## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

## Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Com Previous	parative Fiscal Y	Data ear Data		2010
						2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Number of Complaints Filed		4	2	4	1	4
Number of Complainants		4	2	4	1	4
Repeat Filers		0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						2010
	Pr	Comp	arative Fiscal \	Data Year Da	ta	2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Race		3	2	2	0	3
Color		1	0	0	0	0
Religion		0	0	0	0	0
Reprisal		0	1	1	1	1
Sex		1	2	1	1	2
National Origin		0	0	0	0	0
Ivational Origin						
Equal Pay Act		0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						2010
	Pr	Comp evious	arative Fiscal \	Data Year Da	ta	2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Ago		0	2	1	0	1
Age		0	2	1	0	1
Disability		1	0	2	0	2
Non-EEO basis		0	0	0	0	0

Complaints by Issue  Note: Complaints can be filed alleging	Pr	•	arative Fiscal \		ta	2010
multiple issues. The sum of the issues may not equal total complaints filed.						2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Appointment/Hire		0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comp	arative Fiscal \	: Data /ear Da	ta	2010
may not equal total complaints filed.						2nd Qtr
	2005	2006	2007	2008	2009	thru 9/30/10
Assignment of Duties		0	1	1	0	0
Awards		0	0	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	1	0	0	0
		_	_			
Reprimand		1	0	0	0	1
Removal		0	0	0	0	1
Suspension		0	0	0	0	0

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comp	arative Fiscal \	Data /ear Da	ta	2010
may not equal total complaints filed.						2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	0	0	0	1
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		2	1	2	1	3
Sexual		0	0	0	0	0
Medical Examination		0	0	0	0	0

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comp	arative Fiscal \	Data /ear Da	ta	2010
may not equal total complaints filed.						2nd Qtr
	2005	2006	2007	2008	2009	thru 9/30/10
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	1	0	0	1
Reassignment						
David			4	4		
Denied		0	1	1	0	1
Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comp	arative Fiscal \	Data Year Da	ta	2010
may not equal total complaints filed.						2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Termination		0	1	0	0	0
Terms/Conditions of Employment		0	0	0	1	1
Time and Attendance		0	1	0	0	0
Training		0	1	0	0	1
Other		0	0	0	0	0

Processing Time						
						2010
	Pr	Comp evious	arative Fiscal \	Data Jear Da	ta	2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage		12	121	230	327	123
Average number of days in final action stage		0	0	0	0	0
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage		525	217	0	480	0

Processing Time						2010		
	Pr	Comparative Data Previous Fiscal Year Data						
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10		
Average number of days in final action stage		370	0	0	0	0		
Complaints pending (for any length of time) during fiscal year where hearing was not requested								
Average number of days in investigation stage		318	25	230	251	0		
Average number of days in final action stage		303	0	0	0	0		

Complaints Dismissed by Agency							
							2010
		Pr	Com	parativ	e Data Year Da	ıta	2nd Qtr
	20	005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Total Complaints Dismissed by Agency		0	1	1	0	0	0
Average days pending prior to dismissal		0	698	124	0	0	0
Complaints Withdrawn by Complainants	S						
Total complaints Withdrawn by Complainant	S	0	0	0	1	0	1
Total Final Actions Finding Discrimination		Pre		arative Fiscal Y	Data ear Data	a	2010
							2nd Qtr
	2005	5 2	2006	2007	2008	2009	10/1/09 thru 9/30/10

		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings						0		0		0		0	
Without Hearing						0		0		0		0	
						<u>                                      </u>							
With Hearing						0		0		0	<u>                                     </u>	0	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	Previous Fiscal Year Data											201 2nd (	
complaints and findings.	2005 2006 2007 2008 2009						009	10/1/09 thru 9/30/10		u			
	#	%	#	%	#	%	#	%	#	%			%
Total Number Findings													
Total Number Findings											#		
_	#		#		#		#		#		#		
Race	#		#		#		#		# 0		#	0	
Race	# 0 0		0		0 0		# 0 0		# 0 0		()	0	
Race Color Religion	# 0 0		# 0		# 0 0		# 0 0		# 0 0		()		
Race Color Religion Reprisal	# 0 0 0		# 0 0		# 0 0 0		# 0 0 0		# 0 0 0		()		
Race Color Religion Reprisal Sex	# 0 0 0 0 0		# 0 0 0		# 0 0 0		# 0 0 0 0		# 0 0 0		# ()		
Race Color Religion Reprisal Sex National Origin	# O O O O O O		# 0 0 0 0		# 0 0 0 0		# 0 0 0 0		# 0 0 0 0		# ()		

