Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Complaint Activity Comparative Data Previous Fiscal Year Data												
	2007	2008	2009	201	10 20	011	thru 03/31/2012						
Number of Complaints Filed	2	4		1	7	4	1						
Number of Complainants	2	4		1	7	4	1						
Repeat Filers	0	0		0	0	0	0						
Complaints by Basis Note: Complaints can be filed a multiple bases. The sum of the	e bases	Pr	Comp evious	arative Fiscal \		nta	2nd Qtr. 01/01/2012						
may not equal total complaint	s filed.	2007	2008	2009	2010	2011	thru 03/31/2012						
Race		2	2	0	5	4	1						

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases	Pr	Comp evious	2nd Qtr. 01/01/2012			
may not equal total complaints filed.	2007	2008	2009	2010	2011	thru 03/31/2012
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Religion						
Reprisal	1	1	1	4	4	0
Sex	2	1	1	3	2	1
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	1	2	1
/ · · · · · · · · · · · · · · · · · · ·				1		1
Disability	0	2	0	2	2	1
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the	Pr	Comp evious	2nd Qtr.			
issues may not equal total complaints filed.						01/01/2012 thru
	2007	2008	2009	2010	2011	03/31/2012
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	0	0	0

Removal

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the	Pr	Comp	2nd Qtr. 01/01/2012			
issues may not equal total complaints filed.						thru
	2007	2008	2009	2010	2011	03/31/2012
Suspension	0	0	0	0	1	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	4	2	1
Sexual	0	0	0	0	0	0
ССЛИИ						
Madical English						_
Medical Examination	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Pr	Comp evious	2nd Qtr. 01/01/2012 thru			
	2007	2008	2009	2010	2011	03/31/2012
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	1	0	0	3	0	0
Reassignment						
Denied	1	1	0	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Pr 2007	Comp evious 2008	arative Fiscal \	Data (ear Da 2010	ta 2011	2nd Qtr. 01/01/2012 thru 03/31/2012
Terms/Conditions of Employment	0	0	1	2	1	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	1	0
Other	0	0	0	0	0	0
Processing Time	Pr	Comp evious	arative Fiscal Y	Data 'ear Da	ta	2nd Qtr. 01/01/2012
	2007	2008	2009	2010	2011	thru 03/31/2012
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	121	230	327	191	99	1

Processing Time	Processing Time Comparative Data Previous Fiscal Year Data											
	2007	2008	2009	2010	2011	thru 03/31/2012						
Average number of days in final action stage	0	0	0	105	0	0						
Complaints pending (for any length of time) during fiscal year where hearing was requested												
Average number of days in investigation stage	217	0	480	436	0	0						
Average number of days in final action stage	0	0	0	0	0	0						
Complaints pending (for any length of time) during fiscal year where hearing was not requested												
Average number of days in investigation stage	25	230	251	233	0	0						
Average number of days in final action stage	0	0	0	52	0	0						

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data										d Qtr. 1/2012	
		200	07	200	8	2009	2	010	20	011		:hru :1/2012
Total Complaints Dismissed by Agency			1		0	0	1		0			0
Average days pending prior to dismissa	al	12	24		0	0		84		0		0
Complaints Withdrawn by Complainants											ı	
Total complaints Withdrawn by Complainants			0		1	0		1		0		0
Total Final Actions Finding Discrimination		P		Comparative Data vious Fiscal Year Data								d Qtr. 1/2012
											t	:hru :1/2012
		007		800		009)10		011		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

Total Final Actions Finding Discrimination			2nd Qtr01/01/2012											
	2	200	7	200	3 2	2009	2	010	20	011				
	#	¢ 9,	% ;	# 9	′o #	÷ %	#	%	#	%	#	%		
Without Hearing	(ס	0	0	0 0	0	0	0	0	0	0	0		
With Hearing	())	0	0	0 0	0	0	0	0	0	0	0		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	2007		2008		2009		10	10 201			thru 03/31/2012		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	# 0	%	#	%	# 0	%	#	%	#	%	# 0	%		
Total Number Findings Race		%		%		%		%		%		%		
-	0		0		0		0		0		0			
Race	0 0	0	0	0	0	0	0	0	0	0	0	0		
Race	0 0	0	0 0	0	0 0	0	0 0	0	0 0 0	0	0 0 0	0		
Race Color Religion	0 0 0	0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0 0 0	0 0	0 0 0 0	0 0		
Race Color Religion Reprisal	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0 0	0 0 0		

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Comparative Data (Sec. 1614.705 Previous Fiscal Year Data 2007 2008 2009 2010 2011									01	2nd Qtr. 01/01/2012 thru 03/31/2012		
	#	%	#	%	#	%	#	%	#	%	#	%		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered by Basis Note: Complaints can be filed	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data											2nd Qtr. 01/01/2012		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2007		2008		20	09	9 201		20	11		thru 03/31/2012		
	#	%	#	%	#	%	#	%	#	%	#	%		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered by Issue	20	F 07	Prev 20	2nd Qtr. 01/01/2012 thru 03/31/2012								
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	20	F 007	Compious	parative Data Fiscal Year 2009 20			Data ear Data 2010 2011			2nd Qtr. 01/01/2012 thru 03/31/2012		
	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		I	I	I	I	<u>I</u>	1	<u>I</u>	1	ı	I	I
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	20	Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011								11		2nd Qtr. 1/01/2012 thru 3/31/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Issue Previous Fiscal Year Data							ir Data		2011		2nd Qtr. 1/01/2012 thru 3/31/2012
	#	%	#	%	#	%	#	%	#	%	#	%
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	2007				parative Fiscal Y 2009		e Data Year Data 2010				2nd Qtr. 01/01/2012 thru 03/31/2012	
	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	ı		I	I	1		1	I	1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data Previous Fiscal Year Data 2007 2008 2009 2010 2011									Previous		s Fiscal Y		Year Data				2nd Qtr. 01/01/2012 thru 03/31/2012	
	#	%	#	%	#	%	#	%	#	%	#	%								
Training	0	0	0	0	0	0	0	0	0	0	0									
Other	0	0	0	0	0	0	0	0	0	0	0									
Pending Complaints Filed in Previous Fiscal Years by Status	F	Previous Fiscal Year Data 01/0							1/0	d Qt 1/2 hru										

Pending Complaints Filed in Previous Fiscal Years by Status										
	2007	2008	2009	2010	2011	01/01/2012 thru 03/31/2012				
Total complaints from previous Fiscal Years	4	3	2	1	5	7				
Total Complainants	4	3	2	1	5	7				
Number complaints pending										
Investigation	0	0	0	3	0	1				

Pending Complaints Filed in Previous Fiscal Years by Status	Pr	Comp evious	2nd Qtr. 01/01/2012					
	2007	2008	2009	2010	2011	thru 03/31/2012		
Hearing	3	1	1	1	4	6		
Final Agency Action	0	0	0	2	1	0		
Appeal with EEOC Office of Federal Operations								
	0	0	0	0	0	0		
Complaint Investigations	nint Investigations Comparative Data Previous Fiscal Year Data							
						01/01/2012 thru		
	2007	2008	2009	2010	2011	03/31/2012		
Pending Completion Where Investigation Exceeds Required Time Frames	0	2	0	0	0	0		