



Message from Dr. With

Can you believe it's almost Spring Break! Time really does fly when you're having fun and when you are committed to the wonderful work that we do in the Division of Student Affairs! This month is all about you!

Staff Appreciation

The month of March is a time of celebration at UNT as we recognize the hard work and commitment of staff and faculty at the University. I hope that each of you are able to participate in at least one Staff Appreciation activity offered this month. Congratulations to the nearly forty members of the Division of Student Affairs who were honored at the UNT Service Awards Ceremony on March 3. Did you know that DSA had the largest breadth of years of experience represented with honorees from 5 years to 40 years of service to the University of North Texas?

I really hope to see all of you at the Staff Appreciation Luncheon on March 30, from 11:30 a.m. - 1 p.m. in the Coliseum and the DSA Staff Appreciation Breakfast on March 31, from 7:30 - 9:30 a.m. in the Union President's Suite,

Room 406.

We all know that it feels good to be appreciated! Let a fellow staff member or colleague know how much they are appreciated by sending them a "Division of Student Affairs Staff Appreciation Postcard." Contact [Kate Neal](#) for more information.

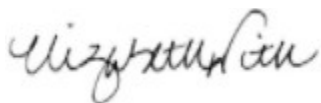
The Division of Student Affairs is also proud to announce the Million Mile Challenge which is a partnership between DSA and Human Resources focused on Employee Wellness. This challenge is a great opportunity to make health and wellness center stage at UNT for the month of April and to show our competitive spirit as we try to collectively log a million miles of physical activity. To participate in this **free** fitness challenge, **register by March 31** by creating a profile. More information is available in the latest edition of the *In House* publication or you may contact Dr. Teresa McKinney.

As a reminder, the SACSCOC Accreditation team will be on campus from March 21 - 25. You can learn more about our QEP program and the UNT mission [here](#).

I hope that you continue to find the DSA Newsletter insightful as we try to engage our community of learners, stay connected, and continue to grow professionally so that we can continue the great work that we do for our students and for our community.

In Appreciation,

Elizabeth



Division of Student Affairs Annual Report 2014 - 2015

Thank you to everyone who helped us get accurate information, statistics, and pictures to include in the 2014 - 2015 Division of Student Affairs Annual Report. You can see our hard work in portraying the difference our Division makes for UNT students [here](#).

UNT Mental Health Taskforce Presents: Just in Case

The University of North Texas [Mental Health Taskforce](#) has partnered with eReadia LLC to bring the "[Just in Case](#)" smartphone application - a handheld suicide prevention and mental health outreach platform - to UNT students. The app facilitates a connection between emergency response agencies and students who are experiencing a mental health crisis. It has been customized for the UNT campus and provides information and intervention tools to students.

The app's easy-to-use interface guides students who feel they cannot cope, or who are reaching out for a friend in crisis, to support, guidance and resources that can save lives. "Just in Case" operates on all smartphone platforms and can be downloaded from the Android Google Play store and the Apple App Store.

For more information on the new app, visit [here](#) on your smartphone, or contact Dr. Teresa McKinney, Assistant Vice President for Student Affairs.

Additional mental health resources can be found [here](#).

UNT Cares About Pedestrian Safety

In our technology-driven age, pedestrians and drivers alike are becoming

distracted from their environment. On our campus we want to ensure everyone's safety, from students walking to and from class, staff driving to work, and bicyclists sharing the road. Below are safety tips designed to make our campus a safe environment for all types of commuters.

Pedestrian Safety Tips

- Utilize marked crosswalks when available
- Stop before crossing a road
- Always use sidewalks when possible
- If sidewalks aren't an option, walk on the left side of the road to face traffic
- At night, wear reflective clothing or carry a flashlight
- Don't use cell phones, iPods, or handheld devices at intersections

Driver Safety Tips

- Obey all posted traffic signs on campus
- Come to a full stop at every stop sign
- Slow down when driving on campus
- Watch for and yield to pedestrians
- Don't pass vehicles stopped at crosswalks
- Don't use hand-held devices such as cell phones or iPods while driving

A Biker Safety program will be rolled out next month at EarthFest from UNT Sustainability, UNT Police, and the Bike Safety Committee. Safety tips and program information will be shared in the April DSA Newsletter.



