Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Com Previous	parative Fiscal Y	Data ear Data		2011
	2006	2007	2008	2009	2010	4th Qtr 07/01/11 thru 09/30/11
Number of Complaints Filed	4	2	4	1	7	0
Number of Complainants	4	2	4	1	7	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2011 4th Qtr				
	Pr 2006	evious 2007	Fiscal \ 2008	Year Da 2009	ta 2010	07/01/11 thru 09/30/11
Race	3	2	2	0	5	0
Color	1	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	1	1	4	0
Sex	1	2	1	1	3	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Pr	2011 4th Qtr				
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11
Age	0	2	1	0	1	0
Disability	1	0	2	0	2	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed	Pr	2011				
may not equal total complaints filed.						4th Qtr
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11
Appointment/Hire	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.	2006	2007	2008	2009	2010	4th Qtr 07/01/11 thru 09/30/11
Assignment of Duties	0	1	1	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	1	I	1	1	1	
Demotion	0	1	0	0	0	0
Reprimand	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2011			
may not equal total complaints filed.						4th Qtr
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						1
Non-Sexual	2	1	2	1	4	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2011			
may not equal total complaints filed.						4th Qtr 07/01/11
	2006	2007	2008	2009	2010	thru 09/30/11
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	0	0	3	0
Reassignment						
Denied	0	1	1	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2011			
may not equal total complaints filed.						4th Qtr
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	2	0
Time and Attendance	0	1	0	0	0	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	0

Processing Time						2011
	Pr		arative Fiscal \		ta	4th Qtr
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11
Complaints pending (<i>for any length of time</i>) during fiscal year						
Average number of days in investigation stage	12	121	230	327	191	99
Average number of days in final action stage	0	0	0	0	105	0
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested						
Average number of days in investigation stage	525	217	0	480	436	0

Processing Time	Pr	Comparative Data Previous Fiscal Year Data						
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11		
Average number of days in final action stage	370	0	0	0	0	0		
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested								
Average number of days in investigation stage	318	25	230	251	233	0		
Average number of days in final action stage	303	0	0	0	52	0		

Complaints Dismissed by Agency							
		P	Com	parative	Data		2011 4th Qtr
	20		2007	Fiscal Y	2009	2010	07/01/11 thru 09/30/11
Total Complaints Dismissed by Agency		1	1	0	0	1	0
Average days pending prior to dismissal	6	98	124	0	0	84	0
Complaints Withdrawn by Complainan	its						
Total complaints Withdrawn by Complainants		0	0	1	0	1	0
Total Final Actions Finding Discrimination		2011					
							4th Qtr
	2006	2	007	2008	2009	2010	07/01/11 thru 09/30/11

		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data									5	2011 4th Qtr			
	20	06	20	07	20	08	20	09	20	010		th	l/11 ^{ru} D/11	
	#	%	#	%	#	%	#	%	#	%	#		%	
Total Number Findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0		0	
Color	0	0	0	0	0	0	0	0	0	0	0		0	
Religion	0	0	0	0	0	0	0	0	0	0	0		0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0		0	
Sex	0	0	0	0	0	0	0	0	0	0	0		0	
National Origin	0	0	0	0	0	0	0	0	0	0	0		0	
Age	0	0	0	0	0	0	0	0	0	0	0		0	
Disability	0	0	0	0	0	0	0	0	0	0	0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		0	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	(a (S cal Y				5		2011 4th Qtr
	20	06	20	07	20	08	20	09	20	010		07/01/11 thru 09/30/11
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The	(ative vious)5	_	20	011	
sum of the bases may not equal total complaints and findings.	20	006	20	007	2(008	2(009	2(010		07/0	hru	11
	#	%	#	%	#	%	#	%	#	%	#		%	,
Age	0	0	0	0	0	0	0	0	0	0	0			0
Disability	0	0	0	0	0	0	0	0	0	0	0			0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0			0
Findings of Discrimination Render	red	by		Ρ		omp					3		4	011 hth 2tr 7/0
			20	06	20	07	20	08	20	09	20	010	1 / tł 09	/11 nru 9/3 /11
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0]	0	

Findings of Discrimination Rendered by Issue		F	(Prev	Comp ious	oara Fiso	tive cal Y	Dat	a Data	3		4 Q 07	011 eth 2tr 7/0
	20	06	20	07	20	08	20	09	20	10	th 09	/11 nru 9/3 /11
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue			Prev	Comț ious	Fis	cal Y	'ear	Data			4 07 17 th	011 2th 2tr 7/0 /11 nru 9/3
	20	06	20	07	20	08	20	09	20	010	0,	/11
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue											4	011 th 2tr
			Prev	Comp ious	Fis	cal Y	'ear	Data			1/ tř 09	7/0 /11 nru 9/3
	20	006 %	20	007 %	20	08 %	20	09 %	20	°10 %	0, #	/11 %
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Comp ious	oara Fiso	tive cal Y	Dat	a Data	a		4 Ç	011 eth 2tr 7/0
	20	06	20	07	20	08	20	09	20	10	tł 09	/11 nru 9/3 /11
	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	I	I	I	1	I	I	1	I	1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F) Prev	Comp ious	oara Fiso	tive cal Y	Dat	a Data	a		4 Ç	011 .th 2tr 7/0
	20	06	20	07	20	08	20	09	20	10	th 09	/11 nru 9/3 /11
	#	%	#	%	#	%	#	%	#	%	#	%
Reassignment			1		1	I	1	1	1	I	1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Comp ious	oara Fise	tive cal Y	Dat	a Data	a		4 Q 07	011 eth 2tr 7/0
	20	06	20	07	20	08	20	09	20	10	th 09	/11 nru 9/3 /11
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	1	1	1	1	1	1	1	1	1	1	<u>.</u>
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue												011
		F) Prev	Comj ious	para Fise	tive cal Y	Dat ′ear	a Data	a		07	2tr 7/0 /11
	20	06	20	07	20	08	20	09	20	10	09	nru 9/3 /11
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F) Prev	Comp ious	oara Fiso	tive cal Y	Dat ′ear	a Data	a		4 Q	011 th 0tr 7/0
	20	06	20	07	20	08	20	09	20	10	1/ th 09	/11 nru 9/3 /11
	#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	ta	2011			
	2006	2007	2008	2009	2010	4th Qtr 07/01/11 thru 09/30/11
Total complaints from previous Fiscal Years	0	4	3	2	1	5
Total Complainants	0	4	3	2	1	5
Number complaints pending						
Investigation	0	0	0	0	3	0
Hearing	0	3	1	1	1	4
Final Agency Action	2	0	0	0	2	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Pr	Comp evious	arative Fiscal \	Data (ear Da	ta	2011

	2006	2007	2008	2009	2010	4th Qtr 07/01/11 thru 09/30/11
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	2	0	0	0