Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	ı	Com Previou		1 st Qtr. 10/01/2011			
	2007	2008	2009	201	10 20	011	thru 12/31/2011
Number of Complaints Filed	2	4		1	7	4	0
Number of Complainants	2	4		1	7	4	0
Repeat Filers	0	0		0	0	0	0
Complaints by Basis Note: Complaints can be filed a multiple bases. The sum of the		Pr	Comp evious	arative Fiscal \		ıta	1 st Qtr.
may not equal total complaint	s filed.	2007	2008	2009	2010	2011	thru 12/31/2011
Race		2	2	0	5	4	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases	Pr	Comp evious	1 st Qtr. 10/01/2011			
may not equal total complaints filed.	2007	2008	2009	2010	2011	thru 12/31/2011
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	1	1	1	4	4	0
Sex	2	1	1	3	2	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
,						
Age	2	1	0	1	2	0
Disability	0	2	0	2	2	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the	Pr	Comp evious	1 st Qtr.			
issues may not equal total complaints filed.	2007	2008	2009	2010	2011	thru 12/31/2011
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	1	0	0
Awards	0	0	0	0	0	0
Awarus	0	U	0			0
Conversion to Full-time	0	0	0	0	0	0
Disainlinam, Astion						
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	0	0	0

Removal

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the	Pr	Comp	1 st Qtr. 10/01/2011			
issues may not equal total complaints filed.						thru
	2007	2008	2009	2010	2011	12/31/2011
Suspension	0	0	0	0	1	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	4	2	0
						1
Sexual	0	0	0	0	0	0
Modical Evamination						
Medical Examination	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.		Comp evious	1 st Qtr. 10/01/2011 thru							
	2007	2008	2009	2010	2011	12/31/2011				
Pay (Including Overtime)	0	0	0	0	1	0				
Promotion/Non-Selection	1	0	0	3	0	0				
Reassignment										
Denied	1	1	0	1	0	0				
Directed	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Termination	1	0	0	0	0	0				

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Pr 2007	Comp evious 2008	earative Fiscal \	Data /ear Da 2010	ta 2011	1 st Qtr. 10/01/2011 thru 12/31/2011
Terms/Conditions of Employment	0	0	1	2	1	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	1	0
Other	0	0	0	0	0	0
Processing Time	Pr	Comp evious	1 st Qtr. 10/01/2011 thru			
	2007	2008	2009	2010	2011	12/31/2011
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	121	230	327	191	99	0

Processing Time	Processing Time Comparative Data Previous Fiscal Year Data											
	2007	2008	2009	2010	2011	thru 12/31/2011						
Average number of days in final action stage	0	0	0	105	0	0						
Complaints pending (for any length of time) during fiscal year where hearing was requested												
Average number of days in investigation stage	217	0	480	436	0	0						
Average number of days in final action stage	0	0	0	0	0	0						
Complaints pending (for any length of time) during fiscal year where hearing was not requested												
Average number of days in investigation stage	25	230	251	233	0	0						
Average number of days in final action stage	0	0	0	52	0	0						

Complaints Dismissed by Agency	,	Comparative Data Previous Fiscal Year Data										^t Qtr. 1/2011
		200)7	200	8	2009	2	010	20	011		hru 1/2011
Total Complaints Dismissed by Agency		1			0	0		1		0		0
Average days pending prior to dismissa	I	12	24		0	0		84		0		0
Complaints Withdrawn by Complainants												
Total complaints Withdrawn by Complainants			0		1	0		1		0		0
Total Final Actions Finding Discrimination		P				ative scal Y			a		10/0	t Qtr. 1/2011 thru 1/2011
	20	007	20	800	20	009	20	10	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

