

Department of Defense **INSTRUCTION**

NUMBER 5305.05 November 4, 2015

DCMO

SUBJECT: Space Management Procedures for the National Capital Region (NCR)

References: See Enclosure 1

1. <u>PURPOSE</u>. In accordance with the authority in DoD Directive (DoDD) 5105.82 (Reference (a)), DoDD 5105.53 (Reference (b)), and Deputy Secretary of Defense Memorandum (Reference (c)), this instruction reissues DoD Instruction 5305.5 (Reference (d)) to establish policy, assign responsibilities, and prescribe procedures for the acquisition, assignment, design, construction, allocation, and effective use of federally owned and federally leased administrative space and real property occupied by DoD Components located in the NCR, in accordance with the objectives stated in Executive Order 12411 (Reference (e)), under the direct control and accountability of Washington Headquarters Services (WHS) pursuant to section 2674 of Title 10, United States Code (Reference (f)).

2. <u>APPLICABILITY</u>. This instruction applies to:

a. OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this instruction as the "DoD Components").

b. All DoD Components located or seeking location in the NCR, regardless of whether the space involved is federally owned or federally leased, and under the direct control and accountability of WHS.

3. <u>POLICY</u>. It is DoD policy that:

a. Efficient space utilization will be promoted and enforced in the NCR with due consideration for economy, the national defense, the need for consolidation, and service to the public or government as a whole.

b. The DoD real property will be managed to promote the most efficient and economic use of DoD real property assets and to ensure management accountability for implementing federal real property reforms, in accordance with DoDD 5110.04 (Reference (g)).

c. The DoD Components conducting essential operations in facilities leased by, or operated and controlled by, WHS will be provided administrative space in accordance with the criteria described in this instruction, subject to availability. WHS will coordinate for the use of existing systems, facilities, and services of the Department of Defense and other federal agencies, when possible, to avoid duplication and to achieve maximum efficiency and economy in accordance with Reference (b). The DoD Components will not seek new government-leased space when requirements can be met in government-owned buildings and facilities or in space presently under lease to the government.

(1) More restrictive space allocations may be imposed in areas where the space rental rates exceed the average geographical market rental rates, when space availability is limited, or during budget restrictions.

(2) Currently occupied space will not be modified solely to meet the criteria outlined in this instruction.

d. Layout of assigned space will be in accordance with the space allowance established by this instruction.

e. Design, construction, rearrangement, and alteration of assigned space will be in accordance with Enclosure 3 of this instruction, applicable codes and standards, and guidance concerning interior treatment of space, and standard industry layout practices.

4. <u>RESPONSIBILITIES</u>. See Enclosure 2.

5. PROCEDURES. See Enclosures 3-5.

6. <u>RELEASABILITY</u>. **Cleared for public release**. This instruction is available on the DoD Issuances Website at http://www.dtic.mil/whs/directives.

7. <u>EFFECTIVE DATE</u>. This instruction is effective November 4, 2015.

Peter Levine Deputy Chief Management Officer

Enclosures

1. References

2. Responsibilities

3. General Requirements for Space Acquisition, Assignment, Management, Design, Construction, and Alterations

4. Requirements for Allowances and Use of DoD-Occupied Space in the Pentagon Reservation and the NCR

5. Move Certification Package Glossary

TABLE OF CONTENTS

ENCLOSURE 1: REFERENCES	6
ENCLOSURE 2: RESPONSIBILITIES	7
DIRECTOR, WHS	7
DoD COMPONENT HEADS	
ENCLOSURE & CENERAL REQUIREMENTS FOR SPACE A COLUMNIAN	
ENCLOSURE 3: GENERAL REQUIREMENTS FOR SPACE ACQUISITION, ASSIGNMENT, MANAGEMENT, DESIGN, CONSTRUCTION, AND	
ASSIGNMENT, MANAGEMENT, DESIGN, CONSTRUCTION, AND ALTERATIONS	8
SPACE ACQUISITION, ASSIGNMENT, AND MANAGEMENT	8
Requests for Space	8
Required Justifications	
SPACE ASSIGNMENT	
Alternate Government Holdings	
Alternate Acquisition	
SPACE MANAGEMENT	
Tenant Agency Representatives (TARs) and NCR Space Coordinators	
Continuing Needs	
Relocation Into or Within the NCR	
Release and Return of Space	
Short-Term Space Requests	
Military-Controlled Space	
Space Exchanges Between DoD Components or with Other Government Agencies. Parking	
Scheduling Moves to or from Leased Buildings	
SPACE DESIGN, CONSTRUCTION, AND ALTERATIONS	
Tenant Improvement (TI) Allowance	
WHS-Controlled Leased Space	
Standard Construction	
Tenant Alterations in Expiring Leaseholds	
Plumbing and Food Preparation Facilities	
Cable Satellite, or Similar Type Television Connections and Service	
ENCLOSURE 4: REQUIREMENTS FOR ALLOWANCES AND USE OF	
DoD-OCCUPIED SPACE IN THE PENTAGON RESERVATION AND THE NCR	13
	10
SPACE ALLOCATIONS	
Workstation Allowances	
Private (P) Space Categories	
Open (O) Space Categories	14
UNIT EQUIPMENT SPACE ALLOWANCES	14

