

Index

Substance Abuse Resource Center	pg. 3
NTDC Students Share Their Experience	pg. 4
Student Health and Wellness Center	pg. 5
Housing and Residence Life	pg. 6
Dining Services Fun	pg. 8
Student Legal Services	pg. 10
Center for Leadership and Service	pg. 10
UNT Peer Advocates	pg. 11
Rec Sports	pg. 12
Career Center	pg. 13
Bon Fire Night	pg. 15
Student Money Management Center	pg. 16
Greek Life Mentoring	pg. 17
University Union	pg. 18
Profile of a Student Leader	pg. 19
Money Matters	pg. 20
Staff Development Committee Update	pg. 20
Notable Accomplishments	pg. 21

December 2010

Volume 2: Issue: 5

Eagle Talk

Message from Dr. With



As the fall semester comes to a close, the university is coming together to finalize a strategic plan and begin the budgeting cycle for FY12. I mentioned at our division-wide meeting that I would summarize a presentation that Dr. Rawlins had recently given to the Board of Regents at their November meeting. I hope the information is helpful in placing the information I have shared with you about our division's plans into context with what is happening university-wide.

President Rawlins outlined our process for achieving success at UNT in the presentation and he emphasized our desire to be a major research university. In order to achieve that goal, UNT needs to maintain our current areas of strength (including arts, education, student-focused); meet the HB51 standards for National Research University status, and also aim to be a Carnegie classification of doctoral/research university.

To get there, UNT must focus on its culture (raise standards and expectations, improve support systems, build pride); academic programs (protect existing areas of excellence, strengthen essential programs, and discontinue those not producing or ineffective); students (improve quality and diversity, foster success, and increase student support); finances (salary for retention/recruitment, new research space, more support personnel); and private and political support (increase state support, more private gifts, greater community and regional support). Initiatives currently underway are the revision of the strategic plan, utilizing the council approach in critical areas, establishing goals and benchmarks, and tying budget plans to strategic initiatives.

An analysis of the data, conducted by UNT Institutional Research and Effectiveness, helped UNT to develop preliminary benchmark data based upon the five year trends with the Texas emerging research universities (ERU's) - Texas Tech University, University of Houston, UT- Arlington, UT-Dallas, UT - El Paso, and UT- San Antonio. In some areas, UNT compares well, yet, in others, we are lacking considerably.

With enrollment, UNT is above the average of all schools in not only headcount, but also new freshman and transfer students and the trends indicate that all will continue to increase in the next five years. UNT's average SAT score increased this year to 1101, and remains just below the average score we had in 2006 (1105). In addition, we meet the HB51 standard by having over 50% of our freshmen who graduated in the top 25% of their high school class (current percentage is 53.2%).

An area where we would definitely like to improve is in our retention and graduate rates. While we are above the average of the ERU's, we feel we should exceed our current 4-year graduation rate (22%) and 6-year rate (48.2%). Additionally, our retention rate has increased steadily over the last three years and currently stands at 78.3%. The student-faculty ratio is moving in the right direction and currently stands at 22:1, which is the ERU average.

In the areas of graduate degrees and advancement, more work is definitely needed. The average number of doctoral degrees awarded exceeds the ERU average of 129 and currently stands at 219. HB51 requires that an institution will award 200 Ph.D.'s and UNT currently awards 185. When analyzing all the ERU's, UNT falls well below the average in fundraising. FY10 numbers stands at \$18M with the average at \$39M. By removing TTU and UH the aver

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age lowers to \$11.8M and UNT's fundraising efforts are better comparable. It is unlikely UNT will achieve the HB51 standard of \$400M in endowment in the near future with our levels at \$95M, even though the trend for all ERU's indicates an upward slope in the next five years.

Research and athletics are two areas where we also need to show increases. Our research awards continue to increase, but with \$32.8M we remain far below the ERU average of \$63.9M. UNT's restricted research expenditures are well below the HB51 measure of \$45M at \$13.3M. As we focus on research by hiring new faculty and providing the necessary space, we can move closer to achieving this goal. With only four universities in the ERU competing in Division 1 sports, UNT Athletic's budget is below all of them. The current budget is \$16.6M and is \$6M below UTEP's \$22.9M.

In analyzing the ration of general revenue to students, UNT falls well below the ERU average of \$9,556 per student (2010 figure is \$6,926). Additionally, formula funding dollars to student ratio for UNT is also below the ERU average. UNT's figure is \$6,203 while the ERU average is \$7,735. With the legislature set to discuss higher education funding this spring, these numbers could continue to change and have an increasingly negative impact on our budget.

