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March 2011

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Message from Dr. With



Budget cuts and tuition increases! are probably the messages you feel you are being bombarded with lately. While the tides are certainly in a state of fluctuation, having to turn to creativity and flexibility when it comes to fiscal decisions is nothing new for higher education. If you were able to attend our last Division-wide meeting, you were able to hear the delivery of what the state cuts mean for our Division. In looking at the combination of funding sources that power our Division, state funds only account for 1.6% of the entire picture. Having to cut 5% of that amount, fortunately only means we are facing a loss of \$54,922. In addition, no areas will have to see any sort of cuts because of this loss since the various changes in this year's organizational chart has left us with leftover funds comprised of permanent salary savings and a recovered budget of a vacated position. We have certainly been able to dodge a bullet this time, but some of our friends across the campus will be facing much harder decisions.

The effects of these budget cuts have not only made impacts in the lives of faculty, staff, and administration, but also in the wallet of the student. I am sure you all have been made aware of the proposed tuition increase that will go into effect this coming fall. What this means for students is that the cost of a 15-hour class load will come at the cost of \$4,391 compared to fall 2010, which was \$4,274, and fall 2009, which was \$4,169. On average, this would be a \$118 increase per student, per semester. Through these changes the University hopes to continue ensuring a quality education by keeping our class size from becoming too large and by continuing to provide critical student services without over-taxing our valuable providers – quite the balancing task!

And of course, our legislators are in full swing this session. As mentioned at the Division meeting, current legislation which will impact us dealt with operations of student health clinics, financial literacy training, criminal history records, text book sales, and most importantly the ability to carry concealed handguns on campus. Since many representatives across the state have authorship in these new initiatives, they have a likely chance of materializing into serious issues for campuses across Texas. The need to formulate action plans in response to these changes and the many implications it may have for our practices will be essential. Stay tuned for more information on this matter and what preparations might be in order as a result of these potential changes. As a Division we will continue to do all we can to support the needs and initiatives of our university.

Sincerely,

Vice President of Student Affairs

UNT

UNIVERSITY OF NORTH TEXAS

S T U D E N T A F F A I R S

"Where Students Matter"

Greek Capstone

The Office of Greek Life in an effort to continually serve our students and provide them with resources that will benefit them both now and in the future has developed the Greek Capstone. The Greek Capstone in its conception was designed to provide students, who will soon transition into the greater community, with the necessary skills to be successful in their future careers and also help them relate their Greek experience to their chosen paths. This program/educational track is designed for junior and senior students and will be hosted during the spring term of the academic year. It will focus on four (4) areas: graduate education, job search, networking, and continued involvement.

The **Graduate Education Block** is designed to provide students with vital information necessary to pursuing an education beyond the bachelors. In current times of economic hardship and an unforgiving job market, the need for further education beyond the bachelors degree has become more important than ever before and so we have partnered with Financial Aid, The Toulouse Graduate School, and The Learning Center to address the funding options, the application process, and what testing resources UNT has to offer students.

The **Job Search Block** will help students relate their Greek & University involvement to the job search in an effort to help them better articulate how their involvement has prepared them for the work force. The job search can be a tough and confusing process for newly graduated students, and so it is important to equip them with the necessary skills to effectively navigate these new waters. We have partnered with the Career Center to host this block where students will receive information regarding resume development and business etiquette.

The Networking Block will provide students with the opportunity to meet with potential employers who will be specifically targeting Greek students. As the saying goes it is not always what we know but who we know and so it is vital that students are able to develop and utilize their social/professional network. Again we will be partnering with the Career Center to host a job fair which will host “Greek Friendly” employers who are excited about hiring our students.

The Continued Involvement Block will highlight how students can remain involved post graduation, and provide them with valuable resources and connections. As Student Development professionals, it is our mission to ensure that our students will remain involved as alumni with our institution, national organizations, and surrounding community. This block will include the Center for Leadership & Service, North Texas Exes, and Greek Alumni and HQ Staff.

