as Enclosures 1-13 shall be used where specified in DoD Instruction 1336.05 (Reference (b)).
5. RELEASABILITY. UNLIMITED. This Manual is approved for public release and is available on the Internet from the DoD Issuances Web Site at <http://www.dtic.mil/whs/directives>.
6. EFFECTIVE DATE. This Manual:
 - a. Is effective July 28, 2009.
 - b. Must be reissued, cancelled, or certified current within 5 years of its publication in accordance with DoD Instruction 5025.01 (Reference (c)). If not it will expire effective July 28, 2019, and be removed from the DoD Issuances Website.


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ENCLOSURE 1

ACTIVE DUTY STRENGTH ACCOUNTING CODE

- A00 Active component military strength, personnel unit status unknown
- A10 Active component military strength, force structure unit, personnel availability unknown
- A11 Active component military strength, force structure unit, available personnel
- A12 Active component military strength, force structure unit, nonavailable personnel (Personnel absent without leave, and personnel who have been diverted to tasks other than their primary duties but whose availability for duty is effectively controllable, directly or indirectly, by a unit, installation, or senior local commander. The latter category includes personnel on leave, on additional duties or details, on temporary duty for training or education, or on sick call or short-term hospitalization.)
- A20 Active component military strength, individuals account, personnel account type unknown
- A21 Active component military strength, individuals account, cadets and midshipmen
- A22 Active component military strength, individuals account, enlisted trainees
- A23 Active component military strength, individuals account, officer accession students
- A24 Active component military strength, individuals account, students
- A25 Active component military strength, individuals account, transients
- A26 Active component military strength, individuals account, holdees (Includes patients, prisoners, and separatees.)
- A27 Active component military strength, individuals account, excludable (Army only)
- A28 Active component military strength, individuals account, sanctuary (Army only)
- B00 Excluded from military strength, personnel status unknown
- B10 Excluded from military strength, prisoners of war
- B20 Excluded from military strength, missing personnel
- B30 Excluded from military strength, deserters

- B40 Excluded from military strength, prisoners in civil confinement for 6 or more months (or otherwise detained in a foreign country)
- B50 Excluded from military strength, prisoners in military confinement for 6 or more months
- B60 Excluded from military strength, prisoners in confinement for 6 or more months (or otherwise detained in a foreign country), confinement type unknown (Obsolete value.)
- B70 Excluded from military strength, personnel on appellate leave following sentence to confinement by a courts martial

ENCLOSURE 2COUNTRY CODE1. Current Values

CODE	COUNTRY	OTHER INFORMATION
AF	Afghanistan	
AK	Akrotira	
AL	Albania	
AG	Algeria	
AQ	American Samoa	
AN	Andorra	
AO	Angola	
AV	Anguilla	Part of SC (St. Christopher-Nevis-Anguilla) prior to June 1974.
AY	Antarctica	
AC	Antigua and Barbuda	Defined as "Antigua" prior to May 1983.
AR	Argentina	
AM	Armenia	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
AA	Aruba	Part of NA (Netherlands Antilles) prior to April 1986.
AT	Ashmore and Cartier Islands	Part of AS (Australia) from February 1977 to May 1983.
AS	Australia	Included AT (Ashmore and Cartier Islands) and CR (Coral Sea Islands) from February 1977 to May 1983. Included CR (Coral Sea Islands) prior to June 1974.
AU	Austria	
AJ	Azerbaijan	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
BF	Bahamas, The	Defined as "Bahamas" prior to March 1977.
BA	Bahrain	
FQ	Baker Island	Partially replaced IQ (US Miscellaneous Pacific Islands) in May 1983.
BG	Bangladesh	Part of PK (Pakistan) prior to June 1974.
BB	Barbados	
BS	Bassas da India	Part of RE (Reunion) prior to May 1983.

BO	Belarus	Defined as “Byelarus” prior to September 1992. Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
BE	Belgium	
BH	Belize	Defined as “British Honduras” prior to June 1974.
BN	Benin	Replaced DM (Benin) in May 1983.
BD	Bermuda	
BT	Bhutan	
BL	Bolivia	
BK	Bosnia and Herzegovina	Defined as “Bosnia and Hercegovina” prior to February 1993. Partially replaced YO (Yugoslavia) in August 1992.
BC	Botswana	
BV	Bouvet Island	Defined as “Bouvetoya” prior to June 1978.
BR	Brazil	
IO	British Indian Ocean Territory	
VI	British Virgin Islands	
BX	Brunei	
BU	Bulgaria	
UV	Burkina	Defined as “Upper Volta” prior to November 1984.
BM	Burma	
BY	Burundi	
CB	Cambodia	Defined as “Kampuchea” from August 1978 to December 1984 and “Khmer Republic” and “Cambodia” prior to August 1978.
CM	Cameroon	
CA	Canada	
CV	Cape Verde	Defined as “Cape Verde, Republic of” from July 1975 to April 1983.
CJ	Cayman Islands	
CT	Central African Republic	Defined as “Central African Empire” from March 1977 to October 1979.
CD	Chad	
CI	Chile	
CH	China	Defined as “China, Peoples Republic of” from June 1974 to June 1977 and “China, Communist” prior to June 1974.

KT	Christmas Island	
IP	Clipperton Island	Part of FP (French Polynesia) prior to May 1983.
CK	Cocos (Keeling) Islands	Defined as “Cocos Islands” prior to June 1974.
CO	Colombia	Included part of BQ (US Miscellaneous Caribbean Islands) as of June 1974.
CN	Comoros	Defined as “Comoro Islands” prior to March 1977.
CF	Congo	Defined as “Congo (Brazzaville)” prior to June 1974.
CG	Congo, Democratic Republic of the	Defined as “Zaire” prior to June 1997 and “Congo (Kinshasa)” prior to June 1974.
CW	Cook Islands	
CR	Coral Sea Islands	Part of AS (Australia) from February 1977 to May 1983 and prior to June 1974.
CS	Costa Rica	
IV	Cote D’Ivoire	Defined as “Ivory Coast” prior to February 1993.
HR	Croatia	Partially replaced YO (Yugoslavia) in August 1992.
CU	Cuba	
CY	Cyprus	
EZ	Czech Republic	Partially replaced CZ (Czechoslovakia) in February 1993.
DA	Denmark	
DX	Dhekelia	
DJ	Djibouti	Replaced FT (French Territory of the Afars and Issas) in July 1977.
DO	Dominica	
DR	Dominican Republic	
TT	East Timor	Part of ID (Indonesia) between September 1976 and February 2000. Assigned value PT (Portuguese Timor) prior to September 1976
EC	Ecuador	
EG	Egypt	Defined as “United Arab Republic” prior to June 1974.
ES	El Salvador	
EK	Equatorial Guinea	
ER	Eritrea	Part of ET (Ethiopia) prior to May 1993.
EN	Estonia	Part of UR (Union of Soviet Socialist Republics) prior to September 1991.

ET	Ethiopia	Included ER (Eritrea) prior to May 1993.
PJ	Etorofu, Habomai, Kunashiri, and Sikotan Islands	
EU	Europa Island	Part of RE (Reunion) prior to May 1983.
FK	Falkland Islands (Islas Malvinas)	Partially replaced FA (Falkland Islands (Islas Malvinas)) in January 1991.
FO	Faroe Islands	Defined as “Faeroe Islands” prior to March 1977.
FM	Federated States of Micronesia	Partially replaced NQ (Trust Territory of the Pacific Islands) in February 1987.
FJ	Fiji	
FI	Finland	
FR	France	Included MF (Mayotte) prior to May 1983.
FG	French Guiana	
FP	French Polynesia	Included IP (Clipperton Island) prior to May 1983.
FS	French Southern and Antarctic Lands	
GB	Gabon	
GA	Gambia, The	Defined as “Gambia” prior to March 1977.
GZ	Gaza Strip	
GG	Georgia	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
GM	Germany	Replaced BZ (Germany, Berlin), GC (German Democratic Republic), and GE (Germany, Federal Republic of) in October 1990.
GH	Ghana	
GI	Gibraltar	
GO	Glorioso Islands	Part of RE (Reunion) prior to May 1983.
GR	Greece	
GL	Greenland	
GJ	Grenada	
GP	Guadeloupe	
GQ	Guam	
GT	Guatemala	
GK	Guernsey	Part of (UK United Kingdom) prior to May 1983.

GV	Guinea	
PU	Guinea-Bissau	Defined as “Portuguese Guinea” prior to September 1974.
GY	Guyana	
HA	Haiti	
HM	Heard Island and McDonald Islands	Defined as “Heard and McDonald Islands” prior to June 1974.
HO	Honduras	Included SQ (Swan Islands) as of June 1974.
HK	Hong Kong	
HQ	Howland Island	Partially replaced IQ (US Miscellaneous Pacific Islands) in May 1983.
HU	Hungary	
IC	Iceland	
IN	India	Included SK (Sikkim) as of April 1975.
ID	Indonesia	Included PT (Portuguese Timor) / TT (East Timor) between September 1976 and February 2000.
IR	Iran	
IZ	Iraq	
EI	Ireland	
IS	Israel	Included IU (Israel-Syria Demilitarized Zone) and IW (Israel-Jordan Demilitarized Zone) as of March 1977.
IT	Italy	
JM	Jamaica	
JN	Jan Mayen	Partially replaced JS (Svalbard and Jan Mayen) in May 1983. Replaced by JS (Svalbard and Jan Mayen) in March 1977.
JA	Japan	Included YQ (Ryukyu Islands) as of June 1974.
DQ	Jarvis Island	Partially replaced IQ (US Miscellaneous Pacific Islands) in May 1983.
JE	Jersey	Part of UK (United Kingdom) prior to May 1983.
JQ	Johnston Atoll	
JO	Jordan	
JU	Juan de Nova Island	Part of RE (Reunion) prior to May 1983.
KZ	Kazakhstan	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
KE	Kenya	
KQ	Kingman Reef	Partially replaced IQ (US Miscellaneous Pacific Islands) in May 1983.

KR	Kiribati	Replaced EQ (Canton and Enderbury Islands) and GS (Gilbert Islands) in November 1979.
KN	Korea, Democratic People's Republic of	Defined as "Korea, North" prior to March 1977.
KS	Korea, Republic of	
KV	Kosovo	
KU	Kuwait	
KG	Kyrgyzstan	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
LA	Laos	
LG	Latvia	Part of UR (Union of Soviet Socialist Republics) prior to September 1991.
LE	Lebanon	
LT	Lesotho	
LI	Liberia	
LY	Libya	
LS	Liechtenstein	
LH	Lithuania	Part of UR (Union of Soviet Socialist Republics) prior to September 1991.
LU	Luxembourg	
MC	Macau	Defined as "Macao" prior to June 1981.
MK	Macedonia	Partially replaced YO (Yugoslavia) in August 1992.
MA	Madagascar	
MI	Malawi	
MY	Malaysia	
MV	Maldives	
ML	Mali	
MT	Malta	
IM	Man, Isle of	Part of UK (United Kingdom) prior to May 1983.
RM	Marshall Islands	Partially replaced NQ (Trust Territory of the Pacific Islands) in February 1987.
MB	Martinique	
MR	Mauritania	
MP	Mauritius	
MF	Mayotte	Part of FR (France) prior to May 1983.
MX	Mexico	

MQ	Midway Islands	
MD	Moldova	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
MN	Monaco	
MG	Mongolia	
MJ	Montenegro	Partially replaced YI (Serbia and Montenegro) in June 2006.
MH	Montserrat	
MO	Morocco	
MZ	Mozambique	
WA	Namibia	Defined as “South-West Africa” prior to March 1977.
NR	Nauru	
BQ	Navassa Island	Defined as “US Miscellaneous Caribbean Islands” prior to June 1974.
NP	Nepal	
NL	Netherlands	
NT	Netherlands Antilles	Replaced NA (Netherlands Antilles) in January 1991.
NC	New Caledonia	
NZ	New Zealand	
NU	Nicaragua	
NG	Niger	
NI	Nigeria	
NE	Niue	
NF	Norfolk Island	
CQ	Northern Mariana Islands	Partially replaced TQ (Trust Territory of the Pacific Islands) in April 1978.
NO	Norway	
MU	Oman	Defined as “Muscat and Oman” prior to June 1974.
PK	Pakistan	Included BG (Bangladesh) prior to June 1974.
LQ	Palmyra Atoll	Partially replaced IQ (US Miscellaneous Pacific Islands) in May 1983.
PM	Panama	Replaced PN (Panama) in June 1980.
PP	Papua New Guinea	Defined as “Papua and New Guinea” prior to June 1974.
PF	Paracel Islands	
PA	Paraguay	
PE	Peru	

RP	Philippines	
PC	Pitcairn Islands	Defined as “Pitcairn” from March 1977 to October 1977 and “Pitcairn Island” prior to March 1977.
PL	Poland	
PO	Portugal	
RQ	Puerto Rico	
QA	Qatar	
RE	Reunion	Included BS (Bassas da India), EU (Europa Island), GO (Glorioso Islands), JU (Juan de Nova Island), and TE (Tromelin Island) prior to May 1983.
RO	Romania	
RS	Russia	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
RW	Rwanda	
SM	San Marino	
TP	Sao Tome and Principe	
SA	Saudi Arabia	
SG	Senegal	
RI	Serbia	Partially replaced YI (Serbia and Montenegro) in June 2006.
SE	Seychelles	
SL	Sierra Leone	
SN	Singapore	
LO	Slovakia	Partially replaced CZ (Czechoslovakia) in February 1993.
SI	Slovenia	Partially replaced YO (Yugoslavia) in August 1992.
BP	Solomon Islands	Defined as “British Solomon Islands” prior to July 1975.
SO	Somalia	
SF	South Africa	
SX	South Georgia and the South Sandwich Islands	Partially replaced FA (Falkland Islands (Islas Malvinas)) in January 1991.
SP	Spain	Included ME (Spanish North Africa) as of March 1977.
PG	Spratly Islands	Defined as “Spratly Island” prior to June 1974.
CE	Sri Lanka	Defined as “Ceylon” prior to June 1974.
TB	St. Barthelemy	
SH	St. Helena	

SC	St. Kitts and Nevis	Defined as “St. Christopher and Nevis” from September 1983 to June 1989, “St. Christopher-Nevis” from June 1981 to August 1983, and “St. Christopher-Nevis-Anguilla” prior to June 1981. Included AV (Anguilla) prior to June 1974.
ST	St. Lucia	
SB	St. Pierre and Miquelon	
VC	St. Vincent and the Grenadines	Defined as “St. Vincent” prior to November 1979.
SU	Sudan	
NS	Suriname	Defined as “Surinam” prior to June 1978.
SV	Svalbard	Partially replaced JS (Svalbard and Jan Mayen) in May 1983. Replaced by JS (Svalbard and Jan Mayen) in March 1977.
WZ	Swaziland	
SW	Sweden	
SZ	Switzerland	
SY	Syria	
TW	Taiwan	Defined as “China (Taiwan)” from March 1977 to April 1983 and “China, Republic of” prior to March 1977.
TI	Tajikistan	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
TZ	Tanzania	Defined as “Tanzania, United Republic of” from March 1977 to March 1995.
TH	Thailand	
TO	Togo	
TL	Tokelau	Defined as “Tokelau Islands” prior to November 1977.
TN	Tonga	
TD	Trinidad and Tobago	
TE	Tromelin Island	Part of RE (Reunion) prior to May 1983.
PS	Trust Territory of the Pacific Islands (Palau)	Defined as “Trust Territory of the Pacific Islands” prior to April 1995. Partially replaced NQ (Trust Territory of the Pacific Islands) in February 1987.
TS	Tunisia	
TU	Turkey	
TX	Turkmenistan	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.