The next steps for the university are to finalize the strategic plan and then for all areas, including Student Affairs, to provide strategic objectives based upon the overall plan's targets. All university budget areas have been asked to prepare budgets ranging from -5 to +5 percent change and show how these budget changes will impact achieving strategic objectives and benchmarks. From there, budget allocations will be made.

As I discussed at our meeting, the auxiliary budgets and student service fee budgets are not directly impacted. However, as a member of the university community, we will continue to explore ways in which we can provide support.

As you can see, UNT is moving in the right direction to achieve the goal of becoming a major research university. Even with the financial challenges that are in our way, with everyone's commitment and hard work, the Division of Student Affairs can be a tremendous support in helping making this goal a reality.

My continued thanks to you all for the work you do each and every day. I hope the holidays bring you all relaxing time with family and friends and I look forward to an exciting and productive 2011.



Vice President for Student Affairs

SARC 21st Birthday Initiative Wins Praise

Substance Abuse Resource Center

As part of an effort to curb alcohol abuse, the Student Health and Wellness Center's (SHWC) Substance Abuse Resource Center (SARC) program sent out over 1,100 postcards to UNT students prior to their 21st birthday. The initiative was developed by David Arnold, Coordinator in the SHWC and Steven Truong, graduate assistant for the SARC program, based on models developed both from other community organizations and institutions of higher education (IHE). The cards were disseminated both electronically and physically, and invited participants to provide feedback on learning and changes to behavioral intentions as a result of receiving the card.

The results found were positive, including:

- 78.6% of recipients were able to accurately identify the signs of alcohol poisoning
- 85.7% of recipients knew what actions to take as a result of finding a peer with symptoms of alcohol poisoning

Recipient e-mail and physical mail locations were generated through a reporting feature using the SHWC electronic medical records system (EMR), Mediat. The Mediat program pulled data from EIS and allowed for easy, customizable reports to be generated for weekly postcard distribution. Without the SHWC EMR system, this project could not have been successful in its dissemination goals.

The projects' costs were recognized as the lowest among peer institutions who implemented a similar physical notification to students turning 21 years of age. Because of the cost savings and outcome success, David Arnold, Steven Truong and student employee Michelle Sims, who helped craft the postcard's artistic appearance, presented the postcard as part of the Office of Safe and Drug Free Schools (OSDFS) National Meeting in Washington, DC.

The presentation was designed to allow other institutions of higher education to capitalize on the lessons learned at UNT and implement similar, low-cost, highly effective programming. Since most substance abuse prevention programs at IHEs are incorporated as part of their Student Health Centers, information was provided on how to utilize EMR systems (like Mediat), to generate reports and streamline the dissemination process.

Because of the presentation of this successful initiative, no charge was assessed for Arnold, Truong or Sims to attend the OSDFS conference: allowing the team to learn about other useful strategies in preventing alcohol and other drug abuse to implement as part of the SHWC and SARC program's substance abuse prevention efforts.

Research Assessment and Planning

Thanks to all the departments for updating TracDat, completing 5 year assessment plans and contributing initiatives/ideas for the Division strategic plan. More updates to come in the following weeks. Please email or call RAP if you have questions or concerns regarding assessments, instruments or card swiping for implementation in Spring 2010. Also please be on the lookout for an announcement soon about an upcoming campus-wide symposium being co-sponsored by the Division and the Office of Institutional Research and Effectiveness.



NTDC Interns Share Their Experience



“The best thing about the internship is the chance to live and work in the center of government and policy making. The firsthand experience you get from being in DC is something you could never get from a book or learn in a classroom. It’s a chance to see how things really work and will certainly change the way you think about government.

The DC internship has opened my eyes to a wide variety of new career paths I previously hadn’t thought of. Before coming to DC, law school seemed like the definite career path and now I’ve discovered there are several other areas like Public Policy I would be interested in pursuing.”

–Jake Krominga

“The best thing about my DC internship is the real-world work experience and knowledge I’ve gained about how our government functions. You can’t learn this in a classroom. I’m discovering for myself what it takes to succeed on Capitol Hill.

My DC internship has completely overhauled my previous career path. I went from being just another Political Science major reluctantly planning for law school, to someone exploring employment options right into the political world after graduation and contemplating furthering my education through graduate school in areas like public policy instead.”

– Trayton Oakes



“The best thing about my internship has been an incredible insight into our American political system. I have a greater understanding of not only some of the basic inner-workings on legislative issues but also the perceptions from both business and constituents about their expectations of how the government should be working for them. People travel from all over to glimpse at these American staples once whereas I have been put in a position to take them for granted though I try to not.

