

SECRETARY OF DEFENSE 1000 DEFENSE PENTAGON WASHINGTON, DC 20301-1000

JAN 2 6 2015

#### MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS CHAIRMAN OF THE JOINT CHIEFS OF STAFF UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS CHIEFS OF THE MILITARY SERVICES CHIEF OF THE NATIONAL GUARD BUREAU GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE

SUBJECT: Annual Review of the DoD Sexual Assault Prevention and Response Strategic Plan

In May 2013, I directed the implementation of the "2013 Department of Defense Sexual Assault Prevention and Response Strategic Plan," which defined priorities, objectives, and initiatives to prevent and respond to sexual assault.

The Department has made significant progress in the implementation of the tasks and initiatives outlined in the "2013 Department of Defense Sexual Assault Prevention and Response Strategic Plan." However, sexual assault is a complex crime, and our collective understanding on how to best prevent and respond to incidents continues to evolve. As such, I expected the DoD Sexual Assault Prevention and Response Strategic Plan would remain a dynamic document, to be reviewed annually and updated as necessary.

I now direct implementation of the attached "2015 Department of Defense Sexual Assault Prevention and Response Strategic Plan," which unifies requirements from the National Defense Authorization Acts for Fiscal Years 2013 and 2014, Public Laws 112-239 and 113-66, as well as several Secretary of Defense Directives into one strategic plan. The 2015 plan consolidates new requirements on sexual assault prevention and response, to include tasks within prevention, investigation, accountability, advocacy/victim assistance, and certification standards for those in sensitive positions.

The Secretaries of the Military Departments, with input from the Chiefs of the Military Services, and Chief of the National Guard Bureau, will report progress on implementing this strategic plan in their annual report on sexual assault in the military for FY 2015.

Our mission requires synchronized and comprehensive efforts to ensure the entire Department is aligned in our objectives and approach. No single effort will eliminate sexual assault from the military, but this "2015 Department of Defense Sexual Assault Prevention and Response Strategic Plan" moves the Department closer towards our goal of an environment free from sexual assault.

Thank you.

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Attachment: As stated cc: Deputy Secretary of Defense Under Secretaries of Defense Commanders of the Combatant Commands Assistant Secretaries of Defense Directors of the Defense Agencies Directors of the DoD Field Activities

# **Department of Defense**



# Sexual Assault Prevention and Response Strategic Plan

26 January 2015

### Introduction

In April 2013, the Department published the 2013 Department of Defense (DoD) Sexual Assault Prevention and Response (SAPR) Strategic Plan that captured strategic SAPR priorities, goals, objectives, actions, and initiatives. The Secretary of Defense directed that the plan remain a dynamic document to be reviewed annually, and in 2014 the Department conducted the required review. This document reflects the results of that review, as well as a continuation of the collaborative effort started in 2013.

The objectives of this plan are to achieve unity of effort and purpose across the Department in the execution of sexual assault prevention and response; to develop objective criteria for measuring progress; and to publish tasks that operationalize lines of effort (LOE) in sexual assault Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

This plan will continue to be a dynamic document and will be reviewed annually. This plan will be managed and updated by the Under Secretary of Defense (USD) for Personnel and Readiness (P&R) through the DoD Sexual Assault Prevention and Response Office (SAPRO), in coordination with the Military Departments and Services and identified Offices of Primary Responsibility (OPR), using existing oversight mechanisms and the responsive input of collective stakeholders. Implementation of tasks and progress will be reviewed every other month at regularly scheduled DoD SAPR Integrated Product Team (IPT) meetings. Reports on completion of tasks and updates to assigned tasks are provided, at a minimum, annually, for inclusion in the *DoD Annual Report on Sexual Assault in the Military*.

This plan is not all-encompassing or fully exhaustive of all SAPR activities performed within or by the DoD SAPR community. Instead, this plan highlights and captures those tasks that contribute directly to the strategic objectives set forth in this document, as identified by plan stakeholders.

