

2015-2016

Annual Security & Fire Safety Report:

**Crime Security Awareness,
Fire Safety and Prevention**

**Jeanne Clery Disclosure of
Campus Security Policy**

Campus Crime Statistics 2012-2014

**Safety Programs and Services
including sexual assault and sexual violence**

Drug-Free Schools and Communities Act

Violence Against Women Act

Fire Statistics 2012-2014

Fire Safety Report

<http://clery.unt.edu>



UNT
UNIVERSITY
OF NORTH TEXAS®
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A Message from the UNT Clery Compliance Team

We are pleased to distribute the *2015-2016 Annual Security and Fire Safety Report (ASR)* for the University of North Texas (UNT). The ASR is prepared annually in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and subsequent amendments specified in the Higher Education Opportunity Act (HEOA) and the reauthorization of the Violence Against Women Act (VAWA).

The ASR was prepared by the UNT Clery Compliance Team which consists of members from the UNT Police Department, Office of Risk Management, and Dean of Students office. The ASR is an overall guide for many safety and security policies at UNT and can serve as a guide regarding education and prevention programs in which all community members are invited to attend. The ASR also provides crime and fire statistics for the 2012-2014 calendar years for your review.

The safety and well-being of our students, staff, faculty and visitors are of the utmost importance and at the forefront of what we do on a daily basis. The University of North Texas works persistently to reduce the risk and potential for crime and other hazardous situations. However, despite all of our efforts, crimes and other hazardous situations may occur. Safety and security is a shared responsibility, and we expect all UNT community members to contribute to the safety and security of our campus. We ask that if you see anything which may cause you pause, to contact the UNT Police. The best motto is “if you see something, say something.”

If you have any questions or suggestions regarding this publication, please feel free to contact the UNT Police Department 940-565-3000; UNT Risk Management 940-565-2109 or the Dean of Students 940-565-2648.

With Green Pride!

Maureen McGuinness, Ed.D.
Dean of Students

Ed Reynolds
Interim Chief of Police

Brad Scott
Director, Emergency
Preparedness

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UNT Campus Resources

Counseling and Testing Services.....940-565-2741

1800 Chestnut Street, Chestnut Hall, Suite 311
<http://studentaffairs.unt.edu/counseling-testing-services>

Dean of Students Office.....940-565-2648

<http://deanofstudents.unt.edu/>

Division of Institutional Equity &940-565-2711

1501 W. Chestnut Street, Hurley Administration Building
<https://edo.unt.edu/>

Title IX Coordinator.....940-565-2711

Risk Management.....940-565-2109

700 North Texas Blvd.
<https://emergency.unt.edu/>

Financial Aid.....940-565-2302

Eagle Student Services Center, Room 228
<http://financialaid.unt.edu/>

Housing and Residence Life.....940-565-2610

1621 W. Highland Street, Crumley Hall, 1st floor
<http://housing.unt.edu/>

Office of Disability and Accommodation

(ODA) 940-565-4323

1167 Union Circle, Sage Hall, room 167
<http://disability.unt.edu/>

Student Activities.....940-565-3807

<http://studentaffairs.unt.edu/student-activities-center>

Substance Abuse Resource Center

(SARC) 940-565-2787

1800 Chestnut Street, Chestnut Hall
<http://studentaffairs.unt.edu/sarc>

Student Health and Wellness Center.....940-565-2333

1800 Chestnut Street, Chestnut Hall, 2nd Floor
<http://studentaffairs.unt.edu/student-health-and-wellness-center>

Student Money Management.....940-369-7761

1800 Chestnut Street, Chestnut Hall, Suite 313
<http://studentaffairs.unt.edu/student-money-management-center#home>

Survivor Advocate.....940-565-2648

<https://deanofstudents.unt.edu/compliance/title-ix>

UNT Police Department.....940-565-3000

1700 Wilshire Street
<http://www.unt.edu/police/>

Student Legal Services.....940-565-2614

<http://studentaffairs.unt.edu/student-legal-services>

Student Affairs Administration &

VP for Student Affairs Office.....940-565-4909

Hurley Administration Building
<http://studentaffairs.unt.edu/vp-student-affairs-office>

Student Veteran Services.....940-369-8021

1167 Union Circle, Sage Hall
<http://studentaffairs.unt.edu/student-veterans-services>

UNT International.....940-565-2197

1511 West Mulberry Street, Marquis Hall, 105
<https://international.unt.edu/>

Denton Community Resources

City of Denton Police Department

Non-Emergency.....940-349-8181

Emergency911
 601 E. Hickory #E

Denton Regional Medical Center.....940-384-3535

3535 South Interstate 35E
<http://dentonregional.com/>

Denton County Friends of the Family.....940-387-5131

24 Hour Crisis Line.....940-382-7273 or 800-572-4031
 4845 S I-35 E, Suite 200, Corinth, TX 76210
<http://www.dcfof.org/>

MHMR 24 Hour Crisis Line.....1-800-762-0157

<http://dentonmhmr.org>



The Clery Act

The Jeanne Clery disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education that participate in the federal student financial aid program to make known crimes occurring on their campus and in the surrounding community. The Clery Act is enforced by the U.S. Department of Education, and campuses that fail to comply are penalized with hefty fines and may be suspended from participating in federal financial aid programs.

The Clery Act was signed in 1990 and is named after Jeanne Clery. She was a student who was raped and murdered in a residence hall at Lehigh University in 1986. Clery's parents lobbied Congress to enact the law so that parents, students and faculty know about crimes on campus.

Compliance with the Clery Act

The Clery Act requires the University of North Texas (UNT) to provide timely warnings of crimes that represent a threat to the safety of students and employees. The campus security policies are made available to the public on the University website. The act requires UNT to collect, report, and make the Annual Security Report available to everyone on campus as well as to the Department of Education annually.

To be in full compliance UNT must do the following:

1. Publish and distribute the Annual Security Report to current students, prospective students and employees by October 1 of each year. The report must include crime statistics for the past three years, campus policies about safety and security measures, campus crime prevention programs, and list procedures to be followed in the investigations and prosecution of alleged sex offenses.
 2. Provide students and employees with timely warnings of crimes that represent a threat to their safety.
 3. UNT's Police Department must keep and make available a crime log of all crimes reported to them in the past 60 days.
 4. Disclose missing student notification procedures that pertain to students residing in on-campus student housing.
 5. Disclose fire safety information for on-campus student housing facilities.
- In addition to the items above this ASR addresses the Violence Against Women Act (VAWA) amendments to the Clery Act. VAWA expanded the rights afforded to campus survivors of sexual assault, domestic violence, dating violence and stalking.

The safety and security of all members of the university community are of paramount concern. The pages in the report contain detailed information regarding: crime prevention, fire safety, law enforcement authority, crime reporting polices, disciplinary procedures and other areas of security and safety on campus. This report also contains information about campus crime statistics. Members of the campus community are encouraged to use this report as a guide for safe practices on and off campus. The report is [available on the Internet at http://clery.unt.edu/](http://clery.unt.edu/). Every member of UNT receives an email that describes the report and provides its website address. For more information or to request a paper copy of this report, contact the Dean of Students Office at 940-565-2648.

Policy for Preparing the Annual Disclosure of Crime Statistics

The university coordinates the collection and reporting of crime statistics as specified in the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act)*. Each year, the university notifies all enrolled students and employees, via email, that they can view the report at: <http://clery.unt.edu/>.

Prospective employees and students are notified about the availability and location of the report via the online employee and student application process. This report is prepared in cooperation with the University of North Texas Police Department (UNTPD), UNT Risk Management, local law enforcement agencies and the Division of Student Affairs. Each entity provides current information about its Safety and Security Educational efforts and Programs. Annually, the University sends a written request to Campus Security Authorities (CSAs) requesting information about all Clery Crimes that occurred on UNT's Clery Geography that were reported to them. UNT **does allow** individuals to report crimes on a **confidential, voluntary basis** for inclusion in the annual disclosure of crime statistics.

Reports of criminal activity given to CSAs and reports of crimes made to local law enforcement agencies are collected and included in the Annual Security Report as required by the Clery Act.

"Campus Security Authority" (CSA) means an individual with responsibility for campus safety and security. This includes campus police; individuals who are responsible for monitoring buildings or university grounds or with similar security responsibilities who are not part of campus police; individuals or organizations specifically identified to receive reports of criminal offenses; and university officials but not limited to all deans, directors, department chairs, student housing, student conduct, athletics and advisors to student organizations.

Campus Security and Crime Awareness

Through the teamwork of the university and campus community, UNT consistently strives to be among the safest large college campuses in Texas. We work to achieve this by developing a partnership with students, administrators, faculty and staff. With a university population of more than 40,000, the UNT campus is a reflection of the communities it serves and is not immune to societal problems.

Preventing or reducing crime in any community is a tough task. Success in crime prevention and safety at UNT depends in a large part on the education and participation of the campus community. The campus community is provided information about safety programs and services, but individuals should be advised that they are responsible for their own security and safety. Each year the university publishes this annual report concerning campus security and crime statistics. The report provides information for reporting crimes, important university policies and procedures, law enforcement authority on campus and support services for victims of crimes. Also, the University of North Texas Police Department (UNTPD) keeps an online [Daily Crime Log](http://www.unt.edu/police/CrimeLog.html). The crime log is accessible online at <http://www.unt.edu/police/CrimeLog.html> or in person at the Sullivant Public Safety Center during normal business hours.

It is the policy of UNT to provide an environment conducive to an educational mission; thus any conduct that is prohibited by state, federal or local law is subject to discipline under the provisions of policies stated in the University of North Texas Policy Manual and Student Handbook as appropriate. The university monitors and reports to law enforcement agencies illegal conduct of students, faculty or staff on university premises or off-campus locations. In addition, university officials may refer any evidence of illegal activities to the proper local, state or federal authorities for review and potential prosecution.

Campus Safety

University of North Texas Police Department

UNT Police Department (UNTPD) is a nationally accredited law enforcement agency that operates 24 hours a day, 7 days a week, 365 days a year. As the University's principal provider of safety and security for faculty, staff, students and visitors, UNTPD's mission is to: protect life, property and individual rights while providing quality service in partnership with the community to create an environment that will aid and support the learning process.

Law Enforcement Authority

UNTPD police officers are trained and certified under the guidelines of the State of Texas. Officers are sworn with the full powers of arrest and mandated to enforce all applicable federal and state laws as well as local ordinances. Officers enforce laws throughout Denton, Tarrant and Dallas Counties but focus their primary response and attention to crimes or incidents occurring on UNT property or adjacent streets and crimes involving the university as the object of the offense. Investigations of offenses occurring on campus are generally conducted by UNTPD, but assistance from local law enforcement agencies is requested when necessary. The department regularly provides assistance to local law enforcement agencies when requested. UNTPD participates in a county-wide joint training consortium and various other regular associations with local, state and federal law enforcement agencies. UNTPD is a part of a regional mutual aid agreement to further facilitate interagency cooperation in the investigation of criminal offenses and response to other public safety incidents occurring on campus or throughout the region. The department also maintains formal and informal liaisons with various local, state and federal law enforcement agencies in support of campus security and safety efforts.