The culminating event of the Greek Capstone will be a banquet that will serve as a formal event where we will celebrate and highlight the successes of our graduating seniors. Through this banquet we will recognize how these exceptional and involved students have made an impact at the University, in the Greek community, and within their respective chapters. We feel it is important to recognize, share, and celebrate our students’ successes by hosting a formal banquet where UNT faculty, staff, and administration can be present to share in their celebration.

GREEK CAPSTONE

- February 16** **Graduation Education** | | @6pm in Gateway Rm 43 &47
Topics Include: Testing Resources (GRE, GMAT, LSAT, MCAT), UNT Graduate Programs, Funding Options (Financial Aid, Scholarships, Assistantships, and Fellowships)
- March 9** **Job Search** | | @ 6pm in Gateway Rm 43 &47
Topics Include: Resume Development/Critique, Interviewing Skills, Business Etiquette
- March 30** **Networking** | | @6pm in Gateway Ballroom
Topics Include: Job Fair
- April 13** **Continued Involvement** | | @6pm in Gateway Ballroom
Topics Include: Alumni Status (Greek Alumni Associations, Graduate Chapters, HQ Volunteers & Staff), University Alumni Association, Community Involvement
- May 4** **Graduating Seniors Banquet** | | @6pm in Gateway Ballroom



UNT's First LeaderShape Institute

Do you know students who exhibit outstanding leadership potential? Are you currently working with students who would be willing to step outside of their comfort zones to gain the necessary skills to affect change or improve something on campus or within the local community?

The University of North Texas is proud to host its first LeaderShape Institute, May 15 – 20, 2011, at the Bridgeport Camp and Conference Center. Since its inception in 1986, LeaderShape has developed a national reputation as one of the premier leadership development programs for young adults.



The UNT LeaderShape Institute

MAY 15-20, 2011
Bridgeport Conference Center



Do YOU want to...

Improve your leadership skills?

Make **change** happen on campus and in the community?



Lead with integrity and ethics?

Spend **6 days** with 65 other amazing UNT student leaders?

LeaderShape is an exciting and intensive six-day training program that is specifically designed to help young adults become extraordinary leaders. The institute will be comprised of approximately 65 students aged 17 – 25 who have at least one more year to complete at UNT after they finish their LeaderShape training.

Instead of a formal classroom setting, the LeaderShape environment resembles more of a learning laboratory with “family clusters.” Students are encouraged to reflect, practice new skills, risk new behavior and give/receive feedback in a safe, supportive atmosphere. The program is set up to accommodate a wide range of learning styles and operates with the belief that everyone is a teacher as well as a learner.

UNT's first LeaderShape Institute is sponsored by the Center for Leadership & Service and is made possible by the generous support of the Division of Student Affairs and cosponsored by Housing and Residence Life, University Union, Dining Services, North Texas Athletics, Alumni Association, Undergraduate Studies and Recreational Sports. For more information, contact Amy Simon at amy.simon@unt.edu or 565-3694.

UNT
UNIVERSITY OF NORTH TEXAS
Discover the power of ideas.

We are excited to announce that the University of North Texas will host its first LeaderShape Institute!

Be the first to participate in this nationally recognized program that will inspire students to become more ethical and caring leaders on campus and in the community.

Apply Today at volunteer.unt.edu

IMPORTANT DATE INFORMATION:

- ◆ **Information Session:**
February 23, 2011 & March 2, 2011
3:30–5pm Union Room 430 (Greek Life Conference Room)
- ◆ **Application Deadline:**
March 9, 2011



1155 Union Circle #305008
Denton, Texas 76203
940.565.3021
<http://volunteer.unt.edu/>
Center.Volunteer@unt.edu

UNT
STUDENT AFFAIRS
"Where Students Matter"

UNT
HOUSING



U
UNIVERSITY UNION

NORTH TEXAS
ATHLETICS

UNDERGRADUATE STUDIES

RECREATIONAL SPORTS
UNIVERSITY OF NORTH TEXAS

ALUMNI

Please tell at least one student about LeaderShape!

LeaderShape applications are due Wednesday, March 9, 2011 at www.unt.edu/volunteer

The cost is only \$50 for students to participate in a week that can change their lives!

Please consider encouraging your students to apply.