ADMINISTRATIVE SUPPORT SPACE ALLOWANCES15	5
File Areas15	5
Conference Rooms	5
Reception Areas15	5
Storage and Special Type Space15	5
Miscellaneous Support Areas15	
CIRCULATION FACTOR ALLOWANCES15	5
ENCLOSURE 5: MOVE CERTIFICATION GUIDE	3
	~
DoD Component Background18	
DoD Component Coordination	
Statement of Probable Costs18	
Moves Over \$500K18	3
	~
GLOSSARY)
PART I: ABBREVIATIONS AND ACRONYMS)
PART II: DEFINITIONS	
	ĺ
TABLES	
1. Space Allocation Guidelines – Pentagon Reservation16	5
2. Space Allocation Guidelines – NCR	

REFERENCES

- (a) DoD Directive 5105.82, "Deputy Chief Management Officer (DCMO) of the Department of Defense," October 17, 2008
- (b) DoD Directive 5105.53, "Director of Administration and Management (DA&M)," February 26, 2008
- (c) Deputy Secretary of Defense Memorandum, "Reorganization of the Deputy Chief Management Officer," July 11, 2014
- (d) DoD Instruction 5305.5, "Space Management Procedures, National Capital Region," June 14, 1999 (hereby cancelled)
- (e) Executive Order 12411, "Government Work Space Management Reforms," March 29, 1983
- (f) Section 2674 of Title 10, United States Code
- (g) DoD Directive 5110.04, "Washington Headquarters Services (WHS)," March 27, 2013
- (h) Secretary of Defense Memorandum, "Land Acquisition and Leasing Office Space in the United States," November 17, 2002¹
- (i) Section 2662 of Title 10, United States Code
- (j) Title 42, United States Code
- (k) Section 2811 of Public Law 111-383, "Notice-and-Wait Requirements Applicable to Real Property Transactions," January 7, 2011

¹ Available from the Space Policy Management Division (SPMD), WHS Facilities Services Directorate

RESPONSIBILITIES

1. <u>DIRECTOR, WHS</u>. Under the authority, direction, and control of the Deputy Chief Management Officer (DCMO) of the Department of Defense, through the Director of Administration of the Office of the DCMO, and in accordance with Reference (g), the Director, WHS, is responsible for administrative space planning and management functions, including:

a. Promoting, enforcing, and establishing efficient space utilization in the NCR based on the policies, standards, and space allocations in this instruction, including monitoring compliance with Reference (e).

b. Acquiring administrative space through the General Services Administration (GSA) or Military Departments, and subsequently assigning, withdrawing, and reassigning such space within the Washington, D.C., area in accordance with the Secretary of Defense Memorandum (Reference (h)) and consistent with the standards for buildings as specified in this instruction.

c. Regulating and monitoring OSD-owned and controlled administrative space on the Pentagon Reservation, and subsequently assigning, withdrawing, and reassigning such space within the Washington, D.C. area. The Director, WHS, may impose more restrictive space allocations, and establish separate space allocation guidelines as conditions warrant.

d. Approving or denying request for space memorandums through the Director, Space Policy Management Division (SPMD), Facilities Services Directorate (FSD), WHS. When the costs to relocate a DoD activity into or within the NCR and Washington, D.C. area exceed \$500,000, documentation to justify and certify the move must be prepared and submitted to the Director, SPMD, for review and preparation for approval by the Secretary of Defense.

e. Coordinating with local military installations, on the availability of excess Military Department-controlled space on installations for possible use by the DoD Components.

f. Developing, coordinating, and implementing master space planning, including facility, consolidation, and other planning initiatives, to satisfy the short-and long-range space requirements for the DoD Components in the NCR and Washington, D.C. area.