Ladybird Johnson Memorial Wildflower Garden Workday

UNT Students, Facilities staff, and Sustainability staff had a successful workday on March 5 to revitalize the Ladybird Johnson Memorial Wildflower Garden. During phase 1, more than 30 students and staff prepared soil, sowed native wildflower seeds, and established a rock border around the area. The second phase will be to transplant native plants to the area during a workday that will be held in April. Be sure to take a look as this area blossoms this spring!

7 departments have partnered with UNT Sustainability to make our campus even greener. If you have an idea that can make our campus or your event more sustainable, reach out to [Gary Cocke](#).

UNT Hall Directors to Attend NHTI

Joshua Gosdin and Sky McClure, Hall Directors in the department of housing and residence life, have been accepted to participate in the 26th annual James C. Grimm National Housing Training Institute (NHTI) sponsored by the Association of College and University Housing Officers - International (ACUHO-I) organization. The institute will take place in June at the University of South Florida. Josh and Sky are two of 72 participants selected from a national application pool. More information about the institute can be found [here](#).

University Day & EarthFest Department/Organization Recruitment

2016 University Day - Tables and Volunteers

First held May 10, 1961 when North Texas State College became North Texas State University, this annual spring event includes free food, music, activities, and a celebration of UNT's founding. **University Day 2016 will be held April 15th from 11 a.m. - 1:30 p.m. in the Library Mall.**

Tables and Flag Parade

There are two opportunities for registered student organizations and university departments to participate at University Day:

- Host an organizational/departmental table during the event, from 11:30 a.m. - 1:30 p.m.
- Participate in the Flag Parade prior to the event, from 11 - 11:30 a.m.

University Day table and flag parade sign up is due on Orgsync by April 3rd at 11:59 p.m., or as soon as table fill up, whichever happens first.

[Table & Flag Parade Sign-Up](#)

Volunteers

In order for this event to be successful, we are looking for UNT faculty, staff, and students to volunteer at the event in a variety of roles. Sign-ups close on Orgsync April 3rd at 11:59 p.m., or as soon as shifts fill up, whichever happens first.

[University Day Volunteer Sign-Up](#)

More information regarding University Day can be found [here](#) or contact [Student Activities](#).

2016 EarthFest - Tables and Volunteers

EarthFest is a sustainable event celebrating international Earth Day. **This years EarthFest will take place on Thursday, April 21st from 4 - 7 p.m. in the Library Mall.** There will be live entertainment, local vendors, student organizations, free food, and educational activities. EarthFest aims to be a low-waste event featuring recycling and composting.

Tables

EarthFest is a great opportunity for student organizations and university departments to showcase their services to over 1,50 students. Groups may host a table during the event from 4 - 7 p.m. We ask that each group host a small activity that highlights sustainability, EarthFest table registration is due on Orgsync by April 3rd at 11:59 p.m., or as soon as tables fill up, whichever happens first.

[Table Sign-Up](#)

Volunteers

In order for this event to be successful, we are looking for UNT faculty, staff, and students to volunteer at the event in a variety of roles. Sign-ups close on Orgsync, April 3rd at 11:59 p.m., or as soon as shifts fill up, whichever happens first.

[EarthFest Volunteer Sign-Up](#)

More information regarding EarthFest can be found [here](#) or contact [Student Activities](#).

Avesta Restaurant Open in Union

The Avesta Restaurant, now open in the University Union, offers an oasis of elegant dining in the heart of UNT. Avesta is a full-service venue offering upscale, yet affordable cuisine in a relaxing, casual atmosphere for students, faculty, and staff.

Choose from an eclectic menu of made-from-scratch classic and distinctive dishes featuring pasta, beef, chicken, seafood, and salads. Everything is made to order with only the freshest ingredients gathered from local and regional sources.

Join Avesta for a memorable dining experience you will truly enjoy. They are located on the second floor, Monday to Friday, from 11 a.m. - 2 p.m. They welcome walk-ins and reservations. To reserve a table, call 940-369-8284.

More information and the menu can be found [here](#).

UNT Dining Celebrates National Nutrition Month this March

UNT Dining takes nutrition seriously, and they feel everyone else should, too. To promote that fact, they are celebrating National Nutrition Month during March by launching its Get Your Nutrition On! campaign.