TK	Turks and Caicos Islands	
TV	Tuvalu	Partially replaced GN (Gilbert and Ellice Islands) in April 1976.
UG	Uganda	
UP	Ukraine	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
AE	United Arab Emirates	Replaced TC (United Arab Emirates) in June 1998.
UK	United Kingdom	Included GK (Guernsey), IM (Isle of Man), and JE (Jersey) prior to May 1983.
US	United States	
UY	Uruguay	
UZ	Uzbekistan	Partially replaced UR (Union of Soviet Socialist Republics) in January 1992.
NH	Vanuatu	Defined as “New Hebrides” prior to July 1980.
VT	Vatican City	
VE	Venezuela	
VM	Vietnam	Replaced VN (Viet-nam, North) and VS (Vietnam, Republic of) in August 1976.
VQ	Virgin Islands	Defined as “Virgin Islands of the U.S.” from March 1977 to April 1983.
WQ	Wake Island	
WF	Wallis and Futuna	
WE	West Bank	
WI	Western Sahara	Replaced SS (Spanish Sahara) in March 1977.
WS	Western Samoa	
YM	Yemen	Replaced YE (Yemem (Sanaa)) and YS (Yemen (Aden)) in October 1990.
ZA	Zambia	
ZI	Zimbabwe	Replaced RH (Southern Rhodesia) in May 1980.

2. Obsolete Values

CODE	COUNTRY	OTHER INFORMATION
DM	Benin	Obsolete value; replaced by BN (Benin) in May 1983. Defined as “Dahomey” prior to April 1976.
PQ	Canal Zone	Obsolete value; part of PN (Panama) as of November 1979.

EQ	Canton and Enderbury Islands	Obsolete value; replaced by KR (Kiribati) in November 1979.
CL	Central and Southern Line Islands	Obsolete value; replaced by GN (Gilbert and Ellice Islands) in June 1974.
CZ	Czechoslovakia	Obsolete value; replaced by EZ (Czech Republic) and LO (Slovakia) in February 1993.
FA	Falkland Islands (Islas Malvinas)	Obsolete value; replaced by FK (Falkland Islands (Islas Malvinas)) and SX (South Georgia and the South Sandwich Islands) in January 1991. Defined as "Falkland Islands" prior to June 1974.
FT	French Territory of the Afars and Issas	Obsolete value; replaced by DJ (Djibouti) in July 1977.
GC	German Democratic Republic	Obsolete value; replaced by GM (Germany) in October 1990. Defined as "Germany, Soviet Zone of" prior to June 1974.
BZ	Germany, Berlin	Obsolete value; replaced by GM (Germany) in October 1990. Replaced WB (Germany, Berlin) in March 1977.
WB	Germany, Berlin	Obsolete value; replaced by BZ (Germany, Berlin) in March 1977. Defined as "West Berlin" prior to June 1974.
GE	Germany, Federal Republic of	Obsolete value; replaced by GM (Germany) in October 1990.
GN	Gilbert and Ellice Islands	Obsolete value; replaced by GS (Gilbert Islands) and TV (Tuvalu) in April 1976. Replaced CL (Central and Southern Line Islands) in June 1974.
GS	Gilbert Islands	Obsolete value; replaced by KR (Kiribati) in November 1979. Partially replaced GN (Gilbert and Ellice Islands) in April 1976.
IY	Iraq-Saudi Arabia Neutral Zone	Obsolete value as of September 1992.
IW	Israel-Jordan Demilitarized Zone	Obsolete value; part of IS (Israel) as of March 1977.
IU	Israel-Syria Demilitarized Zone	Obsolete value; part of IS (Israel) as of March 1977.
MW	Montenegro	Obsolete value; part of YI (Yugoslavia) as of January 2001. Partially replaced YO (Yugoslavia) in August 1992.
NA	Netherlands Antilles	Obsolete value; replaced by NT (Netherlands Antilles) in January 1991. Included AA (Aruba) prior to April 1986.
PN	Panama	Obsolete value; replaced by PM (Panama) in June 1980. Included PQ (Canal Zone) as of November 1979.
PT	Portuguese Timor	Obsolete value; part of ID (Indonesia) as of September 1976.
YQ	Ryukyu Islands	Obsolete value; part of JA (Japan) as of June 1974.

SR	Serbia	Obsolete value; part of YI (Yugoslavia) as of January 2001. Partially replaced YO (Yugoslavia) in August 1992.
YI	Serbia and Montenegro	Obsolete value; replaced by RB (Serbia) and MJ (Montenegro) in June 2006. Defined as Yugoslavia, Federal Republic of, from January 2001 until February 2003. Replaced MW (Montenegro) and SR (Serbia) in January 2001.
SK	Sikkim	Obsolete value; part of IN (India) as of April 1975.
RH	Southern Rhodesia	Obsolete value; replaced by ZI (Zimbabwe) in May 1980.
ME	Spanish North Africa	Obsolete value; part of SP (Spain) as of March 1977. Defined as “Spanish Territories in Northern Morocco” prior to June 1974.
SS	Spanish Sahara	Obsolete value; replaced by WI (Western Sahara) March 1977.
JS	Svalbard and Jan Mayen	Obsolete value; replaced by JN (Jan Mayen) and SV (Svalbard) in May 1983. Replaced JN (Jan Mayen) and SV (Svalbard) in March 1977.
SQ	Swan Islands	Obsolete value; part of HO (Honduras) as of June 1974.
NQ	Trust Territory of the Pacific Islands	Obsolete value; replaced by FM (Federated States of Micronesia), PS (Trust Territory of the Pacific Islands), and RM (Marshall Islands) in February 1987. Partially replaced TQ (Trust Territory of the Pacific Islands) in April 1978.
TQ	Trust Territory of the Pacific Islands	Obsolete value; replaced by CQ (Northern Mariana Islands) and NQ (Trust Territory of the Pacific Islands) in April 1978.
UR	Union of Soviet Socialist Republics	Obsolete value; replaced by AJ (Azerbaijan), AM (Armenia), BO (Belarus), GG (Georgia), KG (Kyrgyzstan), KZ (Kazakhstan), MD (Moldova), RS (Russia), TI (Tajikistan), TX (Turkmenistan), UP (Ukraine), and UZ (Uzbekistan) in January 1992. Included EN (Estonia), LG (Latvia), and LH (Lithuania) prior to September 1991. Defined as “Soviet Union” prior to March 1977.
TC	United Arab Emirates	Obsolete value; replaced by AE (United Arab Emirates) in June 1998. Defined as “Trucial States” prior to June 1974.
IQ	US Miscellaneous Pacific Islands	Obsolete value; replaced by DQ (Jarvis Island), FQ (Baker Island), HQ (Howland Island), KQ (Kingman Reef), and LQ (Palmyra Atoll) in May 1983.
VN	Viet-nam, North	Obsolete value; replaced by VM (Vietnam) in August 1976.
VS	Vietnam, Republic of	Obsolete value; replaced by VM (Vietnam) in August 1976.
YS	Yemen (Aden)	Obsolete value; replaced by YM (Yemen) in October 1990. Defined as “Southern Yemen” prior to June 1974.

YE	Yemen (Sanaa)	Obsolete value; replaced by YM (Yemen) in October 1990. Defined as “Yemen (Sana)” from June 1975 to May 1981, “Yemen (San’a)” from June 1974 to May 1975, and “Yemen” prior to June 1974.
YO	Yugoslavia	Obsolete value; replaced by BK (Bosnia and Herzegovina), HR (Croatia), MK (Macedonia), MW (Montenegro), SI (Slovenia), and SR (Serbia) in August 1992.

ENCLOSURE 3EDUCATIONAL DESIGNATOR CODE

CODE	TITLE	DEFINITION
1	Less than high school diploma	Status of an individual who is not currently attending high school and who is neither a high school graduate nor an alternate high school credential holder.
M	Credential near completion	Status of an individual who is currently pursuing completion of a high school diploma, test-based equivalency diploma, occupational program certificate, correspondence school diploma, home study diploma, adult education diploma, or high school certificate of attendance.
E	Test-based equivalency diploma	A diploma or certificate of General Education Development (GED) or other test-based high school equivalency diploma, excluding a GED certificate awarded at the completion of the National Guard Challenge Program. This includes statewide testing programs such as the California High School Proficiency Exam (CHSPE), whereby examinees may earn a certificate of competency or proficiency. A State or locally issued secondary school diploma obtained solely on the basis of such equivalency testing is not to be considered a high school diploma. This is considered an alternate high school credential.
C	Occupational program certificate	A certificate or diploma awarded for attending a non-correspondence vocational, technical, or proprietary school for at least 6 months. An individual so coded must also have completed 11 years of regular day school. This is considered an alternate high school credential.
7	Correspondence school diploma	A secondary school diploma or certificate awarded upon completion of correspondence school course work, regardless of whether the diploma was issued by a correspondence school, a State, or a secondary or post secondary educational institution. This is considered an alternate high school credential.
J	High school certificate of attendance	An attendance-based high school certificate or diploma. These are sometimes called certificates of competency or completion but are based on course completion rather than a test such as the GED or CHSPE. A State or locally issued secondary school diploma obtained solely on the basis of an attendance credential is not considered a high school diploma. This is considered an alternate high school credential.

H	Home study diploma	A secondary school diploma or certificate, typically awarded by a State, based on certification by a parent or guardian that an individual completed his or her secondary education at home. This is considered an alternate high school credential.
X	ARNG Challenge Program GED certificate	A GED certificate awarded at the completion of the National Guard Challenge Program. This is considered an alternate high school credential.
5	Other non-traditional high school credential	A secondary school credential issued for completion of an alternative school/program that differs in course content and curriculum from a traditional high school diploma program. This is considered an alternate high school credential.
B	Adult education diploma	A secondary school diploma awarded on the basis of attending and completing an adult education or “external” diploma program, regardless of whether the diploma was issued by a State or by a secondary or post secondary educational institution.
F	Completed high school	Completed high school but did not pass the state-mandated high school exit (competency) exam.
L	High school diploma	A diploma issued to an individual who has attended and completed a 12-year or grade day program of classroom instruction; the diploma must be issued from the school where the individual completed all the program requirements.
8	Completed one semester of college	The status of an individual who is a non-high school graduate or alternate high school credential holder, attended a college or university, and completed at least 15 semester or 22 quarter hours of college-level credit. Credit earned through testing, for pursuit of adult education, or for high school equivalency preparation is not applicable. For military enlistment processing purposes, an individual with that status is considered a high school graduate.
D	Associate degree	A certificate conferred upon completion of a 2-year program at a junior college, university, or technical institute.
G	Professional nursing diploma	A certificate conferred upon completion of a 3-year hospital school of nursing program.
K	Baccalaureate degree	A certificate conferred upon completion of a 4-year college program, other than a first professional degree.
N	Master’s degree	A certificate conferred upon completion of additional academic requirements beyond the baccalaureate or first professional degree but below the doctorate level.
R	Post master’s degree	A certificate conferred upon completion of additional academic requirements beyond the master’s degree level but below the doctorate level.

W	First professional degree	A certificate conferred upon completion of the academic requirement for the first degrees awarded in selected professions: Architecture, Certified Public Accountant, Chiropractic or Podiatry (DSC or PodD), Dentistry (DDS or DMD), Medicine (MD), Optometry (OD), Osteopathy (DO), Pharmacy, Veterinary Medicine (DVM), Law (LLB or JD), and Theology (BD, Rabbi, or other first professional degree).
U	Doctorate degree	A certificate conferred upon completion of additional academic requirements beyond the master's and post master's degree, but below the post doctorate level, excluding honorary degrees and first professional degrees.
V	Post doctorate degree	A certificate conferred in recognition of the highest academic achievement within an academic field, excluding honorary degrees and first professional degrees.

ENCLOSURE 4EDUCATIONAL DISCIPLINE CODE

010000	Agriculture, general (was 020101)	010603	Ornamental horticulture
010101	Agricultural business and management, general	010604	Greenhouse operations and management
010102	Agribusiness/agricultural business operations	010605	Landscaping and groundskeeping
010103	Agricultural economics	010606	Plant nursery operations and management
010104	Farm/farm and ranch management	010607	Turf and turfgrass management
010105	Agricultural/farm supplies retailing and wholesaling (was 010501)	010608	Floriculture/floristry operations and management
010106	Agricultural business technology	010699	Applied horticulture/horticultural business services, other
010199	Agricultural business and management, other	010701	International agriculture
010201	Agricultural mechanization, general	010801	Agricultural and extension education services (was 020102)
010204	Agricultural power machinery operation	010802	Agricultural communication/journalism
010205	Agricultural mechanics and equipment/machine technology	010899	Agricultural public services, other
010299	Agricultural mechanization, other	010901	Animal sciences, general (was 020201)
010301	Agricultural production operations, general	010902	Agricultural animal breeding (was 020202)
010302	Animal/livestock husbandry and production	010903	Animal health (was 020203)
010303	Aquaculture	010904	Animal nutrition (was 020204)
010304	Crop production	010905	Dairy science (was 020206)
010306	Dairy husbandry and production	010906	Livestock management
010307	Horse husbandry/equine science and management	010907	Poultry science (was 020206)
010399	Agricultural production operations, other	010999	Animal sciences, other (was 020299)
010401	Agricultural and food products processing	011001	Food science (was 020301)
010504	Dog/pet/animal grooming	011002	Food technology and processing
010505	Animal training	011099	Food science and technology, other
010507	Equestrian/equine studies	011101	Plant sciences, general (was 020401)
010508	Taxidermy/taxidermist	011102	Agronomy and crop science (was 020402)
010599	Agricultural and domestic animal services, other	011103	Horticulture science (was 020403)
010601	Applied horticulture/horticultural operations, general	011104	Agricultural and horticultural plant breeding (was 020405)
		011105	Plant protection and integrated pest management (was 020408)

011106	Range science and management (was 020409)	040201	Architecture
011199	Plant sciences, other (was 020499)	040301	City/urban, community and regional planning
011201	Soil science and agronomy, general (was 020501)	040401	Environmental design/architecture
011202	Soil chemistry and physics	040501	Interior architecture
011203	Soil microbiology	040601	Landscape architecture
011299	Soil sciences, other	040701	Architectural urban design and planning
019999	Agriculture, agriculture operations and related sciences, other (was 029999)	040801	Architectural history and criticism, general
030101	Natural resources/conservation, general	040901	Architectural technology/ technician
030103	Environmental studies (was 030102)	049999	Architecture and related services, other
030104	Environmental science (was 030102)	050101	African studies
030199	Natural resources conservation and research, other	050102	American/United States studies/ civilization
030201	Natural resources management and policy	050103	Asian studies/civilization
030204	Natural resource economics	050104	East Asian studies
030205	Water, wetlands and marine resources management	050105	Central/Middle and Eastern European studies
030206	Land use planning and management/development	050106	European studies/civilization
030299	Natural resources management and policy, other	050107	Latin American studies
030301	Fishing and fisheries sciences and management	050108	Near and Middle Eastern studies
030501	Forestry, general	050109	Pacific area/Pacific rim studies
030502	Forestry sciences and biology	050110	Russian studies
030506	Forest management/forest resources management	050111	Scandinavian studies
030508	Urban forestry	050112	South Asian studies
030509	Wood science and wood products/pulp and paper technology	050113	Southeast Asian studies
030510	Forest resources production and management	050114	Western European studies
030511	Forestry technology/technician	050115	Canadian studies
030599	Forestry, other	050116	Balkans studies
030601	Wildlife and wildlands science and management	050117	Baltic studies
039999	Natural resources and conservation, other	050118	Slavic studies
		050119	Caribbean studies
		050120	Ural-Altaic and Central Asian studies
		050121	Commonwealth studies
		050122	Regional studies (U.S., Canadian, foreign)
		050123	Chinese studies
		050124	French studies
		050125	German studies
		050126	Italian studies
		050127	Japanese studies
		050128	Korean studies

050129	Polish studies	100105	Communications technology/technician
050130	Spanish and Iberian studies	100201	Photographic and film/video technology/technician and assistant (was 100103)
050131	Tibetan studies	100202	Radio and television broadcasting technology/technician (was 100104)
050132	Ukraine studies	100203	Recording arts technology/technician
050199	Area studies, other	100299	Audiovisual communications technologies/technicians, other
050201	African-American/Black studies	100301	Graphic communications, general
050202	American Indian/Native American studies	100302	Printing management
050203	Hispanic-American, Puerto Rican and Mexican-American/Chicano studies	100303	Prepress/desktop publishing and digital imaging design (was 480212)
050206	Asian-American studies	100304	Animation, interactive technology, video graphics and special effects
050207	Women's studies	100305	Graphic and printing equipment operator, general production (was 480201)
050208	Gay/lesbian studies	100306	Platemaker/imager (was 480206)
050299	Ethnic, cultural minority and gender studies, other	100307	Printing press operator (was 480208)
059999	Area, ethnic, cultural, and gender studies, other	100308	Computer typography and composition equipment operator (was 480211)
090101	Communication studies/speech communication and rhetoric	100399	Graphic communications, other (was 480205/480299)
090102	Mass communication/media studies	109999	Communications technologies/technicians and support services, other
090199	Communication and media studies, other	110101	Computer and information sciences, general
090401	Journalism	110102	Artificial intelligence and robotics
090402	Broadcast journalism	110103	Information technology
090404	Photojournalism	110199	Computer and information sciences, other
090499	Journalism, other	110201	Computer programming/programmer, general
090701	Radio and television	110202	Computer programming, specific applications (was 521202)
090702	Digital communication and media/multimedia	110203	Computer programming, vendor/product certification
090799	Radio, television, and digital communication, other	110299	Computer programming, other
090901	Organizational communication, general		
090902	Public relations/image management (was 090501)		
090903	Advertising (was 090201)		
090904	Political communication		
090905	Health communication		
090999	Public relations, advertising and applied communication, other		
091001	Publishing		
099999	Communication, journalism and related programs, other		

