Strategic Plan

Foundation

Our Mission

We prepare students for a lifetime of personal success and help people and communities reach their full potential.

Vision

What our System will look like

Be a team focused on talent development, advancing discovery, exceptional service, and fulfillment of healthy lives.

Strategies & Objectives For All

How we will get there

LearningCreate and continuously improve&vibrant and innovative academicDiscoverycommunities

Sustainable Growth, Finances & Resources

Achieve exceptional service and value for all customers including students

Quality Experiences for Lifetime Success

Provide quality experiences for lifetime success for all students

People &
Teamwork

Develop the fullest potential of every team member

System Core Values

What drives our priorities

Be Collaborative: We build talent through teamwork, on campus and off.

Be Trustworthy: We act with honesty, trust, and good character in our personal and institutional behaviors.

Be Respectful: We serve diverse communities by demonstrating respect for all, creating places for everyone to be valued for their contributions.

Be Exceptional: We expect creative approaches and uncommon innovation in everything we do.

Be Accountable: We add value by managing resources wisely to be productive and costeffective.

Learning & Discovery

The UNT System will build vibrant learning, research, and clinical communities of service, known for entrepreneurialism and innovation. UNTS will evaluate and continually improve its educational programs to meet student needs and address unique state and regional needs.

Actions Planned: How are you:

1	Measuring the quality of each academic, clinical, and research program?
-	integrating the quality of each academic, chimean, and rescaren program.

- 2 Managing the recruitment and enrollment process to enroll the right students and sustain growth?
- **3** Refining the core curricula and degree programs to meet greatest student and regional workforce needs?
- 4 Implementing innovative interdiscliplinary and inter-institutional partnership programs?

Sustainable Growth, Finances & Resources

The UNT System will be known for excellent customer service in all administrative and student activities, adding value and responsiveness, through sustainable good stewardship of its resources.

Actions Planned: How are you:

_	Implementing a continuous quality improvement culture to use technology and business process improvements to lower
	administrative costs and enhance quality, value, and satisfaction of all student and customer services?

- 6 Discovering ways to be more truly student centered in all academic and administrative services and procedures?
- 7 Improving the culture of philanthropy and focusing partnership and development strategies?
- **8** Controlling costs to students and using financial aid to restrain student debt and cost-to-degree?
- **9** Setting high standards for campus and facility design, operation, utilization, and maintenance?
- **10** Improving management of financial assets?

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Quality Experiences for Lifetime Success

The UNT System will focus on innovative ways to prepare students for college and life success, enriching their experiences and exposure to careers and building a lifetime relationship based on service, support, and continued personal well being.

Actions Planned: How are you:

students?

11	Improving student support for selecting majors and careers, student retention, and the quality of learning outcomes?
12	Improving graduation and career placement success?
13	Ensuring each student has broad relevant experience through experiential learning, team leadership, and the identification and demonstration of marketable skills?

Extending meaningful relationships with alumni to support lifetime personal success and provide mentor support to current

People & Teamwork

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The UNT System will place a high value on teamwork to develop talent for North Texas. We will recruit, recognize, and retain talented and diverse people including students and alumni; develop their full potential as valued team members; and build a common sense of purpose across all units and institutions.

Actions Planned: How are you:

15	Maintaining an exceptiona	l work environment for faculty,	staff, and student employees?
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Building a stronger alignment by all toward a common purpose on the basis of shared values and goals and a well-understood vision for the future of the institution?