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	(	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data										2010 nd Qtr
	20	05	20	06	20	07	20	008	20	09	1	/1/09 thru 30/10
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings Without Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.			Pre		s Fis	ta (Scal V	Year		ta	009	2r	2010 ad Qtr /1/09 :hru 30/10
	#	%	#	%	#	%	#	%	#	%	#	%
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO												
Findings of Discrimination Rendered by Issue												010
		F	rev	omp ious	oara Fisc	tive al Y	Data ear	a Data	a		2n	d Qtr
	20	05	20	06	200	07	20	08	20	09	t	/1/09 hru 80/10
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	

Findings of Discrimination Rendered by Issue		F				ntive cal Y		a Dat	a			010 d Qtr
	20	005	20	006	20	07	20	08	20	09	tł	1/09 nru 0/10
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Demotion					0		0		0		0	
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	

Findings of Discrimination Rendered by Issue		F	( Prev	Com <sub> </sub>	para ; Fis	itive cal Y	Dat 'ear	a Data	a			010 d Qtr
	20	005	20	06	20	07	20	08	20	09	tl	1/09 nru 0/10
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Findings of Discrimination Rendered by Issue													
											20	010	
		Comparative Data Previous Fiscal Year Data										d Qtr	
	20	2005 2006 2007 2008 2009									10/1/09 thru 9/30/10		
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing					0		0		0		0		
Appointment/Hire					0		0		0		0		
Assignment of Duties					0		0		0		0		
Awards					0		0		0		0		
Conversion to Full-time					0		0		0		0		
Disciplinary Action				,									
Reprimand					0		0		0		0		
Suspension					0		0		0		0		
Removal					0		0		0		0		
Other					0		0		0		0		
Duty Hours					0		0		0		0		
Evaluation Appraisal					0		0		0		0		
Examination/Test					0		0		0		0		
Harassment													

Findings of Discrimination Rendered by Issue		F				itive cal Y			a			010 d Qtr
	20	005	20	006	20	07	20	800	20	09	tl	1/09 nru 0/10
	#	%	#	%	#	%	#	%	#	%	#	%
Non-Sexual					0		0		0		0	l
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Findings of Discrimination Rendered by Issue		F		Comprious					a			010 d Qtr
	2005 2006 2007 2008 2009										tl	1/09 1ru 0/10
	20	)US	20	006	20	07	20	08	20	109	9/3	0710
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	l
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment		ı						ı				
Non-Sexual					0		0		0		0	

Findings of Discrimination Rendered by Issue		ı				ntive cal Y		:a Dat	a			010 d Qtr
	20	005	20	06	20	07	20	08	20	09	tl	1/09 hru 30/10
	#	%	#	%	#	%	#	%	#	%	#	%
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	ta	2010			
						2nd Qtr
	2005	2006	2007	2008	2009	thru 9/30/10
Total complaints from previous Fiscal Years		0	4	3	2	1
Total Complainants		0	4	3	2	1
Number complaints pending						
Investigation		0	0	0	0	0
Hearing		0	3	1	1	0
Final Aganay Action						
Final Agency Action		2	0	0	0	0
Appeal with EEOC Office of Federal Operations	*	0	0	0	0	1

<sup>\*</sup>Unable to reconstruct data from FY 2004 through FY 2005

Complaint Investigations	Pr		arative Fiscal \		ta	2010
						2nd Qtr
	2005	2006	2007	2008	2009	10/1/09 thru 9/30/10
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	2	0	1