110301	Data processing and data processing technology/technician	120406	Make-up artist/specialist
110401	Information sciences/studies	120407	Hair styling/stylist and hair design
110501	Computer systems analysis/analyst (was also 521203)	120408	Facial treatment specialist/facialist
110601	Data entry/microcomputer applications, general	120409	Aesthetician/esthetician and skin care specialist
110602	Word processing	120410	Nail technician/specialist and manicurist
110699	Data entry/microcomputer applications, other	120411	Permanent cosmetics/makeup and tattooing
110701	Computer science	120412	Salon/beauty salon management/manager
110801	Web page, digital/multimedia and information resources design	120413	Cosmetology, barber/styling and nail instructor
110802	Data modeling/warehousing and database administration	120499	Cosmetology and related personal grooming arts, other
110803	Computer graphics	120500	Cooking and related culinary arts, general
110899	Computer software and media applications, other	120501	Baking and pastry arts/baker/pastry chef
110901	Computer systems networking and telecommunications (was 521204)	120502	Bartending/bartender
111001	System administration/administrator	120503	Culinary arts/chef training
111002	System, networking and LAN/WAN management/manager	120504	Restaurant, culinary, and catering management/manager (was also 200405)
111003	Computer and information systems security	120505	Food preparation/professional cooking/kitchen assistant
111004	Web/multimedia management and webmaster	120506	Meat cutting/meat cutter
111099	Computer/information technology services administration and management, other (was 521205)	120507	Food service, waiter/waitress and dining room management/manager
119999	Computer and information sciences and support services, other	120508	Institutional food workers (was 200401)
120301	Funeral service and mortuary science, general	120599	Culinary arts and related services, other
120302	Funeral direction/service	129999	Personal and culinary services, other
120303	Mortuary science and embalming/embalmer	130101	Education, general
120399	Funeral service and mortuary science, other	130201	Bilingual and multilingual education
120401	Cosmetology/cosmetologist, general	130202	Multicultural education
120402	Barbering/barber	130203	Indian/Native American education
120404	Electrolysis/electrology and electrolysis technician	130299	Bilingual, multilingual and multicultural education, other
		130301	Curriculum and instruction
		130401	Educational leadership and administration, general

130402	Administration of special education	131007	Education/teaching of individuals with multiple disabilities
130403	Adult and continuing education administration	131008	Education/teaching of individuals with orthopedic and other physical health impairments
130404	Educational, instructional and curriculum supervision	131009	Education/teaching of individuals with vision impairments, including blindness
130406	Higher education/higher education administration	131011	Education/teaching of individuals with specific learning disabilities
130407	Community college education	131012	Education/teaching of individuals with speech or language impairments
130408	Elementary and middle school administration/principalship (was 130405)	131013	Education/teaching of individuals with autism
130409	Secondary school administration/principalship (was 130405)	131014	Education/teaching of individuals who are developmentally delayed
130410	Urban education and leadership	131015	Education/teaching of individuals in early childhood special education programs
130411	Superintendency and educational system administration	131016	Education/teaching of individuals with traumatic brain injuries
130499	Educational administration and supervision, other	131099	Special education and teaching, other
130501	Educational/instructional media design	131101	Counselor education/school counseling and guidance services
130601	Educational evaluation and research	131102	College student counseling and personnel services
130603	Educational statistics and research methods	131199	Student counseling and personnel services, other
130604	Educational assessment, testing and measurement	131201	Adult and continuing education and teaching
130699	Educational assessment, evaluation and research, other	131202	Elementary education and teaching
130701	International and comparative education	131203	Junior high/intermediate/middle school education and teaching
130901	Social and philosophical foundations of education	131205	Secondary education and teaching
131001	Special education and teaching, general	131206	Teacher education, multiple levels
131003	Education/teaching of individuals with hearing impairments, including deafness	131207	Montessori teacher education
131004	Education/teaching of the gifted and talented	131208	Waldorf/Steiner teacher education
131005	Education/teaching of individuals with emotional disturbances	131209	Kindergarten/preschool education and teaching (was 131204)
131006	Education/teaching of individuals with mental retardation	131210	Early childhood education and teaching (was 131204)
		131299	Teacher education and professional development, specific levels and methods, other

131301	Agricultural teacher education	131334	School librarian/school library media specialist
131302	Art teacher education	131335	Psychology teacher education
131303	Business teacher education	131399	Teacher education and professional development, specific subject areas, other
131304	Driver and safety teacher education	131401	Teaching English as a second or foreign language/ESL language instructor
131305	English/language arts teacher education	131402	Teaching French as a second or foreign language
131306	Foreign language teacher education	131499	Teaching English or French as a second or foreign language, other
131307	Health teacher education	131501	Teacher assistant/aide
131308	Family and consumer sciences/home economics teacher education	131502	Adult literacy tutor/instructor
131309	Technology teacher education/industrial arts teacher education	131599	Teaching assistants/aides, other
131310	Sales and marketing operations/marketing and distribution teacher education	139999	Education, other
131311	Mathematics teacher education	140101	Engineering, general
131312	Music teacher education	140201	Aerospace, aeronautical and astronautical engineering
131314	Physical education teaching and coaching	140301	Agricultural/biological engineering and bioengineering
131315	Reading teacher education	140401	Architectural engineering
131316	Science teacher education, general	140501	Biomedical/medical engineering
131317	Social science teacher education	140601	Ceramic sciences and engineering
131318	Social studies teacher education	140701	Chemical engineering
131319	Technical teacher education	140801	Civil engineering, general
131320	Trade and industrial teacher education	140802	Geotechnical engineering
131321	Computer teacher education	140803	Structural engineering
131322	Biology teacher education	140804	Transportation and highway engineering
131323	Chemistry teacher education	140805	Water resources engineering
131324	Drama and dance teacher education	140899	Civil engineering, other
131325	French language teacher education	140901	Computer engineering, general
131326	German language teacher education	140902	Computer hardware engineering
131327	Health occupations teacher education	140903	Computer software engineering
131328	History teacher education	140999	Computer engineering, other
131329	Physics teacher education	141001	Electrical, electronics and communications engineering
131330	Spanish language teacher education	141101	Engineering mechanics
131331	Speech teacher education	141201	Engineering physics
131332	Geography teacher education	141301	Engineering science
131333	Latin teacher education	141401	Environmental/environmental health engineering
		141801	Materials engineering
		141901	Mechanical engineering

142001	Metallurgical engineering	150499	Electromechanical and instrumentation and maintenance technologies/technicians, other
142101	Mining and mineral engineering	150501	Heating, air conditioning and refrigeration technology/technician
142201	Naval architecture and marine engineering	150503	Energy management and systems technology/technician
142301	Nuclear engineering	150505	Solar energy technology/technician
142401	Ocean engineering	150506	Water quality and wastewater treatment management and recycling technology/technician
142501	Petroleum engineering	150507	Environmental engineering technology/environmental technology
142701	Systems engineering	150508	Hazardous materials management and waste technology/technician
142801	Textile sciences and engineering	150599	Environmental control technologies/technicians, other
143101	Materials science	150607	Plastics engineering technology/technician
143201	Polymer/plastics engineering	150611	Metallurgical technology/technician
143301	Construction engineering	150612	Industrial technology/technician (was 150603)
143401	Forest engineering	150613	Manufacturing technology/technician (was 150603)
143501	Industrial engineering (was 141701)	150699	Industrial production technologies/technicians, other
143601	Manufacturing engineering (was 141701)	150701	Occupational safety and health technology/technician
143701	Operations research (was 270302)	150702	Quality control technology/technician
143801	Surveying engineering	150703	Industrial safety technology/technician
143901	Geological/geophysical engineering (was 141501/141601)	150704	Hazardous materials information systems technology/technician
149999	Engineering, other	150799	Quality control and safety technologies/technicians, other
150000	Engineering technology, general (was 151101)	150801	Aeronautical/aerospace engineering technology/technician
150101	Architectural engineering technology/technician	150803	Automotive engineering technology/technician
150201	Civil engineering technology/technician	150805	Mechanical engineering/mechanical technology/technician
150303	Electrical, electronic and communications engineering technology/technician		
150304	Laser and optical technology/technician		
150305	Telecommunications technology/technician		
150399	Electrical and electronic engineering technologies/technicians, other		
150401	Biomedical technology/technician		
150403	Electromechanical technology/electromechanical engineering technology		
150404	Instrumentation technology/technician (was 470401)		
150405	Robotics technology/technician		

150899	Mechanical engineering related technologies/technicians, other	159999	Engineering technologies/technicians, other
150901	Mining technology/technician	160101	Foreign languages and literatures, general
150903	Petroleum technology/technician	160102	Linguistics
150999	Mining and petroleum technologies/technicians, other	160103	Language interpretation and translation
151001	Construction engineering technology/technician	160104	Comparative literature (was 230301)
151102	Surveying technology/surveying	160199	Linguistic, comparative and related language studies and services, other
151103	Hydraulics and fluid power technology/technician	160201	African languages, literatures and linguistics
151199	Engineering-related technologies, other	160300	East Asian languages, literatures and linguistics, general
151201	Computer engineering technology/technician (was 150301)	160301	Chinese language and literature
151202	Computer technology/computer systems technology (was 150402)	160302	Japanese language and literature
151203	Computer hardware technology/technician	160303	Korean language and literature
151204	Computer software technology/technician	160304	Tibetan language and literature
151299	Computer engineering technologies/technicians, other	160399	East Asian languages, literatures, and linguistics, other
151301	Drafting and design technology/technician, general (was 480101)	160400	Slavic languages, literatures, and linguistics, general (was 160403)
151302	CAD/CADD drafting and/or design technology/technician	160401	Baltic languages, literatures, and linguistics
151303	Architectural drafting and architectural CAD/CADD (was 480102)	160402	Russian language and literature
151304	Civil drafting and civil engineering CAD/CADD (was 480103)	160404	Albanian language and literature
151305	Electrical/electronics drafting and electrical/electronics CAD/CADD (was 480104)	160405	Bulgarian language and literature
151306	Mechanical drafting and mechanical drafting CAD/CADD (was 480105)	160406	Czech language and literature
151399	Drafting/design engineering technologies/technicians, other (was 480199)	160407	Polish language and literature
151401	Nuclear engineering technology/technician	160408	Serbian, Croatian, and Serbo-Croatian languages, literatures, and linguistics
151501	Engineering/industrial management (was 143001)	160409	Slovak language and literature
		160410	Ukrainian language and literature
		160499	Slavic, Baltic, and Albanian languages, literatures, and linguistics, other
		160500	Germanic languages, literatures, and linguistics, general
		160501	German language and literature
		160502	Scandinavian languages, literatures, and linguistics
		160503	Danish language and literature

160504	Dutch/Flemish language and literature	161200	Classics and classical languages, literatures, and linguistics, general (was 161201)
160505	Norwegian language and literature	161202	Ancient/classical Greek language and literature
160506	Swedish language and literature	161203	Latin language and literature
160599	Germanic languages, literatures, and linguistics, other	161299	Classical and classical languages, literatures, and linguistics, other
160601	Modern Greek language and literature	161301	Celtic languages, literatures, and linguistics
160700	South Asian languages, literatures and linguistics, general	161400	Southeast Asian languages, literatures, and linguistics, general
160701	Hindi language and literature	161401	Australian/Oceanic/Pacific languages, literatures, and linguistics
160702	Sanskrit and classical Indian languages, literatures, and linguistics	161402	Bahasa Indonesian/Bahasa Malay languages and literatures
160704	Bengali language and literature	161403	Burmese language and literature
160705	Panjabi language and literature	161404	Filipino/Tagalog language and literature
160706	Tamil language and literature	161405	Khmer/Cambodian language and literature
160707	Urdu language and literature	161406	Lao/Laotian language and literature
160799	South Asian languages, literatures, and linguistics, other	161407	Thai language and literature
160702	Iranian/Persian languages, literatures and linguistics	161408	Vietnamese language and literature
160900	Romance languages, literatures, and linguistics, general	161499	Southeast Asian and Australasian/Pacific languages, literatures, and linguistics, other
160901	French language and literature	161501	Turkish language and literature
160902	Italian language and literature	161502	Finnish and related languages, literatures, and linguistics
160904	Portuguese language and literature	161503	Hungarian/Magyar language and literature
160905	Spanish language and literature	161504	Mongolian language and literature
160906	Romanian language and literature	161599	Turkic, Ural-Altaic, Caucasian and Central Asian languages, literatures, and linguistics, other
160907	Catalan language and literature	161601	American Sign Language (ASL)
160999	Romance languages, literatures, and linguistics, other	161602	Linguistics of ASL and other sign languages
161001	American Indian/Native American languages, literatures, and linguistics	161603	Sign language interpretation and translation (was 510205)
161100	Semitic languages, literatures, and linguistics, general	161699	American Sign Language, other
161101	Arabic language and literature		
161102	Hebrew language and literature		
161103	Ancient Near Eastern and biblical languages, literatures and linguistics (was 390101)		
161199	Middle/Near Eastern and Semitic languages, literatures, and linguistics, other		

169999	Foreign languages, literatures, and linguistics, other	190708	Child care and support services management (was 200201/200203)
190000	Work and family studies	190709	Child care provider/assistant (was 200202)
190101	Family and consumer sciences/human sciences, general	190799	Human development, family studies and related services, other (was also 200299/200604)
190201	Business family and consumer sciences/human sciences	190901	Apparel and textiles, general
190202	Family and consumer sciences/human sciences communication	190902	Apparel and textile manufacture (was 200303)
190203	Consumer merchandising/retailing management	190904	Textile science
190299	Family and consumer sciences/human sciences business services, other	190905	Apparel and textile marketing management (was 200301)
190401	Family resource management studies, general	190906	Fashion and fabric consultant (was 200306)
190402	Consumer economics	190999	Apparel and textiles, other (was 200305/200309/200399)
190403	Consumer services and advocacy	199999	Family and consumer sciences/human sciences, other (was also 209999)
190499	Family and consumer economics and related services, other	220000	Legal studies, general
190501	Foods, nutrition and wellness studies, general	220001	Pre-law studies (was 220102)
190504	Human nutrition	220101	Law (LLB, JD)
190505	Food service systems administration/management (was 200401/200409)	220201	Advanced legal research/studies, general (LLM, MCL, MLI, MSL, JSD/SJD)
190599	Foods, nutrition and related services, other (was also 200499)	220202	Programs for foreign lawyers (LLM, MCL)
190601	Housing and human environments, general	220203	American/U.S. law/legal studies/jurisprudence (LLM, MCJ, JSD/SJD)
190604	Facilities planning and management	220204	Canadian law/legal studies/ jurisprudence (LLM, MCJ, JSD/SJD)
190605	Home furnishings and equipment installers (was 200501)	220205	Banking, corporate, finance and securities law (LLM, JSD, SLJ)
190699	Housing and human environments, other (was also 200502/200599/200601/200605/200606/200699)	220206	Comparative law (LLM, MCL, JSD/SJD)
190701	Human development and family studies, general	220207	Energy, environment, and natural resources law (LLM, MS, JSD/SJD)
190702	Adult development and aging (was 190705/200602)	220208	Health law (LLM, MJ, JSD/SDJ)
190704	Family systems	220209	International law and legal studies (LLM, JSD/SDJ)
190706	Child development	220210	International business, trade, and tax law (LLM, JSD/SDJ)
190707	Family and community services (was 190301)		