2. <u>DoD COMPONENT HEADS</u>. The DoD Component heads will designate an NCR space coordinator to coordinate and manage internal administrative space matters in accordance with the procedures in this instruction. The DoD Component NCR space coordinator will also serve as a liaison to WHS to report their Component's underutilized space available for other organizations to share. The DoD Component NCR space coordinator will also respond to requests for opportunities to share space to meet a validated need.

GENERAL REQUIREMENTS FOR SPACE ACQUISITION, ASSIGNMENT, MANAGEMENT, DESIGN, CONSTRUCTION, AND ALTERATIONS

1. <u>SPACE ACQUISITION, ASSIGNMENT, AND MANAGEMENT</u>. Space coordinators will submit a memorandum, signed by their organization's leadership (usually at the GS-15 level or military rank equivalent), to the Director, WHS, requesting space as described in paragraphs 1a and 1b of this enclosure. This requirement applies to any request for initial, expansion, and continuing need of space. DoD Components must submit requests to the Director, WHS, as soon as possible after they perceive a space requirement, even if specific needs are not known in detail.

a. <u>Requests for Space</u>. All requests for space must be based on the criteria in the Policy section of this instruction, and the space allocation guidelines in Enclosure 4 and accompanied by DD Form 1450, "DoD Space Requirements Data, Part I – Summary", DD Form 1450-1, "DoD Space Requirements Data, Part II – Detailed Space Requirements", and the GSA SF-81, "Request for Space" (available on the internet at http://www.gsa.gov/portal/forms/download/116366).

(1) <u>SF-81 Requirements.</u> The SF-81 must be certified by an authorized official and include information that funds are available for reimbursement of rent and associated costs for the requested space, including the costs for space required for the circulation factor.

(2) <u>Contractor-Leased Space</u>. The DoD Components will not acquire space via service contracts.

b. <u>Required Justifications</u>. The NCR space coordinator will submit required justifications and statements to the Director, SPMD, for notifications and certifications required for congressional and DoD reporting, including information for Title 10 reports in accordance with the requirement under section 2662 of Title 10, United States Code (Reference (i)), Prospectus Authority information, the \$500,000 Move Certification (described in Enclosure 5), and requests for relocating into or within the NCR and Washington, D.C. area.

(1) <u>Above Threshold Relocations</u>. The Secretary of Defense must approve all relocations into or within the NCR that exceed \$500,000 in a single fiscal year.

(2) <u>Requests for Approval</u>. Submit requests for approval to the Director, WHS. The costs that apply against the threshold include design, construction, and associated build-outs; installation of information technology and communication cabling; and the actual moving services. Generally, costs for furniture, information technology equipment, and other office equipment items are not applicable. Requests must be submitted at a minimum of 180 days before the planned relocation.

(3) <u>Prospectus Authority</u>. When the acquisition of space has a projected fiscal year (FY) rent exceeding the FY threshold, the Director, WHS, will request that GSA coordinate and obtain Prospectus Authority from Congress. Following approval of the Prospectus by Congress, the Director, WHS, will proceed with the acquisition process. The GSA Annual Prospectus Thresholds can be accessed at http://www.gsa.gov/portal/content/101522.

(4) <u>Utilization Survey</u>. When the request for administrative space is for expansion, the Director, SPMD, in conjunction with the NCR space coordinator, will survey the DoD Component's existing space to ensure it is being fully utilized.

2. <u>SPACE ASSIGNMENT</u>. Approved space requirements will be met by assignment of space already allocated to the DoD in WHS-controlled buildings or Military Department-controlled buildings on installations in accordance with Reference (h).

a. <u>Alternate Government Holdings</u>. If the space requirement cannot be satisfied from current DoD holdings, space will be sought in government-owned or existing government-leased buildings.

b. <u>Alternate Acquisition</u>. If the space requirement cannot be satisfied from these sources, a WHS-approved contracting agent will proceed with the acquisition process.

3. <u>SPACE MANAGEMENT</u>

a. <u>Tenant Agency Representatives (TARs) and NCR Space Coordinators</u>. The TARs and NCR Space Coordinators appointed by their DoD Component head to:

(1) Monitor and oversee the Component's assigned space.

(2) Ensure that their Component is not provided additional space over their existing assigned space footprint to accommodate contractor personnel in their work spaces unless approved by the Director, WHS.

(3) Establish and maintain effective space management procedures that control contractor personnel working in DoD space and aligning procedures with contracting actions.

b. <u>Continuing Needs</u>. Before the lease agreement expires for DoD-occupied, governmentleased space, NCR space coordinators will coordinate continuing need requirements for the space with the Director, SPMD. The Director, SPMD, will notify the NCR space coordinators in writing of expiring lease agreements at least 1 year before expiration. SPMD will provide a suspense date for the agency tenant to respond with written notification with their Component's intent to retain or release the space.

c. <u>Relocations Into or Within the NCR</u>. Space coordinators will forward all relocation requests, along with justification statements, to the Director, WHS, for processing and action.