Accurate and Timely Reporting of Criminal Offenses

UNT community members are encouraged to accurately and promptly report all crimes to the UNTPD and local police agencies. Reporting of criminal offenses aids the department in informing the community when necessary and assists in the accurate reporting of crimes statistics. The campus community is encouraged to report **all** crimes in a timely manner. Any alleged criminal actions (including sex offenses) or emergencies that occur on or off campus of the university can be reported in any of the following ways:

For Emergencies

Dial 911 on campus, or use any emergency telephone located throughout the campus. Emergencies include any crime in progress, medical emergencies, a person being forced into a vehicle, a strange car repeatedly driving in the same area of campus, any intoxicated person, a safety hazard or any situation that you believe is suspicious or dangerous.

For Non-Emergencies

- Call the UNTPD at (940) 565-3000 or personally visit the UNT police station at the Sullivant Public Safety Center;
- Use a marked emergency telephone at locations throughout the campus (the phones are distinguished by a blue light on a green pole marked “Emergency”)
- Request that any campus official assist with reporting the alleged crime
- TTY callers: (800) RELAY TX

Crime Stoppers

Anyone with information on criminal activity can call (940) 369-TIPS (8477) and may receive a cash award if the tip leads to the arrest and indictment of the criminal offender. The cash award comes from the Denton County Crime Stoppers, a non-profit organization. You may remain anonymous when you report your crime tip. Students and employees are urged to use this reporting option when anonymity is a primary concern, e.g. drug usage of acquaintances.

If an individual does not want to report a crime to the police they may also report crimes to a designated campus security authority (CSA). These designated individuals have significant responsibility for student and campus activities, and as such are provided notice by UNTPD as to the extent of their responsibility and how to report crimes to UNTPD.

Monitoring Off-Campus Criminal Activity

Monitoring and recording will be done through local police agencies of criminal activity at off-campus locations of student organizations officially recognized by the university, including student organizations with off-campus housing facilities because those properties are in their jurisdiction.

Primary UNTPD jurisdiction does not include off-campus properties owned or controlled by registered student organizations. Regular contact between UNTPD and local law enforcement agencies is maintained to aid in the tracking of criminal activities. UNTPD obtains information from the agencies about criminal activity at properties owned or controlled by registered student organizations. For purposes of reporting the data, the term “non-campus buildings” includes areas off campus owned or controlled by registered student organizations. However, the UNTPD has no responsibility for security policies, procedures or safety at these locations.

Access to Campus Facilities

The University of North Texas (UNT) is a public institution. During business hours, university facilities (excluding certain housing facilities) will be open to students, employees, contractors and visitors. During non-business hours, access to all university facilities is by key or other electronic access control device. Access for authorized individuals can be obtained through the campus facilities department. Entrances to residence halls after hours are accessible through electronic access.

To protect the safety of the campus community, anyone acting in a suspicious way will be asked to identify themselves. A person identifies themselves by giving their name, address and affiliation to the University.

A person may be asked to provide identification such as a drivers license or University ID. If a person fails or refuses to comply they may be asked to leave or may be removed from the building or campus.

Security of Campus Facilities

Facilities personnel maintain university property with a concern for safety and security. Lighting surveys are conducted on a regular basis to spot any lighting concerns or areas in need of repair. In addition, defective lighting conditions are reported as detected by building service personnel, police and security officers. The university addresses concerns related to lighting, risk assessment, etc. through a number of different avenues (SGA lighting walk, Threat, Hazard, Identification, Risk Assessment”, etc).

UNTPD conducts security surveys as needed to continually assess facility security needs. Key control is established by university policy and access to building master keys is restricted. Security alarm systems are managed under the control of the UNTPD. A building representative program identifies a point of contact for every university facility. The building representative works in partnership with police, maintenance, facilities, risk management and safety personnel to identify and resolve security and safety issues.

Campus housing provides a range of services and security procedures designed to ensure the reasonable safety and comfort of residents and invited guests. Campus residence halls are supervised by trained staff members who are assisted in their efforts to maintain security by uniformed officers from UNTPD. Services include attention to lighting (including emergency lighting during power failures), locking of all entrances on a regular schedule, security programming (including fire safety drills, tornado drills and rape awareness programs), installation of viewers in all individual student room doors, UNTPD patrol 24 hours per day and enforcement of the guest escort policy.

Missing Persons Policies

Time is of the essence when a person is missing. The National Child Search Assistance Act now allows police to report missing persons under 21 years of age to the National Crime Information Center and begin an investigation as soon as a missing person report is received. If you receive reliable information that a student cannot be located, please call the UNTPD immediately at 940-565-3000.

Registering Information

Students who live on campus have the opportunity to designate an individual to be contacted in the event that they are determined to be missing. The registered information will be maintained confidentially to the extent permitted by law and will be accessible only to authorized campus officials. The University will not disclose the identity of the confidential contact except to law enforcement personnel in furtherance of a missing person investigation. Students living in the residence halls will provide this information electronically when they are applying for on-campus housing. Students living in the on-campus fraternity and sorority houses will provide this information to the Office of Greek Life electronically by the 12th class day each semester.

Reporting a Missing Student

Any individual who believes a student **may or could** be missing should contact a Campus Security Authority (CSA). CSAs include: Residence Hall Director, Resident Assistant, Associate Director of Housing, Director of Housing, Greek Life Coordinator, Director of Greek Life, Dean of Students, Vice President for Student Affairs or the UNTPD. If a missing person is reported to any of these departments other than UNTPD, the department receiving the report will immediately contact UNTPD to report the missing person to that department as well. UNT will contact the individual identified by the student and/or the custodial parent or guardian of any unemancipated student under the age of 18 years old.

A student is determined to be missing when their whereabouts are unknown and unexplainable for a period of time that is regarded by knowledgeable parties as highly unusual or suspicious in consideration of the student's behavior patterns, plans or routines. UNT files a report with the UNTPD in all cases when a student is determined to be missing for more than 24 hours.

Procedures

All concerns regarding a resident student's unexplained absence or lack of contact that is contrary to the student's normal behavior and/or is unusual based on existing circumstances will be immediately investigated in an effort to locate the student and confirm their safety.

- An official Missing Person Report will be prepared and immediately delivered to campus police any time a resident student is determined to have been missing for more than 24 hours. Housing staff and Greek Life staff will also notify the Vice President for Student Affairs and/or the Dean of Students.
- If campus police determine that a student who is the subject of a Missing Student Report has been missing for more than 24 hours and has not returned to campus or if a student who resides in an on-campus student housing facility is determined to have been missing for 24 hours the following procedures will be followed:
 - i. If the student has designated a contact person, notifying that contact person within 24 hours.
 - ii. If the student is under 18 years of age and is not emancipated, notifying the student's custodial parent or guardian and any other designated contact person within 24 hours.
 - iii. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, informing the local law enforcement agency that has jurisdiction in the area that the student is missing within 24 hours.

Protecting Minors on Campus

Texas state law requires anyone who suspects child abuse or neglect to report those suspicions to the Texas Department of Family and Protective Services (DFPS) or to a local law enforcement agency, including the University of North Texas Police Department. Any person who has reason to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by another person must immediately report the suspected abuse or neglect. This obligation applies to ALL members of the university community, including faculty, administrators, staff and even students. In addition, there are special reporting obligations for certain employees defined as "professionals." Licensed professionals including "teachers, nurses, doctors, day care employees and employees of a clinic or health care facility that provides reproductive services" have a specific duty to make a report not later than 48 hours after suspecting that a child has been or may be abused or neglected or that the child is the victim of the offense of indecency with a child.

A “child” is a person under 18 years of age. Neither Texas law nor any university policy allows individuals to delegate the duty to report child abuse or neglect. Reporting suspicion to another individual, UNT official or to the UNT Compliance Hotline does not satisfy the reporting requirement. While employees are encouraged to report incidents of abuse or suspected abuse to a supervisor or responsible university official, your first obligation is to protect the child by reporting to law enforcement or DFPS. Any person who knowingly fails to report suspected child abuse or neglect commits a Class A Misdemeanor which is punishable by up to one year in jail and/or a fine of up to \$4,000. One can contact:

- UNT Police at 911 to report an emergency or 940-565-3000
- Local law enforcement in your area
- Texas Department of Family and Protective Services at its toll-free, 24-hour Family Violence Hotline at 800-252-5400

Emergency Response and Evacuation

UNT regularly develops and annually updates plans and procedures for emergency response and evacuation for the campus community. Emergency plans and procedures as well as a variety of additional resources are available for viewing at <http://emergency.unt.edu>. Possible emergencies that may occur include, but are not limited to the following:

- Bomb threat
- Campus violence
- Civil unrest
- Explosion
- Fire (localized building fire or wildfire)
- Gas leak
- Hazardous material spill
- Public health crisis
- Severe weather
- Terrorist incident

Risk Management Services (RMS) is responsible for conducting tests of emergency response and evacuation procedures on at least an annual basis through a variety of drills and exercises designed to assess and evaluate emergency plans and capabilities. Evacuation drills are conducted throughout the year in residence halls, Greek housing and non-housing campus facilities. Emergency notification systems are tested at least once annually. Exercises may include tabletop, functional, full-scale or any combination thereof. Tests may be announced or unannounced in advance to the campus community. Each test is documented, including at a minimum a description of the test, the date and time, and whether it was announced or unannounced.

Various campus units, including RMS and UNTPD, utilize outreach programs to train and educate the campus community, providing the knowledge needed to respond appropriately to various types of hazards.

Additionally, RMS is responsible for annually publicizing emergency response and evacuation procedures to the campus community. This primarily occurs through multiple email “blasts” sent to employees and students throughout the year.

The primary law enforcement response to emergencies occurring on UNT property is UNTPD. Fire Department/EMS (Emergency Medical Services) emergency response is provided by the City of Denton. UNTPD is usually first to respond to emergencies occurring on the UNT campus and works with City of Denton responders when necessary to resolve the situation.

Reporting an Emergency

Students and employees should notify UNTPD of any situation or incident occurring on campus that may constitute an immediate threat to the health and/or safety of students and/or employees. Emergencies may be reported by dialing 911 from any cell phone or campus landline or via the emergency phones located on campus. 911 calls are received by the City of Denton Police Department and transferred immediately to UNTPD Dispatch.

UNTPD will review reports of alleged criminal activity and either send an officer immediately or refer the report for subsequent investigation, depending upon the nature and seriousness of the offense involved. Individuals reporting an alleged crime should attempt to preserve evidence that might prove the crime was committed. All criminal incidents are investigated by UNTPD. UNTPD response(s) include, but are not limited to:

- Immediate response to emergencies through dispatch of one or more officers
- Investigation of reports in accordance with UNTPD procedures
- Arrest and filing of charges, depending upon the circumstances of the incident
- Referring alleged offenders to appropriate campus agencies, such as the Dean of Students

Members of the UNT community should report crimes and emergencies to the UNTPD in order to be assessed for issuing timely warning notices and for inclusion in the annual crime statistics. The University encourages its professional counseling and appropriate health services staff to inform persons seeking their services of the opportunity to report crimes on a voluntary, confidential basis for inclusion in the University’s annual disclosure of crime statistics. This process is employed at the discretion of the professional counseling and health services staff, as they deem appropriate.