I was not entirely sure what my future career or educational paths may hold before I arrived in D.C. and though I was not sure what sort of affects this internship would have on those goals, I knew it would have significant impact one way or the other. I have a greater vested interest in our political system now and am anxious to further engross myself in its endeavors, especially to the point of taking on certain positions and roles, myself.”

–Stephanie Beale-Marlowe

“While there are many great things about this internship, what I enjoy most is being surrounded, both at work and at home, with people that share my strong interest in news and politics. I no longer have to bore my friends at home with endless political chatter.

The internship has completely altered my career path, as before I was thinking about attending graduate school for public policy, and now I have learned that I am much more interested in politics than in policy. I am now strongly considering employment on Capitol Hill, or in a political campaign, after graduation.”

–Tom Flanagin



Health Center News

It is time to say goodbye

Linda Maughan

Health Information Management Coordinator
Student Health and Wellness Center
retiring after 38 years of service to UNT

Linda Webb

Assistant Director of Nursing
Student Health and Wellness Center
retiring after 8 years of service to UNT

Over 960 students and 125 staff members received flu shots at the Student Health and Wellness Center...

Assuming low seasonal efficacy (70%)

“Influenza vaccines can be expected to reduce laboratory confirmed influenza by approximately 70% to 90% in healthy adults <65 years of age.”

Assuming Protective Environment Factor 31

“Protective Environment theory asserts that for every one vaccinated individual, X number of individuals will not be exposed.”

Typical personal costs associated with influenza

Costs include associated days of illness, days of work lost, healthcare provider visits, and use of medications.

**745 Effective
Vaccinations**

**2,235 Fewer
Exposures**

\$53.70/illness

This year’s flu shots saved students and staff more

\$160,025

Flu shots were provided free to students and at a low cost of \$7 for faculty/staff thanks to the work of the Student Health and Wellness Center and the Advancement Office.



Increasing On Campus Living Enrollment

Ben Taylor *Hall Director*

In Housing, we believe in our product and the services we provide to students. While we can tell students

“During your contact with students consider explaining some of the benefits of living on campus.”

both current and future about the benefits of living on campus, it helps when this

information comes from other sources as well. This is where you come in. Research tells us that students who live on campus have higher GPAs and are easier to engage in the campus environment. We have found this to be true at UNT also. Additionally, the on campus population makes for a captive audience for other UNT departments. During your contact with students consider explaining some of the benefits of living on campus. If you need help, refer them to our Housing Ambassadors in Crumley Hall who love touting our residence halls, or refer to our website at www.housing.unt.edu.

Be sure to encourage students to apply for housing now. Our application for Fall 2011 went live on November 1st, and if students want a

specific residence hall, they need to apply early. Spots go quickly especially for our private rooms.

Applying for housing is as simple as going to our website and making a few clicks. Encourage students to explore our REAL Community options. No matter



what their academic interest, UNT Housing and Residence Life is sure to have something for every student!

Housing & the Emerald Eagles

Christon Boxill *Hall Director*



Maple Hall 2010

This Fall, UNT Housing continued its partnership with the Emerald Eagle Scholar program by incorporating 11 Emerald Eagle Wings to the already successful REAL communities located in our residence halls. The Emerald Eagle program is operated through the Student Financial Aid & Scholarship department and allows new incoming freshman with financial challenges to attend UNT through grants and additional scholarships. There are 669 students involved in the program campus wide and Housing hosts 546 on

“There are 669 students involved in the program campus wide and Housing hosts 546...”

eleven Emerald Eagle Scholar wings in Maple, Kerr, and Crumley Halls. The wings have financial aid counselors acting as mentors, working in conjunction with the Hall Directors and Resident Assistants of the buildings. Their responsibilities include developing programs and events to get the students involved in



the halls and on campus. The goal of the partnership is to build a strong community for the Emerald Eagle Students. To aid in this goal, starting in Fall 2011, Maple Hall will become the designated hall to house Emerald Eagle students, a move we hope will aid retention and graduation.



NRHH at DFW 2010

NRHH Welcome the Troops

Sharon Miller *Housing Coordinator*

The National Residence Hall Honorary (NRHH) members broadened their recognition borders this month when they welcomed and thanked soldiers for their service and dedication to our country. Residence hall leaders from across campus went to DFW Airport on Sunday, November 21st, and welcomed home 129 active duty service men and women returning home from Iraq and Afghanistan.

