Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Com Previous	parative Fiscal Y	Data ear Data		2011
						1st Qtr
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Number of Complaints Filed	4	2	4	1	7	0
Number of Complainants	4	2	4	1	7	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						2011
	Pr	evious	arative Fiscal \	e Data Year Da	ta	1st Qtr
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Race	3	2	2	0	5	0
Color	1	0	0	0	0	0
Religion	0	0	0	0	0	0
			1	1		
Reprisal	0	1		<u> </u>	4	0
Sex	1	2	1	1	3	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Pr	Comparative Data Previous Fiscal Year Data						
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10		
Age	0	2	1	0	1	0		
/ NgC								
Disability	1	0	2	0	2	0		
Non-EEO basis	0	0	0	0	0	0		

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues		Comparative Data Previous Fiscal Year Data							
may not equal total complaints filed.						1st Qtr			
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10			
Appointment/Hire	0	0	0	0	0	0			

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.	2006	2007	2008	2009	2010	1st Qtr 10/1/10 thru 12/31/10
Assignment of Duties	0	1	1	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.	2006	2007	2008	2009	2010	1st Qtr 10/1/10 thru 12/31/10
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
ZAGITIMI GETOTI, TESE						
Harassment						
Non-Sexual	2	1	2	1	4	0
Sexual	0	0	0	0	0	0
						I
Medical Examination	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.	2006	2007	2008	2009	2010	1st Qtr 10/1/10 thru 12/31/10
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	0	0	3	0
Reassignment	ı	I			I	
Denied	0	1	1	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2011				
may not equal total complaints filed.						1st Qtr
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	2	0
Time and Attendance	0	1	0	0	0	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	0

Processing Time						2011
	Pr	Comp evious	arative Fiscal \	Data (ear Da	ta	1st Qtr
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	12	121	230	327	191	0
Average number of days in final action stage	0	0	0	0	105	0
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	525	217	0	480	436	0

Processing Time						2011
	Pr		arative Fiscal \	Data Year Da	ta	1st Qtr
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Average number of days in final action stage	370	0	0	0	0	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	318	25	230	251	233	0
Average number of days in final action stage	303	0	0	0	52	0

Complaints Dismissed by Agency							
							2011
		Pr	1st Qtr				
	20	006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Total Complaints Dismissed by Agency		1	1	0	0	1	0
Average days pending prior to dismissal		698	124	0	0	84	0
Complaints Withdrawn by Complainar	nts						
Total complaints Withdrawn by							
Complainants		0	0	1	0	1	0
Total Final Actions Finding Discrimination				arative [Fiscal Ye		1	2011
							1st Qtr
	2006	2	007	2008	2009	2010	10/1/10 thru 12/31/10

		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination		Comp	nara	tive	Dat	a (S	ec ·	1614	1 70	5		20 1	11	
Rendered by Basis Note: Complaints can be filed							ec 'ear							
alleging multiple bases. The sum of the bases may not equal											1st Qtr			
total complaints and findings.														
											10/1/10			
	20	2006		07	2008		2009		2010		thru 12/31/10			
		0,		0/		٥,		0/		0,	<u></u>		0.4	
	#	%	#	%	#	%	#	%	#	%	#		%	
Total Number Findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0		0	
Color	0	0	0	0	0	0	0	0	0	0	0		0	
Religion	0	0	0	0	0	0	0	0	0	0	0		0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0		0	
Sex	0	0	0	0	0	0	0	0	0	0	0		0	
National Origin	0	0	0	0	0	0	0	0	0	0	0		0	
Age	0	0	0	0	0	0	0	0	0	0	0		0	
Disability	0	0	0	0	0	0	0	0	0	0	0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		0	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The		Com _l	oara Prev	5	-	2011						
sum of the bases may not equal total complaints and findings.	20	006	20	007	20	008	20	09	20	10		1st Qtr 10/1/10 thru 12/31/10
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed		Com	para Prev	ative	e Da	ta (S	Sec. Year	161 Dat	4.70 a)5		20	011	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.												10/	t Qt	
	20	06	20	007	20	800	20	009	20	010		τι 12/3	nru 31/:	10
	#	%	#	%	#	%	#	%	#	%	#		%	
Age	0	0	0	0	0	0	0	0	0	0	0			0
Disability	0	0	0	0	0	0	0	0	0	0	0			0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0			0
Findings of Discrimination Rende Issue	ered	by		F	C Previ	Comp ious	oara Fisc	tive cal Y	Data ear	a Data	1		1 Q)11 st etr
		t								th 12	/1/ .0 iru 2/3 /10			
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue												011 Lst
		F				itive cal Y			a		Ç)tr
	20	06	20	07	20	008	20	09	20	10	th 12	/1/ 10 nru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F		Comp				a Data	a		10 10)11 .st)tr /1/ !0
	20	06	20	07	20	08	20	09	20	10		2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Com; ious	oara Fis	tive cal Y	Dat 'ear	:a Data	a		1 Q)11 st)tr /1/
	20	06	20	07	20	08	20	09	20	10	th 12	10 nru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Com _l ious	oara Fiso	tive cal Y	Dat ear	:a Data	a		1 Q)11 .st)tr /1/
	20	06	20	07	20	08	20	09	20	10	th 12	1ru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
	0		0		0		0		0			
Other Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	() Prev	Com _l ious	oara Fise	itive cal Y	Dat 'ear	a Data	a		1 0)11 .st)tr /1/
	20	06	20	07	20	08	20	09	20	10	th 12	10 1ru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Com _‡ ious	oara Fis	tive cal Y	Dat 'ear	a Data	a		1 Q)11 .st)tr /1/
	20	06	20	07	20	08	20	09	20	10	th 12	l0 nru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1		ı	ı	I		I	I	ı			<u> </u>
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Comp	oara Fis	itive cal Y	Dat 'ear	a Data	a		1 Q)11 .st)tr
	20	06	20	07	20	08	20	09	20	10	th 12	10 nru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		F	(Prev	Com _l ious	oara Fis	itive cal Y	Dat ear	:a Data	a		1 0	011 .st)tr /1/
	20	2006		07	20	08	20	09	20	10	1 th 12	10 1ru 2/3 /10
	#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	2011					
	2006	2007	2008	2009	2010	1st Qtr 10/1/10 thru 12/31/10
Total complaints from previous Fiscal Years	0	4	3	2	1	7
Total Complainants	0	4	3	2	1	7
Number complaints pending Investigation	0	0	0	0	3	2
Hearing	0	3	1	1	1	3
Final Agency Action	2	0	0	0	2	2
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Pr	Comp	arative Fiscal \		ta	2011
						1st Qtr
	2006	2007	2008	2009	2010	10/1/10 thru 12/31/10
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	2	0	0	0