

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

## Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity</b>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2009</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>1st Qtr  10/1/08 thru 9/30/09</b>
Number of Complaints Filed			4	2	4	0
Number of Complainants			4	2	4	0
Repeat Filers			0	0	0	0
<b>Complaints by Basis</b> <i>Note: Complaints can be filed alleging</i>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2009</b>

	2004	2005	2006	2007	2008	
Race			3	2	2	0
Color			1	0	0	0
Religion			0	0	0	0
Reprisal			0	1	1	0
Sex			1	2	1	0
National Origin			0	0	0	0
Equal Pay Act			0	0	0	0
Age			0	2	1	0
Disability			1	0	2	0
Non-EEO basis			0	0	0	0

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data            Previous Fiscal Year Data</b>					<b>2009</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>1<sup>st</sup> Qtr  10/1/08 thru 9/30/09</b>
Appointment/Hire			0	0	0	0
Assignment of Duties			0	1	1	0
Awards			0	0	0	0
Conversion to Full-time			0	0	0	0
<b>Disciplinary Action</b>						
Demotion			0	1	0	0
Reprimand			1	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009
	2004	2005	2006	2007	2008	1 <sup>st</sup> Qtr  10/1/08 thru 9/30/09
Removal			0	0	0	0
Suspension			0	0	0	0
Other			0	0	0	0
Duty Hours			0	0	0	0
Evaluation Appraisal			0	0	0	0
Examination/Test			0	0	0	0
<b>Harassment</b>						
Non-Sexual			2	1	2	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009
	2004	2005	2006	2007	2008	1 <sup>st</sup> Qtr  10/1/08 thru 9/30/09
Sexual			0	0	0	0
Medical Examination			0	0	0	0
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			2	1	0	0
<b>Reassignment</b>						
Denied			0	1	1	0
Directed			0	0	0	0
Reasonable Accommodation			0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009
	2004	2005	2006	2007	2008	1 <sup>st</sup> Qtr  10/1/08 thru 9/30/09
Reinstatement			0	0	0	0
Retirement			0	0	0	0
Termination			0	1	0	0
Terms/Conditions of Employment			0	0	0	0
Time and Attendance			0	1	0	0
Training			0	1	0	0
Other			0	0	0	0

Processing Time	Comparative Data Previous Fiscal Year Data					2009
	2004	2005	2006	2007	2008	1st Qtr  10/1/08 thru 9/30/09
<b>Complaints pending (<i>for any length of time</i>) during fiscal year</b>						
Average number of days in investigation stage			12	121	230	0
Average number of days in final action stage			0	0	0	0
<b>Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested</b>						
Average number of days in investigation stage			525	217	0	0
Average number of days in final action stage			370	0	0	0

Processing Time	Comparative Data Previous Fiscal Year Data					2009
	2004	2005	2006	2007	2008	1st Qtr  10/1/08 thru 9/30/09
Complaints pending ( <i>for any length of time</i> ) during fiscal year where hearing was not requested						
Average number of days in investigation stage			318	25	230	0
Average number of days in final action stage			303	0	0	0
Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2009
	2008	2007	2006	2005	2004	1st Qtr  10/1/08 thru 9/30/09
Total Complaints Dismissed by Agency	0	1	1			0



Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2009								
	2008	2007	2006	2005	2004	1st Qtr	10/1/08 thru 9/30/09							
Average days pending prior to dismissal	0	124	698				0							
<b>Complaints Withdrawn by Complainants</b>														
Total complaints Withdrawn by Complainants	1	0	0				0							
Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2009			
	2004		2005		2006		2007		2008		1st Qtr		10/1/08 thru 9/30/09	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings				0		0		0		0			0	

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2009	
											1st Qtr	
	2004		2005		2006		2007		2008		10/1/08 thru 9/30/09	
	#	%	#	%	#	%	#	%	#	%	#	%
Without Hearing					0		0		0		0	
With Hearing					0		0		0		0	
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data)										2009	
											1st Qtr	
	2004		2005		2006		2007		2008		10/1/08 thru 9/30/09	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	