All month long, Dining will be sharing important nutrition tips on its website and

social media pages. They will also host special events in Brice Cafeteria on Wednesday, March 9 and in Mean Greens Café on Tuesday, March 22. Details about those events will be released soon on their [Facebook page](#).

To learn more about the importance of nutrition and how Dining Services can help you eat healthier, visit their [website](#).

Multicultural Scholastic Awards

The Multicultural Scholastic Award Program (MSA) is a scholarship and student retention initiative targeting academically talented students from diverse backgrounds. [The deadline for applications is March 15](#), so let current UNT students know about our scholarship program! Scholarships are available for freshman, transfer students, graduate students, and undergraduate students. For more information, reach out to the [Office of Outreach](#).

Staff Development Committee - March

Don't forget about the amazing professional development opportunities available throughout the month of March as we celebrate Staff Appreciation Month! Check our [website](#) for available professional development opportunities every month.



**SUSTAINABILITY
HACKATHON**

**APRIL
15-17**

Hack sustainability to make our campus greener!
Free food, sustainability talks, and access to experts to help your We Mean Green proposals take flight, get funded, and impact our campus.

1st place - \$500 Barnes and Nobles gift card
2nd place - \$400 Barnes and Nobles gift card
3rd place - \$300 Barnes and Nobles gift card

More information and registration at sustainable.unt.edu

Partnering for Sustainability

The We Mean Green Fund and Innovation Greenhouse have partnered to hold the first Sustainability Hackathon the weekend before Earth Day 2016. During the Hackathon, students work collaboratively and with the advice of experts to find solutions to decrease UNT's impact on the environment. Student projects can address

water conservation, energy use, carbon footprint, biodiversity, or any other sustainability topic that will make our campus more environmentally sustainable. Projects developed during the Hackathon will be invited to propose to the We Mean Green Fund to bring their projects to reality, and prizes will be awarded for winning “hacks”.

March Career Center Events

Business Expos

Expos provide students with opportunities to network and talk with employers about internships, part-time, and full-time positions.

Information Technology and Business Analytics Expo

Monday, March 28

10 a.m. - 12 p.m.

BLB Atrium

Management Leadership, Business Development, and Human Resources Expo

Monday, March 28

1 - 3 p.m.

BLB Atrium

Finance, Insurance, and Real Estate Expo

Tuesday, March 29

1 - 3 p.m.

BLB Atrium

Sales Expo

Thursday, March 31

1 - 3 p.m.

BLB Atrium

Business Interview Days

Please encourage students to log into their account on the [Eagle Network](#) and sign up/request interviews. In addition to specific industry interview events, the Career Center hosts employers interested in interviewing UNT students on campus year-round.

Accounting Interview Weeks

March 21-31

Chestnut 103

Career Boot Camp

Please encourage all graduating students to attend. RSVP to the [Career Center](#).

Wednesday, April 6

4 - 6 p.m.

Chestnut Hall 120

Tuesday, April 26

12:30 - 2:30 p.m.

Chestnut Hall 120

National Student Employee Appreciation Week

Our annual Student Employee Appreciation Reception and Awards Ceremony will be held on April 22, 2016 in Chestnut Hall from 11 a.m. - 2 p.m. with the awards ceremony beginning at 1 p.m.

We are now accepting nominations for Student Employee of the Year and Student Volunteer of the Year. If you have deserving students in your area who you would like to nominate, submit their nominations! You can also find the links on the [Supervisor's Guide](#).

The [Student Employee of the Year](#) award is open to any student, paid hourly, who has provided exceptional service to your division. There are a number of awards available to students in this category, and every nominee will be recognized publicly at the awards ceremony! (Salaried graduate students and non-student hourly positions are not eligible for this award.)

The [Student Volunteer of the Year](#) award is for anyone who has provided exceptional service to UNT but had done so on a volunteer basis. There are so many great organizations and students on campus who give freely of their time to help with events and activities around campus, so if you know of a remarkable volunteer, please nominate them! (Service must directly benefit

UNT, off-campus volunteerism is not considered for this award.)

If you have any questions, please don't hesitate to contact us at 940-565-2105.