Emergency Notification

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the life, safety or security of the campus community occurring on campus, UNT will, without delay -- and taking into account the safety of the community -- determine the content of emergency notification messages and initiate the notification system. Unless issuing a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

The following campus officials have been designated to serve as authorized officials who are empowered to approve the content and issuance of emergency notifications:

- President or designee
- Provost
- Vice President for Finance and Administration
- Chief of Police or designee

- Vice President for Student Affairs
- Senior Police Supervisor on duty
- Senior Risk Management Director or designee

When an authorized official receives a report of an imminent or already occurring situation that poses an immediate threat to life, safety or security on campus, they will confirm the report. Depending on the situation, confirmation may be achieved through one or more of the following sources:

- Investigation by UNT Police Department (UNTPD)
- Investigation by other UNT campus unit, including but not limited to Risk Management Services, Dean of Students, Facilities and/or the Student Health and Wellness Center (SHWC)
- Investigation by City of Denton Fire Department and/or Police Department
- Denton County Emergency Services and/or Health Department
- Texas Department of State Health Services
- Media reports originating from the incident scene

The authorized official will determine, consulting with other campus officials as appropriate, how much information is appropriate to disseminate at different points in time. This determination will be based on the following:

- Nature of incident or threat
- Segment to be notified
- Location of the incident or threat

Depending on the circumstances, UNT may send emergency notification messages to the entire campus community or only a segment of the population. If a confirmed emergency situation appears likely to affect a limited segment of the campus community, emergency notification messages may be limited to that group. If the potential exists for a very large segment of the campus community to be affected by a situation or when a situation threatens the operation of the campus as a whole, then the entire campus will be notified. In any case, there will be a continuing assessment of the situation and additional segments of the campus community may be notified if the situation warrants such action. The authorized official will, considering the nature of the threat and the population to be notified, choose the appropriate communication tool(s) to utilize. UNT has at its disposal a number of tools that may be used to disseminate emergency notifications to the campus community. Emergency notification will typically be sent through:

- Eagle Alert
- Email
- Information posted on the UNT website and/or social media

Additional notification methods may include:

- Fire alarms
- Public address systems
- Posted advisory messages
- Emergency responder announcements

The nature of the emergency will determine the types and extent of the notification. The authorized official will approve the issuance of notification and contact University Relations, Communications and Marketing (URCM), which will issue the notification message as soon as possible. The authorized official will notify administration officials.

All students and employees are automatically enrolled in Eagle Alert using the telephone numbers that were provided during the registration or hiring process. Students and employees are encouraged to check their contact information for accuracy and update it as soon as it changes. This can be done by logging in at my.unt.edu, clicking on the Update Eagle Alert link, and updating three telephone numbers: cell, home and office.

In case of an emergency, a message will be sent to each of these numbers. A student or employee may elect not to receive notifications from the University. This preference must be submitted electronically or in writing and must be renewed at the start of each academic year. Eagle Alert will be used to notify the campus community for any immediate threat to both life and safety. The City of Denton owns and operates 16 outdoor warning sirens, with (3) located at UNT, to notify individuals who are outside of the presence of severe weather and other hazardous conditions, for example a hazardous material incident. Additional information regarding the outdoor warning sirens can be found at the City of Denton emergency management webpage.

<http://www.cityofdenton.com/departments-services/departments-a-f/emergency-management>

The City of Denton utilizes a mass notification system called CodeRED to notify residents of emergency conditions. This service is provided free of charge. However, unlike Eagle Alert, the UNT community must sign up for the service. Interested persons should visit the City of Denton emergency management webpage to learn more and/or to sign up. <http://www.cityofdenton.com/departments-services/departments-a-f/emergency-management/codered-system>

A combination of some or all of the methods listed above will be used by URCM to issue a follow-up message to the campus community. Information regarding the status of emergency situations will be developed and disseminated to the larger community as soon as possible by URCM in collaboration with UNTPD and/or other campus units. This information may come in the form of updates to UNT's website and/ or communications directly with the media, if necessary.

Evacuation Procedures

Emergency Management staff has developed evacuation and shelter-in-place maps to be used in the event of building fires or severe weather. These maps are available at <http://emergency.unt.edu/university-plans>.

The accompanying maps portray evacuation routes, severe weather shelter areas, areas of refuge for persons with disabilities and the location of Automated External Defibrillator's (AED) and evacuation chairs. Additional information regarding evacuation planning for persons with disabilities and mobility impairments is available on the ADA Resources page of this website.

General Evacuation Procedures

If you receive instructions to evacuate or a fire alarm is activated, immediately proceed to the nearest exit and leave the building. During an evacuation, the fire alarm will generally be the first notification system utilized. However, depending upon the circumstances of the emergency, you may receive a text message through Eagle Alert or a police officer or other university official may instruct you to evacuate. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit and notify UNTPD by calling 911. During an evacuation please follow the following guidelines:

1. Remain calm
2. Do not use elevators, use the stairs
3. Assist the physically impaired. If he/she is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UNTPD or the responding Fire Department of the individual's location.
4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Do not re-enter the building

Timely Warnings

UNT provides timely warning to the campus community when a crime is reported to have occurred on UNT's Clery Geography and is considered to represent a serious or continuing threat to students or employees.

The University will distribute timely warning announcements when there appears to be a threat to the safety and security of persons on campus for the following crimes:

- Aggravated assault
- Arson
- Burglary
- Negligent manslaughter
- Motor vehicle theft
- Murder/Non – negligent manslaughter
- Robbery
- Sex offenses
- Domestic violence/ dating violence/ stalking
- Violations of liquor laws, drug law or weapons possession law
- Any crimes where victim was based solely on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin

Decisions concerning whether to issue a timely warning will be made on a case-by- case basis using the following criteria:

- Nature of the crime
- Danger and continuing danger to the campus
- Risk of compromising law enforcement efforts

Criminal reports are considered on a case-by-case basis, depending on the facts and the information known by UNTPD. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other UNT community members and a timely warning may not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. The UNT Police Chief or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a timely warning is warranted. Timely warnings may also be posted for other crime classifications and locations, as deemed necessary. These crimes are normally reported directly to UNTPD. However, sometimes they are reported to a local law enforcement agencies or Campus Security Authorities (CSAs). UNTPD has requested that local law enforcement agencies and CSAs notify UNTPD about crimes reported to them that may require a timely warning.

Timely warnings are primarily distributed through the university's email system but may also be

- Posted on campus bulletin boards or other appropriate locations
- Distributed in residence halls
- Sent to campus and local newspapers

Timely warning notices are usually written by the Chief of Police, or designee and distributed by URCM. Warnings will contain information about the nature of the threat and allow members of the community to take protective action.

Personal Safety and Crime Prevention Programs

UNT provides new student and employee orientation sessions throughout the year. During these sessions, UNTPD provides a program designed to make community members aware of campus police and security procedures, awareness programs and crime prevention efforts and practices (safety tips) to encourage students and employees to be responsible for their own security and security of others. UNTPD also coordinates with Risk Management and the Dean of Students office to educate the campus community about how to handle disruptive students, the Clery Act, and Title IX.

Safety and Security

Late Night Transportation Service: UNT Transportation Services provides a late night escort service for the UNT community called E-Ride. The service is available from 9 p.m. – 2 a.m. in the fall and spring semesters, but is limited to on-campus locations only. Call (940) 565-3014 to request an escort.

Emergency Phones: Emergency phones have been placed at strategic locations on campus. When the emergency button is pushed, the location of the call is automatically identified and the caller is connected to the UNTPD. Locations of the telephones are marked on all parking maps.

Motorist Assistance: The UNTPD assists the university community when individuals are unable to start their vehicles, retrieve locked keys, etc. Some services are not available at all times, but the UNTPD will assist people in obtaining services from another source.

Campus Safety and Security Seminar: The UNTPD, Risk Management and Dean of Students office hold a seminar once a semester to educate faculty, staff, and students on campus safety, disruptive students, the Clery Act, Title IX and general safety tips.

Other presentations and classes offered are:

- Personal safety/self defense
- Safety and security in the workplace
- Sexual Harassment and Rape Prevention (SHARP)
- Theft prevention
- Assisting survivors of sexual assault
- Alcohol abuse and binge drinking
- Hazing education

Sexual Assault, Sexual Harassment, Sexual Violence, Dating Violence, Domestic Violence, and Stalking

UNT does not discriminate on the basis of sex in its educational programs, and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence and stalking. As a result, UNT issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence and stalking, whether

the incident occurs on or off campus and when it is reported to a University official. In this context, UNT prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community. For a complete copy of UNT's policy governing sexual misconduct, visit:

[UNT Code of Student Conduct](#)
[UNT Sexual Harassment Policy](#)

Sexual violence refers to physical sexual acts perpetrated against a person's will or where an individual is incapable of giving consent due to an intellectual disability or use of drugs and/or alcohol. Sexual violence can occur between **friends, classmates, spouses, romantic interests, acquaintances, or strangers**. Examples of sexual violence include rape, sexual assault, sexual battery and sexual coercion.

Definitions

Sexual Assault: "Sexual assault" means an offense that meets the definition of rape, sodomy, sexual assault with an object, fondling, incest or statutory rape as used in the FBI's National Incident-Based Reporting System edition of the Uniform Crime Reporting system. A sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is the touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is non-forcible sexual intercourse with a person who is under the statutory age of consent.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking: engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

The Federal Campus Sexual Assault Victims' Bill of Rights

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.

- Survivors shall be notified of options for changing academic and living situations.

How and where do I report Sexual Assault

If any member of the UNT community is a victim of a sexual assault, including rape, acquaintance rape, forcible and non-forcible sex offenses, sexual harassment, sexual violence or sexual coercion, there are many services available to assist, but first, the individual's safety is of the utmost importance. If you or a member of the community is a victim of sexual assault, please contact:

UNT POLICE DEPARTMENT
Sullivant Public Safety Center
(940) 565-3000

You may file a police report with campus police for sexual assaults occurring on-campus or with local police for sexual assaults occurring off-campus. When making a report to police, you may choose to report using a pseudonym so that your name will not appear in public files.

IF YOU DON'T WANT TO REPORT TO THE POLICE YOU MAY CONTACT:

DEAN OF STUDENTS
Stovall Hall #150
(940) 565-2648

Victims may seek assistance of other campus personnel such as residence hall personnel or counselors, or staff from the Dean of Students Office, to assist in reporting sexual assault to the appropriate police department, depending on the location of the offense. The Dean of Students will begin an investigation upon your request. If the aggressor is a student, the Dean of Students will investigate possible violations of the Code of Student Conduct which could result in disciplinary sanctions up to expelling the student from the university. The Dean of Students may also be able to immediately remove a student from the university and issue no contact orders if the student puts the university community at immediate risk.

You may contact the Title IX Coordinator in the Office of Equity and Diversity who will also begin an investigation upon request and will assume responsibility for your ongoing opportunities to take full advantage of your educational program.

TITLE IX COORDINATOR
Hurley Administration Building #175
(940) 565-2711

Preserving Evidence

Following the assault, in order to preserve evidence necessary for the proof of criminal sexual assault, victims should not bathe or change clothes. Also, women should not douche. After reporting the assault to police, victims should go to Denton Regional Medical Center for a sexual assault examination. Victims may choose to have someone take them to the emergency room or a police officer can meet them at their location to provide transportation.

Who could I talk to?

The police officer will need to obtain a statement describing the details of the assault. An Emergency Response Team from Denton County Friends of the Family may be contacted to meet with victims of relationship violence or sexual assault at the emergency room. This response must be initiated by the police at the emergency room. The Emergency Response Team counselors will talk with victims and inform them of their options involving counseling and emergency sheltering.

The Dean of Students office also has a Survivor Advocate who is available to help students. The UNT Survivor Advocate’s role is to connect students who have been impacted by violence to resources (counseling, health, safety, academics, legal, etc.), and act as their advocate. The advocate can assist a student by filing protective orders, completing crime victim’s compensation applications, contacting professors for absences related to an assault, working with Housing to facilitate a room change (if needed), and connecting students to the many other resources that are available, both on and off campus.

