## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

## Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Com Previous	parative Fiscal Y	Data ear Data		2010
						3rd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Number of Complaints Filed		4	2	4	1	4
Number of Complainants		4	2	4	1	4
Repeat Filers		0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						2010
	Pr	Comp	arative Fiscal \	Data Year Da	ta	3rd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Race		3	2	2	0	3
Color		1	0	0	0	0
Religion		0	0	0	0	0
Reprisal		0	1	1	1	1
Sex		1	2	1	1	2
National Origin		0	0	0	0	0
Equal Pay Act		0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		_	parative			2010
	Pr	3rd Qtr				
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Age		0	2	1	0	1
Disability		1	0	2	0	2
Non-EEO basis		0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comparative Data Previous Fiscal Year Data							
may not equal total complaints filed.						3rd Qtr			
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10			
Appointment/Hire		0	0	0	0	0			

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comparative Data Previous Fiscal Year Data							
may not equal total complaints filed.						3rd Qtr			
	2005	2006	2007	2008	2009	thru 9/30/10			
Assignment of Duties		0	1	1	0	0			
Assignment of Duties			I	I	0	0			
Awards		0	0	0	0	0			
Conversion to Full-time		0	0	0	0	0			
	<u> </u>								
Disciplinary Action									
Demotion		0	1	0	0	0			
Reprimand		1	0	0	0	1			
Removal		0	0	0	0	1			
Suspension		0	0	0	0	0			

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comparative Data Previous Fiscal Year Data							
may not equal total complaints filed.						3rd Qtr			
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10			
Other		0	0	0	0	0			
Duty Hours		0	0	0	0	0			
Evaluation Appraisal		0	0	0	0	1			
Examination/Test		0	0	0	0	0			
Harassment		I	I	I	I				
Non-Sexual		2	1	2	1	3			
Sexual		0	0	0	0	0			
Medical Examination		0	0	0	0	0			

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2010				
may not equal total complaints filed.						3rd Qtr
	2005	2006	2007	2008	2009	thru 9/30/10
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	1	0	0	1
Reassignment	ı	ı	ı	I	ı	
Denied		0	1	1	0	1
Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2010			
may not equal total complaints filed.						3rd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Termination		0	1	0	0	0
Terms/Conditions of Employment		0	0	0	1	1
Time and Attendance		0	1	0	0	0
Training		0	1	0	0	1
Other		0	0	0	0	0

Processing Time									
						2010			
	Pr	Comparative Data Previous Fiscal Year Data							
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10			
Complaints pending (for any length of time) during fiscal year									
Average number of days in investigation stage		12	121	230	327	136			
Average number of days in final action stage		0	0	0	0	0			
Complaints pending (for any length of time) during fiscal year where hearing was requested									
Average number of days in investigation stage		525	217	0	480	0			

Processing Time						2010		
	Pr	Comparative Data Previous Fiscal Year Data						
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10		
Average number of days in final action stage		370	0	0	0	0		
Complaints pending (for any length of time) during fiscal year where hearing was not requested								
Average number of days in investigation stage		318	25	230	251	0		
Average number of days in final action stage		303	0	0	0	0		

Complaints Dismissed by Agency							
							2010
		Pi	Com revious	parative s Fiscal	e Data Year Da	ta	3rd Qtr
	2	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Total Complaints Dismissed by Agency		0	1		0	0	0
Average days pending prior to dismissal		0	698 124		0	0	0
Complaints Withdrawn by Complainants	s						
Total complaints Withdrawn by Complainant	ts	0	C	0	1	0	0
Total Final Actions Finding Discrimination		Pre	2010				
							3rd Qtr
	200	05 2	2006	2007	2008	2009	10/1/09 thru 9/30/10

		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings						0		0		0		0	
Without Hearing						0		0		0		0	
With Hearing						0		0		0		0	
Findings of Discrimination		Com	nara	tivo	Dat	·a (S	200	161.	4 70	15		201	0
Rendered by Basis  Note: Complaints can be filed				ious								201	J
alleging multiple bases. The sum of the bases may not equal total												3rd Qtr	
complaints and findings.													
											1	0/1/	/09
	20	2005		2006 200		07	2008		20	2009		thru 9/30/10	
	,,	0.4	,,	0.4	, , , , , , , , , , , , , , , , , , ,		,,		,,				0.4
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings							I						
Race	0		0		0		0		0		С	·	
Color	0				0		0		0		С		
Religion	0		0		0		0		0		С	)	
Reprisal	0		0		0		0		0		С		
Sex	0		0		0		0		0		С		
National Origin	0		0		0		0		0		С		
Age	0		0		0		0		0		С		
Disability	0		0		0		0		0		С		
Non-EEO	0		0		0		0		0		C		

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Comparative Data (Sec. 1614.705 Previous Fiscal Year Data  2005 2006 2007 2008 2009								3i 10	2010 rd Qtr 9/1/09 thru	
	20	05	20	06	20	07	20	800	20	09		30/10
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings Without Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Comparative Data (Sec. 1614.705 Previous Fiscal Year Data  2005 2006 2007 2008 2009									3r 10	2010 rd Qtr /1/09 thru 30/10
	#	%	#	%	#	%	#	%	#	%	#	%
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO											0	
Findings of Discrimination Rendered by Issue	2010											
		F	Prev	omp ious	Fisc	tive al Y	ear	a Data	a		31	d Qtr
	20	05	20	06	200	07	20	08	20	09	t	/1/09 hru 30/10
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	

Findings of Discrimination Rendered by Issue		F		Com <sub> </sub>				:a Data	a		3rc	D10 d Qtr
	20	05	20	006	20	07	20	80	20	09	tl	1/09 hru 10/10
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action	-											
Demotion					0		0		0		0	
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	

Findings of Discrimination Rendered by Issue		F	( Prev	Comp	para : Fis	ntive cal Y	Dat 'ear	a Data	a			010 d Qtr
	20	005	20	06	20	07	20	08	20	09	tl	1/09 nru 0/10
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Findings of Discrimination												
Rendered by Issue												
											20	010
		Comparative Data Previous Fiscal Year Data										d Qtr
	20	005	20	006	20	07	20	80	20	09	ti	1/09 nru 0/10
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action				,								
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												

Findings of Discrimination Rendered by Issue		F				ntive cal Y			a			010 d Qtr
	20	005	20	06	20	07	20	80	20	09	tl	1/09 nru 0/10
	#	%	#	%	#	%	#	%	#	%	#	%
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Findings of Discrimination Rendered by Issue		F		Compious					a			010 d Qtr
	2005 2006 2007 2008 2009											1/09 hru 10/10
	20	<i>,</i> 05	20		20		20	08	20	109	9/3	107 10
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment		1										
Non-Sexual					0		0		0		0	

Findings of Discrimination Rendered by Issue		ſ				ntive cal Y		ta Dat	a			010 d Qtr
	20	005	20	006	20	07	20	800	20	09	tl	'1/09 hru 80/10
	#	%	#	%	#	%	#	%	#	%	#	%
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Filed in Previous S Comparative Data Previous Fiscal Year Data								
						3rd Qtr			
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10			
Total complaints from previous Fiscal Years		0	4	3	2	0			
Total Complainants		0	4	3	2	0			
Number complaints pending									
Investigation		0	0	0	0	0			
Hearing		0	3	1	1	0			
Final Agency Action		2	0	0	0	0			
Appeal with EEOC Office of Federal Operations	*	0	0	0	0	0			

<sup>\*</sup>Unable to reconstruct data from FY 2004 through FY 2005

Complaint Investigations	Pr		arative Fiscal \		ta	2010
						3 rd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	2	0	0