StrengthsQuest Task Force

We are looking for UNT Faculty and Staff members who have been StrengthsQuest trained by the Gallup Organization to be a part of our new StrengthsQuest task force. The StrengthsQuest task force will help with some of our university wide StrengthsQuest efforts such as:

- 1:1 Strengths coaching with students
- StrengthsQuest presentations for students, faculty, and staff
- Promotion of StrengthsQuest at UNT

Please complete [this form](#) if you are interested in learning more about this opportunity.



Rec Sports Slam Dunk, Spring Break, and Half-Priced Memberships

Slam Dunk Contest 2016

Over 200 people attended our annual slam dunk contest in late February. Free pizza, t-shirts and some awesome dunks capped off a fantastic night!

Rec Center Spring Break Hours

The Rec Center will be closed for maintenance March 12-14. We will reopen with slightly reduced hours March 15-19. Sunday, March 20th we'll be back on our normal spring semester hours. You can find the spring break reduced hours on our website.

Half-Priced Memberships on Sale March 21

Just a reminder that spring semester memberships, lockers, climbing wall passes, and group exercise passes are discounted to half-price on March 21.

Student Conduct Updates

By: Jonathan Zerulik, Senior Associate Dean of Students

Greetings from the Dean of Students Office!

One of our responsibilities is student conduct. When students act contrary to UNT's expectations we work to understand what happened and look for solutions that help everyone involved move forward in a positive way. Sometimes the work is difficult: certain situations can be heartbreaking and it's rare that a case is ever how it appears on first glance. Then there are the times that warm our hearts and remind us why we got into this work: the young woman who talks about turning her life around and getting into treatment after an alcoholic blackout, the young man who thanks you for helping him feel safe after removing his stalker from campus.

If you're concerned about a student's behavior please let us know. Your referrals help us identify students of concern and stop behavior that negatively impacts our community. This year we've worked with 484 referrals to date. The majority of those involve alcohol or drugs with underage alcohol use, public intoxication, DWI, and marijuana use. For these students, we focus our efforts on education. Our conversations with students lay the foundation for work that SARC continues. SARC is an invaluable partner in our work with these students, providing psychoeducation and connecting them with campus and community resources to continue supporting their success in the long term. Very few of the students we see once come back for a second referral, and that's one measure of success in the work we do. Unlike other student affairs areas we do not hope for repeat visits. You've probably heard of the 80/20 rule; the idea that most of our work comes from a small number of sources. That's true in conduct.

Title IX, the federal law that prohibits sexual harassment in education, is a

complex and intensive part of our work. When students are accused of sexual harassment (which includes dating violence, domestic violence, sexual coercion, sexual exploitation, sexual violence, and stalking), the Dean of Students Office investigates these complaints. This year we've received 31 Title IX complaints in conduct. Each case poses unique challenges. I have a deep appreciation for the thoughtful and thorough work of my team on these investigations. If a student ever comes to you with a Title IX related concern, please let them know the university cares and wants to help them. Connect them with the survivor advocate (survivor.advocate@unt.edu, 940-565-2648, University Union 411) so we can get them the help they need and deserve. Conduct is both challenging and rewarding. If you're interested, we're always looking for help. You could be an advisor to a student accused of misconduct or serve on a panel that decides a case. Call or [email me](#) to learn more.



PanHellenic Council Bringing Home Positive Recognition

At this year's Association of Fraternal Leadership and Values Conference - AFLV (February 4-7, Indianapolis, IN) UNT PanHellenic was awarded and recognized in the following areas: Membership Recruitment, Philanthropy & Community Service, Council Management and Academic Achievement. AFLV has an Awards and Assessment program that is developed to encourage and

recognize councils that are achieving at high levels. The program takes an assessment approach where councils provide documentation on criteria statements in 8 different categories. There are various council levels where campuses are assessed with peer councils and institutions of similar size and demographics.

Councils can be awarded and recognized in each of the different 8 categories: Academic Achievement, Council Management, Membership Recruitment, Philanthropy and Community Service, Risk Reduction and Management, Leadership and Educational Development, Public Relations and Self Governance & Judicial Affairs. In addition to being recognized for excellence in the various categories each council level has an overall excellence award winner.