UNT Housing at SWACUHO 2011

Ben Taylor Hall Director & **Angelica Clay** Hall Director

At this annual southwest regional housing conference, the University of North Texas was represented very



James Fairchild

well with programs and award recipients. A large delegation was able to attend this conference and all of the attendees offered something to their peers from across the region. The conference kicked off with a bang at the opening reception where Residence Life

Coordinator James Fairchild received the Bob Cooke Distinguished Service Award.

Programs were a huge hit this year. Eleven UNT Housing delegates presented programs, all of which were well attended. Residence Life Coordinator Sharon Miller received a Top 5 Program honor for her program, "When Housing Crosses Healthcare: Successful meningitis immunization practices in institutions of higher education." If you see her, pat her on the back for a job well done. The other programs covered a wide range of topics including research on millennials in the workplace, how to motivate staff, building

"James Fairchild, a Residence Life Coordinator, received the Bob Cooke Distinguished Service Award."

community, our selection process for new student leaders, and

a discussion on the partnership our department has with academic affairs. We had much to share at this conference in addition to all we were able to learn.

Two of our newer additions to the department,

Assistant Hall Directors Christy Laue and Rachel McGowan, presented in the case study competition.


They were tasked with trying to solve a student

"Sharon Miller received a Top 5 Program honor"

affairs issue that involved the anniversary of a suicide, and an RA, desk clerk, and hall association officer drawing negative media attention to the university based on their behavior. If you'd like the specifics of this tough issue ask one of them. Great job to Christy and Rachel!

A special shout out should also go to Billy Roussel, James Fairchild, and Ben Taylor who woke up early on a cold Tulsa morning to participate in the SWACUHO Fun Run. The group was small but dedicated to demonstrating good fitness even at a conference where food was plentiful.



This conference showed how amazing our department and division are but also gave us new ideas to make the student experience at UNT that much better. There were some fantastic program offerings from other schools and our delegation came back with strong ideas that will benefit our students. In a time of budget cuts we're thankful we could attend and share a bit of our university with the SWACUHO region. Here's to SWACUHO 2012 in College Station! 

SLS Helps Students Get Back On The Road

At the end of January, the Texas Department of Public Safety announced an amnesty program for Texas drivers who owe surcharges for driving-related license suspensions. The DRP Amnesty Program applies to drivers who were assessed fees for such offenses as:

- No insurance;
- Driving while license suspended;
- Driving without a license;
- Point accumulation; and
- DWI-related offenses

These drivers may be eligible for a reduction in fees down to 10% of the original charges. This program

has an expiration date – April 17, 2011. In order to increase student awareness of this unique opportunity, Student Legal Services created a banner, instructing interested students to seek an SLS attorney's advice about eligibility and procedure for invoking this program.

So if a student has an outstanding surcharge due of \$1000, he could get his license reinstated in exchange for a one-time payment of only \$100. Below is a photo of the banner prepared by the SLS office.

**LICENSE SUSPENDED?
GET IT BACK!**

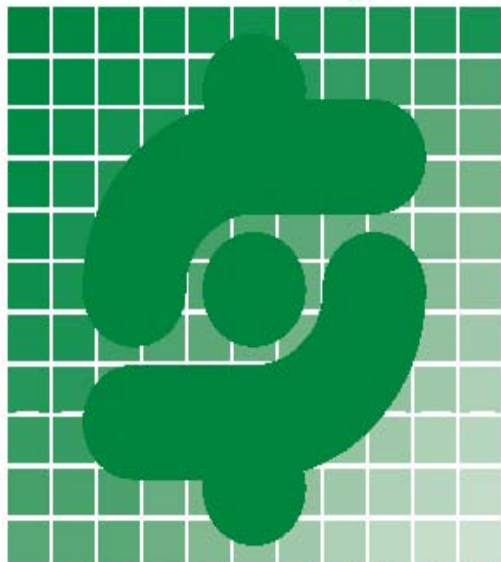
The State of Texas is offering amnesty for certain drivers whose licenses were suspended.