Since this plan captures planning components from different organizations, each organization designated in the task matrix as an OPR is responsible for accomplishment of the tasks designated to it and supporting actions and/or initiatives. For this reason, plan components may be written at different levels and stress different activities. However, the collective stakeholders are committed to the same strategic objectives and endstates.

#### Lines of Effort, Objectives, and Endstates

Five SAPR LOEs guide and focus strategic planning efforts with corresponding objectives and endstates. The LOEs are Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment. DoD Components use these LOEs as the foundational basis for their plans, to ensure unity of effort, synchronization, and the creation of a common approach to assessments. These LOEs, objectives, and endstates are defined below.

#### 1) <u>Prevention</u>

**Objective -** Deliver consistent and effective prevention methods and programs. **Endstate -** Cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

Our prevention goal is to deliver consistent and effective prevention methods and programs. It is critical that our entire military community work together to preclude criminal behavior from occurring and respond appropriately to incidents when they occur. Sustained leader emphasis by Commanders and first line supervisors is critical to this effort, as they are central in establishing the climate of dignity, respect, sensitivity, and environmental expectations that can reduce and eliminate this crime.

#### 2) Investigation

**Objective -** Achieve high competence in the investigation of sexual assault. **Endstate -** Investigative resources yield timely and accurate results.

The Department is committed to achieving high competence in every investigation of sexual assault, which begins with an unrestricted report and the independent and professional investigation by the Services' Military Criminal Investigative Organizations (MCIO). Our investigative resources need to yield timely and accurate results that employ scientifically-informed techniques and maximize the recovery of physical and testimonial evidence while minimizing the potential for re-traumatization.

#### 3) Accountability

**Objective -** Achieve high competence in holding offenders appropriately accountable. **Endstate -** Perpetrators are held appropriately accountable.

Holding offenders appropriately accountable is the objective in the accountability line of effort. The Department will continue to provide a fair and equitable system of accountability that promotes justice, assists in maintaining good order and discipline in the U.S. Armed Forces, and promotes efficiency and effectiveness in the military establishment, thereby strengthening the national security of the United States. Commanders are a critical part of this justice system.

#### 4) Advocacy/Victim Assistance

**Objective -** Deliver consistent and effective victim support, response, and reporting options. **Endstate -** DoD provides high quality services and support to instill confidence and trust, strengthen resilience, and inspire victims to report.

Our goal is to standardize and deliver effective victim support, response, and reporting options, so that we instill confidence and trust, strengthen resilience, and inspire victims to report sexual assaults, either restricted or unrestricted. From the initiation of a report through case disposition in the justice system to victim recovery, we care for our victims. When victims report, they are provided a safe environment and offered medical care, counseling, legal assistance, and victim witness assistance.

#### 5) Assessment

**Objective -** Effectively standardize, measure, analyze, assess, and report program progress. **Endstate -** DoD incorporates responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of the SAPR program.

We aim to standardize assessment methodologies and to effectively measure, analyze, assess, and report the progress of the SAPR program. Assessment is an enduring process of data collection and analytics designed to improve program effectiveness and is embedded within each of the other four LOEs. Our goal is to incorporate responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of our programs in order to determine the impact we are having on reducing and eliminating sexual assault.

#### **Overarching Tenets**

Overarching tenets represent precepts essential to refining a professional culture and command climate. They set conditions to optimize program implementation. The Department developed tenets that intersect all LOEs and are essential to operationalizing, synchronizing, and ensuring consistent SAPR program execution across the Department. These tenets are Communications and Policy.

### **SAPR** Tasks

Offered below are the results of the collaboration and collective efforts of the DoD SAPR community in reviewing and revising the plan so that it captures the most targeted and relevant tasks being performed to realize the *DoD SAPR Strategic Plan*. The following section captures the tasks defined by plan owners to be pursued and executed. Progress towards target outcomes shall be provided by DoD SAPRO in cooperation with the collective plan owners. Specific details about plan progress and milestones shall be provided by the respective participating organizations. *Figure 1* contains a legend to explain the information contained in each of the task columns.