220211	Tax law/taxation (LLM, JSD/SDJ)	260210	Biochemistry/biophysics and molecular biology
220299	Legal research and advanced professional studies, other	260299	Biochemistry, biophysics and molecular biology, other
220301	Legal administrative assistant/secretary (was 520403)	260301	Botany/plant biology
220302	Legal assistant/paralegal (was 220103)	260305	Plant pathology/phytopathology
220303	Court reporting/court reporter (was 520405)	260307	Plant physiology
220399	Legal support services, other	260308	Plant molecular biology
229999	Legal professions and studies, other (was 220199)	260399	Botany/plant biology, other
230101	English language and literature, general	260401	Cell/cellular biology and histology (was also 511305)
230401	English composition	260403	Anatomy (was 260601/511301)
230501	Creative writing	260404	Developmental biology and embryology
230701	American literature (United States)	260405	Neuroanatomy
230702	American literature (Canadian)	260406	Cell/cellular and molecular biology
230801	English literature (British and Commonwealth)	260407	Cell biology and anatomy
231001	Speech and rhetorical studies	260499	Cell/cellular biology and anatomical sciences, other
231101	Technical and business writing	260502	Microbiology, general
239999	English language and literature/letters, other	260503	Medical microbiology and bacteriology (was 511308)
240101	Liberal arts and sciences/liberal studies	260504	Virology (was 260619)
240102	General studies	260505	Parasitology (was 260610)
240103	Humanities/humanistic studies	260506	Mycology
240199	Liberal arts and sciences, general studies and humanities, other	260507	Immunology (was 260618/511307)
250101	Library science/librarianship	260599	Microbiological sciences and immunology, other
250301	Library assistant/technician	260701	Zoology/animal biology
259999	Library science, other	260702	Entomology
260101	Biology/biological sciences, general	260707	Animal physiology (was 020205/260706)
260102	Biomedical sciences, general	260708	Animal behavior and ethology
260202	Biochemistry (was also 511302)	260709	Wildlife biology
260203	Biophysics (was also 511304)	260799	Zoology/animal biology, other
260204	Molecular biology (was 260402/511309)	260801	Genetics, general
260205	Molecular biochemistry	260802	Molecular genetics
260206	Molecular biophysics	260803	Microbial and eukaryotic genetics
260207	Structural biology	260804	Animal genetics (was 260613)
260208	Photobiology	260805	Plant genetics (was 260613)
260209	Radiation biology/radiobiology (was 260611)	260806	Human/medical genetics (was 511306)
		260899	Genetics, other
		260901	Physiology, general (was 260706)

260902	Molecular physiology	269999	Biological and biomedical sciences, other (was also 511399)
260903	Cell physiology	270101	Mathematics, general
260904	Endocrinology	270102	Algebra and number theory
260905	Reproductive biology	270103	Analysis and functional analysis
260906	Neurobiology and neurophysiology (was 511310)	270104	Geometry/geometric analysis
260907	Cardiovascular science	270105	Topology and foundations
260908	Exercise physiology	270199	Mathematics, other
260909	Vision science/physiological optics	270301	Applied mathematics
260910	Pathology/experimental pathology (was 260704/511312)	270303	Computational mathematics
260911	Oncology and cancer biology	270399	Applied mathematics, other
260999	Physiology, pathology, and related sciences, other	270501	Statistics, general
261001	Pharmacology (was 260705)	270502	Mathematical statistics and probability
261002	Molecular pharmacology	270599	Statistics, other
261003	Neuropharmacology	279999	Mathematics and statistics, other
261004	Toxicology (was 260612/511314)	290101	Military technologies
261005	Molecular toxicology	300101	Biological and physical sciences
261006	Environmental toxicology	300501	Peace studies and conflict resolution
261007	Pharmacology and toxicology	300601	Systems science and theory
261099	Pharmacology and toxicology, other	300801	Mathematics and computer science
261101	Biometry/biometrics (was 260614/511303)	301001	Biopsychology
261102	Biostatistics (was 260615/512204)	301101	Gerontology
261103	Bioinformatics	301201	Historic preservation and conservation
261199	Biomathematics and bioinformatics, other	301202	Cultural resource management and policy analysis
261201	Biotechnology (was 260616)	301299	Historic preservation and conservation, other
261301	Ecology (was 260604)	301301	Medieval and renaissance studies
261302	Marine biology and biological oceanography (was 260607)	301401	Museology/museum studies
261303	Evolutionary biology (was 260617)	301501	Science, technology and society
261304	Aquatic biology/limnology	301601	Accounting and computer science
261305	Environmental biology	301701	Behavioral sciences
261306	Population biology	301801	Natural sciences
261307	Conservation biology	301901	Nutrition sciences (was 260609/511311)
261308	Systematic biology/biological systematics	302001	International/global studies
261309	Epidemiology (was 512203)	302101	Holocaust and related studies
261310	Ecology and evolutionary biology	302201	Ancient studies/civilizations
261399	Ecology, evolution, systematics and population biology, other	302202	Classical, ancient Mediterranean and Near Eastern studies and archaeology
		302301	Intercultural/multicultural and diversity studies

302401	Neuroscience (was 260608)	390701	Pastoral counseling and specialized ministries, other
302501	Cognitive science	399999	Theology and religious vocations, other
309999	Multi/interdisciplinary studies, other	400101	Physical sciences
310101	Parks, recreation and leisure studies	400201	Astronomy
310301	Parks, recreation and leisure facilities management	400202	Astrophysics (was 400301)
310501	Health and physical education, general	400203	Planetary astronomy and science
310504	Sport and fitness administration/management	400299	Astronomy and astrophysics, other
310505	Kinesiology and exercise science	400401	Atmospheric sciences and meteorology, general
310599	Health and physical education/fitness, other (was also 310506)	400402	Atmospheric chemistry and climatology
319999	Parks, recreation, leisure and fitness studies, other	400403	Atmospheric physics and dynamics
380101	Philosophy	400404	Meteorology
380102	Logic	400499	Atmospheric sciences and meteorology, other
380103	Ethics	400501	Chemistry, general
380199	Philosophy, other	400502	Analytical chemistry
380201	Religion/religious studies	400503	Inorganic chemistry
380202	Buddhist studies	400504	Organic chemistry
380203	Christian studies	400506	Physical and theoretical chemistry
380204	Hindu studies	400507	Polymer chemistry
380205	Islamic studies (was 050204)	400508	Chemical physics
380206	Jewish/Judaic studies (was 050205)	400599	Chemistry, other
380299	Religion/religious studies, other	400601	Geology/earth science, general (was also 400703)
389999	Philosophy and religious studies, other	400602	Geochemistry
390201	Bible/biblical studies	400603	Geophysics and seismology
390301	Missions/missionary studies and missiology	400604	Paleontology
390401	Religious education	400605	Hydrology and water resources science
390501	Religious/sacred music	400606	Geochemistry and petrology
390601	Theology/theological studies	400607	Oceanography, chemical, and physical (was 400702)
390602	Divinity/ministry (BD, MDiv)	400699	Geological and earth sciences/geosciences, other
390604	Pre-theology/pre-ministerial studies	400801	Physics, general
390605	Rabbinical studies (was 390603)	400802	Atomic/molecular physics
390606	Talmudic studies (was 390603)	400804	Elementary particle physics
390699	Theological and ministerial studies, other	400805	Plasma and high-temperature physics
390701	Pastoral studies/counseling	400806	Nuclear physics
390702	Youth ministry	400807	Optics/optical sciences

400808	Solid state and low-temperature physics	422401	Psychopharmacology
400809	Acoustics	422501	Family psychology
400810	Theoretical and mathematical physics	422101	Forensic psychology
400899	Physics, other	429999	Psychology, other
409999	Physical sciences, other (was also 400701/400799)	430102	Corrections
410101	Biology technician/biotechnology laboratory technician	430103	Criminal justice/law enforcement administration
410204	Industrial radiologic technology/technician	430104	Criminal justice/safety studies
410205	Nuclear/nuclear power technology/technician	430106	Forensic science and technology
410299	Nuclear and industrial radiologic technologies/technicians, other	430107	Criminal justice/police science
410301	Chemical technology/technician	430109	Security and loss prevention services
410399	Physical science technologies/technicians, other	430110	Juvenile corrections
419999	Science technologies/technicians, other	430111	Criminalistics and criminal science
420101	Psychology, general	430112	Securities services administration/management
420201	Clinical psychology	430113	Corrections administration
420301	Cognitive psychology and psycholinguistics	430199	Corrections and criminal justice, other
420401	Community psychology	430201	Fire protection and safety technology/technician
420501	Comparative psychology	430202	Fire services administration
420601	Counseling psychology	430203	Fire science/ firefighting
420701	Developmental and child psychology	430299	Fire protection, other
420801	Experimental psychology	439999	Security and protective services, other
420901	Industrial and organizational psychology	440000	Human services, general
421001	Personality psychology	440201	Community organization and advocacy
421101	Physiological psychology/psychobiology	440401	Public administration
421601	Social psychology	440501	Public policy analysis
421701	School psychology	440701	Social work
421801	Educational psychology (was 130802)	440702	Youth services/administration
421901	Psychometrics and quantitative psychology	440799	Social work, other
422001	Clinical child psychology	449999	Public administration and social service professions, other
422101	Environmental psychology	450101	Social sciences, general
422201	Geropsychology	450201	Anthropology
422301	Health/medical psychology	450202	Physical anthropology
		450299	Anthropology, other
		450301	Archeology
		450401	Criminology
		450501	Demography and population studies
		450601	Economics, general
		450602	Applied economics

450603	Econometrics and quantitative economics	460502	Pipefitting/pipefitter and sprinkler fitter (was 460501)
450604	Development economics and international development	460503	Plumbing technology/plumber (was 460501)
450605	International economics	460504	Well drilling/driller
450699	Economics, other	460505	Blasting/blaster
450701	Geography	460599	Plumbing and related water supply services, other
450702	Cartography	469999	Construction trades, other
450799	Geography, other	470000	Mechanics and repairers, general
450901	International relations and affairs	470101	Electrical/electronics equipment installation and repair, general
451001	Political science and government, general	470102	Business machine repair
451002	American government and politics (United States)	470103	Communication systems installation and repair technology
451003	Canadian government and politics	470104	Computer installation and repair technology/technician
451099	Political science and government, other	470105	Industrial electronics technology/technician
451101	Sociology	470106	Appliance installation and repair technology/technician
451201	Urban affairs/studies	470110	Security system installation, repair and inspection technology/technician
459999	Social sciences, other	470199	Electrical/electronics maintenance and repair technology, other
460000	Construction trades, general	470201	Heating, air conditioning, ventilation and refrigeration maintenance technology/technician
460101	Mason/masonry	470302	Heavy equipment maintenance technology/technician
460201	Carpentry/carpenter	470303	Industrial mechanics and maintenance technology
460301	Electrical and power transmission installation/installer, general	470399	Heavy/industrial equipment maintenance technologies, other
460302	Electrician	470402	Gunsmithing/gunsmith
460303	Lineworker	470403	Locksmithing and safe repair
460399	Electrical and power transmission installers, other	470404	Musical instrument fabrication and repair
460401	Building/property maintenance and manager	470408	Watchmaking and jewelrymaking
460402	Concrete finishing/concrete finisher	470409	Parts and warehousing operations and maintenance technology/technician
460403	Building/home/construction/inspection/inspector	470499	Precision systems maintenance and repair technologies, other
460404	Drywall installation/drywaller		
460405	Glazier		
460408	Painting/painter and wall coverer		
460410	Roofer		
460411	Metal building assembly/assembler		
460412	Building/construction site management/manager		
460499	Building/construction finishing, management and inspection, other		

470603	Autobody/collision and repair technology/technician	480509	Ironworking/ironworker
470604	Automobile/automotive mechanics technology/technician	480599	Precision metal working, other
470605	Diesel mechanics technology/technician	480701	Woodworking, general
470606	Small engine mechanics and repair technology/technician	480702	Furniture design and manufacturing
470607	Airframe mechanics and aircraft maintenance technology/technician	480703	Cabinetmaking and millwork/millwright
470608	Aircraft powerplant technology/technician	480799	Woodworking, other
470609	Avionics maintenance technology/technician	480801	Boilermaking/boilermaker
470610	Bicycle mechanics and repair technology/ technician	489999	Precision production, other
470611	Motorcycle maintenance and repair technology/technician	490101	Aeronautics/aviation/aerospace science and technology, general
470612	Vehicle emissions inspection and maintenance technology/technician	490102	Airline/commercial/professional pilot and flight crew
470613	Medium/heavy vehicle and truck technology/ technician	490104	Aviation/airway management and operations
470614	Alternative fuel vehicle technology/technician	490105	Air traffic controller
470615	Engine machinist	490106	Airline flight attendant
470616	Marine maintenance/fitter and ship repair technology/technician (was 490306)	490108	Flight instructor
470699	Vehicle maintenance and repair technologies, other	490199	Air transportation, other
479999	Mechanic and repair technologies/technicians, other	490202	Construction/heavy equipment/earthmoving equipment operation
480303	Upholstery/upholsterer	490205	Truck and bus driver/commercial vehicle operation
480304	Shoe, boot and leather repair	490206	Mobil crane operation/operator
480399	Leatherworking and upholstery, other	490299	Ground transportation, other
480501	Machine tool technology/machinist	490303	Commercial fishing
480503	Machine shop technology/assistant	490304	Diver, professional and instructor
480506	Sheet metal technology/sheetworking	490309	Marine science/merchant marine officer
480507	Tool and die technology/technician	490399	Marine transportation, other
480508	Welding technology/welder	499999	Transportation and materials moving, other
		500101	Visual and performing arts, general
		500201	Crafts/craft design, folk art and artisanry
		500301	Dance, general
		500302	Ballet
		500399	Dance, other
		500401	Design and visual communications, general
		500402	Commercial and advertising art
		500404	Industrial design
		500406	Commercial photography
		500407	Fashion/apparel design

500408	Interior design	500909	Music management and merchandising
500409	Graphic design	500910	Jazz/jazz studies
500410	Illustration	500911	Violin, viola, guitar, and other stringed instruments
500499	Design and applied arts, other	500912	Music pedagogy
500501	Drama and dramatics/theatre arts, general	500999	Music, other
500502	Technical theater/theater design and technology	509999	Visual and performing arts, other
500504	Playwriting and screenwriting	510000	Health services/allied health/health sciences, general
500505	Theatre literature, history and criticism	510101	Chiropractic (DC)
500506	Acting (was 500503)	510201	Communication disorders, general
500507	Directing and theatrical production (was 500503)	510202	Audiology/audiologist and hearing sciences
500508	Theatre/theatre arts management	510203	Speech-language pathology/pathologist
500599	Dramatic/theater arts and stagecraft, other	510204	Audiology/audiologist and speech-language pathology/pathologist
500601	Film/cinema studies	510299	Communication disorders sciences and services, other
500602	Cinematography and film/video production	510401	Dentistry (DDS, DMD)
500605	Photography	510501	Dental clinical sciences, general (MS, PhD)
500699	Film/video and photographic arts, other	510502	Advanced general dentistry (Cert, MS, PhD)
500701	Art/art studies, general	510503	Oral biology and oral pathology (MS, PhD)
500702	Fine/studio arts	510504	Dental public health and education (Cert, MS/MPH, PhD/DPH)
500703	Art history, criticism and conservation	510505	Dental materials (MS, PhD)
500704	Arts management	510506	Endodontics/endodontology (Cert, MS, PhD)
500705	Drawing	510507	Oral/maxillofacial surgery (Cert, MS, PhD)
500706	Intermedia/multimedia	510508	Orthodontics/orthodontology (Cert, MS, PhD)
500708	Painting	510509	Pediatric dentistry/pedodontics (Cert, MS, PhD)
500709	Sculpture	510510	Periodontics/periodontology (Cert, MS, PhD)
500710	Printmaking	510511	Prosthodontics/prosthodontology (Cert, MS, PhD)
500711	Ceramics arts and ceramics	510599	Advanced/graduate dentistry and oral sciences, other
500712	Fiber, textile, and weaving arts	510601	Dental assisting/assistant
500713	Metal and jewelry arts	510602	Dental hygiene/hygienist
500799	Fine arts and art studies, other		
500901	Music, general		
500902	Music history, literature, and theory		
500903	Music performance, general		
500904	Music theory and composition		
500905	Musicology and ethnomusicology		
500906	Conducting		
500907	Piano and organ		
500908	Voice and opera		