Requests must be submitted at a minimum of 180 days before the planned relocation. When the costs to relocate a DoD activity into or within the NCR or Washington, D.C. area exceed \$500,000, documentation to justify and certify the move must be prepared and submitted to the Director, SPMD, for review and preparation for approval by the Secretary of Defense.

d. <u>Release and Return of Space</u>. NCR space coordinators will release excess space in the NCR using these guidelines:

(1) <u>Release Reporting</u>. When programs that are curtailed, merged, modified, or eliminated result in reduced requirements, the NCR space coordinators will release and return administrative space no longer needed by the occupying DoD Component and report to the Director, SPMD.

(2) <u>Retention Request</u>. The NCR space coordinator reporting space returned may request the continued retention of the space to meet new or expansion requirements. Any request must be accompanied by DD Form 1450, DD Form 1450-1, and SF-81.

(3) <u>Reassignment of Returned Space</u>. The Director, SPMD, will evaluate current requests for space. Recovered space will be reassigned on a program priority basis, giving first preference to the reporting NCR space coordinator whenever possible.

(4) <u>Release Notification</u>. The NCR space coordinator whose DoD Component is occupying the space to be released will notify the Director, SPMD, at least 150 days before the date the space will no longer be required.

(a) <u>Inspection and Survey</u>. Within 30 days of notification by the NCR space coordinator, the Director, SPMD, will contact the NCR space coordinator and appropriate contracting officer to schedule an on-site inspection and survey of the space to be released to verify the condition of the space.

(b) <u>Restoration</u>. Space to be released must be made accessible, readily marketable, and assignable. Repairs or alterations may be required to make the space accessible, marketable, and assignable. Costs for restoration or alterations will be paid by the DoD Component.

e. <u>Short-Term Space Requests</u>. NCR space coordinators will submit requests for short-term conference or seminar space to the Director, SPMD, at least 60 days before the scheduled requirements. Requests should include the title of the event, date, geographical area within the NCR, total estimated cost, and number of attendees. The Director, SPMD, will review and determine that the request meets the guidelines stated in section 1 of this enclosure. The Director, SPMD, will notify the NCR space coordinator in writing of his or her approval.

f. <u>Military-Controlled Space</u>. NCR space coordinators of the Military Departments will be the central points of contact for information regarding the availability of administrative space on military installations in the NCR. When such administrative space satisfies the request, it will be used by the NCR space coordinator as the primary resource for satisfying space requirements for

their department. Space in excess of the needs of that Military Department will be screened through the Director, WHS, to satisfy space requirements of other DoD Components.

g. <u>Space Exchanges Between DoD Components or with Other Government Agencies</u>. SPMD approval is required before any space assignment between the DoD Components or with other government agencies is exchanged. NCR space coordinators must submit a "Request for Space" in accordance with the provisions of paragraph 1a of this enclosure.

h. <u>Parking</u>. NCR space coordinators must submit a memorandum to request parking in government-leased buildings or facilities to the Director, SPMD, for consideration. Parking spaces will be acquired only for government-controlled or "Official Visitor" vehicles via GSA or DoD Components that have been given official authority to enter into those agreements. Requests for employee parking are prohibited. DoD policy further prohibits the acquisition of parking by means of a service contract.

i. <u>Scheduling Moves to or from Leased Buildings</u>. When 50 or more DoD personnel (including contractors) are going to be moved within multi-occupancy buildings or between buildings, the NCR space coordinator will notify the Director, Leased Facilities Division (LFD), FSD, WHS, in writing at least 60 days before the scheduled move.

4. SPACE DESIGN, CONSTRUCTION, AND ALTERATIONS

a. <u>Tenant Improvement (TI) Allowance</u>. When an agency uses the TI allowance that may be negotiated as part of a new lease, the higher rental cost will be amortized over the duration of the lease. The tenant will reimburse any remaining amortized cost before being released from their space assignment.

b. <u>WHS-Controlled Leased Space</u>. To request building alterations in space assigned by the Director, WHS, in a non-delegated leased building, requesting activities will submit GSA Form 2957, "Reimbursable Work Authorization (RWA)" (available on the internet at www.gsa.gov/graphics/pbs/Form_2957_02_2011.pdf), along with a statement of work and detailed plans to their NCR space coordinators for coordination and approval.