**THE DEADLINE IS
APRIL 17th!**

Come see us for more info!

www.unt.edu/legal

*Eligibility is limited. It is determined by the State of Texas. Applications cannot be accepted after April 17th. This advertisement is not endorsed by the Texas Dept. of Public Safety or the State of Texas.



Financial Literacy Week April 11-15

Sponsored by Student Money Management, the Division of Student Affairs and Wells Fargo.

Featuring: Wells Fargo • Federal Reserve • Farmer's • Experian Texas Securities Council • *Capitalism: A Love Story* screening Tax Assistance • Investing In Your Future • Cooking class Rewards Program for UNT Bookstore vouchers... and more!



JOIN HUNDREDS OF TRAINED FACULTY, STAFF & STUDENTS...

IN ONLY 2 HOURS YOU CAN LEARN HOW TO HELP SAVE SOMEONE'S LIFE!



QPR Gatekeeper Training

DO YOU KNOW...

... how to recognize the SIGNS that someone may be at risk for SUICIDE?

...WHAT TO DO OR SAY if you think someone might be at risk for suicide?

...WHERE OR HOW TO REFER someone who is depressed or considering suicide?

STUDIES ON COLLEGE CAMPUSES SHOW:

- Suicide is the second leading cause of death for college students.
- Up to 8% of college students had attempted suicide while in college.
- 18% of the college students surveyed had seriously contemplated or threatened suicide.

THOSE WHO HAVE ATTENDED SAID:

"Some people have a gift of naturally handling stressful situations -- QPR gives everyone a tool to make this difficult task easier."

"This will open your eyes to the reality of suicide & provide you the tools to save someone's life."

"It is really beneficial considering the stress that college students or loved ones can be under."

"Everyone who is a friend, co-worker, parent can use this. It is not workplace or student specific."

QPR stands for Question, Persuade, Refer, the three skills you learn as a QPR gatekeeper.

If YOUR GROUP (UNT department, office or recognized student organization) would like to schedule its own QPR Gatekeeper Training, contact

UNT STUDENT COUNSELING CENTER

Chestnut Hall, Ste 311
Ph: (940) 565-2741
Fax: (940) 565-2094

UNT STUDENT COUNSELING CENTER

Money Matter\$

Money Blueprints

The concept of a “money blueprint” has been discussed by a variety of personal finance authors. Essentially, a money blueprint is the imprinted attitudes and subconscious behaviors one has regarding personal finance. How do you handle your household finances? What kind of spender or saver are you? Those actions, attitudes, and behaviors are likely to manifest in you and your family’s money behaviors. Following are descriptions of four Spender Profiles and the problems they may face as well as suggestions and tips to help each improve their money management skills.

The Compulsive Shopper

Compulsive Shoppers have eyes bigger than their wallets. They frequently buy items they don’t necessarily need and worry little about actual prices or saving money for basic necessities. They are frequently faced with an empty wallet, debt, overdraft fees, and even late bill payments.

- The best way for the Compulsive Shopper to begin saving money or paying off debt is to make unnecessary spending less convenient.
- Compulsive Shoppers should make a list of their short- and long-term financial goals. The list can include both wants and necessities. Writing out the things they need to buy or would like to purchase allows them to prioritize items of importance.

The Super Saver

Super Savers tend to feel guilty when making large purchases or buying items they don’t need. They find a comfort in knowing they have money set aside for a rainy day. Super Savers are usually long term thinkers, but can sometimes become so concerned with saving that they become unrealistic in their financial goals.

- It is important to be sure that you are paying for necessities first. Paying off a growing credit card debt, for instance, can sometimes be prioritized over creating a savings account.
- Automated budget plans allow Super Savers to personalize their budget and electronically see exactly where their money is going over time.

The Thrifty Shopper

The main concern of the Thrifty Shopper is getting a good deal. They frequent thrift stores, garage sales, and pawn shops. The downside for these frugal spenders is that they can become so concerned with finding the lowest possible price that they spend an unnecessary amount of time and resources going from store to store instead of conveniently getting all of their items from one location.