This is only the second year where PanHellenic has submitted for the AFLV Awards and Assessment program and the first year applying in all eight categories. The application process is one the executive board worked year round on compiling documentation from events, collaborations and other various initiatives and areas of governance. The submission process requires councils submit thorough documentation for each criteria statement outline for each section which sometimes may include up to 35 statement areas. The council is excited that only in their second year of applying they are able to be recognized for excellence in four different areas. The women have taken the feedback from last year's submission provided by the judges and already began looking at their submission for this year. For more information on AFLV or the Awards and Assessment program visit www.aflv.org.

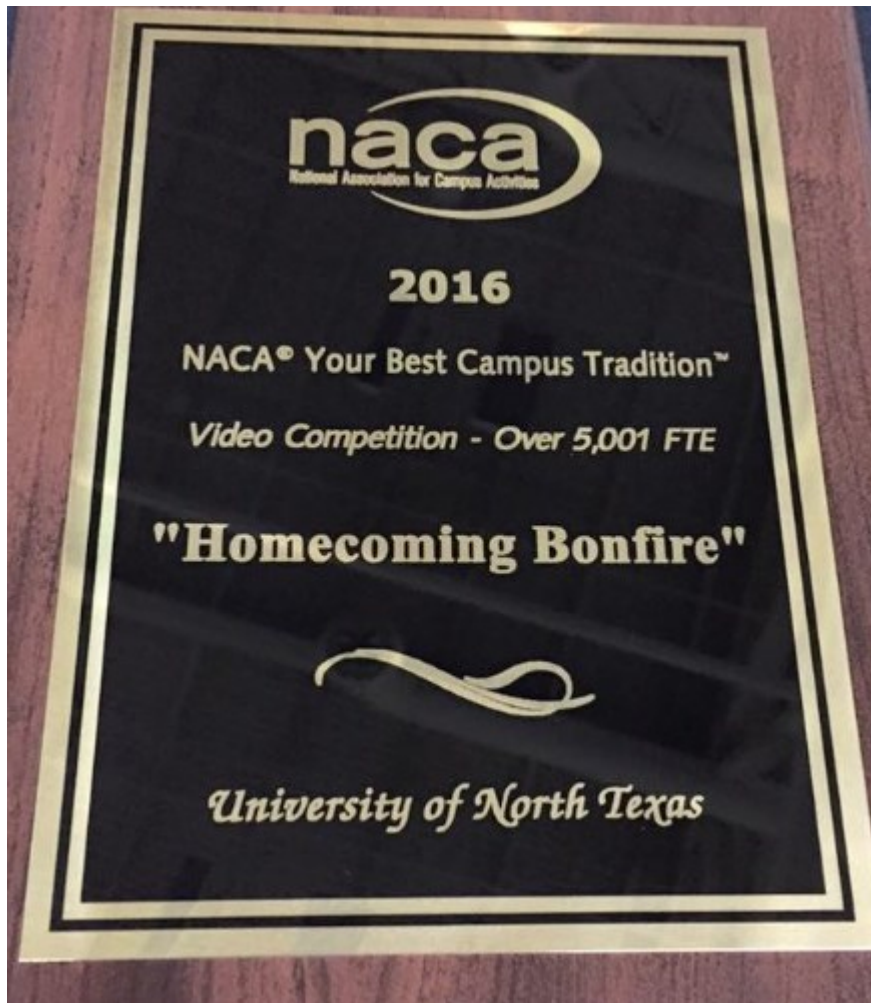
Housing and Residence Life Department Wins Awards

This year the department of Residence Life took home some amazing awards at our regional conference. These awards represent the states of Texas, Oklahoma, Arkansas, and New Mexico so each one of the awards are highly contested. Each of these award recipients have done amazing work with our department over the years that they have been with us. Carmen Garza won the Bob Cooke Award which recognizes the service, dedication, and contributions

to student housing at a specific university. All staff levels are considered, and any SAWCUHO member or school may submit a nomination. Carmen has contributed significantly to student housing and has left a profound impact on our department.