510603	Dental laboratory technology/technician	510808	Veterinary/animal health technology/technician and veterinary assistant
510699	Dental services and allied professions, other	510809	Anesthesiologist assistant
510701	Health/health care administration/management	510810	Emergency care attendant (EMT ambulance)
510702	Hospital and health care facilities administration/management	510811	Pathology/pathologist assistant
510703	Health unit coordinator/ward clerk	510812	Respiratory therapy technician/assistant
510704	Health unit manager/ward supervisor	510813	Chiropractic assistant/technician
510705	Medical office management/administration	510899	Allied health and medical assisting services, other
510706	Health information/medical records administration/administrator	510901	Cardiovascular technology/technologist
510707	Health information/medical records technology/technician	510902	Electrocardiograph technology/technician
510708	Medical transcription/transcriptionist	510903	Electroneurodiagnostic/electroencephalographic technology/technologist
510709	Medical office computer specialist/assistant	510904	Emergency medical technology/technician (EMT paramedic)
510710	Medical office assistant/specialist	510905	Nuclear medical technology/technologist
510711	Medical/health management and clinical assistant/specialist	510906	Perfusion technology/perfusionist
510712	Medical reception/receptionist	510907	Medical radiologic technology/science-radiation therapist
510713	Medical insurance coding specialist/coder	510908	Respiratory care therapy/therapist
510714	Medical insurance specialist/medical biller	510909	Surgical technology/technologist
510715	Health/medical claims examiner	510910	Diagnostic medical sonography/sonographer and ultrasound technician
510716	Medical administrative/executive assistant and medical secretary (was 520404)	510911	Radiologic technology/science-radiographer
510717	Medical staff services technology/technician	510912	Physician assistant (was 510807)
510799	Health and medical administrative services, other	510913	Athletic training/trainer (was 310503)
510801	Medical/clinical assistant	510914	Gene/genetic therapy
510802	Clinical/medical laboratory assistant	510915	Cardiopulmonary technology/technologist
510803	Occupational therapy assistant	510916	Radiation protection/health physics technician
510805	Pharmacy technician/assistant	510999	Allied health diagnostic, intervention and treatment professions, other
510806	Physical therapy assistant	511001	Blood bank technology specialist

511002	Cytotechnology/cytotechnologist	511601	Nursing-registered nurse training (RN, ASN, BSN, MSN)
511003	Hematology technology/technician	511602	Nursing administration (MSN, MS, PhD)
511004	Clinical/medical laboratory technician	511603	Adult health nurse/nursing
511005	Clinical laboratory science/medical technology/technologist	511604	Nursing anesthetist
511006	Ophthalmic laboratory technology/technician	511605	Family practice nurse/nurse practitioner
511007	Histologic technology/histotechnologist	511606	Maternal/child health and neonatal nurse/nursing
511008	Histologic technician	511607	Nurse midwife/nursing midwifery
511009	Phlebotomy/phlebotomist	511608	Nursing science (MS, PhD)
511010	Cytogenetics/genetics/clinical genetics technology/technologist	511609	Pediatric nurse/nursing
511011	Renal/dialysis technology/technologist	511610	Psychiatric/mental health nurse/nursing
511099	Clinical/medical laboratory science and allied professions, other	511611	Public health/community nurse/nursing
511101	Pre-dentistry studies	511612	Perioperative/operating room and surgical nurse/nursing
511102	Pre-medicine/pre-medical studies	511613	Licensed practical/vocational nurse training (LPN, LVN, Cert, Dipl, AAS)
511103	Pre-pharmacy studies	511614	Nurse/nursing assistant/aide and patient care assistant
511104	Pre-veterinary studies	511616	Clinical nurse specialist
511105	Pre-nursing studies	511617	Critical care nursing
511199	Health/medical preparatory programs, other	511618	Occupational and environmental health nursing
511201	Medicine (MD)	511699	Nursing, other
511401	Medical scientist (MS, PhD)	511701	Optometry (OD)
511501	Substance abuse/addiction counseling	511801	Opticianry/ophthalmic dispensing optician
511502	Psychiatric/mental health services technician	511802	Optometric technician/assistant
511503	Clinical/medical social work	511803	Ophthalmic technician/technologist (was 510804)
511504	Community health services/liaison/counseling (was 510301)	511804	Orthoptics/orthopist
511505	Marriage and family therapy/counseling (was 190703)	511899	Ophthalmic and optometric support services and allied professions, other
511506	Clinical pastoral counseling/patient counseling	511901	Osteopathic medicine/osteopathy (DO)
511507	Psychoanalysis and psychotherapy (was 512705)	512001	Pharmacy (PharmD (U.S.) PharmD, BS/BPharm (Canada))
511508	Mental health counseling/counselor	512002	Pharmacy administration and pharmacy policy and regulatory affairs (MS, PhD)
511509	Genetic counseling/counselor		
511599	Mental and social health services and allied professions, other		

512003	Pharmaceutics and drug design (MS, PhD)	512312	Assistive/augmentative technology and rehabilitation engineering
512004	Medicinal and pharmaceutical chemistry (MS, PhD) (was 400505)	512399	Rehabilitation and therapeutic professions, other
512005	Natural products chemistry and pharmacognosy (MS, PhD)	512401	Veterinary medicine (DVM)
512006	Clinical and industrial drug development (MS, PhD)	512501	Veterinary sciences/veterinary clinical sciences, general (Cert, MS, PhD)
512007	Pharmacoeconomics/pharmaceutical economics (MS, PhD)	512502	Veterinary anatomy (Cert, MS, PhD)
512008	Clinical, hospital and managed care pharmacy (MS, PhD)	512503	Veterinary physiology (Cert, MS, PhD)
512009	Industrial and physical pharmacy and cosmetic sciences (MS, PhD)	512504	Veterinary microbiology and immunobiology (Cert, MS, PhD)
512099	Pharmacy, pharmaceutical sciences and administration, other	512505	Veterinary pathology and pathobiology (Cert, MS, PhD)
512101	Podiatric medicine/podiatry (DPM)	512506	Veterinary toxicology and pharmacology (Cert, MS, PhD)
512201	Public health, general (MPH, DPH)	512507	Large animal/food animal and equine surgery and medicine (Cert, MS, PhD)
512202	Environmental health	512508	Small/companion animal surgery and medicine (Cert, MS, PhD)
512205	Health/medical physics	512509	Comparative and laboratory animal medicine (Cert, MS, PhD)
512206	Occupational health and industrial hygiene	512510	Veterinary preventive medicine epidemiology and public health (Cert, MS, PhD)
512207	Public health education and promotion	512511	Veterinary infectious disease (Cert, MS, PhD)
512208	Community health and preventive medicine	512599	Veterinary biomedical and clinical sciences, other
512209	Maternal and child health	512601	Health aide
512210	International public health/international health	512602	Home health aide/home attendant (was 511615)
512211	Health services administration	512603	Medication aide
512299	Public health, other	512699	Health aides/attendants/orderlies, other
512301	Art therapy/therapist	512703	Medical illustration/medical illustrator
512302	Dance therapy/therapist	512706	Medical informatics
512305	Music therapy/therapist	512799	Medical illustration and informatics, other
512306	Occupational therapy/therapist	513101	Dietetics/dietitian (RD) (was 190503/512702)
512307	Orthotist/prosthetist		
512308	Physical therapy/therapist		
512309	Therapeutic recreation/recreational therapy (was also 310502)		
512310	Vocational rehabilitation counseling/counselor		
512311	Kinesiotherapy/kinesiotherapist		

513102	Clinical nutritionist/nutritionist (was 190503)	520201	Business administration and management, general
513103	Dietetic technician (DTR)	520202	Purchasing, procurement/ acquisitions and contracts management
513104	Dietician assistant (was 200404)	520203	Logistics and materials management
513199	Dietetics and clinical nutrition services, other	520204	Office management and supervision
513201	Bioethics/medical ethics	520205	Operations management and supervision
513301	Acupuncture (was 512701)	520206	Non-profit/public/organizational management
513302	Traditional Chinese/Asian medicine and Chinese herbology (was 512701)	520207	Customer service management
513303	Naturopathic medicine/ naturopathy (was 512704)	520208	E-commerce/electronic commerce
513304	Homeopathic medicine/ homeopathy	520209	Transportation/transportation management
513305	Ayurvedic medicine/Ayurveda	520299	Business administration, management and operations, other
513399	Alternative and complementary medicine and medical systems, other	520301	Accounting
513401	Direct entry midwifery (LM, CPM)	520302	Accounting technology/technician and bookkeeping
513499	Alternative and complementary medical support services, other	520303	Auditing
513501	Massage therapy/therapeutic massage (was 120405)	520304	Accounting and finance
513502	Asian bodywork therapy	520305	Accounting and business/ management
513503	Somatic bodywork	520399	Accounting and related services, other
513599	Somatic bodywork and related therapeutic services, other	520401	Administrative assistant and secretarial science, general
513601	Movement therapy and movement education (was 512304)	520402	Executive assistant/executive secretary
513602	Yoga teacher training/yoga therapy	520406	Receptionist
513603	Hypnotherapy/hypnotherapist (was 512303)	520407	Business/office automation/ technology/data entry
513699	Movement and mind-body therapies and education, other	520408	General office occupations and clerical services
513701	Aromatherapy	520409	Parts, warehousing and inventory management operations
513702	Herbalism/herbalist	520410	Traffic, customs and transportation clerk/technician
513703	Polarity therapy	520411	Customer service support/call center/teleservice operation
513704	Reiki	520499	Business operations support and secretarial services, other
513799	Energy and biologically based therapies, other		
519999	Health professions and related clinical sciences, other		
520101	Business/commerce, general		

520501	Business/corporate communications	521206	Information resources management/CIO training
520601	Business/managerial economics	521207	Knowledge management
520701	Entrepreneurship/entrepreneurial studies	521299	Management information systems and services, other
520702	Franchising and franchise operations	521301	Management science, general
520703	Small business administration/management	521302	Business statistics
520799	Entrepreneurial and small business operations, other	521304	Actuarial science (was 520802)
520801	Finance, general	521399	Management sciences and quantitative methods, other
520803	Banking and financial support services	521401	Marketing/marketing management, general
520804	Financial planning and services	521402	Marketing research
520806	International finance	521403	International marketing
520807	Investments and securities	521499	Marketing, other
520808	Public finance	521501	Real estate
520809	Credit management	521601	Taxation
520899	Finance and financial management services, other	521701	Insurance (was 520805)
520901	Hospitality administration/management, general	521801	Sales, distribution and marketing operations, general (was 080301/080708/080709)
520903	Tourism and travel services management	521802	Merchandising and buying operations (was 080704)
520904	Hotel/motel administration/management (was 520902)	521803	Retailing and retail operations (was 080705)
520905	Restaurant/food services management (was 520902)	521804	Selling skills and sales operations (was 080706)
520906	Resort management	521899	General merchandising, sales and related marketing operations, general (was 080799/089999)
520999	Hospitality administration/management, other	521901	Auctioneering (was 080701)
521001	Human resources management/personnel administration, general	521902	Fashion merchandising (was 080102)
521002	Labor and industrial relations	521903	Fashion modeling (was 080103)
521003	Organizational behavior studies	521904	Apparel and accessories marketing operations (was 080101)
521004	Labor studies	521905	Tourism and travel services marketing operations (was 081105/081199)
521001	Human resources development	521906	Tourism promotion operations (was 081104)
521099	Human resources management and services, other	521907	Vehicle and vehicle parts and accessories marketing operations (was 081203/081208)
521101	International business/trade/commerce		
521201	Management information systems, general		

521908	Business and personal/financial services marketing operations (was 080204/080205/080401/081001)	600202	Allergies and immunology (was 512902)
521909	Special Products Marketing Operations (was 080503/080601/080809/080810/081301)	600203	Anesthesiology (was 512903)
521910	Hospitality and recreation marketing operations (was 080901/080902/080903/080906/080999)	600204	Blood banking (was 512904)
521999	Specialized merchandising, sales and related marketing operations, other	600205	Cardiology (was 512905)
522001	Construction management	600206	Chemical pathology (was 512906)
529999	Business management, marketing and related support services, other	600207	Child/pediatric neurology (was 512907)
540101	History, general (was 450801)	600208	Child psychiatry (was 512908)
540102	American history (United States) (was 450802)	600209	Colon and rectal surgery (was 512909)
540103	European history (was 450803)	600210	Critical care anesthesiology (was 512910)
540104	History and philosophy of science and technology (was 450804)	600211	Critical care medicine (was 512911)
540105	Public/applied history and archival administration (was 450805)	600212	Critical care surgery (was 512912)
540106	Asian history	600213	Dermatology (was 512913)
540107	Canadian history	600214	Dermatopathology (was 512914)
540199	History, other (was 450899)	600215	Diagnostic radiology (was 512915)
600101	Dental/oral surgery specialty (was 512801)	600216	Emergency medicine (was 512916)
600102	Dental public health specialty (was 512802)	600217	Endocrinology and metabolism (was 512917)
600103	Endodontics specialty (was 512803)	600218	Family medicine (was 5129184)
600104	Oral pathology specialty (was 512804)	600219	Forensic pathology (was 512919)
600105	Orthodontics specialty (was 512805)	600220	Gastroenterology (was 512920)
600106	Pedodontics specialty (was 512806)	600221	General surgery (was 512921)
600107	Periodontics specialty (was 512807)	600222	Geriatric medicine (was 512922)
600108	Prosthodontics specialty (was 512808)	600223	Hand surgery (was 512923)
600199	Dental residency program, other (was 512899)	600224	Hematology (was 512924)
600201	Aerospace medicine (was 512901)	600225	Hematological pathology (was 512925)
		600226	Immunopathology (was 512926)
		600227	Infectious disease (was 512927)
		600228	Internal medicine (was 512928)
		600229	Laboratory medicine (was 512929)
		600230	Musculoskeletal oncology (was 512930)
		600231	Neonatal-perinatal medicine (was 512931)
		600232	Nephrology (was 512932)
		600233	Neurological surgery/neurosurgery (was 512933)
		600234	Neurology (was 512934)
		600235	Neuropathology (was 512935)

600236	Nuclear medicine (was 512936)	600267	Cytopathology
600237	Nuclear radiology (was 512937)	600268	Geriatric medicine (internal medicine)
600238	Obstetrics and gynecology (was 512938)	600269	Pediatric urology
600239	Occupational medicine (was 512939)	600270	Physical medical and rehabilitation/psychiatry
600240	Oncology (was 512940)	600271	Orthopedic surgery of the spine
600241	Ophthalmology (was 512941)	600299	Medical residency programs, other (was 512999)
600242	Orthopedics/orthopedic surgery (was 512942)	600301	Veterinary anesthesiology (was 513001)
600243	Otolaryngology (was 512943)	600302	Veterinary dentistry (was 513002)
600244	Pathology (was 512944)	600303	Veterinary dermatology (was 513003)
600245	Pediatric cardiology (was 512945)	600304	Veterinary emergency and critical care medicine (was 513004)
600246	Pediatric endocrinology (was 512946)	600305	Veterinary internal medicine (was 513005)
600247	Pediatric hemato-oncology (was 512947)	600306	Laboratory animal medicine (was 513006)
600248	Pediatric nephrology (was 512948)	600307	Veterinary microbiology (was 513007)
600249	Pediatric orthopedics (was 512949)	600308	Veterinary nutrition (was 513008)
600250	Pediatric surgery (was 512950)	600309	Veterinary ophthalmology (was 513009)
600251	Pediatrics (was 512951)	600310	Veterinary pathology (was 513010)
600252	Physical and rehabilitation medicine (was 512952)	600311	Veterinary practice (was 513011)
600253	Plastic surgery (was 5129535)	600312	Veterinary preventive medicine (was 513012)
600254	Preventive medicine (was 512954)	600313	Veterinary radiology (was 513013)
600255	Psychiatry (was 512955)	600314	Veterinary surgery (was 513014)
600256	Public health medicine (was 512956)	600315	Theriogenology (was 513015)
600257	Pulmonary disease (was 512957)	600316	Veterinary toxicology (was 513016)
600258	Radiation oncology (was 512958)	600317	Zoological medicine (was 513017)
600259	Radioisotopic pathology (was 512959)	600399	Veterinary residency programs, other (was 513099)
600260	Rheumatology (was 512960)		
600261	Sports medicine (was 512961)		
600262	Thoracic surgery (was 512962)		
600263	Urology (was 512963)		
600264	Vascular surgery (was 512964)		
600265	Adult reconstructive orthopedics		
600266	Child neurology		

ENCLOSURE 5FAITH GROUP CODE

CODE	FAITH GROUP	OTHER INFORMATION
AC	Advent Christian Church	Formerly Religious Denomination value DA.
AV	Adventist churches	Excludes Advent Christian Church, Jehovah's Witnesses, Native American, and Seventh Day Adventist.
ME	African Methodist Episcopal Church	Formerly Religious Denomination value DB.
MZ	African Methodist Episcopal Zion Church	Formerly Religious Denomination value DC.
ZB	Agnostic	
BA	American Baptist Churches in the USA	Formerly Religious Denomination values CH, CI, and 06.
BT	American Baptist Conference	Formerly Religious Denomination value CA.
EA	Anglican Catholic Church	
VA	Asbury Bible Churches	Formerly Religious Denomination value AA.
PA	Assemblies of God	Formerly Religious Denomination value 04.
FG	Associated Gospel Churches	Formerly Religious Denomination value BO.
ZA	Atheist	Formerly Religious Denomination value 75.
KF	Baha'i Faith	
BB	Baptist churches	Excludes American Baptist Churches in the USA; American Baptist Conference; Free Will Baptist churches; General Association of General Baptists; General Association of Regular Baptist Churches; National Baptist Convention of America; National Baptist Convention, USA, Inc.; Progressive National Baptist Convention, Inc.; and Southern Baptist Convention. Formerly Religious Denomination values AJ, BB, BE, BG, CD, CJ, DD, DR, DW, JF, 07, and 10.
VP	Bible Protestant Church	Formerly Religious Denomination value AB.
QB	Brethren churches	Formerly Religious Denomination values BC, EF, JD, JS, and 12.
KB	Buddhism	Formerly Religious Denomination value 14.
CC	Catholic churches	Excludes Roman Catholic Church.