Housing Wins Awards at SWACURH

Christon Boxill *Hall Director*

This November, the UNT Department of Housing and Residence Life attended the annual SouthWest Affiliate of College and University Residence Halls (SWACURH), hosted by Texas Christian University. This conference allows residence halls from Texas, Arkansas, Louisiana, Mexico, and Oklahoma to

come together and discuss ways to create and build communities in residence halls. Housing's delegation was made up of Resident Assistants, Hall Association members, and other individuals involved in making the residence hall experience the best possible for people living on campus here at UNT. This year, out of the 19 delegates sent, 6 UNT students presented 4 programs to other residence hall leaders in the region.

Mozart Hall's Senior Resident Assistant, Sky McClure walked away with a

“Sky McClure walked away with a Top 10 Program Award for his Common Grounds program...”

Top 10 Program Award for his Common Grounds program, which promoted good study habits with live music, coffee, and spiced drinks for residents. Honors Hall's Housing Ambassador and National Residence



UNT Housing SWACURH Delegation 2010

Hall Honorary President, Sarah Amberson, also received the Three Year Service Pin for her continued involvement in Housing and Residence Life.

Dining Services Fun



Veteran's Day @ Bruce was a great night to celebrate our Vets and enjoy good ole American cookin'!



Bruceteria kicked off International Week by celebrating the Indian Festival of Lights, Diwali. Students raved about the food and the cool Indian music!



Verde Catering provided dinner for former President George W. Bush before his appearance as part of the Distinguished Lecture Series. The food looked great, and tasted even better!



Thanksgiving Dinner @ all dining halls, yum!



UNT's Dining Services was recognized at the AASHE Conference, Association for the Advancement of Sustainability in Higher Education. We received great feedback from the attendees, were named in the conference agenda and were asked to submit a digital copy of this poster to host in their library on the AASHE website!

If you missed Thanksgiving lunch please join us Thursday, December 9th for the Faculty and Staff holiday lunch for just \$4.

Student Legal Services Reaches International Students

The Student Legal Services department interacts with international students on a regular basis. Last year, 13.5% of those who visited our offices were international students. Considering that this demographic group comprises only 4.6% of the UNT student body, our relationship with these students seems to be a strong one.

So when our office was approached with a request to plan an event for International Education Week (11/15-19), we were more than happy to comply. Director Kathryn McCauley presented "What International Students Should Know about U.S. and Texas Laws" to an interested group of students from countries all over the world. The presentation lasted about 45 minutes with a great Q&A that followed. Based on the favorable response, this program may become an annual or semi-annual event.



Make a Difference Day 2010



On Saturday, October 23, 2010, The Center for Leadership & Service sponsored its annual Make a Difference Day. Make a Difference Day is the most encompassing national day of helping others. Created by USA Weekend Magazine, Make a Difference Day is an annual event that takes place each October and millions of people participate by volunteering.

The University of North Texas celebrated this annual event through volunteering both on campus and in the community. Over 600 students and staff served together on various projects. Volunteers planted trees, visited the elderly, interacted with youth and served at local nonprofits showing that UNT MAKES A DIFFERENCE!

Despite the rain, students from 48 student organizations as well as numerous individuals volunteered. The event was co-sponsored by the Multicultural Center and the College of Public Affairs and Community Service.

The Big Event - March 26, 2011

The Center for Leadership and Service and the student organization IMPACT have been busy spreading the work about UNT's First Big Event, to be held Saturday, March 26, 2011. In its inaugural year, we hope to have 1,000 students, faculty and staff participate this large day of service for the UNT Community. Students spent the week of November 15th-19th tabling in the Union, speaking with students, contacting departments, and collecting winter clothing for Twice as Nice Resale Shop all to raise awareness about The Big Event. The overall goal is to create an event that will be a lasting campus tradition at UNT where we can both create a sense of unity among students and give back to the Denton community.

We hope you will Save the Date for The Big Event, UNT's Largest day of Service on Saturday, March 26, 2011. Opportunities exist to participate in the kick-off event, community service



projects and a celebration for all participants following the service. If you would like to register to volunteer with students at the Big Event or would like to help join in the festivities by hosting a table contact the Center for Leadership and Service, Kirsten Bishop for more information at Kirsten.bishop@unt.edu.

Volunteers can register online now! Register at <http://volunteer.unt.edu>

LeaderShape Coming to UNT

UNT LeaderShape®

May 15th-20th, 2011

Named by the W.K. Kellogg Foundation as an “exemplary program,” LeaderShape Institute® is an intensive, energizing, six-day educational experience designed to equip young adults to become extraordinary leaders.

