

**SEXUAL ASSAULT PREVENTION: SUGGESTED TALKING POINTS FOR CO/OIC**

**Quick Definition of Sexual Assault and Sexual Harassment:**

- The definition of sexual assault is, basically, any intentional, unwanted touching of a sexual nature.
- Sexual harassment is defined as unwelcome conduct of a sexual nature, including suggestive comments.
- Coast Guard Core Values are the foundation of the Sexual Assault Prevention and Response program.

<p><b>HONOR</b></p>	<p><i>Integrity and personal responsibility are prerequisites for Honor.</i> Discuss the Mission, Vision, and Values of the SAPR Program in a way that makes sense to both you and the reporting member or employee. Emphasize zero tolerance for inappropriate behavior of any kind.</p> <p>Suggestions for facilitating this discussion on Honor:</p> <ul style="list-style-type: none"> <li>• I am personally responsible and accountable for our command climate.</li> <li>• I will not tolerate sexual harassment, sexual assault, or sexual misconduct of any kind at this unit.</li> <li>• Our unit adheres to the Coast Guard's Sexual Assault Prevention and Response Program. Our mission is to eliminate sexual assault from our Coast Guard, starting with this unit...</li> <li>• I want you to know that I will take immediate action on reports of misconduct – particularly reports of sexual assault and sexual harassment.</li> <li>• I need your help. I need you to have the integrity and courage to take action to prevent sexual misconduct before it happens, and to report it when it does. You have my authority and full support when you confront and report any and all sexual misconduct, sexual harassment, discrimination, hazing and unprofessional conduct.</li> <li>• If you see something that seems 'off,' I need you to have the courage to say something.</li> </ul>
<p><b>RESPECT</b></p>	<p><i>We value the dignity and worth of people.</i> Respect for a shipmate includes holding that shipmate accountable when needed; respect for your unit means helping to maintain the right command climate.</p> <p>Suggestions for facilitating this discussion on Respect:</p> <ul style="list-style-type: none"> <li>• Respect is a mutual process – supervisors in my command give respect to their subordinates, just as they expect to receive it from those in their charge.</li> <li>• I will support anyone who makes an allegation of sexual assault – victim or witness. Victims of sexual assault will be offered treatment and both victims and witnesses will be protected from retaliation</li> <li>• You may be the only one who notices the misconduct, because at times, others become complacent about maintaining the right climate at the unit.</li> <li>• Discuss a customized unit wallet card that shows a newly reported member the unit's SARC and VA's.</li> <li>• Ask questions, encourage your shipmates, and challenge or report inappropriate behavior, whether it is directed at you, or someone else."</li> </ul>

<b>DEVOTION</b>	<i>A Coast Guardsman is ...dedicated...loyal and accountable...</i>
<b>TO DUTY</b>	<p>Suggestions for facilitating the discussion on Devotion to Duty:</p> <ul style="list-style-type: none"> <li>• There are no bystanders in the prevention of, or response to, sexual assault.</li> <li>• Devotion to duty is demonstrated by doing the right thing, the right way, at the right time, for the right reason. This includes having the courage to intervene when you witness sexual assault, predatory behavior, sexual harassment or other misconduct.</li> <li>• I will fully support those who intervene to prevent sexual assault and those who make reports of sexual assault.</li> <li>• Dedicating yourself to the maintenance of the high moral, professional and personal standards that come with service in our Coast Guard is but one more way to demonstrate your devotion to duty.</li> </ul>

**Open-ended questions to encourage dialogue and conclusion:**

- Do you have any ideas on how we can meet this Mission? I'd like your perspective...
- How do you see yourself taking action to correct any activity counter to a respectful climate? At your current rank and in your new position, how will you do that?
- Is there any part of our discussion that strikes you as particularly meaningful?