VM	Christian and Missionary Alliance	Formerly Religious Denomination value JA.
GE	Christian Church (Disciples of Christ)	Formerly Religious Denomination value 24.
GC	Christian Church and Churches of Christ	Formerly Religious Denomination values EP and JB.
MC	Christian Methodist Episcopal Church	Formerly Religious Denomination value DE.
RD	Christian Reformed Church in North America	Formerly Religious Denomination value DF.
NC	Christian, no denominational preference	Formerly Religious Denomination value 13.
GX	Church of Christ	Formerly Religious Denomination value 18.
HA	Church of God (Anderson, IN)	Formerly Religious Denomination value DG.
PT	Church of God (Cleveland, TN)	Formerly Religious Denomination values JC and 20.
PC	Church of God in Christ	Formerly Religious Denomination value 19.
PG	Church of God of Prophecy	Formerly Religious Denomination value ED.
DL	Church of Jesus Christ of Latter Day Saints (Mormon)	Formerly Religious Denomination value 38.
HN	Church of the Nazarene	Formerly Religious Denomination value 50.
HC	Churches of Christ in Christian Union	Formerly Religious Denomination value JE.
RG	Churches of God, General Conference	Formerly Religious Denomination values DV and DX.
XJ	Churches of the New Jerusalem	
RC	Congregational churches	Formerly Religious Denomination values DJ, DN, JG, and JU.
RB	Cumberland Presbyterian Church	Formerly Religious Denomination value LB.
OE	Eastern Orthodox churches	Formerly Religious Denomination value 53.
KK	Eastern religions	Excludes Baha'i Faith, Buddhism, and Hinduism.
EC	Episcopal Church	Formerly Religious Denomination value 26.
EE	Episcopal churches	Excludes Anglican Catholic Church, Episcopal Church, and Reformed Episcopal Church.
QQ	European-Free churches	Excludes Brethren churches, Friends (Quakers), and Schwenkfelder churches.

VV	Evangelical churches	Excludes Asbury Bible Churches, Bible Protestant Church, Christian and Missionary Alliance, Evangelical Covenant Church, Evangelical Free Church of America, and Plymouth Brethren. Formerly Religious Denomination values JO, JR, JT, JX, 05, 45, and 47.
VE	Evangelical Covenant Church	Formerly Religious Denomination value 46.
VF	Evangelical Free Church of America	Formerly Religious Denomination value JJ.
LE	Evangelical Lutheran Church in America	Formerly Religious Denomination values GA, GB, GD, and 41.
SC	First Church of Christ, Scientist (Christian Science)	Formerly Religious Denomination value 16.
MN	Free Methodist Church of North America	Formerly Religious Denomination value NB.
BF	Free Will Baptist churches	Formerly Religious Denomination values CE, DL, and 09.
QF	Friends (Quakers)	Formerly Religious Denomination values JK, JW, JY, and 32.
PD	Full Gospel	Formerly Religious Denomination value 55.
FF	Fundamentalist churches	Excludes Associated Gospel Churches, Independent Churches Affiliated, Independent Fundamental Bible churches, and Independent Fundamental Churches of America. Formerly Religious Denomination value AL.
BG	General Association of General Baptists	Formerly Religious Denomination value CF.
BR	General Association of Regular Baptist Churches	Formerly Religious Denomination value CG.
KH	Hinduism	Formerly Religious Denomination value 49.
HH	Holiness churches	Excludes Church of God (Anderson, IN), Churches of Christ in Christian Union, Church of the Nazarene, and Salvation Army.
XC	Iglesia Ni Cristo	
FA	Independent Churches Affiliated	Formerly Religious Denomination value AF.
FB	Independent Fundamental Bible churches	Formerly Religious Denomination value AG.
FC	Independent Fundamental Churches of America	Formerly Religious Denomination value EH.
PF	International Church of the Foursquare Gospel	Formerly Religious Denomination value JM.

II	Islam	Formerly Religious Denomination value 48.
AJ	Jehovah's Witnesses	Formerly Religious Denomination value 34.
JJ	Judaism (Jewish)	Formerly Religious Denomination values FA, FB, FC, and 36.
LM	Lutheran Church - Missouri Synod	Formerly Religious Denomination value GC.
LL	Lutheran churches	Excludes Evangelical Lutheran Church in America and Lutheran Church - Missouri Synod. Formerly Religious Denomination values BF and 40.
YY	Magick and Spiritualist	Formerly Religious Denomination value DZ.
MJ	Union of Messianic Jewish Congregations	
MM	Methodist churches	Excludes African Methodist Episcopal Church, African Methodist Episcopal Zion Church, Christian Methodist Episcopal Church, Free Methodist Church of North America, Moravian churches, United Methodist Church, and Wesleyan Church. Formerly Religious Denomination values AC, AD, AE, AK, DS, JL, NC, NE, and 44.
MR	Moravian churches	Formerly Religious Denomination value DM.
BN	National Baptist Convention of America	Formerly Religious Denomination value DP.
BU	National Baptist Convention, USA, Inc.	Formerly Religious Denomination value DQ.
AN	Native American	
XN	New Age churches	
NO	No Religious Preference	Formerly Religious Denomination value 01.
PS	Open Bible Standard Churches, Inc.	Formerly Religious Denomination value JN.
OO	Orthodox churches	Excludes Eastern Orthodox churches. Formerly Religious Denomination values BA and MB.
PJ	Pentecostal Church of God	Formerly Religious Denomination value JP.
PP	Pentecostal churches	Excludes Assemblies of God; Church of God (Cleveland, TN); Church of God in Christ; Church of God of Prophecy; Full Gospel; International Church of the Foursquare Gospel; Open Bible Standard Churches, Inc.; Pentecostal Church of God; Pentecostal Holiness Church, International; and United Pentecostal Church International. Formerly Religious Denomination values JH, JV, and 56.

PH	Pentecostal Holiness Church, International	Formerly Religious Denomination value JQ.
VB	Plymouth Brethren	Formerly Religious Denomination value EK.
RP	Presbyterian Church (USA)	Formerly Religious Denomination values LC and LG.
RI	Presbyterian Church in America	Formerly Religious Denomination value LH.
BP	Progressive National Baptist Convention, Inc.	Formerly Religious Denomination value DT.
TN	Protestant, no denominational preference	Formerly Religious Denomination value 72.
TO	Protestant, other churches	Formerly Religious Denomination values AM, AO, BD, DH, DO, EO, and 70.
RR	Reformed and Presbyterian churches	Excludes Christian Reformed Church in North America, Churches of God, General Conference, Congregational churches, Cumberland Presbyterian Church, Presbyterian Church in America, Presbyterian Church (USA), Reformed Church in America, and United Church of Christ. Formerly Religious Denomination values BH, EL, LA, LD, LE, LF, LJ, 58, and 60.
RF	Reformed Church in America	Formerly Religious Denomination value DU.
ER	Reformed Episcopal Church	Formerly Religious Denomination value EM.
DR	Reorganized Church of Latter Day Saints	Formerly Religious Denomination value EN.
GG	Restorationist churches	Excludes Christian Church and Churches of Christ, Christian Church (Disciples of Christ), Church of Christ, and Tioga River Christian Conference.
CR	Roman Catholic Church	Formerly Religious Denomination value 62.
HS	Salvation Army	Formerly Religious Denomination value 64.
QS	Schwenkfelder churches	Formerly Religious Denomination value DY.
AS	Seventh Day Adventist	Formerly Religious Denomination value 02.
BC	Southern Baptist Convention	Formerly Religious Denomination value 08.
GT	Tioga River Christian Conference	Formerly Religious Denomination value AH.
XX	Unclassified religions	Formerly Religious Denomination values MA and 74.
UU	Unitarian Universalist	Formerly Religious Denomination value 66.
RU	United Church of Christ	Formerly Religious Denomination value 68.
MU	United Methodist Church	Formerly Religious Denomination value NA.

PU	United Pentecostal Church International	Formerly Religious Denomination value 57.
MW	Wesleyan Church	Formerly Religious Denomination value ND.
YW	Wicca (witchcraft)	
ZZ	Unknown	Formerly Religious Denomination values MC and 00.

ENCLOSURE 6LANGUAGE CODE

ACE	Achinese	BEM	Bemba
ACH	Acholi	BEN	Bengali
ADY	Adigey	BER	Berber
AEB	Arabic-Tunisian	BHB	Bhili
AFA	Afro-Asian	BIH	Bihari
AFR	Afrikaans	BIK	Bicol
AII	Assyrian	BIN	Bini
AKA	Akan	BLA	Blackfoot
ALE	Aleut	BNT	Bantu
ALN	Albanian-Gheg	BOD	Tibetan
ALS	Albanian-Tosk	BRE	Breton
AMH	Amharic	BRH	Brahui
ANG	Old English	BRI	Bakweri
APA	Apache	BSK	Burushaski
APD	Arabic-Sudanese	BSQ	Bassa-Kru
ARA	Arabic	BTB	Beti
ARB	Arabic (Modern Standard)	BTK	Batak
ARQ	Arabic-Algerian	BUL	Bulgarian
ART	Artificial	CAT	Catalan
ARY	Arabic-Moroccan	CBK	Chavacano
ARZ	Arabic-Egyptian	CEB	Cebuano
ASE	American Sign Language	CES	Czech
ASM	Assamese	CGG	Chiga
AVA	Avar	CHA	Guamanian
AVE	Avestan	CHE	Chechen
AYL	Arabic-Libyan	CHK	Trukese
AYM	Aymara	CHO	Choctaw
AZB	Azerbaijani, South	CHR	Cherokee
AZE	Azerbaijani	CHU	Old Slavonic
AZJ	Azerbaijani, North	CHV	Chuvash
BAI	Bamilike	CJK	Chokwe
BAK	Bashkir	CKT	Chukchi
BAL	Baluchi	CLD	Chaldean
BAM	Mandingo-Bambara	CMN	Chinese-Mandarin
BAN	Balinese	COP	Coptic
BAR	German-Bavarian	COR	Cornish
BAS	Bassa (Camaroons)	CPF	French Creole
BAT	Baltic	CRE	Cree
BDQ	Bahnar	CRI	Saotomense
BEJ	Beja	CSB	Kashubian
BEL	Belorussian	CYM	Welsh

CZH	Chinese-Anhwei	GRC	Greek-Ancient
DAK	Dakota	GRN	Guarani
DAN	Danish	GSW	German-Swiss
DCR	Dutch-Creole	GUJ	Gujarati
DEU	German	GUZ	Gusii
DIN	Dinka	HAK	Chinese-Hakka
DIQ	Dimli	HAT	Haitian-Creole
DIV	Divehi	HAU	Hausa
DOI	Dogri-Kangri	HAW	Hawaiian
DUA	Duala	HAY	Haya
DYU	Mandingo-Dioula	HAZ	Hazaragi
DZO	Dzongkha	HBO	Hebrew-Ancient
EFI	Efik	HBS	Serbo-Croatian
ELL	Greek	HDY	Hadiyya
ENG	English	HEB	Hebrew
EPO	Esperanto	HER	Herero
EST	Estonian	HIL	Hiligaynon
EUS	Basque	HIN	Hindi
EVN	Tungusu	HMN	Hmong
EWE	Ewe	HMO	Papuan
EWO	Ewondo	HOC	Ho
FAO	Faroese	HOP	Hopi
FIJ	Fijian	HRV	Croatian
FIN	Finnish	HSN	Chinese-Hsiang
FNG	Fana	HUN	Hungarian
FON	Fon	HWC	Hawaiian Creole
FRA	French	HYE	Armenian
FRC	Cajun	IBA	Iban
FRO	Old French	IBG	Ibanag
FRY	Frisian	IBO	Ibo
FUD	Futnian	IJO	Ijaw
FUF	Fuuta Jalon	ILB	Ila-Tonga
FUL	Fulani	ILO	Ilocano
GAA	Ga	INC	Indic
GAN	Chinese-Gan	IND	Indonesian
GEM	Germanic	INE	Indo-European
GIL	Kiribati	ISL	Icelandic
GLA	Scotch-Gaelic	ITA	Italian
GLE	Irish	JAM	English Caribbean Creole
GLG	Galician	JAV	Javanese
GLK	Gilaki	JBN	Zerba
GLV	Manx	JPN	Japanese
GOG	Gogo	JRA	Jarai
GOH	Old High German	KAB	Kabyle
GON	Gondi	KAC	Kachin
GOT	Gothic	KAM	Kamba

KAN	Kanarese	LUE	Luvale
KAR	Karen	LUG	Luganda
KAS	Kashmiri	LUN	Lunda
KAT	Georgian	LUO	Luo
KAU	Kanuri	LUY	Luyia
KAZ	Kazakh	MAD	Madurese
KBP	Kabre	MAH	Marshalese
KHM	Cambodian	MAK	Makassar
KIK	Kikuyu	MAL	Malayalam
KIN	Kinyarwanda	MAR	Marathi
KIR	Kirghiz	MAS	Masai
KMB	Kimbundu	MDH	Magindanaon
KMR	Kurmanje	MEN	Mende
KOK	Konkanis	MER	Meru
KON	Kikongo	MEY	Arabi - Hassaniyya
KOR	Korean	MFA	Malay Pattani
KOS	Kusaie	MIN	Minangkabau
KPE	Kpelle	MIQ	Miskito
KPG	Kapingamarangi	MKD	Macedonian
KPO	Akposso	MLG	Malagasy
KRC	Karachai-Balkhar	MLQ	Mandingo-Malinke
KRI	Krio	MLT	Maltese
KRU	Kurukh	MLY	Malay
KRW	Western Krahn	MNI	Meithei
KTB	Kambatta	MNP	Chinese-Fuchow
KTU	Kituba	MON	Mongolian
KUR	Kurdish	MOS	Mossi
LAD	Ladino	MRI	Maori
LAH	Lahnda	MRL	Mortlockese
LAM	Lamba	MRW	Maranao
LAO	Lao	MSI	Pizar Malay
LAT	Latin	MTQ	Muong
LAV	Latvian	MUS	Muskogee
LCF	Lubu	MWR	Rajasthani
LDD	Luri	MYA	Burmese
LHU	Lahu	MYE	Mpongwe
LIN	Lingala	MYG	Amashi
LIS	Lisu	MYN	Maya
LIT	Lithuanian	MZN	Mazanderani
LJP	Lampung	NAH	Nahuatl
LKT	Lakota	NAI	North American
LNS	Kumbo / Lamnso	NAN	Chinese-Amoy
LOL	Lomongo	NAP	Italian-Neapolitan
LOM	Loma	NAU	Nauruan
LUA	Luba Kasai	NAV	Navajo
LUB	Luba Katanga	NDE	Ndebele