- It’s important for Thrifty Shoppers to understand that it is not right to buy something just because it is on sale. Getting caught up on a great deal can hurt a budget just as much as purchasing big items at a regular price.
- Because of the Thrifty Shopper’s great attention to detail and willingness to seek out deals, a hands-on approach (such as using cash) to budgeting and tracking finances can be an effective way to manage money.

The Big Spenders

Whether it’s the having the newest gadgets, phones, or clothing, Big Spenders must have the best. When buying items, they tend to stick to well-known brand names, even in seemingly irrelevant situations like purchasing name brand cereal instead of the cheaper generic brands. The biggest problem is that they often purchase items that they cannot afford and accumulate debt to maintain a lifestyle that their income can’t support.

- Reconsider the real value of items that are believed to be of better quality. Many times off-brand and name-brand items are made by the same manufacturer, but they are sold under a store’s brand.
- Big Spenders should write down their financial goals, making sure to include wants as well as necessities. This helps them to prioritize and control their spending so that their budget is not negatively affected by their spending habits.

News From Dining Services

Black History Month @ Bruce

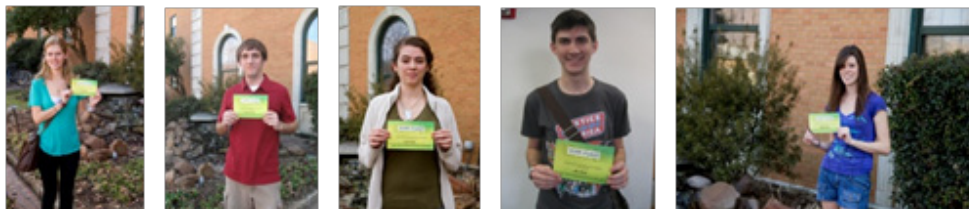
Did you know Martin Luther King Jr.'s favorite dessert was Southern Pecan Pie? Bruceteria celebrated Black History month by serving African American Icon food favorites and having a live Jazz band perform! If you missed out, don't worry! A Live Jazz band will be performing every Wednesday from 6pm – 7pm this semester.



Flex\$ Winners for Dining Survey

Last semester, Dining gave Students, Faculty and Staff the opportunity to take a customer satisfaction survey based on the food we serve on campus.

As incentive for completing the survey, students, faculty and staff were entered into a drawing for \$100 Flex. We had 5 winners!



Flex dollars are added to your meal plan and can be accessed with your ID card. They can be used to purchase food at all dining locations on campus.

Thank you for taking the annual food survey, we received great feedback!

March is National Nutrition Awareness Month

National Nutrition Awareness Month is right around the corner. Dining Services will be celebrating with information, games and prizes the week after spring break, March 21st – 25th. Visit our website for more details, dining.unt.edu

THE
BIG EVENT
BE THERE

Registration Deadline is March 4th
sign up now at <http://www.volunteer.unt.edu>
BIG EVENT • MARCH 26TH
UNT'S LARGEST DAY OF SERVICE

THE CENTER FOR LEADERSHIP & SERVICE
 UNT
UNIVERSITY OF NORTH TEXAS
Discover the power of ideas.
 IMPACT
Individuals Making Positive and Active Change Together

Upcoming Rec Sports events include:

Half-price Membership

Starting March 21, all spring semester memberships, lockers, group exercise passes and climbing wall passes will be **HALF PRICE!**

End the spring semester on a good note and feel healthier than ever going into the summer months! Spring semester items will be half price and will be valid until May 15. Visit www.unt.edu/recsports for a full list of items and prices.

For more information, please call the Rec Sports office at 940-565-2275 or the Member Services desk at 940-369-8347 or visit www.unt.edu/recsports.



Staff Development Committee News

New Employee Orientation Program begins in the Division

The professional development subcommittee of Staff Development Committee held its first new employee orientation for the division on Monday, January 31. Twenty new employees participated in the half-day program that included a campus tour, a presentation from Dr. With, sessions on who our students are and customer service, new strategic initiatives from the senior staff, and information on the staff development committee. The program concluded with a networking reception open to all divisional employees in the Chestnut Hall rotunda. Future orientations are scheduled for July 20 and October 5.