Figure 1: Task Legend				
<b>Time:</b> Short = 0 to 1 Year (from date of publication)				
Med = 1 to 2 Years				
Long = 2 to 3 Years				
Continual = On-going/Cyclic Requirement				
<b>OPR</b> = Office of Primary Responsibility				
** = Action outlined in <i>Strategic Direction to the Joint Force on</i> SAPR				
++ = Provision published in NDAA FY12				
^^ = Provision published in NDAA FY13				
~~ = Provision published in NDAA FY14				

# LOE 1 - Prevention Tasks

Number	Task	Time	OPR
1	Conduct specialized leader sexual assault prevention training.	Short	Military Departments & Services, NGB
2	Develop and expand gender-responsive and culturally competent programs.	Short	Military Departments & Services, NGB
3	Review and if necessary expand DoD and Service alcohol policies to address factors beyond individual use.	Short	Military Departments & Services, NGB
4	Develop a process for command review of information on sex-related offenses in personnel service records of members of the Armed Forces in accordance with section 1745 of the National Defense Authorization Act for Fiscal Year 2014. ~~	Short	Military Departments & Services, NGB
5	Explore the development of (enhancement of existing) sexual assault deterrence measures and messaging.	Med	Military Departments & Services, NGB, SAPRO
6	Assess, implement core competencies, and continue to update all sexual assault prevention-related training and programs based on latest evidence-based research, practices, and lessons-learned. ++ **	Continual	Military Departments & Services, NGB, SAPRO
7	Implement policies that appropriately address high-risk situations targeted by offenders. **	Long	Military Departments & Services, NGB
8	Institute recurring senior leadership meetings to review sexual assault prevention programs (not case management group meeting).	Med	Military Departments & Services, NGB
9	Identify and implement incentives for the prevention of sexual assault and other related behaviors (e.g., alcohol abuse, sexual harassment, hazing).	Long	Military Departments & Services, NGB, SAPRO
10	Establish collaboration forums with external experts, federal partners, Military Services, advocacy organizations, etc.	Continual	Military Departments & Services, SAPRO
11	Develop a prevention guide that outlines promising practices and lessons learned in sexual assault prevention.	Short	SAPRO
12	Review national and coalition sexual assault prevention programs to identify best practices and lessons learned.	Continual	SAPRO
13	Develop sexual assault prevention strategies and programs which employ peers, near-peers, and social influencers.	Continual	Military Departments & Services, NGB
14	Incorporate specific sexual assault monitoring, measures, and education into normal command training, readiness assessments, and safety forums. **	Continual	Military Departments & Services, NGB
15	Assess transition policies that ensure Service member sponsorship, unit integration, and immediate assignment into a chain of command. **	Continual	Military Departments & Services, NGB
16	Identify and implement sexual assault prevention tools (e.g., mobile apps, leader toolkits).	Med	SAPRO
17	Expand Alcohol Policies at MSAs: Review and expand, as necessary, policies at MSAs to address risk factors.	Short	Secretaries of the Militar Depts.
18	Evaluate Commander SAPR Training: Assess effectiveness of newly developed CCs & LOs for pre-command and senior enlisted SAPR training.	Short	Secretaries of the Militar Depts., NGB, SAPRO
19	Track and monitor the execution and integration of the 2014-2016 DoD Sexual Assault Prevention Strategy throughout the entire Department.	Continual	Military Departments & Services, NGB, SAPRO
20	Maintain a military community of practice focused on primary prevention of sexual assault and expand as opportunities for growth are identified.	Continual	SAPRO
21	Enhance Comprehension: Develop Sexual Harassment/Assault learning objectives and incorporate into MSA academic curricula.	Short	Secretaries of the Militar Depts.
22	Ensure MSA curricula outline honor, respect, and character development as pertaining to SAPR. ~~	Short	Military Departments & Services, SAPRO
23	Advance and Sustain Appropriate Culture: Social retaliation; leader engagement; influencers.	Short	Secretaries of the Militar Depts., NGB