NEP	Nepalese	QBA	Baule
NGL	Lomwe	QBG	Buginese-Makassarese
NIU	Niue	QBS	Visayan Or Bisayan
NLD	Dutch	QCB	Spanish-Caribbean
NNO	Landsmal	QCS	Chinese-Swatow
NOB	Norwegian	QDK	Kadazan-Dusun
NOD	Lanna	QDS	Djerma-Songhai
NON	Old Norse	QES	Eskimo
NUB	Nubian	QEU	Continental Eurasian
NUP	Nupe	QEW	West European
NUT	Nung	QFB	Fang
NYA	Nyanja	QFO	Formosan
NYN	Nyankole	QGD	Greek Demotic
NYO	Nyoro	QGK	Greek Katharevousa
OJI	Ogibwa	QGN	Greek (New Testament)
OOD	Papago-Pima	QHN	Hindustani
ORI	Oriya	QKE	Keres
ORM	Galla	QKS	Kissi
OSS	Ossetic	QLB	Arabic-Lebanese
PAG	Pangasinan	QLE	Latin (Ecclesiastic)
PAM	Pampangan	QLO	Lolo
PAN	Punjabi	QME	N Africa/Mideast/Sw Asia
PAP	Papiamento	QMI	Yao (China)
PAU	Palauan	QMN	Chinese-Fukienese
PBT	Pushtu-Afghan	QMR	Mordvin
PBU	Pushtu-Peshawari	QNC	Vietnamese-Central
PDC	Pennsylvania Dutch	QNG	Ngbani
PES	Persian-Iranian	QNS	Vietnamese-Saigon
PLI	Pali	QPA	Pahari
POL	Polish	QPB	Portuguese-Brazilian
PON	Ponapean	QPE	Portuguese-European
POR	Portuguese	QPI	Pacific Islands
PRS	Persian-Afghan	QRY	Ryukyuan
PRV	Provencal	QSA	Spanish-American
PUS	Pushtu	QSB	Kherwari
PUW	Pulap	QSC	Spanish-Creole
QAC	Arabic-Classical	QSE	Spanish-Castilian
QAG	Arabic-Gulf	QSH	South Asian
QAI	Arabic-Iraqi	QSM	Sama
QAJ	Arabic-Jordanian	QSN	Sukuma-Nyamwezi
QAL	Arabic-Syrian	QSO	Sotho
QAM	Arabic-Maghrebi	QSS	Sub Sahara African
QAS	Arabic-Peninsula	QTH	Tapachula
QAV	Arabic - Levantine	QTO	Chinese-Toishan
QAX	Other - Unspecified	QUD	Calderon Highland Quichua
QAY	Arabic-Yemeni	QUE	Quechua

QUG	Chimbarzo Highland Quichua	SOU	Paktai
QUS	Santiago Del Estero Quichua	SPA	Spanish
QUW	Tena Lowland Quichua	SQI	Albanian
QVI	Imbabura Highland Quichua	SRB	Sara
QVJ	Loja Highland Quichua	SRD	Italian-Sardinian
QVO	Napo Lowland Quichua	SRN	Taki-Taki
QVZ	Northern Pastaza Quichuan	SRP	Serbian
QXL	Salasca Highland Quichua	SRR	Serer
QXR	Canar Highland Quichua	SSW	Swati
RAD	Rhade	SUN	Sundanese
RAR	Rorotongan	SUS	Susu
REJ	Rejang	SUX	Sumerian
RIF	Tarift	SWA	Swahili
ROA	Romance	SWB	Comorian
ROH	Rhaeto-Romance	SWE	Swedish
ROM	Romany	SYC	Syriac
RON	Romanian	SYL	Sylhetti
RUN	Kirundi	SYR	Aramaic
RUS	Russian	TAH	Tahitian
SAG	Sango	TAM	Tamil
SAH	Yakut	TAT	Tatar
SAI	South American	TCY	Tulu
SAN	Sanskrit	TEL	Telugu
SAS	Sasak	TEM	Temne
SAT	Santali	TET	Tetum
SCN	Italian-Sicilian	TGK	Tadjik (Tajik)
SDH	Sorani	TGL	Tagalog
SED	Sedang	THA	Thai
SEH	Sena	TIG	Tigre
SEM	Semitic	TIR	Tigrinya
SHI	Shluh	TIV	Tiv
SHN	Shan	TKL	Tokelauan
SHU	Arabic - Chadian	TLL	Otetela
SID	Sidamo	TMH	Tamachek
SIN	Singhalese	TOI	Tonga
SIT	Sino-Tibetan	TOU	Tho
SLA	Slavic	TPI	Pidgin English
SLK	Slovak	TSC	Tswa
SLV	Slovenian	TSG	Moro
SMI	Lapp	TSN	Tswana
SMO	Samoan	TSO	Tsonga
SNA	Shona	TUK	Turkoman
SND	Sindhi	TUM	Tumbuka
SNK	Soninke	TUP	Tupi
SOM	Somali	TUR	Turkish
SOP	Songe	TVL	Tuvulan

TZM	Tamazight
UIG	Uighur
UKR	Ukrainian
ULI	Ulithi
UMB	Umbundu Or Mbundu
URD	Urdu
UZB	Uzbek
VAI	Vai
VIE	Vietnamese-Hanoi
VMW	Makua
VOL	Volapuk
WAL	Walamo
WAR	Waray-Waray
WBM	Wa
WEN	Wendish
WES	Wescos
WLS	Wallisian
WOE	Woleai

WOL	Wolof
WUU	Chinese-Wu
XHO	Xhosa
XOG	Soga
YAO	Yao (Malawi & Mozambique)
YAP	Yappese
YID	Yiddish
YKA	Yakan
YOR	Yoruba
YUE	Chinese-Cantonese
ZAP	Zapoteco
ZEN	Zenaga
ZHA	T-Ung
ZHO	Chinese
ZNE	Zande
ZUL	Zulu
ZUN	Zuni

ENCLOSURE 7MAJOR BODY OF WATER CODE

1A	North Atlantic Ocean	3M	Molucca Sea
1B	Bay of Biscay	3N	Inland Sea
1C	Bristol Channel	3P	Philippine Sea
1D	Denmark Strait	3Q	Sea of Okhotsk
1E	English Channel	3R	Korea Bay
1F	Bay of Fundy	3S	Sulu Sea
1G	Gulf of Guinea	3T	Gulf of Siam
1H	Hudson Bay	3U	South China Sea
1J	Panama Canal	3V	Gulf of Tomini
1K	Western Scotland/Eastern Ireland inner seas	3X	Gulf of Chihli
1L	Labrador Sea	3Y	Yellow Sea
1M	Gulf of Mexico	3Z	Singapore Strait
1N	North Sea	4A	South Pacific Ocean
1P	Baffin Bay	4B	Banda Sea
1Q	St. Georges Channel	4C	Coral Sea
1R	Irish Sea	4D	Amundsen Sea
1S	Skagerrak	4E	Gulf of Bone
1T	Gulf of St. Lawrence	4F	Flores Sea
1U	Hudson Strait	4G	Bellingshausen Sea
1V	Davis Strait	4J	Java Sea
1X	Caribbean Sea	4K	Bismark Sea
2A	South Atlantic Ocean	4L	Bali Sea
2D	Drake Passage	4M	Makassar Strait
2J	Gulf of San Jorge	4P	Gulf of Carpentaria
2M	Gulf of San Matias	4Q	Ceram Sea
2R	Rio de la Plata	4R	Ross Sea
2S	Scotia Sea	4S	Solomon Sea
2W	Weddell Sea	4T	Tasman Sea
3A	North Pacific Ocean	4U	Arafura Sea
3B	Gulf of Sakhalin	5A	Arctic Ocean
3C	Celebes Sea	5B	Barents Sea
3D	Gulf of Tatory	5C	Chukchi Sea
3E	East China Sea	5D	Bering Sea
3F	Formosa Strait	5E	Southeast Alaska/western British Columbia coastal waters
3G	Gulf of Tonkin	5F	Gulf of Alaska
3H	Halmahera Sea	5G	Greenland Sea
3I	Luzon Strait	5K	Kara Sea
3J	Sea of Japan	5L	Lincoln Sea
3K	Shelekova Gulf	5N	Norwegian Sea
3L	Gulf of California	5P	Laptev Sea

5R Bering Strait
5S East Siberian Sea
5T Northwest Passage
5U Beaufort Sea
5W White Sea
5Y Gulf of Anadyr
6A Indian Ocean
6B Bay of Bengal
6C Malacca Strait
6D Gulf of Aden
6E Red Sea
6F Bass Strait
6G Great Australian Bight
6L Laccadive Sea
6M Gulf of Oman
6N Andaman Sea
6P Persian Gulf
6Q Gulf of Aqaba
6R Arabian Sea
6S Savu Sea
6T Timor Sea
6U Suez Canal
6W Gulf of Suez
6Z Mozambique Channel
7B Baltic Sea
7F Gulf of Finland
7H Gulf of Riga

7K Kattegat
7T Gulf of Bothnia
8B Black Sea
8C Caspian Sea
8D Adriatic Sea
8E Eastern Mediterranean Sea
8G Aegean Sea
8J Balearic Sea
8L Ligurian Sea
8M Sea of Marmara
8N Ionian Sea
8P Bosphorus
8R Aral Sea
8S Strait of Gibraltar
8T Tyrrhenian Sea
8U Dardanelles
8W Western Mediterranean Sea
8X Gulf of Lion
8Y Alboran Sea
8Z Sea of Azov
9E Lake Erie
9H Lake Huron
9L St. Lawrence Seaway
9M Lake Michigan
9N Lake Ontario
9S Lake Superior

ENCLOSURE 8MONTGOMERY GI BILL-ACTIVE DUTY (MGIB-AD) KICKER INCENTIVE RATE CODE

CODE	RATE	OTHER INFORMATION
BA	\$8,000	Obsolete value; effective 1 July 1985 to 30 September 1988. Requires a 6-year service agreement: 2 years on active duty plus 4 years in the Selected Reserve. Applicable only to Navy records.
BC	\$26,500	Effective 7 March 1997. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
BD	\$26,500	Effective 7 March 1997. Requires a 2-year active duty service agreement.
BE	\$33,000	Effective 7 March 1997. Requires a 3-year active duty service agreement.
BF	\$40,000	Effective 7 March 1997. Requires a 4-year active duty service agreement.
BG	\$50,000	Effective 12 November 1998. Requires a 4-year active duty service agreement.
BL	\$8,000	Obsolete value; effective 1 July 1985 to 31 March 1993. Requires a 2-year active duty service agreement.
BM	\$12,000	Obsolete value; effective 1 July 1985 to 31 March 1993. Requires a 2-year active duty service agreement.
BN	\$12,000	Obsolete value; effective 1 July 1985 to 31 March 1993. Requires a 3-year active duty service agreement.
BP	\$14,400	Obsolete value; effective 1 July 1985 to 31 March 1993. Requires a 4-year active duty service agreement.
BQ		Kicker incentive not authorized
BR	\$8,000	Obsolete value; effective 1 July 1985 to 31 March 1993. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
BS	\$20,000	Effective 1 April 1993. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
BT	\$20,000	Effective 1 April 1993. Requires a 2-year active duty service agreement.
BV	\$25,000	Effective 1 April 1993. Requires a 3-year active duty service agreement.
BW	\$30,000	Effective 1 April 1993. Requires a 4-year active duty service agreement.
BX	\$30,000	Effective 1 December 1999. Requires a 5-year active duty service agreement.
BY	\$50,000	Effective 1 December 1999. Requires a 5-year active duty service agreement.
B1	\$28,500	Effective 1 October 2002. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
B2	\$35,000	Effective 1 October 2002. Requires a 3-year active duty service agreement.
B3	\$30,000	Effective 1 October 2003. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
B4	\$37,000	Effective 1 October 2003. Requires a 3-year active duty service agreement.
B5	\$42,000	Effective 1 October 2003. Requires a 4-year active duty service agreement.
B6	\$47,000	Effective 1 October 2003. Requires a 5-year active duty service agreement.
B7	\$50,000	Effective 1 October 2003. Requires a 6-year active duty service agreement.

B8	\$28,500	Effective 1 October 2002. Requires a 2-year active duty service agreement.
B9	\$30,000	Effective 1 October 2003. Requires a 2-year active duty service agreement.
D2	\$150	Effective 1 October 2004. Requires a 2-year active duty service agreement.
D3	\$150	Effective 1 October 2004. Requires a 3-year active duty service agreement.
D4	\$150	Effective 1 October 2004. Requires a 4-year active duty service agreement.
D5	\$150	Effective 1 October 2004. Requires a 5-year active duty service agreement.
D6	\$150	Effective 1 October 2004. Requires a 6-year active duty service agreement.
D9	\$150	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
E2	\$250	Effective 1 October 2004. Requires a 2-year active duty service agreement.
E3	\$250	Effective 1 October 2004. Requires a 3-year active duty service agreement.
E4	\$250	Effective 1 October 2004. Requires a 4-year active duty service agreement.
E5	\$250	Effective 1 October 2004. Requires a 5-year active duty service agreement.
E6	\$250	Effective 1 October 2004. Requires a 6-year active duty service agreement.
E9	\$250	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
F2	\$350	Effective 1 October 2004. Requires a 2-year active duty service agreement.
F3	\$350	Effective 1 October 2004. Requires a 3-year active duty service agreement.
F4	\$350	Effective 1 October 2004. Requires a 4-year active duty service agreement.
F5	\$350	Effective 1 October 2004. Requires a 5-year active duty service agreement.
F6	\$350	Effective 1 October 2004. Requires a 6-year active duty service agreement.
F9	\$350	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
G2	\$450	Effective 1 October 2004. Requires a 2-year active duty service agreement.
G3	\$450	Effective 1 October 2004. Requires a 3-year active duty service agreement.
G4	\$450	Effective 1 October 2004. Requires a 4-year active duty service agreement.
G5	\$450	Effective 1 October 2004. Requires a 5-year active duty service agreement.
G6	\$450	Effective 1 October 2004. Requires a 6-year active duty service agreement.
G9	\$450	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
H2	\$550	Effective 1 October 2004. Requires a 2-year active duty service agreement.
H3	\$550	Effective 1 October 2004. Requires a 3-year active duty service agreement.
H4	\$550	Effective 1 October 2004. Requires a 4-year active duty service agreement.
H5	\$550	Effective 1 October 2004. Requires a 5-year active duty service agreement.
H6	\$550	Effective 1 October 2004. Requires a 6-year active duty service agreement.
H9	\$550	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
J2	\$650	Effective 1 October 2004. Requires a 2-year active duty service agreement.
J3	\$650	Effective 1 October 2004. Requires a 3-year active duty service agreement.
J4	\$650	Effective 1 October 2004. Requires a 4-year active duty service agreement.
J5	\$650	Effective 1 October 2004. Requires a 5-year active duty service agreement.
J6	\$650	Effective 1 October 2004. Requires a 6-year active duty service agreement.
J9	\$650	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
K2	\$750	Effective 1 October 2004. Requires a 2-year active duty service agreement.
K3	\$750	Effective 1 October 2004. Requires a 3-year active duty service agreement.