(1) <u>Delegated Leased Building Requests</u>. For requests in delegated leased buildings, activities will submit DD Form 2647, "Reimbursable Project Worksheet" (available on the internet at http://www.dtic.mil/whs/directives/forms/forminfo/forminfopage2027.html) instead of an RWA.

(2) <u>Submission to LFD</u>. The NCR space coordinator will forward the request for the proposed work to the LFD Building Management representative responsible for the building.

(a) LFD representatives will review the alteration reimbursable orders to determine necessity, practicality, and conformance to established policies and standards and transmit approved orders to the Director, WHS; GSA, or designated contracting officers.

(b) If the requested alterations change the classification of the space, LFD building management representatives will submit the alteration plans to the Director, WHS, for review and approval.

(3) <u>Authorized Representatives</u>. Requesting activities may not submit job orders directly to GSA or building lessor representatives. WHS and GSA are the only entities authorized to discuss space requirements, alteration requests, or other building services with the lessor representatives or prospective service provider absent delegated authority from GSA and WHS.

c. <u>Standard Construction</u>. Standard construction methods and materials will be used throughout DoD-occupied space except in Private (P)-1 category space and in special areas where functional requirements require or justify deviation from the standards.

d. <u>Tenant Alterations in Expiring Leaseholds</u>. Tenant alteration projects with less than 2 years left on the lease will be strictly limited. Only minimum necessary alterations will be undertaken, consistent with the terms of the leases such as life, safety, fire, and security requirements.

e. <u>Plumbing and Food Preparation Facilities</u>. As a rule, no plumbing facilities or food preparation areas will be installed in DoD-occupied, government-leased space except for P-1 category offices. Submit written requests for plumbing and kitchen facilities to the Director, WHS, for approval. If granted, the tenant is responsible for all associated costs, including removal and restoration when the space is vacated.

f. <u>Cable Satellite, or Similar Type Television Connections and Service</u>. OSD and WHS occupants must submit requests for cable television service to the Director, WHS, for approval. All other requests for cable and satellite television connections and service will be forwarded to the appropriate office of the administrative assistant or director of the DoD Component. Provide written justification including the validated functional requirement for the service. When space with existing service is released for reassignment, the releasing DoD organization is responsible for any costs associated with the removal of the service.

REQUIREMENTS FOR ALLOWANCES AND USE OF DoD-OCCUPIED SPACE IN THE PENTAGON RESERVATION AND THE NCR

1. <u>SPACE ALLOCATIONS</u> The space allocation guidelines in Tables 1 and 2 in this enclosure are maximum allocations.

a. <u>Workstation Allowances</u>. Workstation allowances, measured in net occupiable square feet without an internal circulation factor, will be used to determine the basic amount of space allowed for a typical office workstation. The Director, WHS, must approve any deviation that increases the allocation in advance.

(1) <u>Space Planning</u>. Open space planning is encouraged and the use of private offices is limited to executive-level and management positions. Only those functions requiring confidentiality should be considered for assignment of private office space in the P-5 and P-6 categories.

(2) <u>Planning Adjustments</u>. Adjustments in planning and layouts, including reductions in the size of private and open office allowances, will be made in buildings with irregular space.

(3) <u>Usable Space Planning</u>. Space allowances do not include external circulation or a circulation factor. Allowance is net usable space to be used for planning and layout purposes.

(4) <u>Universal Space Planning (USP)</u>. All Pentagon Reservation tenants will maintain the USP established during the Pentagon Renovation Program to the maximum extent possible. Office alterations plans will incorporate USP principles into the design criteria.

(5) <u>Utilization of Relative Position Titles</u>. Due to variations in position titles and organizational structure within DoD, the position titles shown in paragraphs 1b and 1c of this enclosure, do not apply in all cases. In assigning space categories, consider the entire organizational structure and the relative relationship of positions within the organization.

b. Private (P) Space Categories

(1) <u>P-1</u>. Secretaries of Military Departments; Chairman of the Joint Chiefs of Staff; Under Secretaries of Defense; DCMO; Vice Chairman of the Joint Chiefs of Staff; Chiefs of the Military Services; Chief, National Guard Bureau; Under Secretaries of the Military Departments; General Counsel of the Department of Defense; Inspector General of the Department of Defense; Director of Operational Test and Evaluation; Director of Cost Assessment and Program Evaluation; Principal Deputy Under Secretaries of Defense; Assistant Secretaries of Defense; Vice Chiefs of the Military Services; Vice Chief of the National Guard Bureau; and the Assistant Secretaries and General Counsels of the Military Departments. (2) <u>P-2</u>. The Special Assistant to the Secretary of Defense; Special Assistant to the Deputy Secretary of Defense; Assistants to the Secretary of Defense; Department of Defense Chief Information Officer; Director of Net Assessment; Directors of the Defense Agencies and DoD Field Activities (if headquartered in the Pentagon); Combatant Commanders, Chiefs of Bureaus, and officials reporting directly to positions in the P-1 category; 3-star and 4-star generals and flag officers, and Tier III Senior Executive Service (SES) or equivalent.