Total Final Actions Finding Discrimination			10,	1 st Qtr. 10/01/2011 thru 12/31/2011								
		2007		2008		2009		2010		2011		31, 2011
	#	¢ 9	6 ;	# 9,	o #	÷ %	#	%	#	%	#	%
Without Hearing	(<u> </u>	0	0	0 0	0 0	0	0	0	0	(0
With Hearing	())	0	0	0 0	0 0	0	0	0	0	(0 0
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2007		2008		2009		2010		10 20		10/	01/2011 thru
	20	07	20	800	20	009	20	10	20	11	12/	31/2011
	#	%	#	008 %	20	%	20	10 %	20	11 %	#	
Total Number Findings												31/2011
Total Number Findings Race	#		#		#		#		#		#	31/2011
-	#	%	#	%	#	%	#	%	#	%	#	%
Race	# 0 0	%	# 0 0	%	# 0 0	%	# 0 0	%	# 0 0	%	0 0	%
Race	# 0 0	% 0 0	# 0 0	0 0	# 0 0	0 0	# 0 0	% 0 0	# 0 0	% 0 0	0 0	% 0 0
Race Color Religion	# 0 0 0	0 0	# 0 0 0	0 0 0	# 0 0 0	% 0 0 0	# 0 0 0	0 0	# 0 0 0	% 0 0 0	# 0 0 0 0	% 0 0 0
Race Color Religion Reprisal	# 0 0 0 0	0 0 0	# 0 0 0 0	0 0 0 0 0	# 0 0 0	0 0 0 0	# 0 0 0 0	0 0 0	# 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0	% 0 0 0 0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Comparative Data (Sec. 1614.705 Previous Fiscal Year Data 2007 2008 2009 2010 2011										1 st Qtr. 10/01/2011 thru		
	20		20	108	20	109	20	10	20	11	12	2/31/2011		
	#	%	#	%	#	%	#	%	#	%	#	%		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.			Prev		Fis	a (Scal Y	ear		a	011		1 st Qtr. 0/01/2011 thru 2/31/2011
	#	%	#	%	#	%	#	%	#	%	#	%
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	20	Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011										1 st Qtr. 10/01/2011 thru 12/31/2011		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered by Issue	20	Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 20							011	1 st Qtr. 10/01/2011 thru 1 12/31/2011			
	#	%	#	%	#	%	#	%	#	%	#	%	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment				-		-		-					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	_	0	
	<u> </u>	<u> </u>	<u> </u>		<u> </u>	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue	20	Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011)11		1 st Qtr. 0/01/2011 thru 2/31/2011
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Rendered by Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011								011		1 st Qtr. 0/01/2011 thru 2/31/2011			
	#	%	#	%	#	%	#	%	#	%	#	%		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered by Issue	20) 007	Prev		Fis	itive cal Y	ear			011	1 st Qtr. 10/01/2011 thru 12/31/2011		
	#	%	#	%	#	%	#	%	#	%	#	%	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment		I		I	1		1		I		I	ı	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue												1 st Qtr. 10/01/2011				
	20	07	200	08	20	009	20	010	20)11	12	th:	ru /2011			
	20		20	108	20	109	20	10	20	,11		_,				
	#	%	#	%	#	%	#	%	#	%	#		%			
Training	0	0	0	0	0	0	0	0	0	0	0		0			
Other	0	0	0	0	0	0	0	0	0	0	0		0			
Pending Complaints Filed in Previous Fiscal Years by Status	2007	Prev		Fiso		Dat Year	Dat	10/0			hru					
Total complaints from previous Fiscal Years	2	1	3		2		1		5	8		8				
Total Complainants		4	3		2		1		5			8				
Number complaints pending																

Investigation

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	Comp evious	1 st Qtr. 10/01/2011			
						thru
	2007	2008	2009	2010	2011	12/31/2011
Hearing	3	1	1	1	4	4
Final Agency Action	0	0	0	2	1	1
Tillar Agency Action						
Appeal with EEOC Office of Federal Operations						
	0	0	0	0	0	0
				1	1	
Complaint Investigations		Comn	arative	Data		1 st Qtr.
Complaint Investigations	Pr	evious			ta	1 Qu. 10/01/2011
						thru
	2007	2008	2009	2010	2011	12/31/2011
	1					
Pending Completion Where Investigation Exceeds Required Time Frames	0	2	0	0	0	0