Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	nt Activity Comparative Data Previous Fiscal Year Data										
						1st Qtr					
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09					
Number of Complaints Filed			4	2	4	0					
Number of Complainants			4	2	4	0					
Repeat Filers			0	0	0	0					
Complaints by Basis Note: Complaints can be filed al	leging	Pi	Compa revious F	rative Da iscal Yea		2009					

	2004	2005	2006	2007	2008	
Race			3	2	2	0
Color			1	0	0	0
Religion			0	0	0	0
Reprisal			0	1	1	0
Sex			1	2	1	0
National Origin			0	0	0	0
Equal Pay Act			0	0	0	0
Age			0	2	1	0
Disability			1	0	2	0
			1	U	2	0
Non-EEO basis			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.		Comparative Data Previous Fiscal Year Data								
						1 st Qtr				
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09				
Appointment/Hire			0	0	0	0				
Assignment of Duties			0	1	1	0				
Awards			0	0	0	0				
Conversion to Full-time			0	0	0	0				
Disciplinary Action										
Demotion			0	1	0	0				
Reprimand			1	0	0	0				

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comp evious	arative Fiscal \	Data (ear Da	ta	2009
may not equal total complaints filed.						1 st Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Removal			0	0	0	0
Suspension			0	0	0	0
Other			0	0	0	0
Duty Hours		1	0	0	0	0
Evaluation Appraisal			0	0	0	0
Examination/Test			0	0	0	
						0
Harassment						
Non-Sexual			2	1	2	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues	Pr	Comp revious	oarative Fiscal N	Data (ear Da	ta	2009
may not equal total complaints filed.						1 st Qtr
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09
Sexual			0	0	0	0
Medical Examination			0	0	0	0
Pay (Including Overtime)		1	0	0	0	0
Promotion/Non-Selection			2	1	0	0
	1	<u> </u>				<u> </u>
Reassignment						
Denied			0	1	1	0
Directed			0	0	0	0
Reasonable Accommodation			0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues		Comparative Data Previous Fiscal Year Data								
maniple issues. The sum of the issues may not equal total complaints filed.						1 st Qtr				
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09				
Reinstatement			0	0	0	0				
Retirement			0	0	0	0				
Termination			0	1	0	0				
Terms/Conditions of Employment			0	0	0	0				
Time and Attendance			0	1	0	0				
Training			0	1	0	0				
Other			0	0	0	0				

Processing Time	Pr	Comparative Data Previous Fiscal Year Data					
						1st Qtr	
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09	
Complaints pending (<i>for any length of time</i>) during fiscal year							
Average number of days in investigation stage			12	121	230	0	
Average number of days in final action stage			0	0	0	0	
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested							
Average number of days in investigation stage			525	217	0	0	
Average number of days in final action stage			370	0	0	0	

Processing Time	Pi	Comparative Data Previous Fiscal Year Data					
						1st Qtr	
	2004	2005	2006	2007	2008	10/1/08 thru 9/30/09	
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested							
Average number of days in investigation stage			318	25	230	0	
Average number of days in final action stage			303	0	0	0	
Complaints Dismissed by Agency	Pr		arative Fiscal Y		ta	2009	
						1st Qtr	
	2008	2007	2006	2005	2004	10/1/08 thru 9/30/09	
Total Complaints Dismissed by Agency	0	1	1			Ο	

Complaints Dismissed by Agency			Pre	Con eviou	npa Is Fi	rativ iscal	e Da Yea	ata ar Da	ita		20	09
											1st	Qtr
				2007	7 2	2006	2	005	20	004	th	1/08 iru 0/09
Average days pending prior to dismissal	ending prior to dismissal			124	4	698						0
Complaints Withdrawn by Complainant	s											
Total complaints Withdrawn by Complainan	ts		1	(D	0						0
Total Final Actions Finding Discrimination		Ρ	Prev	Comp /ious	oara Fis	ative cal Y	Dat 'ear	ta Dat	a		20	09
											1st	Qtr
	20	004	20	005	20	006	20	07	20	008	th	1/08 iru 0/09
	#	%	#	%	#	%	#	%	#	%	#	%
	_											
Total Number Findings					0		0		0		0	