Each session of LeaderShape Institute® is comprised of approximately 60 students from diverse ethnic, religious, and cultural backgrounds.

The Institute’s curriculum is presented by a group of facilitators who are all highly respected in their own professions and serve as excellent role models for the students.

The LeaderShape Institute® challenges participants to *lead with integrity™* while working towards a vision grounded in their deepest values. Participants explore not only what they want to do, but who they want to be. Dynamic, challenging, and exciting, the week is intended to produce a breakthrough in the leadership capacity of participants — benefiting them individually, as well as their respective communities and the organizations they will go on to lead and serve in the future.

“Lead with integrity....”

Disregard the impossible”

Let's do something extraordinary!

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“Where Students Matter”

Follow LeaderShape® on TWITTER!!!



<http://twitter.com/leadershape>

Look for posters in the spring to share the word with students about this exciting leadership opportunity.



UNT Peer Advocates Share Their Experience

The room is filled with tension and anxiousness. The student who is sitting so stiffly across from me in my office has tears flowing down their face. I could sense the worry and confusion about the possibilities of what is next to come. It is my responsibility to assure them of the obviously not so obvious conclusion, that everything will be okay. Advising them of the University’s Student Code of Conduct clears their mind of the unknown and suddenly they begin to understand. We talk about their options and what it would be like to meet with their conduct officer. My office then becomes more relaxed. The student is assured that I am there for them no matter what the outcome. Peer Advocates are a resource who students can confide in, due to the strict level of confidentiality we uphold. At the end of our meeting, I can see on my student’s face that a large amount of stress has been lifted from their shoulders. As I hand the student an updated copy of the Student Code of Conduct, she takes the time to thank me for my services and makes it very clear to me that she is excited that she will be able to continue in school, despite her current situation. As she heads for the door, that recurring feeling of contentment and sense of pride returns to me. That feeling that I get after every meeting with a student, knowing that my services and help just made another day.

It’s finally quiet in my office, but just as I lean back to take a deep breath, the phone rings. On the other end is an advisor of an on campus organization, inquiring about some of the programs we offer. She eagerly tells me that we recently presented an Ethical Decision Making program and the group enjoyed it and would like us to present on Conflict Management and Resolution. I proceed to schedule a date and time to present this program to her organization and we hang up the phone. I immediately begin to work on personalizing our Conflict Management program for the group. Our programs are based on

some of the cases we deal with on an everyday basis in our office. They range from Conflict Management and Resolution, to Hazing and Prevention, to Alcohol Awareness to Ethical Decision Making. Our programs are meant to educate students on matters that are very common on our campus and in everyday life. Through our services we strive for excellence and to promote an educated and safe environment for each member of our community. Being a Peer Advocate is not just a job. It is being dedicated to the success of the students who we meet with.

Lacye Stewart & Jazzarie Fejeran
Peer Advocates

RECREATIONAL SPORTS

Member Services desk: 940-369-8347
Rec Sports office: 940-565-2275
www.unt.edu/recsports

Rec Center Spring Memberships will be on sale beginning December 1!

All faculty & staff, their spouses, dependents and sponsored adults can purchase spring memberships to the Rec Center beginning December 1. Start using your spring membership on January 2! Visit the Rec Center or www.unt.edu/recsports for prices and more info!

12 Days of Wellness

Need an incentive to stay healthy during the holiday season?

The 12 Days of Wellness is an interactive e-mail and web-based fitness program. There will be a different activity for each of the twelve days. Complete 10 out of 12 daily goals to be entered into a drawing for prizes!

DECEMBER 1-16

FREE!

Call 940-565-2275 to sign up!

UPCOMING EVENTS

Dec. 1

Spring items go on sale

Dec. 1-16

12 Days of Wellness program

Dec. 19-23

Rec Center Reduced Hours

Dec. 24-Jan. 1

Rec Center closed for winter break

Jan. 2

Rec Center Reduced Hours

Count your calories, set your diet with an RMR test!

How many calories do you burn in a day? RMR is the resting metabolic rate, or the calories burned during a day at rest. After a short breathing test, your results are computer analyzed to determine an estimate of how many calories to consume daily without weight gain!

\$30 Students, \$40 Rec Members

Stop by the Rec Center or call 565-2275 for more info about this great test!



THE NEW YEAR IS A GREAT TIME TO GET STARTED!