# LOE 2 - Investigation Tasks

Number	Task	Time	OPR
1	Establish Special Victim Capability (SVC) **	Med	Military Departments & Services, SAPRO, HA, MC&FP (FAP)
2	Establish policy, monitor, and evaluate program performance and provide guidance with respect to all DoD activities relating to sexual assault criminal investigation and law enforcement programs pursuant to DoDI 5106.01, such as evaluation of investigative evidence collection and laboratory submissions.	Continual	DoD IG
3	Enhance training for investigators of sexual violence.	Med	Military Departments & Services
4	Sustain Defense Enterprise Working Group of Military Criminal Investigation Organizations and Defense Criminal Investigative Service to assess and validate joint investigative technology, best practices, and resource efficiencies benchmarked against external law enforcement agencies.	Continual	Military Departments & Services
5	Review the policy regarding Department of Defense investigative practices in response to allegations of Uniform Code of Military Justice violations. SecDef shall conduct review in 180 days of practices of the MCIOs in response to allegation that a Service member committed a UCMJ violation, including extent to which MCIO makes a determination of founded or unfounded. ~~	Short	DoD IG
6	Review policy regarding Department of Defense investigative practices in response to allegations of Uniform Code of Military Justice violations. SecDef shall develop uniform policy, to extent practicable, regarding use of case determinations to record results of an investigation of a UCMJ violation and consider feasibility of adopting case determination methods used by nonmilitary law enforcement agencies. ~~	Short	DoD IG
7	Ensure Investigative Quality: Evaluate closed sexual assault investigations.	Continual	DoD IG

# LOE 3 - Accountability Tasks

Number	Task	Time	OPR
1	Ensure paralegals and victim-witness assistance personnel receive specialized SAPR	Continual	Military Departments &
	training for responding to allegations of sexual assault. **		Services
2	Require defense counsel make requests to interview a victim through trial counsel,	Short	OGC
	counsel for victim, or sexual assault advocate. ~~		
3	Prohibit retaliation against members of the Armed Forces for reporting a criminal	Short	OGC
	offense - propose recommendations whether punitive article should be added to		
	UCMJ to prohibit retaliation within 120 days (i.e. by 24 June 2014). ~~		
4	Conduct independent reviews and assessments of UCMJ and judicial proceedings of	Long	OGC
	sexual assault cases - Additional duties for Judicial Proceedings Panel and requirement		
	to include results in report required by Sec. 576(c)(2)(B) of FY13 NDAA. ~~		
5	Conduct independent reviews and assessments of UCMJ and judicial proceedings of	Short	OGC
	sexual assault cases - Additional duties for Response Systems Panel and requirement		
	to include results in report required by Sec. 576(c)(1) of FY13 NDAA. ~~		
6	Develop policy to ensure alleged offenders are provided due process rights. **	Short	Military Departments &
			Services, OGC

