

<b>Policies of the University of North Texas</b>	Chapter 5
<b>16.6.1 Drug-Free Workplace Statement</b>	<b>Human Resources</b>

**Policy Statement.**

**Application of Policy.**

Total University

**Definitions.**

None

**Procedures and Responsibilities.**

The University of North Texas specifically prohibits employees from engaging in the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. All employees are responsible for following the University’s Drug-Free Workplace policy ([Policy No. 16.6](#)). Pursuant to federal law, employees whose responsibilities are directly related to or funded by federal grants or contracts are also required to sign a Drug-Free Workplace Certification and Agreement. Other employees may be required to sign the certification and agreement. Employees who violate the Drug-Free Workplace policy are subject to disciplinary action, up to and including termination of employment.

**Responsible Party:** Provost and Vice President for Academic Affairs

**References and Cross-references.**

UNT Policy 16.6, Drug-Free Workplaces

Approved: 8/1/1989

Effective:

Revised: 8/96; 8/00; 7/03

5/2011 format only