(3) <u>P-3</u>. Members of the SES, general and flag officers not listed in paragraph 1b(2) of this enclosure, and deputies to positions in the P-2 category, and senior enlisted advisors to chiefs of the military services.

(4) <u>P-4</u>. Division heads in grades General Schedule (GS)/General Management (GM)-15/14, officer O-6, or comparable levels requiring private offices; branch heads in grades GS/GM-15/14, officer O-6, or comparable levels reporting to positions in the P-3 category and requiring private offices; and deputies to positions in the P-3 category requiring private offices.

(5) <u>P-5</u>. Division heads in grade GS/GM-13, officer O-5, or comparable requiring private offices; branch heads, deputies to positions in the P-4 category, in grades GS/GM-15/14/13, officer O-6, officer O-5, or comparable reporting to positions in the P-4 category and requiring private offices; and professional or administrative personnel in grades GS/GM-15/14, or officer O-6 requiring private offices.

(6) <u>P-6</u>. Branch heads in grade GS-12, Officer O-4, or comparable requiring private offices; professional, administrative personnel in grade GS/GM-13, officer O-5, or comparable requiring private offices.

c. Open (O) Space Categories

(1) <u>O-1</u>. Division heads in grade GS/GM-13, officer O-5 or comparable; branch heads in grades GS/GM-15/14/13, officer O-6, officer O-5 or comparable; and professional or administrative personnel in grades GS/GM-15/14, or officer O-6.

(2) <u>O-2</u>. Branch heads in grade GS-12, officer O-4 and below, or comparable; professional or administrative personnel in grade GS/GM-13, or officer O-5; unit supervisors in grade GS-9, enlisted E-8, warrant officer, officer 0-1, or above who supervise six or more employees; professional and administrative personnel in grade GS-7, enlisted E-9/8, warrant officer, officer O-1 or above; unit supervisors in grade GS-8, enlisted E-7, or below, who supervise six or more employees; and clerical, administrative, and other personnel.

(3) <u>O-3</u>. GS employees in grades 1-6, enlisted ranks 1-7, and contractor support personnel.

2. <u>UNIT EQUIPMENT SPACE ALLOWANCES</u>. Common items of unit furniture and equipment are noted in Tables 1 and 2. The space requirements for items not listed may be calculated using the actual measurements of the unit furniture and equipment or by using a

similar item listed. The space allowance is measured in occupiable square feet and includes an internal circulation factor for the item.

3. ADMINISTRATIVE SUPPORT SPACE ALLOWANCES

a. <u>File Areas</u>. Allow 7 square feet for each letter file cabinet, and 7 square feet for each legal file cabinet. Provide 4 foot aisles where rows of filing cabinets face one another. Plan a cross aisle every 25 feet.

b. <u>Conference Rooms</u>. Common conference room sizes are noted in Tables 1 and 2. Provide written justification for a conference room. For larger meeting rooms with row type seating plan for 150 square feet, plus 10 square feet per person.

c. <u>Reception Areas</u>. Common reception area sizes are noted in Tables 1 and 2. Reception areas must be justified in writing. For planning, use 15 square feet per person.

d. <u>Storage and Special Type Space</u>. This includes information technology equipment, communications equipment, and other mission support space. This type of space will be evaluated on a case by case basis for space requirements.

e. <u>Miscellaneous Support Areas</u>. Make an actual architectural layout to determine the space requirements for miscellaneous support and special areas, such as mail rooms, reproduction areas, graphic and illustration production areas, and libraries. Provide written justification for these spaces.

4. <u>CIRCULATION FACTOR ALLOWANCES</u>. Space for circulation will be required for the efficient movement and flow of personnel through the office space and is in addition to the square footage requested by the DoD Component in the initial Request for Space. The WHS, FSD, SPMD, will calculate and assign a circulation factor. For budget purposes only, add a circulation factor of 30 percent of the total space requested by the DoD Component.