On Campus Resources:

- Survivor Advocate (Dean of Students Office) 940-565-2648
- Counseling and Testing Center:..... 940-565-2741
(Confidential counseling or individual and group therapy)
- Student Health and Wellness Center:..... 940-565-2333
(Medical services related to injuries, post-sexual assault, sexually transmitted diseases and pregnancy testing and referrals to appropriate community services)

Off-campus counseling options include:

- Denton County MHMR Crisis Hotline..... 800-762-0157
- TTY :..... 800-269-6233

Family Violence Shelter

- (Denton County Friends of the Family)..... 940-382-7273
- Family violence (Genesis Women’s Center)..... 214-942-2998 or 800-572-4031

Rape Crisis Numbers

- Dallas..... 214-590-0430
- Denton..... 940-382-7273
- Ft. Worth..... 817-927-2737

Will my name be in the report?

The sexual assault victim may choose a pseudonym (fictitious name) and address to maintain confidentiality or a pseudonym will be assigned by the UNTPD at the request of the victim. If the victim pursues criminal charges, the UNTPD or local law enforcement will conduct a thorough investigation. There is a possibility that courtroom testimony may be required if the case goes to trial. Upon written request, UNT will disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such a crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph. The university provides assistance in changing academic schedules and on-campus living situations after an alleged sexual offense if requested by the victim and if accommodations are reasonably available. Arrangements for changes in academic schedules can be made by contacting the Dean of Students Office. Arrangements for changes in (or moving to) on campus living accommodations can be made with Housing or the Dean of Students Office.

What is Sexual Assault?

Sexual Assault: is a sex offense or any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Consent is defined in the Texas Penal Code as, “assent in fact, whether express or apparent.” A sexual assault under Texas law is **without the consent of the other person if:**

- (1) the actor compels the other person to submit or participate by the use of physical force or violence;
- (2) the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
- (3) the other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
- (4) the actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;
- (5) the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
- (6) the actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;
- (7) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
- (8) the actor is a public servant who coerces the other person to submit or participate;
- (9) the actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor;
- (10) the actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or
- (11) the actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

Texas Penal Code Definitions (Criminal)

Sexual Assault

A person commits an offense if the person:

- (1) intentionally or knowingly:
 - (a) causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
 - (b) causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
 - (c) causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or
- (2) intentionally or knowingly:
 - (a) causes the penetration of the anus or sexual organ of a child by any means;
 - (b) causes the penetration of the mouth of a child by the sexual organ of the actor;
 - (c) causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
 - (d) causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
 - (e) causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.

Stalking

A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

- (1) constitutes an offense under Section 42.07 (Harassment), or that the actor knows or reasonably should know the other person will regard as threatening:
 - (a) bodily injury or death for the other person;
 - (b) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or
 - (c) that an offense will be committed against the other person's property;
- (2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and
- (3) would cause a reasonable person to:
 - (a) fear bodily injury or death for himself or herself;
 - (b) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
 - (c) fear that an offense will be committed against the person's property; or
 - (d) feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

Texas Family Code Definitions

"Family violence" means:

- an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;
- abuse, as that term is defined by Sections 261.001(1)(C), (E), and (G), by a member of a family or household toward a child of the family or household; or
- dating violence, as that term is defined by Section 71.0021.

"Dating violence" means:

an act, other than a defensive measure to protect oneself, by an actor that: by an individual that is committed against another individual with whom that person has or has had a dating relationship and that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the individual in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself.

"Domestic violence" means:

a felony or misdemeanor crime of violence committed by one of the following:

- by a current or former spouse or intimate partner of the victim;
- by a person with whom the victim shares a child in common;
- by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of

violence occurred.

Education and Prevention Programs

UNT provides the community with programs that aid in promoting the awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses. Programs offered include Sexual Harassment and Rape Prevention (SHARP) which provides training on managing social or professional physical harassment, promotes awareness, prevention psychology, sexual assault countermeasures and survival learning research. Principles and strategies taught focus on reducing the likelihood of assault through both confrontation avoidance and actual techniques of countering an attack.

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines using definitions provided by state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Texas;
- d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- e. Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence;
- f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; The University offered the following primary prevention and awareness programs for incoming students in 2014:

Primary prevention and awareness programs for all incoming students in 2014:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
Life on Campus Skit	6/16/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	6/17/2014	Kerr Hall Lobby	DaV, DoV, SA, S
Life on Campus Skit	6/22/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	6/23/2014	Kerr Hall Lobby	DaV, DoV, SA, S
Life on Campus Skit	6/25/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	6/26/2014	Kerr Hall Lobby	DaV, DoV, SA, S
Life on Campus Skit	7/7/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	7/8/2014	Kerr Hall Lobby	DaV, DoV, SA, S
Life on Campus Skit	7/13/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	7/14/2014	Kerr Hall Lobby	DaV, DoV, SA, S
Life on Campus Skit	7/16/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	7/17/2014	Kerr Hall Lobby	DaV, DoV, SA, S
Life on Campus Skit	7/28/2014	Gateway Ballroom	DaV, DoV, SA, S
Dean of Students After Dark	7/29/2014	Kerr Hall Lobby	DaV, DoV, SA, S
International Student Orientation	8/18/2014	Gateway Center	DoV
First Flight Week Tabling	8/18/2014	ESSC	DaV, SA, S
Speak Up, Speak Out	8/18/2014	Greek Life Center	SA
Big Game Show	8/18/2014	Greek Life Center	DaV, SA
Speak Up, Speak Out	8/19/2014	Greek Life Center	SA
First Flight Week Breakout Session	8/19/2014	Crumley Conference Room	SA
First Flight Week Tabling	8/19/2014	Greek Life Center	DaV, SA, S
First Flight Week Clery Presentation	8/19/2014	Greek Life Center	SA
Big Game Show	8/19/2014	Greek Life Center	DaV, SA
Speak Up, Speak Out	8/20/2014	Greek Life Center	SA
First Flight Week Breakout Session	8/20/2014	Crumley Conference Room	SA
First Flight Week Tabling	8/20/2014	ESSC	DaV, SA, S
Big Game Show	8/20/2014	Greek Life Center	DaV, SA
Big Game Show	8/21/2014	Greek Life Center	DaV, SA
Speak Up, Speak Out	8/22/2014	Greek Life Center	SA
First Flight Week Tabling	8/22/2014	ESSC	DaV, SA, S

DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

HAVEN- Effective Fall 2014 all new students were directed to complete an online module regarding healthy relationships, Sexual violence and bystander education. Haven uses a population-level approach to educate all students on the issues associated with sexual assault and relationship

violence, taking into account their unique perspectives and experiences, providing:

- Key definitions and statistics
- Reflective and personalized content
- Bystander skill and confidence-building strategies
- Campus-specific policies, procedures and resources
- Rich data summaries to inform future programming

The University offered the following ongoing awareness and prevention programs for students in 2014:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
Personal Safety	1/7/2014	Coliseum	SA, S
Personal Safety	1/10/2014	Wooten	SA, S
Committee on Student Conduct Title IX Training	1/10/2014	Bruce Concert Hall	DaV, DoV, SA, S
Basic Ally Training	1/31/2014	Chilton Hall 120A	DoV, SA
Personal Safety	2/18/2014	BLB	SA, S
Child Welfare (SOWK 4700) Class	2/18/2014	Individual Classroom	DaV, DoV, SA, S
Training Responding to LGBT Crime Victims of Family and Sexual Assault	2/21/2014	Gateway Conference Center	DoV, SA
SHARP	2/22/2014	Chestnut Hall	DaV, DoV, SA, S
Child Welfare (SOWK 4700) Class	2/25/2014	Individual Classroom	DaV, DoV, SA, S
Personal Safety	2/26/2014	Discovery Park	SA, S
SHARP	2/27/2014	Facilities	DaV, DoV, SA, S
Sex Education Grocery Bingo	3/6/2014	West Residence Hall	
Domestic Violence Awareness	3/20/2014	SFT	DoV
Basic Ally Training	3/21/2014	Chilton Hall 111C	DoV, SA
Personal Safety	3/24/2014	SAW Org	SA, S
Personal Safety	3/31/2014	SAW Org	SA, S
Sex, Drugs, and Rock N' Roll	4/1/2014	College Inn	
Teal Ribbon Campaign	4/2/2014	Onstead Promenade	DaV, DoV, SA, S
Drive out the Darkness Shed Light on Sexual Assault	4/2/2014	Onstead Promenade	DaV, DoV, SA
Teal Ribbon Campaign	4/7/2014	Onstead Promenade	DaV, DoV, SA, S
Teal Ribbon Campaign	4/9/2014	Onstead Promenade	DaV, DoV, SA, S
Drive out the Darkness Shed Light on Sexual Assault	4/9/2014	Onstead Promenade	DaV, DoV, SA
Basic Ally Training	4/9/2014	Chilton Hall 111C	DoV, SA
The Clothesline Project	4/10/2014	Onstead Promenade	DoV, SA

Sexual Assault Awareness-Slam Poetry Session	4/10/2014	Onstead Promenade	DaV, SA
Campus Safety Seminar	4/10/2014	UNT Community	DaV, DoV, SA, S
Teal Ribbon Campaign	4/14/2014	Onstead Promenade	DaV, DoV, SA, S
Walk-A-Mile in Her Shoes	4/15/2014	Onstead Promenade	SA
Teal Ribbon Campaign	4/16/2014	Onstead Promenade	DaV, DoV, SA, S
Drive out the Darkness Shed Light on Sexual Assault	4/16/2014	Onstead Promenade	DaV, DoV, SA
Introduction to Women's Studies (WMST 2100) Class	4/16/2014	ENV 115	DaV, DoV, SA, S
Teal Ribbon Campaign	4/21/2014	Onstead Promenade	DaV, DoV, SA, S
Introduction to Women's Studies (WMST 2100) Class	4/21/2014	ENV 115	DaV, DoV, SA, S
"Put A Stop to Sexual Violence"- Guest Speaker	4/22/2014	Volleyball Gym	DaV, SA
Teal Ribbon Campaign	4/23/2014	Onstead Promenade	DaV, DoV, SA, S
Drive out the Darkness Shed Light on Sexual Assault	4/23/2014	Onstead Promenade	DaV, DoV, SA
SHARP	4/26/2014	MGV	DaV, DoV, SA, S
Teal Ribbon Campaign	4/28/2014	Onstead Promenade	DaV, DoV, SA, S
Orientation Leader Training	6/11/2014	Crumley Conference Room	DaV, DoV, SA, S
Sexual Assault as it Relates to Greek Organizations	8/6/2014	Greek Life Center	SA, S
Clery/VAWA	8/7/2014	Crumley Hall	DaV, DoV, SA, S
Clery/VAWA	8/13/2014	Business Leadership Building	DaV, DoV, SA, S
SHARP	9/13/2014	Greek Life Center	DaV, DoV, SA, S
TOUGH GUISE 2 Film	9/24/2014	Media Library	DaV, DoV, SA, S
Clear the RAINN	9/25/2014	Individual Classroom	DaV, DoV, SA
Practice III (SOWK 4810) Class	9/30/2014		DaV, DoV, SA, S
ABC's of Safe Sex	10/1/2014	Zeta House	DaV, SA
Clothesline Project	10/1/2014	Onstead Promenade	DaV, DoV, SA, S
Eagles Against Domestic Violence	10/2/2014	Onstead Promenade	DoV, SA
Child Welfare (SOWK 4700) Class	10/7/2014	Individual Classroom	DaV, DoV, SA, S
Greek Convocation	10/8/2014	Auditorium Building	DaV, DoV, SA
Safer Sex Program	10/8/2014	Crumley Hall	DaV, SA
Eagles Against Domestic Violence	10/9/2014	Onstead Promenade	DoV, SA
Child Welfare (SOWK 4700) Class	10/14/2014	Individual Classroom	DaV, DoV, SA, S