K4	\$750	Effective 1 October 2004. Requires a 4-year active duty service agreement.
K5	\$750	Effective 1 October 2004. Requires a 5-year active duty service agreement.
K6	\$750	Effective 1 October 2004. Requires a 6-year active duty service agreement.
K9	\$750	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
L2	\$850	Effective 1 October 2004. Requires a 2-year active duty service agreement.
L3	\$850	Effective 1 October 2004. Requires a 3-year active duty service agreement.
L4	\$850	Effective 1 October 2004. Requires a 4-year active duty service agreement.
L5	\$850	Effective 1 October 2004. Requires a 5-year active duty service agreement.
L6	\$850	Effective 1 October 2004. Requires a 6-year active duty service agreement.
L9	\$850	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
M2	\$950	Effective 1 October 2004. Requires a 2-year active duty service agreement.
M3	\$950	Effective 1 October 2004. Requires a 3-year active duty service agreement.
M4	\$950	Effective 1 October 2004. Requires a 4-year active duty service agreement.
M5	\$950	Effective 1 October 2004. Requires a 5-year active duty service agreement.
M6	\$950	Effective 1 October 2004. Requires a 6-year active duty service agreement.
M9	\$950	Effective 1 October 2004. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.

ENCLOSURE 9

OFFICER CAREER CATEGORY CODE

Army

AD Air Defense Artillery
AG Adjutant General's Corps
AN Nurse Corps
AR Armor
AV Aviation
CA Civil Affairs
CH Chaplain Corps
CM Chemical Corps
DC Dental Corps
DL Delayed Entry or Assignment
Delay
EN Corps of Engineers
FA Field Artillery
FI Finance Corps
GO General Officer
IN Infantry
JA Judge Advocate General's
Corps
MC Medical Corps
MI Military Intelligence
MP Military Police Corps
MS Medical Service Corps
MW Master Warrant Officer
OD Ordnance Corps
QM Quartermaster Corps
SC Signal Corps
SF Special Forces
SP Medical Specialist Corps
SS Staff Specialist
SW Senior Warrant Officer
TC Transportation Corps
VC Veterinary Corps
WO Warrant Officer

Navy, Marine Corps, Air Force, and Coast Guard

AN Nurse Corps
CE Civil Engineer Corps
CH Chaplain Corps
DE Dental Corps
JA Judge Advocate General's Corps
LI Unrestricted Line
LL Limited Duty Officer in support of the
Unrestricted Line
LR Limited Duty Officer in support of the
Restricted Line
LS Limited Duty Officer in support of the Staff
Corps
MC Medical Corps
MI Military Intelligence
MS Medical Service Corps
PC Supply Corps
PS Prospective Staff Corps, Unrestricted Line
RL Restricted Line, other than military
intelligence
SP Medical Specialist Corps (Known in the Air
Force as the Biomedical Science Corps.)
VC Veterinary Corps
WL Warrant Officer in support of the
Unrestricted Line
WS Warrant Officer in support of the Restricted
Line

ENCLOSURE 10
POST 9/11 GI BILL KICKER INCENTIVE RATE CODE

CODE	RATE	OTHER INFORMATION
D2	\$150	Effective 1 August 2009. Requires a 2-year active duty service agreement.
D3	\$150	Effective 1 August 2009. Requires a 3-year active duty service agreement.
D4	\$150	Effective 1 August 2009. Requires a 4-year active duty service agreement.
D5	\$150	Effective 1 August 2009. Requires a 5-year active duty service agreement.
D6	\$150	Effective 1 August 2009. Requires a 6-year active duty service agreement.
D9	\$150	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
E2	\$250	Effective 1 August 2009. Requires a 2-year active duty service agreement.
E3	\$250	Effective 1 August 2009. Requires a 3-year active duty service agreement.
E4	\$250	Effective 1 August 2009. Requires a 4-year active duty service agreement.
E5	\$250	Effective 1 August 2009. Requires a 5-year active duty service agreement.
E6	\$250	Effective 1 August 2009. Requires a 6-year active duty service agreement.
E9	\$250	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
F2	\$350	Effective 1 August 2009. Requires a 2-year active duty service agreement.
F3	\$350	Effective 1 August 2009. Requires a 3-year active duty service agreement.
F4	\$350	Effective 1 August 2009. Requires a 4-year active duty service agreement.
F5	\$350	Effective 1 August 2009. Requires a 5-year active duty service agreement.
F6	\$350	Effective 1 August 2009. Requires a 6-year active duty service agreement.
F9	\$350	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
G2	\$450	Effective 1 August 2009. Requires a 2-year active duty service agreement.
G3	\$450	Effective 1 August 2009. Requires a 3-year active duty service agreement.
G4	\$450	Effective 1 August 2009. Requires a 4-year active duty service agreement.
G5	\$450	Effective 1 August 2009. Requires a 5-year active duty service agreement.
G6	\$450	Effective 1 August 2009. Requires a 6-year active duty service agreement.
G9	\$450	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
H2	\$550	Effective 1 August 2009. Requires a 2-year active duty service agreement.
H3	\$550	Effective 1 August 2009. Requires a 3-year active duty service agreement.
H4	\$550	Effective 1 August 2009. Requires a 4-year active duty service agreement.
H5	\$550	Effective 1 August 2009. Requires a 5-year active duty service agreement.
H6	\$550	Effective 1 August 2009. Requires a 6-year active duty service agreement.
H9	\$550	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
J2	\$650	Effective 1 August 2009. Requires a 2-year active duty service agreement.
J3	\$650	Effective 1 August 2009. Requires a 3-year active duty service agreement.
J4	\$650	Effective 1 August 2009. Requires a 4-year active duty service agreement.
J5	\$650	Effective 1 August 2009. Requires a 5-year active duty service agreement.
J6	\$650	Effective 1 August 2009. Requires a 6-year active duty service agreement.
J9	\$650	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on

		active duty plus 2 years in the Selected Reserve.
K2	\$750	Effective 1 August 2009. Requires a 2-year active duty service agreement.
K3	\$750	Effective 1 August 2009. Requires a 3-year active duty service agreement.
K4	\$750	Effective 1 August 2009. Requires a 4-year active duty service agreement.
K5	\$750	Effective 1 August 2009. Requires a 5-year active duty service agreement.
K6	\$750	Effective 1 August 2009. Requires a 6-year active duty service agreement.
K9	\$750	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
L2	\$850	Effective 1 August 2009. Requires a 2-year active duty service agreement.
L3	\$850	Effective 1 August 2009. Requires a 3-year active duty service agreement.
L4	\$850	Effective 1 August 2009. Requires a 4-year active duty service agreement.
L5	\$850	Effective 1 August 2009. Requires a 5-year active duty service agreement.
L6	\$850	Effective 1 August 2009. Requires a 6-year active duty service agreement.
L9	\$850	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.
M2	\$950	Effective 1 August 2009. Requires a 2-year active duty service agreement.
M3	\$950	Effective 1 August 2009. Requires a 3-year active duty service agreement.
M4	\$950	Effective 1 August 2009. Requires a 4-year active duty service agreement.
M5	\$950	Effective 1 August 2009. Requires a 5-year active duty service agreement.
M6	\$950	Effective 1 August 2009. Requires a 6-year active duty service agreement.
M9	\$950	Effective 1 August 2009. Requires a 4-year service agreement: 2 years on active duty plus 2 years in the Selected Reserve.

ENCLOSURE 11

POST 9/11 GI BILL REENLISTMENT KICKER INCENTIVE RATE CODE

CODE	RATE	OTHER INFORMATION
N2	\$100	Effective 1 August 2009. Requires a 2-year active duty service agreement.
N3	\$200	Effective 1 August 2009. Requires a 3-year active duty service agreement.
N4	\$300	Effective 1 August 2009. Requires a 4-year active duty service agreement.

ENCLOSURE 12

PROFESSIONAL MILITARY EDUCATION

1. PROFESSIONAL MILITARY EDUCATION LEVEL CODE

Senior Service school:	Air War College Army War College Art of War Studies (Quantico) Industrial College of the Armed Forces National War College Navy War College, Advanced Study and Naval Warfare Department of State, Seminar in Foreign Policy (Canada) Inter-American Defense College National Defense College (Canada) North Atlantic Treaty Organization Defense College Royal College of Defense Studies (United Kingdom)
Intermediate Service school:	Air Command and Staff College Army Command and General Staff College Marine Corps Command and Staff College Naval War College, Command and Staff Naval War College, Command and Staff Interim Course Command and Staff College (Japan) General Staff College (Germany) National Defense Service Staff College (India) Naval War College (France) Naval War College (Spain) Royal Air Force Staff College (United Kingdom) Royal Naval Command and Staff College (United Kingdom)
Skill progression school:	Air Force Squadron Officer School Army Advanced Branch School Combined Arms and Services Staff School Marine Corps Amphibious Warfare Course
Initial skill school:	Army Basic Course Marine Corps Basic School Navy Warfare Specialty Training

2. JOINT PROFESSIONAL MILITARY EDUCATION LEVEL CODE

Senior (JPME Phase II):	Industrial College of the Armed Forces National War College Air War College Army War College College of Naval Warfare Marine Corps War College Joint Forces Staff College, Joint Advanced Warfighting School Joint Forces Staff College, Joint and Combined Warfighting School Joint Forces Staff College, Advanced Joint Professional Military Education (AJPME) [For Reserve Component (RC) Officers only and is not technically JPME Phase II; it meets the equivalent educational requirement for RC to become Joint Qualified Officers (JQO)] Reserve Component Joint Officer School
Intermediate (JPME Phase I):	Air Command and Staff College (Resident, Non-Resident, and On-Line Master's) Army Command and General Staff College (Resident and Non-Resident) College of Naval Command and Staff (Resident and Non-Resident) Marine Corps Command and Staff College (Resident and Non-Resident) Foreign Schools on the CJCS JPME I Equivalency List (Resident) Army War College Non-Resident Program

ENCLOSURE 13

RACE CODE

- A American Indian/Alaskan native (A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.)
- B Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific islands. This area includes, for example, China, India, Japan, Korea, Philippine Islands, and Thailand.)
- C Black (A person having origins in any of the black racial groups of Africa.)
- D Native Hawaiian/Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific islands.)
- E White (A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.)
- F Declined to Respond (Not valid for DoD military personnel.)
- H American Indian/Alaska Native, Asian
- J American Indian/Alaska Native, Asian, Black or African American
- K American Indian/Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander
- L American Indian/Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, White
- M American Indian/Alaska Native, Asian, Black or African American, White
- N American Indian/Alaska Native, Asian, Native Hawaiian or other Pacific Islander
- P American Indian/Alaska Native, Asian, Native Hawaiian or other Pacific Islander, White
- Q American Indian/Alaska Native, Asian, White
- R American Indian/Alaska Native, Black or African American
- S American Indian/Alaska Native, Black or African American, Native Hawaiian or other Pacific Islander

- T American Indian/Alaska Native, Black or African American, Native Hawaiian or other Pacific Islander, White
- U American Indian/Alaska Native, Black or African American, White
- V American Indian/Alaska Native, Native Hawaiian or other Pacific Islander
- W American Indian/Alaska Native, Native Hawaiian or other Pacific Islander, White
- X American Indian/Alaska Native, White
- Y Asian, Black or African American
- Z Asian, Black or African American, Native Hawaiian or other Pacific Islander
- 1 Asian, Black or African American, Native Hawaiian or other Pacific Islander, White
- 2 Asian, Black or African American, White
- 3 Asian, Native Hawaiian or other Pacific Islander
- 4 Asian, Native Hawaiian or other Pacific Islander, White
- 5 Asian, White
- 6 Black or African American, Native Hawaiian or other Pacific Islander
- 7 Black or African American, Native Hawaiian or other Pacific Islander, White
- 8 Black or African American, White
- 9 Native Hawaiian or other Pacific Islander, White

ENCLOSURE 14UNIFORMED SERVICE RANK CODE1. Values Applicable to the U.S. Uniformed Services

001 Admiral	102 Hospitalman
021 Admiral of the Fleet	103 Hospitalman Apprentice
002 Airman	104 Hospitalman Recruit
069 Airman Apprentice	026 Lance Corporal
003 Airman Basic	027 Lieutenant
004 Airman First Class	031 Lieutenant (junior grade)
070 Airman Recruit	028 Lieutenant Colonel
074 Aviation Cadet (Obsolete value.)	029 Lieutenant Commander
005 Brigadier General	030 Lieutenant General
066 Cadet	032 Major
006 Captain	033 Major General
007 Chief Master Sergeant	034 Master Chief Petty Officer
008 Chief Master Sergeant of the Air Force	035 Master Chief Petty Officer of the Coast Guard
009 Chief Petty Officer	036 Master Chief Petty Officer of the Navy
010 Chief Warrant Officer, Five	037 Master Gunnery Sergeant
011 Chief Warrant Officer, Four	038 Master Sergeant
012 Chief Warrant Officer, Three	039 Master Warrant Officer
013 Chief Warrant Officer, Two	067 Midshipman
014 Colonel	068 Officer Candidate
015 Command Sergeant Major	041 Petty Officer First Class
016 Commander	042 Petty Officer Second Class
105 Commodore (Obsolete value.)	043 Petty Officer Third Class
096 Constructionman	040 Platoon Sergeant (Obsolete value.)
097 Constructionman Apprentice	090 Private
098 Constructionman Recruit	046 Private First Class
017 Corporal	044 Private, One
099 Dentalman	045 Private, Two
100 Dentalman Apprentice	091 Rear Admiral
101 Dentalman Recruit	047 Rear Admiral (lower half)
018 Ensign	048 Rear Admiral (upper half) (Obsolete value.)
071 Fireman	049 Seaman
072 Fireman Apprentice	050 Seaman Apprentice
073 Fireman Recruit	051 Seaman Recruit
019 First Lieutenant	053 Second Lieutenant
020 First Sergeant	054 Senior Airman
022 General	055 Senior Chief Petty Officer
023 General of the Air Force	056 Senior Master Sergeant
024 General of the Army	
025 Gunnery Sergeant	

057	Sergeant	061	Specialist
058	Sergeant First Class	062	Staff Sergeant
052	Sergeant Major	063	Technical Sergeant
059	Sergeant Major of the Army	064	Vice Admiral
060	Sergeant Major of the Marine Corps	065	Warrant Officer, One

2. Values Not Applicable to the U.S. Uniformed Services

076	Air Chief Marshal
077	Air Commodore
078	Air Marshal
079	Air Vice Marshal
075	Aircraftsman
080	Colour Sergeant
081	Flight Lieutenant
082	Flight Sergeant
083	Flying Officer
084	Group Captain
085	Leading Aircraftsman
086	Leading Hand
087	Ordinary
088	Pilot Officer
089	Platoon Leaders Class
092	Senior Aircraftsman
093	Squadron Leader
094	Sub Lieutenant
095	Wing Commander

ENCLOSURE 15U.S. STATE ALPHA CODE AND U.S. POSTAL REGION STATE CODE

AL	Alabama	OK	Oklahoma
AK	Alaska	OR	Oregon
AZ	Arizona	PA	Pennsylvania
AR	Arkansas	RI	Rhode Island
CA	California	SC	South Carolina
CO	Colorado	SD	South Dakota
CT	Connecticut	TN	Tennessee
DE	Delaware	TX	Texas
DC	District of Columbia	UT	Utah
FL	Florida	VT	Vermont
GA	Georgia	VA	Virginia
HI	Hawaii	WA	Washington
ID	Idaho	WV	West Virginia
IL	Illinois	WI	Wisconsin
IN	Indiana	WY	Wyoming
IA	Iowa		
KS	Kansas	AS	American Samoa
KY	Kentucky	FM	Federated States of Micronesia
LA	Louisiana	GU	Guam
ME	Maine	MH	Marshall Islands
MD	Maryland	MP	Northern Mariana Islands
MA	Massachusetts	PW	Palau
MI	Michigan	PR	Puerto Rico
MN	Minnesota	VI	Virgin Islands of the United States
MS	Mississippi		
MO	Missouri	UM	U.S. Minor Outlying Islands (Composed of Baker Island, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands, Navassa Island, Palmyra Atoll, and Wake Island.) Not part of the domain set for U.S. Postal Region State Code.
MT	Montana		
NE	Nebraska	AA	Armed Forces the Americas (Excludes Canada. Formerly APO/FPO Miami (FL).) Not part of the domain set for U.S. State Alpha Code.
NV	Nevada	AE	Armed Forces Europe (Includes Canada. Formerly APO/FPO New York (NY).) Not part of the domain set for U.S. State Alpha Code.
NH	New Hampshire	AP	Armed Forces Pacific (Formerly APO/FPO San Francisco (CA) and Seattle (WA).) Not part of the domain set for U.S. State Alpha Code.
NJ	New Jersey		
NM	New Mexico		
NY	New York		
NC	North Carolina		
ND	North Dakota		
OH	Ohio		