Space Category and Type of Space	Space Allowance (net square feet)
Private Office	
P-1	600
P-2	363
P-3	270
P-4	135
P-5	107-113
P-6	100
Open Office	
0-1	77
0-2	59
0-3	45
Unit Equipment (inches)	
Bookcase- 13x33	6
Bookcase, unit- 18x22	6
Cabinet, Storage- 18x24	8
Cabinet, Storage- 18x36	9
Cabinet, Storage- 24x36	11
Cabinet, Stationary- 18x36	9
Cabinet, filing – letter- 15x25	7
Cabinet, filing – legal- 18x25	7
Cabinet, filing – safe- 19x28	9
Cabinet, filing – plan- 36x48	32
Cabinet, filing – plan- 36x60	45
Copier, freestanding	60
Copier, high volume	100
Fax machine	8
Printer, laserjet	8
Administrative Support	
Conference Room- 8 personnel	150
Conference Room- 10 personnel	200
Conference Room- 14 personnel	375
Conference Room- 24 personnel	500
Reception Area- 2 personnel	30
Reception Area- 4 personnel	60
Reception Area- 6 personnel	90
Reception Area- 8 personnel	120

Table 1. Space Allocation Guidelines - Pentagon Reservation

Space Category and Type of Space	Space Allowance (net square feet)
Private Office	
P-1	600
P-2	400
P-3	300
P-4	200
P-5	150
P-6	100
Open Office	
0-1	90
0-2	60
0-3	45
Unit Equipment	
Bookcase- 13x33	6
Bookcase, unit- 18x22	6
Cabinet, Storage- 18x24	8
Cabinet, Storage- 18x36	9
Cabinet, Storage- 24x36	11
Cabinet, Stationary- 18x36	9
Cabinet, filing – letter- 15x25	7
Cabinet, filing – legal- 18x25	7
Cabinet, filing – safe- 19x28	9
Cabinet, filing – plan- 36x48	32
Cabinet, filing – plan- 36x60	45
Copier, freestanding	60
Copier, high volume	100
Fax machine	8
Printer, laserjet	8
Administrative Support	
Conference Room- 8 personnel	150
Conference Room- 10 personnel	200
Conference Room- 14 personnel	375
Conference Room- 24 personnel	500
Reception Area- 2 personnel	30
Reception Area- 4 personnel	60
Reception Area- 6 personnel	90
Reception Area- 8 personnel	120

Table 2. Space Allocation Guidelines - NCR

MOVE CERTIFICATION PACKAGE

The move certification package establishes authority of the requestor and consists of:

a. <u>DoD Component Background</u>. The DoD Component and agency name; DoD component's mission; number of personnel involved broken out by civilian, military, and contractor; reason for the relocation into or within the NCR; expected date for completion of the relocation; and estimated cost.

b. <u>DoD Component Coordination</u>. Coordinate the package with the agency's general counsel before submission.

c. <u>Statement of Probable Costs</u>. Include in the statement of probable costs anticipated costs of architectural and engineering design; construction; installation of technology and communication cabling or other infrastructure; and moving services for relocation of office furniture, equipment, files, etc. Generally, the cost for furniture, computers, and computer equipment does not apply to the threshold. If applicable, Permanent Change of Station (PCS) costs should be included in the statement of anticipated costs.

d. <u>Moves Over \$500k</u>. Moves exceeding the \$500k threshold may require additional documentation as directed by the WHS review of the move certification package in accordance with References (g) and (h).

GLOSSARY

PART I. ABBREVIATIONS AND ACRONYMS

DCMO DD DoDD	Deputy Chief Management Officer of the Department of Defense Department of Defense (form) DoD Directive
FSD	Facility Services Directorate
FY	fiscal year
GM GS GSA	General Management General Schedule General Services Administration
LFD	Leased Facilities Division
NCR	National Capital Region
0-	open space categories
P- PCS	private space categories Permanent Change of Station
RWA	reimbursable work authorization
SES	Senior Executive Service
SPMD	Space Portfolio Management Division
TAR	tenant agency representative
TI	tenant improvement
USP	Universal Space Plan
WHS	Washington Headquarters Services

PART II. DEFINITIONS

These terms and their definitions are for the purpose of this instruction.

<u>administrative space</u>. Space in facilities or buildings or portions of facilities or buildings that are suitable for conducting an agency's assigned programs and stated mission. The physical characteristics of the spaces are office, storage, or special type, or a combination of these types of space.

<u>administrative support space</u>. Space required to support office operations, such as conference rooms, mail rooms, training rooms, file rooms, reception areas, duplication rooms, supply rooms, libraries, and similar facilities.

