

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Number of Complaints Filed	2	4	1	7	4	0
Number of Complainants	2	4	1	7	4	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Race	2	2	0	5	4	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	1	1	1	4	4	0
Sex	2	1	1	3	2	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	1	2	0
Disability	0	2	0	2	2	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Suspension	0	0	0	0	1	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	4	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011	
	2007	2008	2009	2010	2011		
Pay (Including Overtime)	0	0	0	0	1		0
Promotion/Non-Selection	1	0	0	3	0		0
Reassignment							
Denied	1	1	0	1	0		0
Directed	0	0	0	0	0		0
Reasonable Accommodation	0	0	0	0	0		0
Reinstatement	0	0	0	0	0		0
Retirement	0	0	0	0	0		0
Termination	1	0	0	0	0		0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Terms/Conditions of Employment	0	0	1	2	1	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	1	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data Previous Fiscal Year Data					1st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	121	230	327	191	99	0

Processing Time	Comparative Data Previous Fiscal Year Data					1 st Qtr. 10/01/2011 thru 12/31/2011
	2007	2008	2009	2010	2011	
Average number of days in final action stage	0	0	0	105	0	0
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested						
Average number of days in investigation stage	217	0	480	436	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested						
Average number of days in investigation stage	25	230	251	233	0	0
Average number of days in final action stage	0	0	0	52	0	0

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data										1st Qtr. 10/01/2011 thru 12/31/2011	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	1	0	0	1	0							0
Average days pending prior to dismissal	124	0	0	84	0							0
Complaints Withdrawn by Complainants												
Total complaints Withdrawn by Complainants	0	1	0	1	0							0
Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										1st Qtr. 10/01/2011 thru 12/31/2011	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data										1st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data)										1 st Qtr. 10/01/2011 thru 12/31/2011		
	2007		2008		2009		2010		2011		#	%	
	#	%	#	%	#	%	#	%	#	%			
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011		
	2007		2008		2009		2010		2011		#	%	
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					1 st Qtr. 10/01/2011 thru 12/31/2011	
	2007	2008	2009	2010	2011		
Total complaints from previous Fiscal Years	4	3	2	1	5		8
Total Complainants	4	3	2	1	5		8
Number complaints pending							
Investigation	0	0	0	3	0		3

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					1st Qtr.
	2007	2008	2009	2010	2011	10/01/2011 thru 12/31/2011
Hearing	3	1	1	1	4	4
Final Agency Action	0	0	0	2	1	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data Previous Fiscal Year Data					1st Qtr.
	2007	2008	2009	2010	2011	10/01/2011 thru 12/31/2011
Pending Completion Where Investigation Exceeds Required Time Frames	0	2	0	0	0	0