Enclosure 2

INSTRUCTIONS TO CONTRACTING OFFICERS: The special solicitation requirement "Defense Base Act Insurance Rates – Limitation – Fixed-Price (April 2011)" shall be included in all solicitations for fixed-price contracts wherever DBA Insurance is required.

DEFENSE BASE ACT INSURANCE RATES – LIMITATION – FIXED-PRICE (APRIL 2011)

(a) The U.S. Army Corps of Engineers (USACE) has entered into a contract with **CNA Insurance** to provide all Defense Base Act (DBA) insurance to USACE, C-JTSCC and the 408th CSB contractors and subcontractors at a contracted fixed rate. The fixed rates for this insurance are as follows:

Service	\$3.50	per \$100 of employee remuneration
Construction	\$4.25	per \$100 of employee remuneration
Security	\$10.00	per \$100 of employee remuneration
Aviation	\$17.00	per \$100 of employee remuneration

(b) Bidders/Offerors should **compute the total compensation or total payroll**, (salary, plus overseas recruitment incentive and post differential, but *excludes* per diem, housing allowance, travel expenses, temporary quarters allowance, education allowance and other miscellaneous post allowances to include fee or profit) to be paid to employees who will be covered by DBA insurance. Compute the cost of DBA Insurance by utilizing the spaces provided below for the base period and whatever extension there may be thereafter, if applicable.

(1)	Compensation of Covered Employees: (Total Payroll Not Total Contract Value) Ex: If total Payroll is \$100,000.00
(2)	Applicable DBA Rate: (Use appropriate Rate) Ex: If a Service, the rate is \$4.00/\$100 or 4%
(3)	Total DBA Cost:(Amount of DBA Premium) Ex: \$100 K multiplied by 4% is \$4,000.00

- (c) Bidders/Offerors shall include a statement as to whether or not local nationals or third country nationals will be employed on the resultant contract.
- (d) CNA Insurance is utilizing Rutherfoord International as their managing Broker. The primary POC is the USACE DBA Program Administrator is Nikki Houngmany, (703) 813-6571 usace@rutherfoord.com. The alternate POC is Michael Dower, Senior Vice President, (703) 813-6513. mike.dower@rutherfoord.com.
- (e) Labor Category/Job Classification Definitions:

SERVICE: "White-collar" workers providing IT, engineering/consulting services, and restaurant services. Security consultants are included in this category if they are only providing risk assessment services and no form of armed protection.

CONSTRUCTION: "Blue-collar" workers providing services such as carpentry, electrical, plumbing, mechanical, concrete/asphalt, de-mining, roofing, landscaping, janitorial, trash removal, Port-a-John/septic cleaning, pest exterminating, auto repair/dismantling, drivers/couriers, and heavy equipment operation and maintenance. Construction site supervisors/managers and life support service providers are included in this category as well as all Unskilled and Manual Labor Day Laborers. * Most work will fall into this category*

SECURITY: Personal Security Detail (PSD) and Static or Convoy Guarding of property or personnel.

AVIATION: Pilot and Crew of any aircraft excluding ground personnel who provide maintenance or services and stay on the ground.

Enclosure 2 (Continuation)

INSTRUCTIONS TO CONTRACTING OFFICERS: The special solicitation requirement "Defense Base Act Insurance Rates – Limitation – Cost-Reimbursement, Labor Hour, and Time-and-Materials (April 2011)" shall be included in all solicitations for cost-reimbursement, labor-hour, or time-and-materials contracts wherever DBA Insurance is required.

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DEFENSE BASE ACT INSURANCE RATES – LIMITATION – COST-REIMBURSEMENT, LABOR HOUR, AND TIME-AND-MATERIALS (APRIL 2011)

(a) The U.S. Army Corps of Engineers (USACE) has entered into a contract with **CNA Insurance** to provide all Defense Base Act (DBA) insurance to USACE, C-JTSCC and the 408th CSB contractors and subcontractors at a contracted fixed rate. **Compute total compensation or total payroll**, (salary, plus overseas recruitment incentive and post differential, but *excludes* per diem, housing allowance, travel expenses, temporary quarters allowance, education allowance and other miscellaneous post allowances to include fee or profit) to be paid to employees who will be covered by DBA insurance. In preparing the cost proposal, the offeror shall use the following fixed rates in computing the cost for DBA insurance:

Service	\$3.50	per \$100 of employee remuneration
Construction	\$4.25	per \$100 of employee remuneration
Security	\$10.00	per \$100 of employee remuneration
Aviation	\$17.00	per \$100 of employee remuneration

- (b) These rates apply to all job classifications in those particular categories.
- (c) Should an offeror compute or include higher DBA insurance rates, the rate shall be disallowed.
- (d) Offerors shall include in their proposals a statement as to whether or not local nationals or third country nationals will be employed on the resultant contract.
- (e) CNA Insurance is utilizing Rutherfoord International as their managing Broker. The primary POC is the USACE DBA Program Administrator is Nikki Houngmany, (703) 813-6571 usace@rutherfoord.com. The alternate POC is Michael Dower, Senior Vice President, (703) 813-6513, mike.dower@rutherfoord.com.
- (f) Labor Category/Job Classification Definitions:

SERVICE: "White-collar" workers providing IT, engineering/consulting services, and restaurant services. Security consultants are included in this category if they are only providing risk assessment services and no form of armed protection.

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SECURITY: Personal Security Detail (PSD) and Static or Convoy Guarding of property or personnel.

AVIATION: Pilot and Crew of any aircraft excluding ground personnel who provide maintenance or services and stay on the ground.