Intimate Partner Violence within the LGBT Communities	10/14/2014	LIFE A304	DaV, DoV
Eagles Against Domestic Violence	10/16/2014	Onstead Promenade	DoV, SA
Sexual Health Program	10/16/2014	College Inn	DaV, SA
Safer Sex Program	10/16/2014	Traditions Hall	DaV, SA
Alcohol Awareness Tabling	10/20/2014	Library Mall	SA
Alcohol Awareness Tabling	10/21/2014	Library Mall	SA
How Ray Rice Discourse Distracts Us from Domestic Violence	10/21/2014	Hickory Hall	DaV, DoV
Safer Sex Program	10/22/2014	Legends Hall	DaV, SA
Condom Carnival	10/23/2014	Onstead Promenade	DaV, SA
Alcohol Awareness Tabling	10/24/2014	Library Mall	SA
SHARP	10/25/2014	Greek Life Center	DaV, DoV, SA, S
Family Violence Awareness Campaign	10/29/2014	Onstead Promenade	DaV, DoV, SA, S
Social Work Class tour of domestic violence agency	10/30/2014	Denton County Friends of the Family	DaV, DoV, SA, S
Eagles Against Domestic Violence	10/30/2014	Onstead Promenade	DoV, SA
Cupcakes & Condoms	11/3/2014	Grove Student Apartments	SA
Sex Talk and Blow Pops	11/10/2014	Grove Student Apartments	SA
Ally Advanced Training	11/12/2014	CCR	DaV, DoV, SA
Safe Sex Bingo	11/13/2014	Chestnut Hall	SA
Denton County Friends of the Family Training	11/14/2014	Greek Life Center	DaV, DoV, SA, S
SHARP (MEN)	11/15/2014	Greek Life Center	DaV, DoV, SA, S
Kerr Beach Event	11/18/2014	Kerr Beach	SA
Introduction to Women's Studies (WMST 2100) Class	11/18/2014	ENV 115	DaV, DoV, SA, S
Safer Sex Program	11/20/2014	PE Building	SA
Introduction to Women's Studies (WMST 2100) Class	11/20/2014	ENV 115	DaV, DoV, SA, S
Sex in The Dark	11/24/2014	Victory Hall	SA
Safer Sex Program	12/3/2014	Chestnut Hall	SA
Denton County Friends of the Family Training	12/5/2014	Greek Life Center	DaV, DoV, SA, S

DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

Primary prevention and awareness programs for all incoming employees in 2014:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
New Employee Orientation	1/14/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	1/28/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	2/11/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	2/25/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	3/11/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	3/25/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	4/8/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	4/22/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	5/13/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	5/27/2014	Marquis Hall 118	DaV, DoV, SA, S
New Employee Orientation	6/10/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	6/24/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	7/8/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	7/22/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	8/12/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	8/26/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	9/9/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	9/23/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	10/14/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	10/28/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	11/11/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	11/25/2014	Gateway Center 052	DaV, DoV, SA, S
New Employee Orientation	12/9/2014	Gateway Center 052	DaV, DoV, SA, S

DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following ongoing awareness and prevention programs for employees in 2014:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
Committee on Student Conduct Title IX Training*	1/10/2014	Bruce Concert Hall	DaV, DoV, SA, S
Basic Ally Training*	1/31/2014	Chilton Hall 120A	DoV, SA
Sexual Harassment Prevention Training	2/18/2014	Gateway Room 142	SA
SHARP*	2/22/2014	Chestnut Hall	DaV, DoV, SA, S
SHARP*	2/27/2014	Facilities	DaV, DoV, SA, S
Basic Ally Training*	3/21/2014	Chilton Hall 111C	DoV, SA
Basic Ally Training*	4/9/2014	Chilton Hall 111C	DoV, SA
Campus Safety Seminar*	4/10/2014	UNT Community	DaV, DoV, SA, S
Sexual Harassment Prevention Training	4/25/2014	Discovery Park- B158	SA

SHARP*	4/26/2014	MGV	DaV, DoV, SA, S
Sexual Harassment Prevention Training	4/29/2014	Bruce Concert Hall	SA
Sexual Harassment Prevention Training	4/30/2014	Gateway Room 142	SA
Sexual Harassment Prevention Training	5/2/2014	Dean's Conf Room A-140 DP	SA
Sexual Harassment Prevention Training	5/7/2014	Facilities Custodial Training Room	SA
UNT Housing Crisis Response and Documentation Training	7/24/2014	Crumley Conference Room	DaV, DoV, SA, S
Title IX Investigator Training	8/5/2014	Gateway Center	DaV, DoV, SA, S
Title IX Investigator Training	8/6/2014	Gateway Center	DaV, DoV, SA, S
Campus SaVE and Clery Training/Campus Security*	8/7/2014	Crumley Conference Room	DaV, DoV, SA, S
UNT Housing Crisis Response and Documentation Training	8/13/2014	Business Leadership Building Room 080	DaV, DoV, SA, S
Campus SaVE and Clery Training/Campus Security*	8/13/2014	Business Leadership Building Room 080	DaV, DoV, SA, S
TOUGH GUISE 2 Film*	9/24/2014	Media Library	DaV, DoV, SA, S
Clothesline Project*	10/1/2014	Onstead Promenade	DaV, DoV, SA, S
Campus Safety Seminar	10/7/2014	Discovery Park	DaV, DoV, SA, S
Campus Safety Seminar	10/9/2014	Gateway Center	DaV, DoV, SA, S
Intimate Partner Violence within the LGBT Communities*	10/14/2014	LIFE A304	DaV, DoV
Campus Security Authority Training	10/19/2014	Business Leadership Building 060	DaV, DoV, SA, S
How Ray Rice Discourse Distracts Us from Domestic Violence*	10/21/2014	Hickory Hall	DaV, DoV
SHARP*	10/25/2014	Greek Life Center	DaV, DoV, SA, S
Campus Security Authority Training	11/5/2014	Greek Life Center	DaV, DoV, SA, S
Ally Advanced Training*	11/12/2014	CCR	DaV, DoV, SA
Denton Friends of the Family Training*	11/14/2014	Greek Life Center	DaV, DoV, SA, S
SHARP (MEN)*	11/15/2014	Greek Life Center	DaV, DoV, SA, S
Denton Friends of the Family Training*	12/5/2014	Greek Life Center	DaV, DoV, SA, S

DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means talking

*programs open to students, staff, and faculty

Procedures for Reporting an Institutional Complaint

The University has procedures in place that serve to be sensitive to those who make an institutional report of sexual assault, domestic violence, dating violence and stalking. Procedures include informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus, as well as additional remedies to prevent contact between a complainant and a respondent, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to the UNTPD or local law enforcement. The UNT Police Department is committed to providing assistance to victims of crime. If at any time you have any questions regarding victim information or services, please contact one of the victim assistance liaisons below.

UNT Police Department

1700 Wilshire Street

Denton, TX 76201

940-565-3000

http://www.unt.edu/police/Victim_Info.html**Dean of Students Survivor Advocate**

Stovall Hall 150

940-565-2648

http://deanofstudents.unt.edu/resources_0**Denton County Criminal District Attorney Victim Assistance Division**

1450 East McKinney Street

Denton, TX 76209

940-349-2600

Denton Police Department

215 E. McKinney Street

Denton, TX 76201

Non-Emergency: 940-349-8181

If you have additional information or questions regarding your criminal case at UNTPD, contact the Criminal Investigations Division at (940) 565-3006. For emergencies, dial 911. If you are intimidated by the suspect or the suspect's family or friends, please call the local law enforcement agency immediately. After an incident of sexual assault, domestic violence, or dating violence the victim should consider seeking medical attention.

FAQ: Reporting the Assault*Do I have to report the assault?*

It is up to you to decide what is right for you. You have the option to make a report with the police, Dean of Students office, or Title IX Coordinator. Whether you make a report or not, you are eligible to receive the free and confidential services at Denton County Friends of the Family and at the University of North Texas. If you are not sure about reporting the assault, Denton County Friends of the Family can give you more information about the reporting process to help you make that decision. If you do not want to make a report, you may tell the responding officer at that time

and still receive the medical treatment you need and a forensic exam if requested. You also have the option to contact the Dean of Students office which will assist you with all UNT resources and community resources.

Why should I report the sexual assault?

After the sexual assault, you may be embarrassed or scared; feeling this way is completely normal. These feelings may prevent you from wanting to report the assault right away. However, there are benefits to reporting the assault as soon as you can, such as being eligible for Crime Victim's Compensation, assisting you with interim measures for assistance, housing, classes, etc. and getting you connected to resources that are here to help.

What happens if I choose to make a police report?

A law enforcement officer (UNTPD or local jurisdiction) will take your statement and ask you questions about what happened. This starts the criminal investigation process. The UNT Police will provide you with information regarding assistance available through Denton County Friends of the Family, Dean of Students office and UNT Title IX Coordinator.

If I make a police report, what will happen next?

The following link will take you to the Denton County District Attorney's webpage which describes the criminal justice process: <http://dentoncounty.com/Departments/District-Attorney/A-Criminal-Case.aspx>

Do I need medical attention?

It is very important to seek immediate medical care following a sexual assault to get treatment for any injuries you may have. Not all injuries from the sexual assault will be instantly apparent. You can also ask the nurse or doctor about the possibility of pregnancy or contracting sexually transmitted diseases as a result of the sexual assault, and receive appropriate care.

Is a sexual assault exam the same as medical treatment?

A sexual assault examination is not medical treatment. A sexual assault exam is performed by medical personnel to collect and preserve evidence following a sexual assault. This is important because certain types of evidence that may be present immediately after the attack will disappear as time passes. Getting a sexual assault exam as soon as you can will increase the chances of collecting this evidence. Your immediate medical needs and referrals for follow-up care will also be addressed at the time of your visit to the hospital. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are able to save other types of evidence such as:

- text messages conversations
- instant messages conversations
- social networking pages
- call logs or any other types of communications
- pictures
- logs or other copies of documents

If any of the above list is available, they would be useful to University hearing boards/investigators or police. Although the university strongly encourages all members of its community to report violations of this policy to law enforcement, it is the **victim's choice** whether or not to make

such a report and victims have the right to decline involvement with the police. The University will assist victims with notifying local police if they so desire. The University of North Texas Police Department may also be reached directly by calling (940) 565-3000, and in person at The University of North Texas Police Department Sullivant Public Safety Center (1700 Wilshire St., Denton, TX 76201-6572). Additional information about the University of North Texas Police department may be found online at: <http://www.unt.edu/police/Contact.html>

What do I do if I observe dating/domestic violence?

BE AN ACTIVE BYSTANDER

Bystanders have the opportunity to play a critical role in the prevention of relationship violence. They are individuals who directly or indirectly observe violence or the conditions that perpetuate violence. Bystanders have the choice to intervene, speak up, and do something about the situation. At UNT we want a culture of community accountability where bystanders actively engage in the prevention of violence without causing further harm. We may not always know what to do, even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like he or she could be in trouble or needs help, ask if he or she is ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

How do I reduce my risk of being a victim of a crime?

