Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Com Previous	parative Fiscal Y	Data ear Data		2011
	2006	2007	2008	2009	2010	3rd Qtr 04/01/11 thru 06/30/11
Number of Complaints Filed	4	2	4	1	7	3
Number of Complainants	4	2	4	1	7	3
Repeat Filers	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						2011
	Pr	Comp evious	arative Fiscal \	Data (ear Da	ta	3rd Qtr
	2006	2007	2008	2009	2010	04/01/11 thru 06/30/11
Race	3	2	2	0	5	3
Color	1	0	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	0	1	1	1	4	3
Sex	1	2	1	1	3	2
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Pr	Comparative Data Previous Fiscal Year Data								
2006	2007	2008	2009	2010	04/01/11 thru 06/30/11				
0	2	1	0	1	2				
1	0	2	0	2	2				
					0				
	2006	2006 2007 0 2 1 0	2006 2007 2008 0 2 1 1 0 2	Previous Fiscal Year Date 2006 2007 2008 2009 0 2 1 0 1 0 2 0	Previous Fiscal Year Data 2006 2007 2008 2009 2010 0 2 1 0 1 1 0 2 0 2 1 0 2 0 2				

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues		Comparative Data Previous Fiscal Year Data							
may not equal total complaints filed.						3rd Qtr			
	2006	2007	2008	2009	2010	04/01/11 thru 06/30/11			
Appointment/Hire	0	0	0	0	0	0			

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.	2006	2007	2008	2009	2010	3rd Qtr 04/01/11 thru 06/30/11
Assignment of Duties	0	1	1	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	1

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.	2006	2007	2008	2009	2010	3rd Qtr 04/01/11 thru 06/30/11
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	0	0	0	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	2	1	4	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2011			
may not equal total complaints filed.	2006	2007	2008	2009	2010	3rd Qtr 04/01/11 thru 06/30/11
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	0	0	3	0
Reassignment						
Denied	0	1	1	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.						3rd Qtr
	2006	2007	2008	2009	2010	04/01/11 thru 06/30/11
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	2	1
Time and Attendance	0	1	0	0	0	1
Training	0	1	0	0	0	1
Other	0	0	0	0	0	0

Processing Time						2011
	Pr	Comp	arative Fiscal \	Data Year Da	ta	3rd Qtr
	2006	2007	2008	2009	2010	04/01/11 thru 06/30/11
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	12	121	230	327	191	53
Average number of days in final action stage	0	0	0	0	105	0
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	525	217	0	480	436	0

Processing Time		Comp	arative	Data		2011 3rd Qtr
	Pr 2006	evious 2007	Fiscal \	/ear Da	ta 2010	04/01/11 thru 06/30/11
Average number of days in final action stage	370	0	0	0	0	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	318	25	230	251	233	0
Average number of days in final action stage	303	0	0	0	52	0

Complaints Dismissed by Agency							
							2011
		Pr	ıta	3rd Qtr			
		06	2007	2008	2009	2010	04/01/11 thru 06/30/11
Total Complaints Dismissed by Agency		1	1	0	0	1	0
Average days pending prior to dismissal	(598	124	0	0	84	0
Complaints Withdrawn by Complainan	nts						
Total complaints Withdrawn by							
Complainants		0	0	1	0	1	0
Total Final Actions Finding Discrimination		Prev	1	2011			
							3rd Qtr
	2006	2	007	2008	2009	2010	04/01/11 thru 06/30/11

		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		F	Prev	2011 2011 2011 2011 2010 2007 2008 2009 2010 2010 2011 2011 2011 2011 2011								Qtr 1/11 ru	
	20	06	20	07	20	80	20	09	20	10	C	6/3	0/11
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0		0
Color	0	0	0	0	0	0	0	0	0	0	0		0
Religion	0	0	0	0	0	0	0	0	0	0	0		0
Reprisal	0	0	0	0	0	0	0	0	0	0	0		0
Sex	0	0	0	0	0	0	0	0	0	0	0		0
National Origin	0	0	0	0	0	0	0	0	0	0	0		0
Age	0	0	0	0	0	0	0	0	0	0	0		0
Disability	0	0	0	0	0	0	0	0	0	0	0		0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The		Com _j	oara Prev	5	2011							
sum of the bases may not equal total complaints and findings.	20	06	20	07	20	008	20	09	20	10		3rd Qtr 04/01/11 thru 06/30/11
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal		Com I	para Prev	ative vious	e Dat	ta (S cal \	Sec. (ear	1614 Dat	4.70 a	5	_		011 d Qt	r
total complaints and findings.	20	006	20	007	20	008	20	009	20	010		t	01/ hru 30/	
	#	%	#	%	#	%	#	%	#	%	#		%	ı
Age	0	0	0	0	0	0	0	0	0	0	0			0
Disability	0	0	0	0	0	0	0	0	0	0	0			0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0			0
Findings of Discrimination Render Issue	red	by		P		omp ous							3)11 rd)tr
			2006 2007 2008 2009 2010									04/0 /11 thru 06/3 2010 /11		11 1ru /30
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue		F				itive cal Y		a Data	a		3	011 Brd Qtr
	20	06	20	07	20	08	20	09	20	10	tl 06	11 1ru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F				itive cal Y			a		3	011 ord Qtr /01
	20	06	20	07	20	08	20	09	20	10	th 06	11 nru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Com _l ious	oara Fis	itive cal Y	Dat ear	a Data	a		3	011 3rd 2tr /01
	20	06	20	07	20	08	20	09	20	10	tł 06	11 1ru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												ı
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(v	Comp	oara Fise	itive cal Y	Dat ear	a Data	a 		3	011 8rd Qtr
	20	06	20	07	20	08	20	09	20	10	tł 06	11 1ru 5/30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	() Prev	Com _l ious	oara Fiso	tive cal Y	Dat ear	a Data	a		3	011 3rd 2tr /01
	20	06	20	07	20	08	20	09	20	10	tł 06	11 nru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Comp	oara Fiso	tive cal Y	Dat ear	a Data	a		3 Q	011 ord Qtr /01
	20	06	20	07	20	08	20	09	20	10	tł 06	11 1ru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	Î
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0		0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	() Prev	Comp	oara Fis	itive cal Y	Dat éar	a Data	a		3	011 3rd 2tr /01
	20	06	20	07	20	80	20	09	20	10	tł 06	11 1ru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		l	I	<u>I</u>	I	<u>I</u>	I	I	1	<u>I</u>	I	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
					0		0		0			
Pay (Including Overtime)	0	0	0	0		0		0		0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Com _l ious	oara Fiso	tive cal Y	Dat ear	a Data	a		3	011 3rd 2tr /01
	20	06	20	07	20	08	20	09	20	10	tł 06	11 nru /30 11
	#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

2006					3rd Qtr
2006					04/01/11
1	2007	2008	2009	2010	thru 06/30/11
0	4	2	2	1	
0	4	3		1	5
0	4	3	2	1	5
0	0	0	0	3	0
0	3	1	1	1	4
2	0	0	0	2	1
0	0	0	0	0	0
	Comp	arative	Data		2011
	0 0 2	0 4 0 4 0 0 0 3 2 0 Comp	0 4 3 0 0 0 0 0 0 0 0 3 1 2 0 0 0 0 0	0 4 3 2 0 0 0 0 0 0 3 1 1 2 0 0 0 0 0 0 0 0 0 0 0	0 4 3 2 1

	2006	2007	2008	2009	2010	3rd Qtr 04/01/11 thru 06/30/11
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	2	0	0	0