# LOE 4 – Advocacy/Victim Assistance Tasks

Number	Task	Time	OPR
1	Sustain D-SAACP and ensure SARCs/SAPR VAs remain certified through D-SAACP. (Satisfies SARC/SAPR VA portion of NDAA FY14 Section 1725 (a)). **	Continual	Military Departments & Services, NGB, SAPRO
2	Sustain DoD Safe Helpline (SHL) and ensure local 24/7 contact capability through accurate responder database; provide timely feedback to requests received via SHL feedback forms; publicize DoD SHL locally and on website, and provide ongoing outreach materials.	Continual	Military Departments & Services, NGB, SAPRO
3	Strengthen service provider participation in an integrated victim services network of care. Effectively integrate SAPR support and victim services (e.g., legal, health, investigations, SARC, SAPR VAs, Victim Witness Assistance Programs, IG). **	Med	Military Departments & Services, NGB, SAPRO, OLP, HA
4	Collaborate with Department of Veterans Affairs and external Veterans Service Organizations to develop victim continuity of care protocol.	Med	Military Departments & Services, NGB, SAPRO
5	Collaborate with civilian victim response organizations to improve interoperability.	Continual	Military Departments & Services, NGB, SAPRO, HA
6	Resource, standardize the minimum required equipment, and distribute SARC/VA Response kit.	Continual	Military Departments & Services, NGB, SAPRO
7	Prohibit retaliation against members of the Armed Forces for reporting a criminal offense - prescribe regulations that prohibit retaliation against a victim or other member of the Armed Forces who reports a criminal offense. ~~	Short	DoD IG (AI)
8	Issue regulations applicable to the Coast Guard regarding consideration of request for permanent change of station or unit transfer by victim of sexual assault (expedited transfers). ~~	Short	USCG
9	Expand and enhance authorities relating to protected communications of members of the Armed Forces and prohibited retaliatory actions - Personnel action is prohibited & provides for correction of military records. ~~	Short	DoD IG (AI), OLP
10	Require Inspector General investigate allegations of retaliatory personnel actions taken in response to making protected communications regarding sexual assault (rape, sexual assault, or other sexual misconduct added to requirement). ~~	Short	DoD IG (AI)
11	Promote timely access to Sexual Assault Response Coordinators by members of the National Guard and Reserves. ~~	Short	Military Departments & Services, NGB, OSD RA
12	Ensure Victim's Rights: Align military justice practice with Crime Victims' Rights Act.	Short	OGC
13	Expand Victim's Rights: Authorize victims' input during post-trial action phase.	Short	OGC
14	Improve Response for Male Victims: Implement and monitor methods to improve reporting of male sexual assault.	Short	Secretaries of the Military Depts., NGB
15	Implement criteria, standards, and certification of sensitive positions in support of Service members.	Med	Secretaries of the Military Depts., NGB, SAPRO, HA, MPP, DMDC, DoD IG, OGC
16	Review and, if necessary, develop and issue guidance for facilitating requests from sexual assault victims for accommodations (such as an alternate setting) in accomplishing mandatory SAPR training requirements, preferably through the SARC to ensure confidentiality for victims who filed Restricted Reports.	Short	Military Departments & Services, NGB