<u>circulation factor</u>. Space required, in addition to the space allocated in Enclosure 4, for the efficient movement and flow of personnel through the assigned administrative space. The circulation factor is based on, but not limited to: federal, State, and local building codes, fire safety codes, and Americans with Disabilities Act regulations in accordance with Title 42, United States Code (Reference (j)); total number of private offices and work station spaces; total amount of space assigned; facility or building layout and design considerations; and other related factors.

<u>delegated leased buildings</u>. A building is qualified as "delegated" when the operational responsibilities for the facility are delegated from GSA to the agency or department, such as DoD.

<u>DoD real property</u>. Real property owned by the United States that is under the administrative jurisdiction of a DoD Component or leased by the DoD.

NCR. Defined in Reference (f).

<u>NCR space coordinator</u>. The DoD Component administrative official within the NCR responsible for coordinating and managing internal administrative space matters with the WHS for space within the NCR.

<u>non-delegated leased buildings</u>. A building is qualified as "non-delegated" when GSA maintains the operational responsibilities for the facility, and has not delegated it to the agency or department.

office space. Space that provides an environment for an office operation. This includes, but is not limited to suitable and adequate lighting, heating, ventilating, and air conditioning; appearance; accessibility; circulation; floor covering; and sound control. The space may consist of large open area(s) or may be partitioned into private or semi-private offices and rooms. Examples include private and open offices and administrative support and storage spaces.

<u>open office area</u>. Open space occupied by two or more personnel including all necessary furnishings and equipment.

<u>open office space</u>. Semi-private space, also referred to as "open workstation," configured by using moveable partitioning or systems-type furniture panels, typically occupied by one individual.

<u>private office space</u>. Private space, also referred to as a private workstation, configured by using floor-to-ceiling partitioning, typically occupied by one individual.

<u>Prospectus Authority</u>. The authority granted by Congress when the projected annual rent, not including services, under a new lease exceeds the annual threshold. The Prospectus process, which often takes up to 3 years to complete, includes providing a requirements development package and housing plan and a budget estimate through the GSA Regional Office to the GSA Central Office and the Office of Management and Budget for review and coordination before submittal to Congress for approval.

<u>recovered space</u>. Space that is identified as being no longer required by the occupying DoD Component and returned to WHS space inventory.

<u>Relocation Certification (\$500,000)</u>. The annual DoD appropriations language prohibits spending more than \$500,000 for relocating a DoD activity into or within the NCR unless the Secretary of Defense certifies to Congress that the relocation is required in the best interest of the government.

<u>space coordinator</u>. The agency or service administrative official not currently in the NCR responsible for coordinating space requests with WHS for space within the NCR.

storage space. Space suitable for storage of supplies, equipment, records, material, etc., which does not provide an environment suitable for an office operation. This type of space would include, but not be limited to, vaults, closets, unconverted attic and basement areas, as well as space built for warehousing and records storage.

<u>TAR</u>. An individual assigned responsibility and authority for verification and approval of all space requirements data submitted to Director, SPMD, on behalf of the DoD Component. The TAR also establishes a point of contact within each of its sub-organizations to ensure identification of comprehensive requirements.

<u>TI allowance</u>. Funding source that may be provided by the building lessor for design and construction of the space to meet a customer agency's specific requirements. This allowance must be amortized and added to the annual rent bill on a prorated basis over the term of the lease contract.

<u>Title 10 Report</u>. The report required by section 2662 of Reference (i), submitted to congressional committees when the acquisition of new space exceeds \$750,000 in the initial annual lease costs or when new replacement lease costs exceed \$750,000 in annual rent. Section

2811 of Public Law 111-383 (Reference (k)) repealed the requirement for leases acquired through the GSA to comply with this notice and wait procedure.

<u>unit equipment</u>. Items of furniture and equipment housed in open office area space that are not assigned to any one workstation but are used by more than one individual.

<u>USP</u>. A zoning concept for space allocation that is based on the natural organizational structure of the building established during the Pentagon Renovation. This includes higher ceilings, increased access to natural light, streamlined circulation, improved way-finding and safer egress, systems furniture, smart walls (all pre-wired electrical and classified/unclassified data, voice, and video services are surface mounted to this hybrid solution of wall and furniture panel technology that is the permanent universal partition that forms the planning bay within the USP).

Washington, D.C. area. As specified in Reference (h), the geographic area that falls within 100 miles of the Pentagon.

workstation. The portion of office space allocated to an individual to accommodate the furniture and equipment necessary for the individual's work. A workstation can be private, semi-private, or open.