## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

## Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Com Previous	parative s Fiscal Y	Data ear Data		2009
						3rd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Number of Complaints Filed			4	2	4	0
Number of Complainants			4	2	4	0
Repeat Filers			0	0	0	0

Complaints by Basis  Note: Complaints can be filed alleging						
multiple bases. The sum of the bases may not equal total complaints filed.						2009
	Pr	Comp	arative Fiscal \	Data Year Da	ta	3rd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Race			3	2	2	0
Color			1	0	0	0
Religion			0	0	0	0
Reprisal			0	1	1	0
Sex			1	2	1	0
National Origin			0	0	0	0
Equal Pay Act			0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						2009
	Pr	3rd Qtr				
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Age			0	2	1	0
Age					'	
Disability			1	0	2	0
Non-EEO basis			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comparative Data Previous Fiscal Year Data							
may not equal total complaints filed.						3rd Qtr			
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09			
Appointment/Hire			0	0	0	0			

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2009				
may not equal total complaints filed.						3rd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
			_			_
Assignment of Duties			0	1	1	0
Awards			0	0	0	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	1	0	0
Reprimand			1	0	0	0
Removal			0	0	0	0
Suspension			0	0	0	0

Complaints by Issue  Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	2009				
may not equal total complaints filed.						3rd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Other			0	0	0	0
Duty Hours			0	0	0	0
Evaluation Appraisal			0	0	0	0
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			2	1	2	0
Sexual			0	0	0	0
Medical Examination						
inculcal Examination			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2009			
may not equal total complaints filed.						3rd Qtr
	2004	2005	2006	2007	2008	thru 9/30/09
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			2	1	0	0
Reassignment						
Denied			0	1	1	0
Directed			0	0	0	0
Reasonable Accommodation			0	0	0	0
Reinstatement			0	0	0	0
Retirement			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comparative Data Previous Fiscal Year Data								
may not equal total complaints filed.						3rd Qtr				
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09				
Termination			0	1	0	0				
Terms/Conditions of Employment			0	0	0	О				
Time and Attendance			0	1	0	0				
Training			0	1	0	0				
Other			0	0	0	0				

Processing Time						
						2009
	Pr	Comp evious	ta	3rd Qtr		
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage			12	121	230	443
Average number of days in final action stage			0	0	0	0
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation						
stage			525	217	0	480

Processing Time						2009		
	Pr	Comparative Data Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09		
Average number of days in final action stage			370	0	0	0		
Complaints pending (for any length of time) during fiscal year where hearing was not requested								
Average number of days in investigation stage			318	25	230	406		
Average number of days in final action stage			303	0	0	0		

Complaints Dismissed by Agency							
				2009			
		Pr	Com <sub>l</sub> evious	parative Fiscal \	Data Year Da	ta	3rd Qtr
	2	2008	2007	2006	2005	2004	10/1/08 thru 9/30/09
Total Complaints Dismissed by Agency		0	1	1			0
Average days pending prior to dismissal		0	124 698				0
Complaints Withdrawn by Complainants	s						
Total complaints Withdrawn by Complainant	ts	1	0	0			0
				arative I			
Total Final Actions Finding Discrimination		Pre	2009				
							3rd Qtr
	200	04 2	2005	2006	2007	2008	10/1/08 thru 9/30/09

		#	%	#	%	#	%	#	%	#	%	#	%
			_				_						
Total Number Findings						0		0		0		0	
Without Hearing						0		0		0		0	
With Hearing						0		0		0		0	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data  2004 2005 2006 2007 2008								3rd Qtr 10/1/08 thru				
	20	004	20	005	20	006	20	007	20	908	9	730	/09
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings													
Race					0		0		0		(	)	
Color					0		0		0		(	)	
Religion					0		0		0		(	)	
Reprisal					0		0		0		(		
Sex					0		0		0		(		
National Origin					0		0		0		(	)	
Age					0		0		0		(		
Disability					0		0		0		(		
Non-EEO					0		0		0			)	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Com <sub>l</sub>		ative						5	31	2009 rd Qtr
	20	004	20	005	20	006	20	07	20	08	•	/1/08 thru 30/09
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings Without Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Com	Pre		s Fi	nta (scal	Yea		ta	05	3r 10	2009 rd Qtr /1/08 thru 30/09
	#	%	#	%	#	%	#	%	#	%	#	%
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings of Discrimination Rendered by Issue		F	(Prev	Comp	oara Fiso	tive cal Y	Dat ear	a Data	a			009 d Qtr
	2004 2005 2006 2007 2008										t	/1/08 hru 80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	