# LOE 5 - Assessment Tasks

lumber	Task	Time	OPR
1	Compile and publish mandated SAPR reports to Congress (e.g., Annual/Military Service	Continual	Military Departments &
	Academy (MSA)/DSAID). Modify annual report to include greater detail and		Services, SAPRO
	information on sexual assaults. ^^		
2	Refine, train, and maintain DSAID across the Total Force. (satisfies sexual assault data	Continual	Military Departments &
_	portion of NDAA FY14, Section 1726) **		Services, NGB, SAPRO
3	Conduct RC and NGB SAPR program review and work in collaboration with	Long	Military Departments &
5		LONG	
	Components to establish viable policy.		Services, NGB, SAPRO
4	Conduct SAPR review and assessment of Joint Environments.	Long	SAPRO, JCS
5	Conduct Force survey cycle. Increase frequency (every two years) of Workplace and	Continual	DMDC
	Gender Relations surveys. ^^		
6	Sustain SAPR program at DEOMI (Command Climate Surveys and SAPR Education incorporated into EEO/MEO curriculum).	Continual	SAPRO, ODMEO
7	Explore whether DoD can operationalize metrics reporting in support of commanders.	Med	Military Departments & Services, SAPRO
0		Continual	
8	Analyze and assess variances in Restricted/Unrestricted Reporting across the Services.	Continual	SAPRO
9	Conduct SAPR program compliance inspections.	Continual	Military Departments & Services, NGB
10	Develop standardized victim surveys.	Med	Military Departments &
			Services, NGB, SAPRO, Do
			IG
11	Analyze and assess feedback from DoD Safe Helpline to identify positive and negative trends.	Continual	SAPRO
12	Assess the extent to which the continuum of harm is or should be addressed in SAPR	Med	SAPRO
	policy.		
13	Assess SHARP training applicability for Army National Guard due to state vs. federal	Med	Army, NGB
10	differences, structure, and authorities.	incu	, aniy, iteb
14		Long	Military Departments 9
14	Assess feasibility of a SARC Military Occupational Specialty (MOS) or restructuring of	Long	Military Departments &
	military table of organization; addition of skill identifiers.		Services
15	Analyze SAPR data to identify positive and negative case disposition trends from the	Continual	SAPRO
	DoD Annual Report on Sexual Assault in the Military.		
16	Assess feasibility of incorporating sexual assault prevention training in Family	Long	Military Departments &
	Readiness, Family Advocacy Program (FAP), and Substance Abuse programs to		Services
	enhance FAP and SAPR collaboration and training.		
17	Assess compliance of commanding officers in conducting organizational climate	Short	Military Departments &
	assessments for purposes of preventing and responding to sexual assaults. ~~		Services, ODMEO
18	Develop procedures for transfer of Restricted Report DD Forms 2910 and 2911 into a	Long	DoD IG, SAPRO
10		LONG	DOD IG, SAFRO
	secure electronic File Locker (NDAA FY14, Section 1723). ~~		
19	Assess cadet/midshipmen command climate and implement appropriate metrics and	Short	Secretaries of the Military
	assessment tools consistent with Department-wide methodologies.		Depts.
20	Review ODMEO role in sexual harassment cases - Identify how ODMEO works with	Short	ODMEO
	SAPRO to address sexual harassment. ~~		
21	Assess SARC/SAPR VA training effectiveness and, as needed, implement training	Continual	Military Departments &
	enhancements.		Services, NGB, SAPRO
22	Assess healthcare provider training effectiveness and, as needed, implement training	Continual	Military Departments &
	enhancements.	Continual	Services, HA
12		Continual	,
23	Oversee implementation of Government Accountability Office (GAO)	Continual	Military Departments &
	recommendations.		Services, DoD IG, HA
24	Employ comparative civilian research in metrics reporting in support of commanders.	Continual	Military Departments &
	**		Services, SAPRO
25	Enhance standardized victim surveys.	Continual	Military Departments &
			Services, NGB, SAPRO, Do
			IG
26	Align MSA SAPR strategic plans with Department and Service Strategies.	Short	Secretaries of the Military
20		511011	Depts.
77	Deview Armod Forces Decense Component Cover Account Device the and Decenses	Long	
27	Review Armed Forces Reserve Component Sexual Assault Prevention and Response	Long	Military Departments &
	Program.		Services, SAPRO, OSD RA
28	Monitor the implementation of sexual assault prevention and response programs as	Long	Military Departments &
	well as military justice and jurisdiction issues at joint basing locations.		Services, SAPRO, JCS, OGC

Overarching	Tenet –	Communications	Tasks
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Number	Task	Time	OPR
1	Employ and assess SAPR Communications Strategy.	Continual	Military Departments &
			Services, NGB SAPRO, OSD
			РА
2	Maintain Congressional relations.	Continual	Military Departments &
			Services, NGB, SAPRO, OSD
			LA
3	Develop and employ SAPRO Media Watch.	Continual	SAPRO
4	Develop and update DoD-wide Public Affairs Guidance.	Continual	SAPRO, OSD PA
5	Develop Department wide themes, guidance, and execute DoD level Sexual Assault	Continual	Military Departments &
	Awareness and Prevention Month (SAAPM) plan.		Services, NGB, SAPRO, OSD
			РА
6	Develop and implement federal partner and Military/Veteran Service Organization	Continual	SAPRO, OSD PA
	(MSO/VSO) Outreach.		
7	Assess and maintain SAPR.mil webpage.	Continual	SAPRO
8	Publish SAPR Source.	Continual	SAPRO
9	Sustain White House Violence Against Women Liaison.	Continual	SAPRO
10	Organize regular SecDef SAPR Program Update meetings.	Continual	SAPRO