The following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don't know where you are going, act as if you do.
4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have cab money.
7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together.
10. Knowing where you are and who is around you may help you to find a way out of a bad situation. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don't leave your drink unattended while talking, dancing, using the restroom or

- making a phone call. If you've left your drink alone, just get a new one.
12. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
 13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had or is acting out of character, get him or her to a safe place immediately.
 14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
 15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
 - b. Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. Lie. If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
 16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
 17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Additional help/ resources available to victims

If you have been the victim of domestic violence, dating violence, sexual assault or stalking, you should report the incident promptly to the Title IX Coordinator or the Dean of Students office. Both of these offices can assist the victim should the victim want the assistance of the University. Under federal law, Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance."

*-Title IX of the Educational Amendments of 1972 to the 1964 Civil Rights Act***Title IX Coordinator**

Division of Institutional Equity and Diversity

1155 Union Circle # 310937

Hurley Administration Building #175

Denton, Texas 76203-5017

940-565-2711

<http://edo.unt.edu>**UNT Procedures**

As a member of UNT, if you are a victim of sexual assault, domestic violence, dating violence or stalking, we encourage you to file a report with the Title IX Coordinator or Dean of Students office, even if the situation happened off campus. The President, Vice Presidents, Deans, Directors, Department Chairs and other managers or supervisors of the University are required to report as soon as possible any reported and/or suspected violations of this policy (regardless of the severity) to the next level of supervision and to the Office of Equal Opportunity.

Faculty and staff should report suspected violations of this policy and/or the Nondiscrimination Policy (1.3.7) to their immediate supervisor, the administrative director or chair of their department, Human Resources Department or the Office of Equal Opportunity.

Students should report violations to the administrative director or chair of the department in which the alleged incident occurred, to the Dean of Students or the Office of Equal Opportunity. By calling, writing or coming into the office to report in person, the University will provide resources -- on campus, off campus or both to include medical and/or health -- to persons who have been victims of sexual assault, domestic violence, dating violence or stalking, and will apply appropriate disciplinary procedures to those who violate this policy.

The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

Policies and procedures regarding campus disciplinary proceedings are described in UNT Undergraduate and Graduate Catalogs (<http://catalog.unt.edu/>), in the UNT Student Handbook and on UNT's website at <http://dos.unt.edu>. The Code of Student Conduct outlines the procedures UNT will follow when an allegation of sexual harassment (including sexual violence) is made against a student. The university affords both the respondent and the complainant equal opportunity to participate in the disciplinary process, including but not limited to the right to be accompanied by an advisor, the right to attend any disciplinary proceeding and the right to request a review. Sanctions for sexual harassment (including sexual violence) can include warning, educational

sanctions, loss of privileges, conduct level one probation, conduct level two probation, conduct level three probation, removal from residential facilities, suspension or expulsion. Information regarding registered sex offenders can be found at the Texas Department of Public Safety or <http://records.txdps.state.tx.us/>.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with UNTPD or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date. If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, below are the procedures that the University will follow as well as a statement of the standard of evidence that will be used during any **disciplinary hearing** on campus arising from such an institutional report:

Procedures UNT Will Follow

Sexual Assault

1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care. UNT will identify medical facilities with a Sexual Assault Nurse Examiner.
2. UNT will provide written information to complainant on how to preserve evidence.
3. UNT will assess immediate and ongoing safety needs of complainant.
4. UNT will provide information to complainant on how to request a temporary protective order.
5. UNT will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for the local police department.
6. UNT will provide complainant with referrals to on and off-campus mental health providers.
7. UNT will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule and no contact orders between both parties.
8. UNT may issue a “notice of trespass” to respondent prohibiting the respondent from being present on UNT property if deemed appropriate.
9. UNT will provide a copy of the Code of Student Conduct or Sexual Harassment Policy to complainant and inform the complainant regarding timeframes for investigation and resolution.
10. UNT will inform the complainant of the outcome of any investigation: If the respondent was found responsible or not, what sanctions were imposed and the complainant’s option to appeal the outcome.
11. UNT will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Level of evidence is preponderance of the evidence.

Stalking

1. UNT will assess immediate and ongoing safety needs of complainant.
2. UNT will provide information to complainant on how to request a temporary protective order.
3. UNT will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department.
4. UNT will provide written information to complainant on how to preserve evidence.
5. UNT will provide complainant with referrals to on- and off-campus mental health providers.
6. UNT will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule and no contact orders between both parties.
7. UNT may issue a “notice of trespass” to respondent prohibiting respondent from being present on UNT property if deemed appropriate.
8. UNT will provide a copy of the Code of Student Conduct or Sexual Harassment Policy to complainant and inform the complainant regarding time frames for investigation and resolution.
9. UNT will inform the complainant of the outcome of any investigation: If the respondent was found responsible or not, what sanctions were imposed and the complainant’s option to appeal the outcome.
10. UNT will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Level of evidence is preponderance of the evidence.

Dating Violence

1. UNT will assess immediate and ongoing safety needs of complainant.
2. UNT will provide information to complainant on how to request a temporary protective order.
3. UNT will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for the local police department.
4. UNT will provide written information to complainant on how to preserve evidence.
5. UNT will provide complainant with referrals to on and off-campus mental health providers.
6. UNT will assess need to implement interim or long-term protective measures to protect the complainant, such as housing changes, change in class schedule and no contact orders between both parties.
7. UNT will issue a notice of trespass to respondent prohibiting respondent from being present on UNT property if deemed appropriate.
8. UNT will provide a copy of the Code of Student Conduct or Sexual Harassment Policy to complainant and inform the complainant regarding time frames for investigation and resolution.
9. UNT will inform the complainant of the outcome of the investigation: If the

respondent was found responsible or not, what sanctions were imposed and the complainant's option to appeal the outcome.

10. UNT will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Level of evidence is preponderance of the evidence.

Domestic Violence

1. UNT will assess immediate and ongoing safety needs of complainant.
2. UNT will provide information to complainant on how to request a temporary protective order.
3. UNT will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department.
4. UNT will provide written information to complainant on how to preserve evidence.
5. UNT will provide complainant with referrals to on- and off-campus mental health providers.
6. UNT will assess the need to implement interim or long-term protective measures to protect the complainant, such as housing changes, change in class schedule and no contact orders between both parties.
7. UNT will issue a notice of trespass to respondent prohibiting respondent from being present on UNT property if deemed appropriate.
8. UNT will provide a copy of the Code of Student Conduct or Sexual Harassment Policy to complainant and inform the complainant regarding time frames for investigation and resolution.
9. UNT will inform the complainant of the outcome of any investigation: If the respondent was found responsible or not, what sanctions were imposed and the complainant's option to appeal the outcome
10. UNT will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Level of evidence preponderance of the evidence.

In summary, a victim of sexual assault, domestic violence, dating violence or stalking has a number of reporting options at the University of North Texas. All departments are here to assist the victim through university resources, procedures and processes. The three departments on campus that can assist a victim of sexual violence, dating violence, domestic violence or stalking are:

UNT Police Department
Sullivant Public Safety Center
940-565-3000

UNT Title IX Coordinator

Hurley Administration Building 175
940-565-2711

UNT Dean of Students Office

Stovall Hall 150
940-565-2648

Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence and stalking and will provide each victim with a written explanation of his or her rights and options. A victim of crime is defined by Chapter 56 of the Code of Criminal Procedure, as (1) someone who is the victim of sexual assault, kidnapping or aggravated robbery or who has suffered bodily injury or death because of the criminal conduct of another, (2) the close relative (spouse, parent, adult brother or sister, or child) of a deceased victim or (3) the guardian of a victim. The law also applies to victims of juvenile crime, including victims who suffer property loss. The State of Texas intends that victims of crime receive the following safeguards, assurances and considerations: The Texas Constitution (Article I, Section 30) provides victims of violent crime with the right, upon their request, to receive notice about court proceedings and the conviction, sentence, imprisonment and release of the accused. For more information about victim notification, visit https://www.texasattorneygeneral.gov/victims/victim_notification.shtml or call VINE 24-hour-information on jail status and court events: 1 (877) 894-8463

Texas Crime Victim Rights

Under the criminal justice system in Texas, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights: Texas Crime Victims' Rights – Article 56.02 of the Code of Criminal Procedure

- (a) A victim, guardian of a victim or close relative of a deceased victim is entitled to the following rights within the criminal justice system:
 - (1) the right to receive from law enforcement agencies adequate protection from harm and threats of harm arising from cooperation with prosecution efforts;
 - (2) the right to have the magistrate take the safety of the victim or family into consideration as an element in fixing the amount of bail for the accused;

- (3) the right, if requested, to be informed:
 - (A) by the attorney representing the state of relevant court proceedings, including appellate proceedings, and to be informed if those proceedings have been canceled or rescheduled prior to the event; and
 - (B) by an appellate court of decisions of the court, after the decisions are entered but before the decisions are made public;
- (4) the right to be informed, when requested, by a peace officer concerning the defendant's right to bail and the procedures in criminal investigations and by the district attorney's office concerning the general procedures in the criminal justice system, including general procedures in guilty plea negotiations and arrangements, restitution and the appeals and parole process;
- (5) the right to provide pertinent information to a probation department conducting a pre-sentencing investigation concerning the impact of the offense on the victim and his or her family by testimony, written statement or any other manner prior to any sentencing of the offender;
- (6) the right to receive information regarding compensation to victims of crime as provided by Subchapter B, including information related to the costs that may be compensated under that subchapter and the amount of compensation, eligibility for compensation, and procedures for application for compensation under that subchapter, the payment for a medical examination under Article 56.06 for a victim of a sexual assault, and when requested, to referral to available social service agencies that may offer additional assistance;
- (7) the right to be informed, upon request, of parole procedures, to participate in the parole process, to be notified, if requested, of parole proceedings concerning a defendant in the victim's case, to provide to the Board of Pardons and Paroles for inclusion in the defendant's file information to be considered by the board prior to the parole of any defendant convicted of any crime subject to this subchapter, and to be notified, if requested, of the defendant's release;
- (8) the right to be provided with a waiting area, separate or secure from other witnesses, including the offender and relatives of the offender, before testifying in any proceeding concerning the offender; if a separate waiting area is not available, other safeguards should be taken to minimize the victim's contact with the offender and the offender's relatives and witnesses before and during court proceedings;
- (9) the right to prompt return of any property of the victim that is held by a law enforcement agency or the attorney for the state as evidence when the property is no longer required for that purpose;
- (10) the right to have the attorney for the state notify the employer of the victim, if requested, of the necessity of the victim's cooperation and

- testimony in a proceeding that may necessitate the absence of the victim from work for good cause;
- (11) the right to counseling, on request, regarding acquired immune deficiency syndrome (AIDS) and human immunodeficiency virus (HIV) infection and testing for acquired immune deficiency syndrome (AIDS), human immunodeficiency virus (HIV) infection, antibodies to HIV or infection with any other probable causative agent of AIDS, if the offense is an offense under Section [21.02](#), [21.11\(a\)\(1\)](#), [22.011](#), or [22.021](#), Penal Code;
 - (12) the right to request victim-offender mediation coordinated by the victim services division of the Texas Department of Criminal Justice;
 - (13) the right to be informed of the uses of a victim impact statement and the statement's purpose in the criminal justice system, to complete the victim impact statement and to have the victim impact statement considered:
 - (A) by the attorney representing the state and the judge before sentencing or before a plea bargain agreement is accepted; and
 - (B) by the Board of Pardons and Paroles before an inmate is released on parole;
 - (14) to the extent provided by Articles [56.06](#) and [56.065](#), for a victim of a sexual assault, the right to a forensic medical examination if, within 96 hours of the sexual assault, the assault is reported to a law enforcement agency or a forensic medical examination is otherwise conducted at a health care facility; and
 - (15) for a victim of an assault or sexual assault who is younger than 17 years of age or whose case involves family violence, as defined by Section 71.004, Family Code, the right to have the court consider the impact on the victim of a continuance requested by the defendant; if requested by the attorney representing the state or by counsel for the defendant, the court shall state on the record the reason for granting or denying the continuance; and
 - (16) if the offense is a capital felony, the right to:
 - (A) receive by mail from the court a written explanation of defense-initiated victim outreach if the court has authorized expenditures for a defense-initiated victim outreach specialist;
 - (B) not be contacted by the victim outreach specialist unless the victim, guardian or relative has consented to the contact by providing a written notice to the court; and
 - (C) designate a victim service provider to receive all communications from a victim outreach specialist acting on behalf of any person.