Findings of Discrimination Rendered by Issue													
	20	2004 2005 2006 2007 2008										nru 10/09	
	#	%	#	%	#	%	#	%	#	%	#	%	
Appointment/Hire					0		0		0		0		
Assignment of Duties					0		0		0		0		
Awards					0		0		0		0		
Conversion to Full-time					0		0		0		0		
Disciplinary Action													
Demotion					0		0		0		0		
Reprimand					0		0		0		0		
Suspension					0		0		0		0		
Removal					0		0		0		0		
Other					0		0		0		0		
Duty Hours					0		0		0		0		
Evaluation Appraisal					0		0		0		0		
Examination/Test					0		0		0		0		
Harassment													
Non-Sexual					0		0		0		0		
Sexual					0		0		0		0		

Findings of Discrimination Rendered by Issue		F	( Prev	Com	para Fis	ntive cal Y	Dat 'ear	a Dat	a			009 d Qtr
	20	004	20	005	20	06	20	07	20	08	tl	1/08 nru 60/09
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
			I									
Denied	-				0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation	-				0		0		0		0	
Reinstatement	<u> </u>			1	0		0		0		0	
Retirement					0		0		0		0	
Termination	_				0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Findings of Discrimination													
Rendered by Issue													
											20	009	
		ı	) Prev	Com <sub> </sub>	para Fis	itive cal Y	Dat 'ear	a Dat	a		3rd Qtr		
	20	004	20	005	20	06	20	07	20	008	10/1/0 thru 9/30/0		
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing					0		0		0		0		
Appointment/Hire					0		0		0		0		
Assignment of Duties					0		0		0		0		
Awards					0		0		0		0		
Conversion to Full-time					0		0		0		0		
Disciplinary Action	1	1		1	1	1				1			
Reprimand					0		0		0		0		
Suspension					0		0		0		0		
Removal					0		0		0		0		
Other					0		0		0		0		
Duty Hours					0		0		0		0		
Evaluation Appraisal					0		0		0		0		
Examination/Test					0		0		0		0		
Harassment													

Findings of Discrimination Rendered by Issue	3rd	009 d Qtr /1/08 hru										
	20	004	20	005	20	06	20	07	20	80		80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Non-Sexual	"	70	"	70	0	76	0	70	0	70	0	70
Sexual	+				0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Findings of Discrimination Rendered by Issue												
	20	004	20	800	tl	1/08 hru 10/09						
	20	04	20	,03 	20	06	20	07	20	.08		
	#	%	#	%	#	%	#	%	#	%	#	%
	"	70	"	70	"	70	"	70	"	70	<i>π</i>	76
Findings Without Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment			ı	ı								
Non-Sexual					0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											
	20	2004 2005 2006 2007 2008										'1/08 hru 80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	ta	2009			
						3rd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Total complaints from previous Fiscal Years			0	4	3	2
Total Complainants			0	4	3	2
Number complaints pending						
Investigation			0	0	0	0
				3		
Hearing			0		1	1
Final Agency Action			2	0	0	0
Appeal with EEOC Office of Federal Operations	*	*	0	0	0	1

<sup>\*</sup>Unable to reconstruct data from FY 2004 through FY 2005

Complaint Investigations	Pr		oarative Fiscal \		ta	2009
						3rd Qtr
	2008	2007	2006	2005	2004	10/1/08 thru 9/30/09
Pending Completion Where Investigation Exceeds Required Time Frames	2	0	0			1