Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity		Comparative Data Previous Fiscal Year Data										
		2nd Qtr										
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09						
Number of Complaints Filed			4	2	4	0						
Number of Complainants			4	2	4	0						
Repeat Filers			0	0	0	0						
<u> </u>	I											
Complaints by Basis Note: Complaints can be filed al	leging	Pı	Comparative Data Previous Fiscal Year Data									

	2004	2005	2006	2007	2008	
Race			3	2	2	0
Color			1	0	0	0
			_	_	_	_
Religion			0	0	0	0
Reprisal			0	1	1	0
Sex			1	2	1	0
National Origin			0	0	0	0
Equal Pay Act			0	0	0	0
Age			0	2	1	0
Disability			1	0	2	0
Non-EEO basis			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2009			
may not equal total complaints filed.						2nd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Appointment/Hire			0	0	0	0
			_			
Assignment of Duties			0	1	1	0
Awards			0	0	0	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	1	0	0
Reprimand			1	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2009			
may not equal total complaints filed.						2nd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Removal			0	0	0	0
Suspension			0	0	0	0
Other			0	0	0	0
Duty Hours			0	0	0	0
Evaluation Appraisal			0	0	0	0
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			2	1	2	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2009			
may not equal total complaints filed.						2nd Qtr 10/1/08 thru
	2004	2005	2006	2007	2008	9/30/09
Sexual			0	0	0	0
Medical Examination			0	0	0	0
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			2	1	0	0
Reassignment						
Denied			0	1	1	0
Directed			0	0	0	0
Reasonable Accommodation			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	ta	2009			
may not equal total complaints filed.						2nd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Reinstatement			0	0	0	0
Retirement			0	0	0	0
Termination			0	1	0	0
Terms/Conditions of Employment			0	0	0	0
Time and Attendance			0	1	0	0
Training			0	1	0	0
Other			0	0	0	0

Processing Time	Pr		arative Fiscal \		ta	2009
						2nd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage			12	121	230	393
Average number of days in final action stage			0	0	0	0
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage			525	217	0	470
Average number of days in final action stage			370	0	0	0

Processing Time	Pi	Comparative Data Previous Fiscal Year Data								
						2nd Qtr				
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09				
Complaints pending (for any length of time) during fiscal year where hearing was not requested										
Average number of days in investigation										
stage			318	25	230	315				
Average number of days in final action stage			303	0	0	0				
Complaints Dismissed by Agency	Pr	Comparative Data Previous Fiscal Year Data								
						2nd Qtr				
	2008	2007	2006	2005	2004	10/1/08 thru 9/30/09				
Total Complaints Dismissed by Agency	0	1	1			0				

Complaints Dismissed by Agency			Pro	Con eviou	npa Is Fi	rativ iscal	e Da Yea	ata ar Da	ıta		20	09
											2nd	Qtr
		200	8	2007	7 2	2006	2	005	20	004	th	1/08 ru 0/09
Average days pending prior to dismissal	dismissal			124	4	698						0
Complaints Withdrawn by Complainant	s											
Total complaints Withdrawn by Complainan	ts		1	(0	0						0
Total Final Actions Finding Discrimination		P	rev	Com _r	oara Fis	arative Data Fiscal Year Data					20	009
											2nd	l Qtr
	20	004	20	005	05 2006		20	07	20	800	th	1/08 iru 0/09
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	

Total Final Actions Finding Discrimination		20	F 004	Prev				'ear	a Data		008	2nd	009 d Qtr 1/08 nru 0/09
		#	%	#	%	#	%	#	%	#	%	#	%
Without Hearing						0		0		0		0	
With Hearing						0		0		0		0	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	1									1	2009 2nd Qtr 10/1/08 thru 9/30/09		
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings													
Race					0		0		0		()	
Color					0		0		0		()	
Religion					0		0		0		(

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Comparative Data (Sec. 1614.705 Previous Fiscal Year Data 2004 2005 2006 2007 2008									2r 10	2009 nd Qtr /1/08 thru
	20)O4	20	05	20	006	20	07	20	08	97	30/09
	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings After Hearing					0		0		0		0	
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings Without Hearing					0		0		0		0	

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data 2004 2005 2006 2007 2008								2r 10	2009 nd Qtr /1/08 thru 30/09		
	#	%	#	%	#	%	#	%	#	%	#	%
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	
Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009	
	200	04	200	05	200	06	200	07	200	08	10, t	d Qtr /1/08 hru 30/09

