Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Complaint Activity Comparative Data Previous Fiscal Year Data												
	2007	2008	2009	201	10 2	011	thru 06/30/2012						
Number of Complaints Filed	2	4		1	7	4	0						
Number of Complainants	2	4		1	7	4	0						
Repeat Filers	0	0		0	0	0	0						
Complaints by Basis Note: Complaints can be filed a multiple bases. The sum of the		Pr	Comp evious	arative Fiscal \		ata	3rd Qtr. 04/01/2012						
may not equal total complaint	s filed.	2007	2008	2009	2010	2011	thru 06/30/2012						
Race		2	2	0	5	2	1 0						

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases	Pr	Comp evious	3rd Qtr. 04/01/2012			
may not equal total complaints filed.	2007	2008	2009	2010	2011	thru 06/30/2012
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
-						
Reprisal	1	1	1	4	4	0
Sex	2	1	1	3	2	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Ago	2	1	0	1	2	0
Age		1	U	1	2	0
Disability	0	2	0	2	2	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the	Pr	Comp evious	3rd Qtr. 04/01/2012			
issues may not equal total complaints filed.	2007	2008	2009	2010	2011	thru 06/30/2012
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Reprimand	0	0	0	0	0	

Removal

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Pr	Comp	3rd Qtr. 04/01/2012 thru			
	2007	2008	2009	2010	2011	06/30/2012
Suspension	0	0	0	0	1	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment	I	I	I	I	I	I
Non-Sexual	1	2	1	4	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Pr	Comp	3rd Qtr. 04/01/2012 thru								
	2007	2008	2009	2010	2011	06/30/2012					
Pay (Including Overtime)	0	0	0	0	1	0					
Promotion/Non-Selection	1	0	0	3	0	0					
Reassignment											
Denied	1	1	0	1	0	0					
Directed	0	0	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Termination	1	0	0	0	0	0					

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Pr 2007	Comp evious 2008	arative Fiscal \ 2009	Data (ear Da 2010	ta 2011	3rd Qtr. 04/01/2012 thru 06/30/2012
Terms/Conditions of Employment	0	0	1	2	1	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	1	0
Other	0	0	0	0	0	0
Processing Time	Pr	Comp evious	3rd Qtr. 04/01/2012			
	2007	2008	2009	2010	2011	thru 06/30/2012
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	121	230	327	191	99	0

Processing Time	Processing Time Comparative Data Previous Fiscal Year Data												
	2007	2008	2009	2010	2011	thru 06/30/2012							
Average number of days in final action stage	0	0	0	105	0	0							
Complaints pending (for any length of time) during fiscal year where hearing was requested													
Average number of days in investigation stage	217	0	480	436	0	0							
Average number of days in final action stage	0	0	0	0	0	0							
Complaints pending (for any length of time) during fiscal year where hearing was not requested													
Average number of days in investigation stage	25	230	251	233	0	0							
Average number of days in final action stage	0	0	0	52	0	0							

Complaints Dismissed by Agency	•		Pr	Cor eviou	npa us f	arativ Fiscal	e D Ye	ata ar Da	ata			d Qtr. 1/2012
		200	07	200	8	2009	2	010	20	011		hru 0/2012
Total Complaints Dismissed by Agency			1		0	0		1		0		0
Average days pending prior to dismissa	al	12	24		0	0		84		0		0
Complaints Withdrawn by Complainants												
Total complaints Withdrawn by Complainants			0		1	0		1		0		0
Total Final Actions Finding Discrimination		P				ative scal Y			a			d Qtr.
											1	1/2012 thru 0/2012
	20	007	20	800	2	009	20	10	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

Total Final Actions Finding Discrimination		2007			is Fi	rative scal	Yea			011	04	3rd Qtr. /01/2012 thru /30/2012
	#	¢ 9,	6 #	# %	b #	÷ %	#	%	#	%	#	%
Without Hearing	(כ	0	0 (0 0	0	0	0	0	0		0 0
With Hearing	(כ	0	0 () (0	0	0	0	0		0 0
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	07 %		008 %		009 %		10 %		%		/01/2012 thru /30/2012 %
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0
Sex	0	U				_		-			_	
Sex National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Com _j	Prev	arative Data (Sec. 1614.705 revious Fiscal Year Data 2008 2009 2010 201								3rd Qtr. 1/01/2012 thru 5/30/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.			Prev	itive ious 108	Fis		ear		a	5	04	3rd Qtr. 9/01/2012 thru 5/30/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	20	Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011									04 thi	d Qtr. /01/2012 ru /30/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data									3rd Qtr. 04/01/2012 thru		
	20	07	20	80	20	09	20	10	20	11	06	/30/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011								011	3rd Qtr. 04/01/2012 thru 06/30/2012		
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			-		-		-		-		-	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Issue Previous Fiscal Year Data								3rd Qtr. 04/01/2012 thru			
	20	07	20	80	20	09	20	10	20	2011		/30/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-						-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											3rd Qtr. 04/01/2012		
	20	2007		2008		2009		10	20			thru 06/30/2012		
	#	%	#	%	#	%	#	%	#	%	#	%		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment	1	ı	1	I			I		I	1				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										3rd Qtr. 04/01/2012		
	20	07	20	008	20	009	20)10	20	011	thi 06	ru 5/30/2012	
	#	%	#	%	#	%	#	%	#	%	#	%	
Training	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0		
Pending Complaints Filed in Previous Fiscal Years by Status	Years by Status Previous Fiscal Year						Dat	a 2011		04/0	hru	012	

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	Comp evious	3rd Qtr.			
						04/01/2012 thru
	2007	2008	2009	2010	2011	06/30/2012
Total complaints from previous Fiscal Years	4	3	2	1	5	7
Total Complainants	4	3	2	1	5	7
Number complaints pending						
Investigation	0	0	0	3	0	1

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	Comp evious	3rd Qtr. 04/01/2012						
	2007	2008	2009	2010	2011	thru 06/30/2012			
Hearing	3	1	1	1	4	6			
Final Agency Action	0	0	0	2	1	0			
Appeal with EEOC Office of Federal Operations									
	0	0	0	0	0	0			
Complaint Investigations	nplaint Investigations Comparative Data Previous Fiscal Year Data								
						04/01/2012 thru			
	2007	2008	2009	2010	2011	06/30/2012			
Pending Completion Where Investigation Exceeds Required Time Frames	0	2	0	0	0	0			