# **Overarching Tenet – Policy Tasks**

Number	Task	Time	OPR
1	Review, update, and issue SAPR policy (e.g. DoDD, DoDI, DTM)	Continual	SAPRO
2	Conduct SAPR IPTs and Executive IPTs	Continual	SAPRO
3	Review, revise, update, and issue SAPR DD Forms 2909, 2910, and 2911. Establish disposition schedule with NARA for DD Forms 2909, 2910, and 2911. ^^	Continual	SAPRO
4	Review, update, and issue Federal Register Rules corresponding to SAPR DoDD/DoDI.	Continual	SAPRO
5	Oversee the implementation of NDAA requirements in policy.	Continual	SAPRO
6	Develop policy for qualifications, training and certification criteria for SAPR Program Managers (NDAA FY 14 Section 1725(a)). ~~	Short	Military Departments & Services, NGB, SAPRO
7	Develop policy elevating oversight through 8-day incident report for Unrestricted Reports through SAIRO DTM (NDAA FY 14 Section 1743). ~~	Short	SAPRO
8	Establish prohibition on service in the Armed Forces by individuals convicted of certain sexual offenses (NDAA FY 14 Section 1711). ~~	Short	МРР
9	Maintain a policy that defines and prescribes what constitutes inappropriate and prohibited relationships, communication, conduct, or contact (including consensual) between supervisors and individuals in entry-level processing or training (NDAA FY 14 Section 1741). ~~	Short	MPP
10	Require processing for administrative separation of any Service member in response to the first substantiated violation of the DoD policy that defines and prescribes what constitutes inappropriate and prohibited relationships, communication, conduct, or contact (including consensual) between supervisors and individuals in entry-level processing or training (NDAA FY 14 Section 1741). ~~	Short	MPP
11	Require inclusion and command review of information on sex-related offenses in personnel service records of members of the Armed Forces (for purpose of reducing likelihood that repeat offenses will escape notice)(NDAA FY 14 Section 1745). ~~	Short	Military Departments & Services
12	Require Secretaries of the Military Departments to maintain: (1) At least one full-time sexual assault nurse examiner at each Military Treatment Facility (MTF) with a 24-hour emergency department; (2) if an MTF does not have a 24-hour emergency department, a sexual assault nurse examiner "be made available" to the victim. ~~	Short	Military Departments & Services, SAPRO, HA
13	Prescribe sexual assault nurse examiner training, and certification requirements. ~~	Short	HA
14	Provide guidance regarding temporary administrative reassignment or removal of a member of the Armed Forces on active duty who is accused of committing a sexual assault or related offense; include in training for new commanders (NDAA FY 14 Section 1713). ~~	Short	Military Departments & Services, SAPRO
15	Require Commanding Officers immediately refer reports of sexual offenses involving members of the Armed Forces to appropriate MCIO (NDAA FY 14 Section 1742). ~~	Short	SAPRO

Number	Task	Time	OPR
16	Develop policy requiring notification whenever members of the Armed Forces are completing Standard Form 86 of the Questionnaire for National Security Positions (member shall be notified of policy to answer "no" to question 21 if individual is victim of sexual assault and consultation occurred strictly in relation to the sexual assault). (NDAA FY 14 Section 1747). ~~	Short	Readiness
17	Provide Sexual Assault Prevention and Response training at Military Service Academies within 14 days of initial arrival and annually thereafter. ~~	Short	Military Departments & Services, SAPRO
18	Develop policy in support of sensitive positions screening to identify criteria, standards, and certification.	Short	Secretaries of the Military Depts., NGB, SAPRO, HA, MPP, DMDC, DoD IG, OGC, OSD RA
19	Develop policy to allow Reserve Component (RC) Service members (Reservists and National Guard) who are victims of sexual assault while on active duty to remain in or be brought onto active duty status (includes Warrior Transition Units) to obtain a line of duty determination to ensure that healthcare (medical and mental health) and SAPR Advocacy Services are not interrupted. ^^ **	Short	Military Departments & Services, NGB, OSD RA