This is the second year in a row that the University of North Texas Housing department has won the Bob Huss Graduate student of the year award. This year the Award went to Colman Sulak for his incredible work done with Housing and Residence Life this year. Dr. Bob Huss served as director of Housing and Residential Life at Oklahoma State University from 1985 to 2008. During that time, he saw the number of residence halls grow from 9 to 26. Dr. Huss actively worked to develop graduate assistant positions and taught in the College Student Development department for many years.

The Gene Ward Outstanding Student Leader Award was named to honor Gene Ward, a founding father of SWACUHO. In fact, Gene was heavily involved with the conception of SWACUHO. This year one of our amazing resident assistants Mario Navarrete was the recipient to this prestigious award. There are only four awards given out each year for the entire region of SWACUHO, two for Texas and one each for both Arkansas & Oklahoma. Mario has consistently shown a commitment to our department and his residents.



UNT Bonfire - NACA Award Winner

UNT's Homecoming Bonfire won the "Best Campus Tradition" award from the National Association for Campus Activities! Congratulations to the Talons and UNT Student Activities for continuing this amazing UNT Homecoming Tradition! Take a look at [the video](#) that shows off one of our favorite traditions.

Creating Accessible Content

University of North Texas Information Technology 5.2 Electronic and Information Resources Accessibility Policy

"the University strives to provide electronic and information resources ("EIRS") that are accessible to all members of the University community and that meet the requirements of the Texas Department of Information Resources."

In addition to posting accessibly, there are built in accessibility tools users should know about.

According to the [World Wide Web Consortium](#) (W3C), “Web accessibility” means that people with disabilities can perceive, understand, navigate, interact, and contribute to the Web. W3C also states that Web accessibility should consider all disabilities that affect access to the Web, such as visual, auditory, physical, speech, cognitive, and neurological disabilities. “Usability” means how easy something is to learn and use.

There are a number of ways that people with disabilities can change settings on their computer, smartphone/tablet and browsers to make the Internet more accessible and usable for themselves and others. Many operating systems, such as Microsoft Windows and Apple Mac, and browsers, such as Internet Explorer (IE), Mozilla Firefox and Google Chrome, have accessibility settings that allow users to change background colors, as well as text and icon sizes; choose a preferred font; magnify computer screens; use screen readers or “text to speech” applications, and more.

The following information can be used to improve and personalize a users experience on websites.

Microsoft

(To find which version of Windows you have on your computer, go to the Start menu, select “Computer” and then, choose “Properties” — the name of this option may vary. A box will open with information on the version of Windows your computer is using.)

- [Windows 10](#)
- [Windows 8](#)
- [Windows 7](#)

Apple Mac OS X

(For information on Mac OS 8 or 9, visit [here](#).)

- [For people with vision impairments](#)
- [For people with hearing impairments](#)
- [For people with physical disabilities or motor skills impairments](#)
- [For people with learning disabilities](#)

Mobile Devices

Learn about “built-in” accessibility options available on your mobile device or tablet

- [iOS Devices: iPhone/iPads](#)
- [Android Devices](#) — (You may also find *TechRepublic*’s article on [Android Accessibility Options for People Who Are Blind or Hard-of-Hearing](#) helpful.)
- [BlackBerry Devices](#)
- [Windows Devices](#)

Browsers

Accessibility options are available on various browsers.

- [Internet Explorer](#)
- [Mozilla Firefox](#)
- [Google Chrome](#)
- [Safari](#)

Division Marketing Requests

The Marketing Department would like to ensure everyone knows where to find and how to use the Project Request Form. Anyone in the Division of Student Affairs can use the form to request marketing materials (brochures, posters, t-shirt designs, etc.) and to request updates to your website. We use the tickets created through the form to ensure we are meeting deadlines and to track how many projects we complete in a semester.

If you have any questions regarding marketing, you can reach out to me at Kate.Neal@unt.edu or call me at (940) 369-7255.

If you have any questions regarding web development, you can reach out to Robel Yirdaw at Robel.Yirdaw@unt.edu.

The Project Request Form can be found [here](#).

We would love to hear from you!

We are always looking for new stories and feedback. If you have anything to share, please use the links below.

Newsletters will be sent out on a monthly basis on the first Friday of every month. Stories, announcements, and pictures will be due the Monday previous.

Submit Content for the Next Newsletter

Tell Us Your Thoughts Anonymously