Employee Communication Focus of First Workshop

Dr. Brian Richardson of the UNT Communication Studies Department kicked off the spring professional development workshop series on February 15 with a presentation entitled Can We Talk?: Enhancing Supervisor-Employee Communication. Dr. Richardson shared characteristics of bad bosses, what an effective team looks like and how to communicate with different types of supervisors. He also introduced the model of authentic communication and shared resources for learning how to more effectively communicate as a supervisor.

Center for Student Affairs – Discovery Park

Deep Discovery Program Undergoes Change

Starting this semester, the Deep Discovery program has gone through some major changes. In order to better connect Discovery Park students to services on the main campus, Deep Discovery established a series of theme based resource fairs. On February 16, a total of five departments were present to talk to students about resources to help them start off the New Year successfully. The Student Financial Aid and Scholarships office was at Discovery Park for the first time to provide information on scholarship opportunities. Other participants included: Student Money Management Center, Commuter & Non-Trad Office, SARC, and Student Legal Services. To participate in future Deep Discovery resource fairs, please contact Wonjee Oh (wonjee.oh@gmail.com), Graduate Assistant at the Center for Student Affairs.

Back to School Bash a Hit

The CSA Office at Discovery Park held the second annual Back to School Bash on Monday, January 31. This event is set up as a fun gaming night for Discovery Park students with the goal to recruit new members to the recognized student organizations. This year the University Program Council co-sponsored the event which featured some high end games including the Laser Shot and Full Throttle, a NASCAR simulator. In addition to the student organizations having information tables, UPC handed out their spring calendars and the CSA promoted all their upcoming events as well.



Lab Specials

8am-1pm
at the Student Health and Wellness Center

#1. TSH

only!
\$41.00

Screening to determine if your thyroid gland is functioning properly (no fasting required)

#2. CBC & CMP Combo

This combo offers a complete blood chemistry panel that evaluates many body functions and checks for conditions such as: diabetes, liver disease, and kidney disease (8-10 hours of fasting required)

value pack!
\$25.00

No appointment necessary, but we do need your Student ID!

fast!
Results

Available by 12:00pm (noon) the following day at the SHWC check-in desk. Results are given directly to the patient and will also be part of their SHWC medical record. Patients are responsible for taking their results to their physician for any follow-up.



UNT™

What Would You Do if You Heard Shots Fired on Campus?

Held on February 24, about 75 faculty, staff and students turned out to learn more about what to do when near an active shooter. You can increase your preparedness by watching the same video shown at the program. You can find it by clicking [here](#). After the video, a panel gave tips and answered questions from the audience. The panel of experts included Dr. Maureen McGuinness (Dean of Students), Cpl. Jeff Arrington (UNTPD), Luis Tapia (Emergency Management Coordinator), and Capt. Jim Coffey (UNTPD).

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Notable Accomplishments

Same Staff, New Positions

Dennis Hall joined the CSRR team in January. Dennis has worked in Housing & Residence Life at UNT since 2009 and is excited for this opportunity.

Moving from the Orientation & Transition Programs office in January, **Scott Geer** is now the Division's marketing coordinator. Scott is nearing his three-year mark at UNT and excited to serve the Division in a new way.

Other Announcements

April Kuykendall and husband, Alan, recently added to their family tree. Truit James was born on January 22. Coming in at 8.7 ounces and 20.5 inches long, Truit joins Mallory Kate as a future Eagle.

Dr. Enedelia Saucedo, a psychologist in the Counseling and Testing Services, gave the opening speech entitled "Why Are You Here?" at the 13th Annual Texas National McNair Scholars Research Conference. The Conference was held at UNT from February 18 to 20. Dr. Saucedo also served as an evaluator for eleven of the research presenters. Dr. Saucedo received her undergraduate degree from UNT and is an alumna of the UNT McNair Scholars Program. She received her PhD from Oklahoma State University in 2009. She has come full circle from being a presenter at the conference to an evaluator.

UPCOMING EVENTS

Divisional Meeting

2:00 p.m. - 4:00 p.m., Tuesday, April 5
Athletics Complex

Division Awards Luncheon

11:00 a.m. - 1:00 p.m., Wednesday, April 28
Silver Eagle Suite