FITNESS START UP PACKAGE

This package is designed for beginners as a starting point to a new fitness program. It includes three sessions: resting metabolic rate test (RMR), fitness assessment, and one 1-hour personal training session. Additional sessions may be purchased. Register today in the Rec Sports office.

\$65 Students, \$85 Members



A walk outside is a great way to spend time with friends and stay active this holiday season.

STAY ACTIVE DURING THE HOLIDAYS!

Holiday parties can wreck havoc on your waistline. Here are some easy tips to maintain your healthy eating habits through the holiday season. Try to never go to a party hungry, and always pay close attention to portion sizes. Remember calories count even if you drink them, so try and limit your intake of alcoholic beverages, especially egg nog. Lastly the holidays are all about spending time with friends and family, try spending this time doing something active like playing touch football or participating in a turkey trot!



Career Center

Grad School Is it for **YOU**?

Get answers.

December 1, 2010

1:00 pm - 3:00 pm

Chestnut Hall, Suite 120 B



Need **Student Employees**
for the Spring?

Part-time Job Fair on

Thursday, January 13, 2011

9:00 am - 12:00 pm, at Chestnut Hall.


**Free event for
On-Campus Departments !**

Get a chance to meet students who are interested in working on campus!

For more information, please contact:

shaun.stoehr@unt.edu



CAREER  CENTER
UNIVERSITY OF NORTH TEXAS™

Career Center



Cancun will always be there.
**YOUR DREAM JOB
MAY NOT.**



**This Spring Break shadow professionals
at companies and organizations in the DFW area.**

For more information, go to:
http://careercenter.unt.edu/students/job_shadowing.html

Spring 2011 Career Fairs



Part-Time Job Fair
January 13, 2011
9:00 am - 12:00 pm



**All Majors/Non-Profit and Gov.
Career Fair**
February 16, 2011
9:00 am - 12:00 pm



Business Career Fair
February 16, 2011
3:00 pm - 7:00 pm



**College of Engineering
Career Fair**
February 24, 2011
9:00 am - 12:00 pm



**College of Education
Career Fair**
April 8, 2011
9:00 am - 1:00 pm

51st Annual Homecoming Bonfire



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This year marked the 51st Annual Homecoming Bonfire. The event drew several thousand students and featured a Yell Like Hell competition, a fireworks display, DJ, and t-shirt and glove giveaways. The Student Activities Center would like to thank the Talons for building the Bonfire and to the Progressive Black Student Organization for hosting the Yell Like Hell competition. Please join us next year as we cheer on the Mean Green!

Student Money Management Center

Amazing to consider it has been five years since the Student Money Management Center opened its doors on October 1, 2005, to students from our first office located in the former pro shop off the lobby of the Pohl Rec Center. After a few months temporarily relocated to two rooms on the second floor of Marquis Hall in 2006, the center moved into its permanent suite in Chestnut Hall in January 2007.

What have we learned over the last five years?

1. **Build it and they will come.** The center began as a well intentioned concept of the difference strong financial literacy skills could make in the lives of students. From those first 50 students who sought out our services those first months in the fall of 2005 has grown a dynamic array of student-centered programs annually serving on average 8,000 students.
2. **Values for the long-term.** The center is more than just an array of services, it is the heartbeat of a new value system – one committed to help all students learn that financial independence begins with financial responsibility.
3. **Flexibility.** Implementing new services to students requires a great amount of flexibility from allowing lessons to be learned from mistakes and to serve students when they are available. The earliest we have met with students was at 5:00am one Saturday when a student's husband finished his shift work. The latest we have met with students was at 11:30pm when the pledge class of a fraternity was available.
4. **Students – first, last, always.** While our growth over the past five years has truly been quite incredible, one constant in our efforts has remained – student success. The center is committed to reflect student success by having one half of its team always represented by students to ensure their perspective, voices, and concerns remain at the forefront of the center's programs, resource development, and new initiatives.
5. **Share the spirit.** Henry Ford once noted, "Coming together is a beginning. Keeping together is progress. Working together is success." If the SMMC team had not reached out to the entire campus community through collaborations, the center would have closed its doors. Changing values and behaviors of students truly takes an entire village. From the first two strategic partnerships the center established that first semester has grown a collaborative spirit that today encompasses every college, all academic advisors, and both student affairs and academic affairs partners. Together we truly are igniting the empowerment of financial literacy in our next generation of leaders!

SAVE THE DATE! Financial Literacy Week – April 11-15, 2011. More details to come!