UNT Survivor Advocate for Students

The UNT Survivor Advocate's role is to connect students who have been impacted by violence to resources (counseling, health, safety, academics, legal, etc.) and act as their advocate. The advocate can assist a student by doing things like filing protective orders, completing crime victim's compensation applications, contacting professors for absences related to an assault, working with housing to facilitate a room change (if needed) and connecting students to the many other resources that are available, both on and off campus. The Survivor Advocate can be reached at 940-565-2648 or at survivoradvocate@unt.edu.

Rights of Victim of Sexual Assault or Abuse, Stalking, or Trafficking

In the rights below, "sexual assault" means an offense under Section 21.02, 21.11(a)(1), 22.011, or 22.021, Penal Code.

- (a) In addition to the rights enumerated in Article 56.02, if the offense is a sexual assault, the victim, guardian of a victim or close relative of a deceased victim is entitled to the following rights within the criminal justice system:
 - (1) if requested, the right to a disclosure of information regarding any evidence that was collected during the investigation of the offense, unless disclosing the information would interfere with the investigation or prosecution of the offense, in which event the victim, guardian or relative shall be informed of the estimated date on which that information is expected to be disclosed;
 - (2) if requested, the right to a disclosure of information regarding the status of any analysis being performed of any evidence that was collected during the investigation of the offense;
 - (3) if requested, the right to be notified:
 - (A) at the time a request is submitted to a crime laboratory to process and analyze any evidence that was collected during the investigation of the offense;
 - (B) at the time of the submission of a request to compare any biological evidence collected during the investigation of the offense with DNA profiles maintained in a state or federal DNA database; and
 - (C) of the results of the comparison described by Paragraph (B), unless disclosing the results would interfere with the investigation or prosecution of the offense, in which event the victim, guardian or relative shall be informed of the estimated date on which those results are expected to be disclosed;
 - (4) if requested, the right to counseling regarding acquired immune deficiency syndrome (AIDS) and human immunodeficiency virus (HIV) infection;
 - (5) for the victim of the offense, testing for acquired immune deficiency syndrome (AIDS), human immunodeficiency virus (HIV) infection,

- antibodies to HIV or infection with any other probable causative agent of AIDS; and
- (6) to the extent provided by Articles 56.06 and 56.065, for the victim of the offense, the right to a forensic medical examination if, within 96 hours of the offense, the offense is reported to a law enforcement agency or a forensic medical examination is otherwise conducted at a health care facility.

Victims should also know that they can have a victim advocate accompany them during the sexual assault exam if an advocate is available at the time of the examination. Please call your crime victim services contacts in law enforcement and the prosecutor's office for more information about victim services in your community. Further, the University of North Texas complies with Texas law in recognizing orders of protection. Family violence is a serious threat to society and its members. **Victims of family violence are entitled to the maximum protection permitted by law.**

A protective order is a civil court order issued to prevent continuing acts of family violence. Family violence is basically defined as any act by one member of a family or household intended to physically harm another member, a serious threat of physical harm or the abuse of a child. Family includes blood relatives or relatives by marriage, former spouses, parents (married or not) of the same child, foster parents and foster children, or any member or former member of a household (people living in the same house, related or not). The Dean of Students Office is here to assist any student who is a victim of a crime, even if the crime occurred off campus or if the respondent is not affiliated with the University. The Dean of Students can help the student with interim measures such as housing, counseling, assisting with blocking directory information, no contact orders, classes and a number of other University and off campus resources. For detailed information concerning protective orders and how to obtain one please visit the following website: <https://www.texasattorneygeneral.gov/victims/protective.shtml>

University Victim Rights

The University may issue an institutional **"No Contact" order** if deemed appropriate or at the request of the victim or respondent. To the extent of the victim's cooperation and consent, university offices will work

cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint.

For example, if reasonably available, a complainant may be offered changes to academic, living or working situations in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20)). Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Resources for victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking On Campus

Dean of Students Office	Stovall Hall 150	940-565-2648
Title IX Coordinator	Admin Building 175	940-565-2711
UNT Police	Sullivant Center	940-565-3000
Counseling and Testing	Chestnut Hall	940-565-2741
Health & Wellness Center	Chestnut Hall	940-565-2333
Student Legal Services	Stovall Hall 136	940-565-2614
Vice President for Student Affairs	Hurley 202	940-565-4909
Office of Equal Opportunity	Hurley 175	940-565-2759
Human Resources	Hurley 360	940-565-2281

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence or stalking, include:

<http://deanofstudents.unt.edu/compliance/title-ix>

<http://edo.unt.edu/content/title-ix-coordinator>

<http://www.dcfop.org/>

<http://www.rainn.org/>-- Rape, Abuse and Incest National Network

<http://www.justice.gov/ovw/sexual-assault> – Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html> – Department of Education, Office of Civil Rights

Resources in the DFW Area

Denton Police Department

Non-Emergency: 940-349-8181
215 E. McKinney Street
Denton, TX 76201

Dallas Police Department

Non-Emergency: 214-671-3001
1400 S. Lamar Street
Dallas, TX 75215

Fort Worth Police Department

Victim Assistance: 817-392-4390
350 Belknap Street
Fort Worth, TX 76102

Denton Regional Medical Center

940-565-3500
3535 S. Interstate 35E
Denton, TX 76201

Denton Presbyterian Hospital

940-898-7059
3000 Interstate 35
Denton, TX 76201

Denton County Friends of the Family

24 hour crisis line: 940-382-2723 or 1-800-572-4031
Denton, TX 76202

The Women's Center of Tarrant County

Crisis Line: 817-972-2737
Fort Worth, TX 76110

University Processes

Whether or not criminal charges are filed, the university reports of all domestic violence, dating violence, sexual assault and stalking will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant chooses to pursue criminal charges.

The university disciplinary process is consistent with the institution's policy and will include a **prompt, fair and impartial investigation** and resolution process transparent to the complainant and the respondent. Usually, the resolution of complaints of sexual misconduct are completed

within **60 days of the report**. However, the proceedings' timeframe allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay. Investigators and hearing board members are trained annually on the issues related to domestic violence, dating violence, sexual assault and stalking, and they are taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

Students:

The UNT Code of Student Conduct ([Policy 18.1.11](#)) provides that:

1. The complainant and the responding student each have the opportunity to attend a hearing before a properly trained staff that protects the safety of complainant and promotes accountability;
2. The complainant and the respondent will have timely notice of meetings;
3. The institution will allow for timely access to the complainant, the respondent and appropriate officials to any information that will be used after the fact-finding investigation but during formal and informal disciplinary meeting and hearings;
4. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the respondent;
5. The institution provides the complainant and respondent the same opportunities to have others present during an institutional disciplinary proceeding. The complainant and the respondent each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing. Both parties have the ability to provide witnesses and additional information.
6. A student conduct decision is based on the preponderance of evidence standard, i.e. "more likely than not to have occurred" standard. In other words, the conduct process asks: "Is it more likely than not that the respondent student violated the university's Code of Student Conduct?"
7. The complainant and respondent will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those result or disciplinary actions prior to the time that such results become final; and
8. The complainant and the respondent each have the right to appeal the sanctions of Level III Conduct Probation, Suspension or Expulsion.

Note: The Dean of Students will provide a summary of the investigation, the findings, the decision and sanctions for the appeals process.

Faculty: Faculty may appeal recommended sanctions from the Dean to the College/School Grievance Committee. Resolution of the matter may occur at this point. If the matter is not resolved and the sanctions are imposed by the Dean, faculty may appeal findings and/or sanctions

to the University Review Committee or in cases of tenure revocation to the University Tenure Committee. The Committee may recommend acceptance, modification or rejection of the findings and/or sanctions. Appeals to the University Review Committee are governed by policy 15.1.33 The University of North Texas Review Committee Charter and Bylaws. Appeals to the University Tenure Committee are governed by the Faculty Handbook, Sec. IV Faculty and University Governance, C. University Tenure Committee.

Staff, Administrators, Teaching Fellows and Teaching Assistants: All non-faculty employees may appeal findings and/or sanctions under policy [1.7.2](#), Grievance Policy.

Students: Students may appeal findings and/or sanctions under the procedures in the Student Code of Conduct.

Visitors and Persons Doing Business with the University: Visitors and persons doing business with the university may appeal findings and sanctions to the President. A person alleging sexual assault, domestic violence, dating violence or stalking may also utilize the complaint and investigatory procedures set forth in the university's policy against Sexual Harassment in the Office of Equal Opportunity or students can contact the Dean of Students in order to remedy any hostile environment under the Code of Student Conduct. All conduct proceedings against students, however, will be resolved through the Code of Student Conduct (UNT Policy 18.1.11). When a complainant does not consent to the disclosure of his or her name or other identifiable information to the respondent, the university's ability to respond to the complaint may be limited.

The university will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence or stalking to the fullest extent of the law and as previously mentioned in this document.

Sanctions and Protective Measures

In all cases, investigations that result in a finding of more likely than not that a violation of the policy (UNT Sexual Harassment Policy or Code of Student Conduct) occurred will lead to the initiation of disciplinary

procedures against the respondent individual. University sanctions for offenses including domestic violence, dating violence, sexual assault and/or stalking may be imposed upon those determined to have violated this policy. The University may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking which may include some or all of the following actions:

A. Alleged Offender is a Student:

1.) Stage One: Alternatives to an Investigation

- The alleged victim may seek information and informal advice from anyone with whom he/she feels comfortable including, but not limited to, faculty, administrators and/or staff. The seeking of advice will not constitute filing of a formal complaint. However, the person receiving the information may be required to report the incident in accordance with state or federal law or university policy.
- The complainant (and/or respondent) may seek mediation through the Voluntary Alternative Dispute Resolution 1.7.5.

Alternative Dispute Resolution is not an option for crimes of Sexual Violence.