<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>Comparative Data (Sec. 1614.705 Previous Fiscal Year Data</b>										<b>2009</b>	
											<b>1st Qtr</b>	
	<b>2004</b>		<b>2005</b>		<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>10/1/08 thru 9/30/09</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal				0		0		0		0		
Sex				0		0		0		0		
National Origin				0		0		0		0		
Age				0		0		0		0		
Disability				0		0		0		0		
Non-EEO				0		0		0		0		
Findings After Hearing				0		0		0		0		
Race				0		0		0		0		
Color				0		0		0		0		
Religion				0		0		0		0		
Reprisal				0		0		0		0		
Sex				0		0		0		0		
National Origin				0		0		0		0		
Equal Pay Act				0		0		0		0		
Age				0		0		0		0		
Disability				0		0		0		0		
Non-EEO				0		0		0		0		
Findings Without Hearing				0		0		0		0		

<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>Comparative Data (Sec. 1614.705 Previous Fiscal Year Data</b>										<b>2009</b>	
											<b>1st Qtr</b>	
	2004		2005		2006		2007		2008		<b>10/1/08 thru 9/30/09</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
Race					0		0		0		0	
Color					0		0		0		0	
Religion					0		0		0		0	
Reprisal					0		0		0		0	
Sex					0		0		0		0	
National Origin					0		0		0		0	
Equal Pay Act					0		0		0		0	
Age					0		0		0		0	
Disability					0		0		0		0	
Non-EEO					0		0		0		0	

  

<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data Previous Fiscal Year Data</b>										<b>2009</b>	
											<b>1st Qtr</b>	
	2004		2005		2006		2007		2008		<b>10/1/08 thru 9/30/09</b>	

	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
<b>Disciplinary Action</b>												
Demotion					0		0		0		0	
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
<b>Harassment</b>												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
<b>Other</b>												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009	
	2004		2005		2006		2007		2008		1st Qtr	
	#	%	#	%	#	%	#	%	#	%	#	%
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	
<b>Findings After Hearing</b>					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
<b>Disciplinary Action</b>												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009	
	2004		2005		2006		2007		2008		1st Qtr	
	10/1/08 thru 9/30/09											
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
<b>Harassment</b>												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
<b>Reassignment</b>												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009	
	2004		2005		2006		2007		2008		1st Qtr	
	#	%	#	%	#	%	#	%	#	%	#	%
Other					0		0		0		0	
<b>Findings Without Hearing</b>					0		0		0		0	
Appointment/Hire					0		0		0		0	
Assignment of Duties					0		0		0		0	
Awards					0		0		0		0	
Conversion to Full-time					0		0		0		0	
<b>Disciplinary Action</b>												
Reprimand					0		0		0		0	
Suspension					0		0		0		0	
Removal					0		0		0		0	
Other					0		0		0		0	
Duty Hours					0		0		0		0	
Evaluation Appraisal					0		0		0		0	
Examination/Test					0		0		0		0	
<b>Harassment</b>												
Non-Sexual					0		0		0		0	
Sexual					0		0		0		0	



Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009	
	2004		2005		2006		2007		2008		1st Qtr	
	10/1/08 thru 9/30/09											
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination					0		0		0		0	
Pay (Including Overtime)					0		0		0		0	
Promotion/Non-Selection					0		0		0		0	
<b>Reassignment</b>												
Denied					0		0		0		0	
Directed					0		0		0		0	
Reasonable Accommodation					0		0		0		0	
Reinstatement					0		0		0		0	
Retirement					0		0		0		0	
Termination					0		0		0		0	
Terms/Conditions of Employment					0		0		0		0	
Time and Attendance					0		0		0		0	
Training					0		0		0		0	
Other					0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2009
	2004	2005	2006	2007	2008	1st Qtr 10/1/08 thru 9/30/09
Total complaints from previous Fiscal Years			0	4	3	3
Total Complainants			0	4	3	3
<b>Number complaints pending</b>						
Investigation			0	0	0	2
Hearing			0	3	1	1
Final Agency Action			2	0	0	0
Appeal with EEOC Office of Federal Operations	*	*	0	0	0	0

\*Unable to reconstruct data from FY 2004 through FY 2005

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2009
	2008	2007	2006	2005	2004	1 Qtr  10/1/08 thru 9/30/09
Pending Completion Where Investigation Exceeds Required Time Frames	2	0	0			2