Greek Life Mentoring Brings Opportunity

At the University of North Texas (UNT) the Office of Greek Life has been presented with a unique opportunity to pilot a new mentor program with funding from the Texas Higher Education Coordinating Board (THECB)

Sponsored by the National Pan-Hellenic Council (NPHC), Office of Greek Life, and Division of Student Affairs this mentor program comes out an initiative from Senator Royce West to help young African American men stay in school and persist towards graduation. With retention and graduation rates being significantly lower for this population, UNT felt that this was a great opportunity to play its part in addressing this need.



What is unique about the African American Male Mentor Program (AAMMP) is that all mentors will be NPHC students. Given the history of these organizations and their long standing commitment to the African American community, this is yet another opportunity for the NPHC to help uplift African American students. As mentors they will serve as a guide and additional resource for these students who have been deemed "at-risk."

Each of the students selected to participate in the mentor program will be either a freshman or sophomore student, and will work through a series of programs and workshops during the 2011 calendar year. The program curriculum has been designed to address academics, career planning, involvement, and cultural competency, all with the hope of helping these students "Get AAMMP'd Up!" about their collegiate career and future post graduation. Through this program with the assistance of the NPHC Advisor/AAMMP Coordinator and the NPHC they hope to see a positive trend in these students GPA's and continued enrollment for subsequent semesters.

University Union

Late night hours at the Union provide the perfect spot for students to stop in and grab a comfy seat while hitting the books for finals. As part of our mission to support the academic efforts of the campus community, the Union will be providing extra seating, free snacks and beverages, and free scantrons, bluebooks and pencils to students.

Students are welcome to stop by during the day from 10am-2pm to take part in Eagle Refuge, a co-sponsored program between Counseling and Testing, the Union, and the Dean of Students office. Students are treated to free snacks and drink, chair massages, and plenty of activities to take their mind off finals. This highly successful event is always a hit with students and we are pleased to once again be a part of it.

Eagle Insomnia is back and better than ever! This late night program is sponsored by the University Program Council, Student Activities and Dining Services. Students are treated to an evening packed full of entertainment to kick off the end of the semester. From 9pm-1am students can participate in oxygen bars, massage therapists, hypnotists, bumper cars, laser tag, airbrush tattoos, photo booth, velcro wall, big prize bingo, and free late night breakfast - ALL within the Union. As the center for campus life at UNT, the Union is gearing up to make this year another amazing blow out success for the students at UNT.

“Your Center for Campus Life”

STUDY AT THE UNION
YOUR CENTER FOR CAMPUS LIFE

STOP IN AND GRAB A SEAT TO GEAR UP FOR FINALS
FREE FOOD AND COFFEE AT EVERY HOUR BETWEEN 6-10 PM
PLUS, FREE SCANTRONS AND BLUEBOOKS WHILE SUPPLIES LAST

Icons: fork and knife, coffee cup, book, two people, University of North Texas logo, UNT logo, University of North Texas logo with tagline 'Discover the power of ideas.'

Profile of a Student Leader



When I came to school I was stubborn and hardheaded and had the mind set of coming to school merely for education—no nonsense. I wasn't a part of anything my first semester here at UNT, and I didn't feel right in my own skin. Fortunately, that is no longer the case.

After the first semester, my fiancé was hired as a Resident Assistant at Mozart Square, and I became an honorary member of the hall association there. Since then, I have continued my stint in housing, now as the RHA President, and it also gave me the self-confidence to go out for an eagle ambassador position, which I got, and am thoroughly enjoying this year!

Being involved in student affairs has made the University of North Texas my home. I feel more connected to this community knowing that my voice matters and I am a part of something bigger than myself. The personal growth, leadership experience, and memories I have gained in Student Affairs are priceless and bar none the best parts of my college career! Not to mention, vital for future development in my professional life.

My family and I often laugh at the silly girl who came to college not wanting to be a part of anything, and is graduating a part of so many things. I've always seen my self as a leader, confident, and determined. My college life inside the classroom, and even more so out of the classroom has instilled, and proved those things to be true, and I am thankful for it!

Often at the end of the tours I give, I tell an anecdote of a stubborn hardheaded girl who came to college for school, and school only, and how displaced she felt because of said mindset. I have gone as far as to make the tours pinky-promise they will get involved when they get here, because I am living proof in the difference being involved can make.

Money Matter

Holiday Shopping Strategies

"Experiences and feelings are always worth more than things."