# % # % # % # % # % # Total Number Findings 0 0 0 0 Appointment/Hire 0 0 0 0 Assignment of Duties 0 0 0 0 Awards 0 0 0 0 Conversion to Full-time 0 0 0 0 Disciplinary Action Demotion 0 0 0 0 Reprimand 0 0 0 0 Suspension 0 0 0 0 Removal 0 0 0 0 Other 0 0 0 0 Duty Hours 0 0 0 0 Evaluation Appraisal 0 0 0 0	% # 0 0 0	%
Total Number Findings 0 0 0 Appointment/Hire 0 0 0 Assignment of Duties 0 0 0 Awards 0 0 0 Conversion to Full-time 0 0 0 Disciplinary Action 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0 0	%
Appointment/Hire 0 0 0 Assignment of Duties 0 0 0 Awards 0 0 0 Conversion to Full-time 0 0 0 Disciplinary Action Demotion 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Appointment/Hire 0 0 0 Assignment of Duties 0 0 0 Awards 0 0 0 Conversion to Full-time 0 0 0 Demotion 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Appointment/Hire 0 0 0 Assignment of Duties 0 0 0 Awards 0 0 0 Conversion to Full-time 0 0 0 Demotion 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Assignment of Duties 0 0 0 0 0 Awards 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	
Awards 0 0 0 Conversion to Full-time 0 0 0 Disciplinary Action Demotion 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0		
Conversion to Full-time 0 0 0 Disciplinary Action Demotion 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Disciplinary Action Demotion 0 0 0 0 Reprimand 0 0 0 0 Suspension 0 0 0 0 Removal 0 0 0 0 Other 0 0 0 0 Duty Hours 0 0 0 0		
Demotion 0 0 0 Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Reprimand 0 0 0 Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0		
Suspension 0 0 0 Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Removal 0 0 0 Other 0 0 0 Duty Hours 0 0 0	0	
Other 0 0 0 Duty Hours 0 0 0	0	
Duty Hours 0 0 0	0	
	0	
Evaluation Appraisal	0	
Evaluation Appliaisar	0	
Examination/Test 0 0 0	0	
Harassment		
Non-Sexual 0 0 0	0	
Sexual 0 0 0	0	
Medical Examination 0 0 0	0	
Pay (Including Overtime) 0 0 0	0	
Promotion/Non-Selection 0 0	0	
Denied 0 0 0	О	
Directed 0 0 0	0	
Reasonable Accommodation 0 0 0	0	
Reinstatement 0 0 0		

Findings of Discrimination Rendered by Issue		Comparative Data Previous Fiscal Year Data								2009 2nd Qtr		
	20	004	20	005	20	06	20	07	20	008	tl	1/08 hru 10/09
	#	%	#	%	#	%	#	%	#	%	#	%
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	
Findings After Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	

Findings of Discrimination Rendered by Issue		Comparative Data Previous Fiscal Year Data							2009 2nd Qtr			
	20	004	20	005	20	06	20	07	20	008	ti	1/08 hru 80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	

Findings of Discrimination Rendered by Issue	2004						ive Data al Year Dat		ear Data		ear Data		ear Data		ear Dat		ear Dat		ear Data		ear Dat		ear Data		ear Dat			800	2nd 10/ tl	009 d Qtr /1/08 hru 80/09												
	#	%	#	%	#	%	#	%	#	%	#	%																														
Other					0		0		0		0																															
Findings Without Hearing					0		0		0		0																															
Appointment/Hire					0		0		0		О																															
Assignment of Duties					0		0		0		0																															
Awards					0		0		0		0																															
Conversion to Full-time					0		0		0		0																															
Disciplinary Action																																										
Reprimand					0		0		0		0																															
Suspension					0		0		0		0																															
Removal					0		0		0		0																															
Other					0		0		0		0																															
Duty Hours					0		0		0		0																															
Evaluation Appraisal					0		0		0		0																															
Examination/Test					0		0		0		0																															
Harassment																																										
Non-Sexual					0		0		0		0																															
Sexual					0		0		0		0																															

Findings of Discrimination Rendered by Issue	Previ		Previous		parative s Fiscal \		ative Data cal Year Dat		ear Data		2n/ 10/ ti	009 d Qtr /1/08 hru 80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	2009				
						2nd Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Total complaints from previous Fiscal Years			0	4	3	2
Total Complainants			0	4	3	2
Number complaints pending						
Investigation			0	0	0	0
Hearing			0	3	1	1
Final Agency Action			2	0	0	1
Appeal with EEOC Office of Federal Operations	*	*	0	0	0	1

^{*}Unable to reconstruct data from FY 2004 through FY 2005

Complaint Investigations	Pr	Comp	2009			
						1 Qtr
	2008	2007	2006	2005	2004	10/1/08 thru 9/30/09
Pending Completion Where Investigation Exceeds Required Time Frames	2	0	0			0