Total Final Actions Finding Discrimination		Comparative Data Previous Fiscal Year Data											009
												1st	Qtr
		20	004	20	005	20	06	20	07	20	08	tŀ	1/08 nru 0/09
		#	%	#	%	#	%	#	%	#	%	#	%
Without Hearing						0		0		0		0	
With Hearing						0		0		0		0	
Findings of Discrimination	0	Com)5		200	9
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.			Prev		s Fis		Year			008	1	200 1st (1st (10/1, thr 2/30,	2tr ⁄08 u
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total			Prev	ious	s Fis	cal \	Year	Dat			1 ç	1st (10/1, thr 9/30,	2tr ⁄08 u
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	004	Prev 20	ious 005	20	cal \ 06	20	007	20	008	1 ç	1st (10/1, thr 9/30,	2tr /08 u /09
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	004	Prev 20	ious 005	20	cal \ 06	20	007	20	008	1 c	1st (10/1, thr 9/30,	2tr /08 u /09
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	004	Prev 20	ious 005	20	cal \ 06	20	007	20	008	1 ç	1st (2tr /08 u /09

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.			Comparative Data (Sec. 1614.705 Previous Fiscal Year Data20042005200620072008								Prev		Year Data		al Year Dat		a		ta		Data		1s 10 1	2009 St Qtr /1/08 Shru 30/09
	#	%	#	%	#	%	#	%	#	%	#	%												
Reprisal					0		0		0		0													
Sex					0		0		0		0													
National Origin					0		0		0		0													
Age					0		0		0		0													
Disability					0		0		0		0													
Non-EEO					0		0		0		0													
Findings After Hearing					0		0		0		0													
Race					0		0		0		0													
Color					0		0		0		0													
Religion					0		0		0		0													
Reprisal					0		0		0		0													
Sex					0		0		0		0													
National Origin					0		0		0		0													
Equal Pay Act					0		0		0		0													
Age					0		0		0		0													
Disability					0		0		0		0													
Non-EEO					0		0		0		0													
Findings Without Hearing					0		0		0		0													

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.					Comparative Data (Sec. 1614.705 Previous Fiscal Year Data20042005200620072008									Previou		S Fiscal '		1: 10	2009 st Qtr /1/08 thru 30/09
	#	%	#	%	#	%	#	%	#	%	#	%							
Race					0		0		0		0								
Color					0		0		0		0								
Religion					0		0		0		0								
Reprisal					0		0		0		0								
Sex					0		0		0		0								
National Origin					0		0		0		0								
Equal Pay Act					0		0		0		0								
Age					0		0		0		0								
Disability					0		0		0		0								
Non-EEO					0		0		0		0								
Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009								
	200)4	200)5	200)6	200)7	200	08	10, t	t Qtr /1/08 hru 30/09							

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	
Total Number Findings					0							
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action	1											
Demotion					0		0		0		0	
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												·
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	<u> </u>

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data								2009			
											1st Qtr	
	20	004	20	005	20	006	20	07	20	008	t	'1/08 hru 80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	
Findings After Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	

Findings of Discrimination Rendered by Issue									2	2009		
												t Qtr
	20	004	20	005	20	006	20	007	20	008	t	'1/08 hru 80/09
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												·
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
Reassignment												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	

Findings of Discrimination Rendered by Issue		Comparative Data Previous Fiscal Year Data								2009		
											1st Qtr	
	20	004	20	005	20	06	20	07	20	08	t	1/08 hru 60/09
	#	%	#	%	#	%	#	%	#	%	#	%
Other					0		0		0		0	
Findings Without Hearing					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
Disciplinary Action												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
Harassment												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	

Findings of Discrimination Rendered by Issue	20	Comparative Data Previous Fiscal Year Data20042005200620072008									s Fiscal Y		I Year Dat		Data		2009 1st Qtr 10/1/08 thru 9/30/09	
	#	%	#	%	#	%	#	%	#	%	#	%						
Medical Examination					0		0		0		0							
Pay (Including Overtime)					0		0		0		0							
Promotion/Non-Selection					0		0		0		0							
Reassignment						-		-			-							
Denied					0		0		0		0							
Directed					0		0		0		0							
Reasonable Accommodation					0		0		0		0							
Reinstatement					0		0		0		0							
Retirement					0		0		0		0							
Termination					0		0		0		0							
Terms/Conditions of Employment					0		0		0		0							
Time and Attendance					0		0		0		0							
Training					0		0		0		0							
Other					0		0		0		0							

Pending Complaints Filed in Previous Fiscal Years by Status							
						1st Qtr 10/1/08	
	2004	2005	2006	2007	2008	thru 9/30/09	
Total complaints from previous Fiscal Years			0	4	3	3	
Total Complainants			0	4	3	3	
Number complaints pending							
Investigation			0	0	0	2	
Hearing			0	3	1	1	
Final Agency Action			2	0	0	0	
Appeal with EEOC Office of Federal Operations	*	*	0	0	0	0	

*Unable to reconstruct data from FY 2004 through FY 2005

Complaint Investigations	Pr	Comp evious	2009			
						1 Qtr
	2008	2007	2006	2005	2004	10/1/08 thru 9/30/09
Pending Completion Where Investigation Exceeds Required Time Frames	2	0	0			2