The holidays are coming and it's easy to get caught up in all the excitement of the season by going into a spending frenzy. Whoa Rudolph! Don't forget your money management skills over the holidays – it's often a time of the year that we need to demonstrate greater control of our finances. Here are some ways to avoid holiday debt:

- Use cash. When you pay in cash you don't have to worry about the bill coming in the mail after the holiday spending frenzy. Pull cash from your bank account and keep it in an envelope separate from your regular spending money. Keep all receipts in this envelope to keep track of your spending. Once the envelope is empty, you're done with your shopping!
- Make a budget and stick to it! Plan what you are going to spend on gifts and travel this holiday season and keep it in balance with the rest of your financial life. If a gift is more than you can afford, then you can't afford to give it.
- Make a list and check it repeatedly. List out the people you will be buying gifts for and what would make a great gift for them. Do this before you leave the house so you are not distracted by displays, sales associates, or other people.
- Think before you buy. Plan out your gift-buying list before you hit the stores. Use the internet and shopping search engines to comparison shop. Look for coupons, discounts, or other incentives to further contain your costs.
- Avoid temptation. Just because something is on sale does not mean it's a bargain. If the gift is not meaningful or personal, it won't be valued by the recipient. Remember that retail stores are designed to lure you in to buy more than what you may need. You are not doing anyone any favors by going into debt to celebrate the holidays.
- Don't spoil the kids. David Bach (The Automatic Millionaire) notes, "Overindulgence simply isn't good for the kids, and it's certainly not good for your wallet. Try substituting a high ticket item with a special 'date' with your child. In years to come your children will cherish the treasure of memories of time spent with you far more than a toy."
- Be honest with yourself. If times are especially tough for you or your family this year, don't try to pretend the situation is better than it is. Reduce your budget, do a Secret Santa or White Elephant exchange, or spend time together as a family instead of buying yet another gadget or more clothes just because they are on sale. Experiences and feelings are always worth more than things.

Staff Development Committee Update

The professional development subcommittee of Staff Development Committee is announcing a New Employee Orientation Program set to begin in January 2011. This half day workshop, scheduled for Monday, January 31, will give new employees a broad overview of the primary areas within the division and an opportunity to meet the senior management team. The orientation will also include a campus tour, presentation by Dr. Elizabeth With, Vice President for Student Affairs, talks on Customer Services and Communication, the purpose of the Staff Development Committee and Who Are Our Students. Everyone in the Division of Student Affairs is invited to join us at 4:30pm in the Chestnut Hall Lobby for a networking reception and opportunity to meet the new staff.

Save The Date!
Division-Wide New Employee Orientation is January 31, 2011

Notable Accomplishments

COUNSELING AND TESTING

STAFF ANNOUNCEMENTS

Dr. Kitty Roberts presented a poster November 5, 2010 at the International Society for Traumatic Stress Studies in Montreal, Canada on "Psychoeducational Treatment for Trauma Related Nightmares and Insomnia."

Dr. Tim Lane was appointed to an advisory board of The Student for Collegiate Mental Health. This is a national study with more than six universities represented and is based out of Penn State College.

Dr. John Hipple is an executive officer for the Texas Counseling Association (Director for Texas College Counseling Association). He was on a panel during the recent conference of the TCA discussing issues regarding a variety of issues that grandparents face.

Dr. Enedelia Saucedo presented two topics at the National Latina/o Psychological Association in San Antonio November 11-13. Her talks were titled "She Grew Up in the Ghetto: Classism and the Latina Psychologist" and "Mentoring and Developing the Latina/o Clinician Through a Bilingual Consultation Team."

HOUSING

STAFF ANNOUNCEMENTS

New Housing staff members: Christy Laue - Kerr Assistant Hall Director; Chelsea Faye Blumrick - Bruce Head Hall Director; Josh Gosdin - Mozart Desk Clerk; Rebecca Boardman - Maple Desk Clerk; Katie Jenkins - Crumley Desk Clerk; Sarah Williamson - College Inn Desk Clerk; Joseph Davis - Custodian; Alvin Bradley - Custodian; Rachel MacGowan - Victory Assistant Hall Director; Cameron Phillips - Maple Hall Desk Clerk.

Derek and Amanda Gates welcomed a baby girl born November 10, 2010.

Christy (Beifus) Laue was married September 11, 2010.

UPCOMING EVENTS

Division Holiday Party

December 8, 2010
Clark Grill
11am

Eagle Insomnia

December 9, 2010
Union
9pm-1am

Eagle Refuge

December 13-16, 2010
University Union
10am-2pm

Union Art Gallery Shows

January 18-27, 2011
Rebecca Howdeshell - Fibers
University Union Gallery

New Employee Orientation

January 31, 2011
Chestnut Hall

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