2.) Stage Two: Investigation of a Formal Complaint

- The complainant may file a formal complaint with the Dean of Students Office. (See the Student Code of Conduct.)
- Dean of Students will investigate the student's report under the process and procedures in the Code of Student Conduct.
- Dean of Students Office determines if the complaint has sufficient grounds to notify the respondent.
- If the Dean of Students representative determines the investigation will go forward, the Title IX Coordinator (if not previously notified) is notified.
- The Dean of Students Office determines when to notify the respondent and subsequently keeps him/ her informed.
- The Dean of Students Office will issue No Contact Orders to both parties. The gathering of information from additional witnesses begins.
- The complainant and respondent (after receiving notification) will receive weekly updates regarding the investigation.
- The respondent is given an opportunity to respond both orally and in writing to the allegations and evidence against the respondent prior to any determination of culpability.
- The respondent's response to the allegations and evidence must be made to the Dean of Students Office within ten (10) working days of notification from the Dean of Students.

B. Procedures For Pursuing and Resolving a Complaint of Discrimination When the Respondent is a University Employee:

These procedures offer opportunities to resolve disputes at the lowest possible administrative level. Throughout this section the term "Department Chair" is used for the senior administrative officer within the immediate unit. The term "staff member" is used for full-time, part-time employees and temporary employees (other than faculty and

administrators) of the University. The term “staff member” includes student employees acting in their capacity as an employee of the University. If a student is the alleged victim or offender, the Dean of Students will be notified. The initiating of a complaint will follow one of the alternatives listed below. However, at any time the complaint may be taken directly to the Office of Equal Opportunity.

C. Alleged Offender is a Staff Member:

1.) Stage One: Alternatives to an Investigation

- The alleged victim may seek information and informal advice from anyone with whom he/she feels comfortable including, but not limited to, faculty, administrators and/or staff. The seeking of advice will not constitute filing of a formal complaint. However, the person receiving the information may be required to report the incident in accordance with state or federal law or university policy.
- The complainant (and/or respondent) may also seek mediation in accordance with the procedures found in the Voluntary Alternative Dispute Resolution Policy no. [1.7.5](#). **Alternative Dispute Resolution is not an option for crimes of Sexual Violence.**

2.) Stage Two: Investigation of a Formal Complaint

(See Section G. Time period for investigation of a complaint)

- The complainant may file a formal complaint with the Office of Equal Opportunity (OEO).
- OEO meets first with the alleged victim to determine if a formal investigation is needed or if the Alternative Dispute Resolution process (1.7.5) or another solution to the complaint is available.
- Should the OEO determine that there are insufficient grounds to pursue the complaint, the OEO will notify the alleged offender of the nature of the complaint and the decision not to pursue the complaint. Neither the alleged victim’s name nor information that would reveal the alleged victim’s name will be included, except as required by law.
- Prior to involving third parties as witnesses, OEO notifies the alleged offender and the immediate supervisor and department head of the complaint and determines if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- Any decision not to immediately notify the alleged offender must be made by OEO in consultation with Human Resources and justified in writing. The justification is included with the documentation provided to the alleged offender following the gathering of information.
- OEO consults with the Office of the Vice President and General Counsel to determine if a formal investigation is appropriate. If a formal investigation is warranted, the gathering of information from additional witnesses begins by the OEO.
- The alleged victim and alleged offender (after receiving notification) are kept abreast of the stage of the investigation.
- The alleged offender is given an opportunity to respond both orally and in writing to the allegations and evidence against the alleged offender prior to any determination of culpability.
- The alleged offender’s response to allegations and evidence must be made to the OEO within ten (10) working days of notification by the OEO/OEO prepares a written report setting out the findings of the investigation.

D. Alleged Offender is a Faculty Member:

Note: The term “faculty member” in this section of the policy includes

persons with faculty appointments, those persons acting in the capacity of teachers or academic researchers, as well as those students employed as teaching fellows or teaching assistants. For purposes of Section 6. Appeal of Findings and/or Sanctions, teaching fellows or teaching assistants will use the Complaint and Grievance Procedures, 1.7.2.1. If the alleged victim is a faculty member and alleges that the employment discrimination occurred through a decision of the Personnel Affairs Committee, the Promotion and Tenure Committee or another constituted university committee, the faculty member may pursue a complaint through the procedures in the department and/or college charter or through the Office of Equal Opportunity. If the alleged offender is a Chair or Director, the OEO will notify and consult with the Dean of the college or school in Stage Two: Formal Investigation.

1.) Stage One: Alternatives to an Investigation

- The alleged victim may seek information and informal advice from anyone with whom he/she feels comfortable including, but not limited to, faculty, administrators and/or staff. The seeking of advice will not constitute filing of a formal complaint. However, the person receiving the information may be required to report the incident in accordance with state or federal law or university policy.
- The alleged victim (and/or alleged offender) may also seek mediation in accordance with the procedures found in the Voluntary Alternative Dispute Resolution Policy [1.7.5](#). **Alternative Dispute Resolution is not an option for crimes of Sexual Violence.**

2.) Stage Two: Investigation of a Formal Complaint (See Section G. Time period for investigation of a complaint)

- The alleged victim may file a formal complaint with the Office of Equal Opportunity (OEO).
- OEO meets first with the alleged victim to determine if a formal investigation is needed or if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- Should the OEO determine that there are insufficient grounds to pursue the complaint, OEO will notify the alleged offender of the nature of the complaint and the decision not to pursue the complaint. Neither alleged victim's name nor information that would reveal the alleged victim's name will be included, except as required by law.
- Prior to involving third parties as witnesses, OEO notifies the alleged offender of the complaint and determines if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- A decision not to immediately notify the alleged offender is made by OEO in consultation with the dean of the college or school and justified in writing. The justification is included with the documentation provided to the alleged offender following the gathering of information.
- OEO notifies the alleged offender's chair and dean of the complaint and if the Alternative Dispute Resolution process ([1.7.5](#)), another solution to the complaint or an investigation is in progress.
- OEO consults with the Office of the Vice Chancellor and General Counsel to determine if a formal investigation is appropriate. If a formal investigation is warranted, the gathering of information from additional witnesses begins by the OEO.

- The alleged victim and alleged offender (after receiving notification) are kept abreast of the stage of the investigation.
- The alleged offender is given an opportunity to respond both orally and in writing to the allegations and evidence against the alleged offender prior to any determination of culpability.
- The alleged offender's response must be made within ten (10) working days to the OEO.
- OEO prepares a written report setting out the findings of the investigation.

E. Alleged Offender is an Administrator:

Note: For purposes of this policy “administrator” is defined as persons holding the position of Assistant Dean or above, Assistant Vice President or above, and Director or above.

1.) Stage One: Alternatives to an Investigation

- The alleged victim may seek information and informal advice from anyone with whom he/she feels comfortable including but not limited to, administrators and/or staff. The seeking of advice will not constitute filing of a formal complaint. However, the person receiving the information may be required to report the incident in accordance with state or federal law or university policy.
- The alleged victim (and/or alleged offender) may also seek mediation in accordance with the procedures found in the Voluntary Alternative Dispute Resolution Policy [1.7.5](#). **Alternative Dispute Resolution is not an option for crimes of Sexual Violence.**

2.) Stage Two: Investigation of a Formal Complaint

(See Section G. Time period for investigation of a complaint)

- The alleged victim may file a formal complaint with the Office of Equal Opportunity (OEO).
- OEO meets first with the alleged victim to determine if a formal investigation is needed or if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- Should the OEO determine that there are insufficient grounds to pursue the complaint, OEO will notify the alleged offender of the nature of the complaint and the decision not to pursue the complaint. Neither alleged victim's name nor information that would reveal the alleged victim's name will be included, except as required by law.
- Prior to involving third parties as witnesses, OEO notifies the alleged offender of the complaint and determines if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- A decision not to immediately notify the alleged offender is made by OEO in consultation with the Office of the Vice President and General Counsel and justified in writing. The justification is included with the documentation provided to the alleged offender following the gathering of information.
- OEO consults with the Office of the Vice President and General Counsel to determine if a formal investigation is appropriate. If a formal investigation is warranted, the gathering of information from additional witnesses begins by the OEO.
- The alleged victim and alleged offender (after receiving notification) are kept abreast of the stage of the investigation.
- The alleged offender is given an opportunity to respond both orally and in writing to the allegations and evidence against the alleged offender prior to any determination of culpability.
- The alleged offender's response to the allegations and evidence must be made to the OEO within ten (10) working days of notification by the OEO.
- OEO prepares a written report setting out the findings of the investigation.

F. Procedures for Pursuing and Resolving a Complaint of Discrimination When the Alleged Offender is a Visitor to the University or a Person Doing Business with the University:

1.) Stage One: Alternatives to an Investigation

- The alleged victim may seek information and informal advice from anyone with whom he/she feels comfortable including but not limited to, administrators and/or staff. The seeking of advice will not constitute filing of a formal complaint. However, the person receiving the information may be required to report the incident in accordance with state or federal law or university policy.
- The alleged victim may also seek mediation in accordance with the procedures found in the Voluntary Alternative Dispute Resolution Policy no. [1.7.5](#). **Alternative Dispute Resolution is not an option for crimes of Sexual Violence.**

2.) Stage Two: Investigation of a Formal Complaint

(See Section F. Time period for investigation of a complaint)

- The alleged victim may file a formal complaint with the Office of Equal Opportunity (OEO).
- OEO meets first with the alleged victim to determine if a formal investigation is needed or if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- Should the OEO determine that there are insufficient grounds to pursue the complaint; OEO will notify the alleged offender of the nature of the complaint and the decision not to pursue the complaint. Neither alleged victim's name nor information that would reveal the alleged victim's name will be included, except as required by law.
- Prior to involving third parties as witness, OEO notifies the alleged offender of the complaint and determines if the Alternative Dispute Resolution process ([1.7.5](#)) or another solution to the complaint is available.
- OEO notifies Human Resources of the complaint and if the Alternative Dispute Resolution process ([1.7.5](#)), another solution, or an investigation is in progress.
- A decision not to immediately notify the alleged offender is made by OEO in consultation with the Office of the Vice President and General Counsel and justified in writing. The justification is included with the documentation provided to the alleged offender following the gathering of information.
- OEO consults with the Office of the Vice President and General Counsel to determine if a formal investigation is appropriate. If a formal investigation is warranted, the gathering of information from additional witnesses begins by the OEO.
- The alleged victim and alleged offender (after receiving notification) are kept abreast of the stage of the investigation.
- The alleged offender is given an opportunity to respond both orally and in writing to the allegations and evidence against the alleged offender prior to any determination of culpability.
- The alleged offender's response to the allegations and evidence must be made to the OEO within ten (10) working days of notification by the OEO.
- OEO prepares a written report setting out the findings of the investigation.

Resolution of the Complaint

Upon completion of the investigation, the findings will be forwarded to the department head/director and the next highest administrative level who should consult with the Office of the Vice President and General Counsel prior to determining appropriate actions and/or sanctions. In cases involving university employees other than faculty (e.g. staff or administrators), Human Resources must be consulted. If the department head/director is the alleged offender, the findings will be forwarded to the next highest administrative level. In cases involving visitors or persons doing business with the university, the findings will be forwarded to the Office of the Vice Chancellor and General Counsel for determination of appropriate action and/or sanctions. In cases of findings against a respondent, or in cases of a determination that a complainant has made claims falsely and maliciously, sanctions may be imposed. In all instances, the sanctions imposed must be reported to the Office of Equal Opportunity for inclusion in the official record of the investigation. Sanctions are disciplinary actions imposed on an individual, which may include punishment or other corrective actions. Sanctions for university employees may include, but are not specifically limited to reprimand, remediation, reassignment, and ineligibility for pay raises, suspension and dismissal. In some instances the employee may be placed on leave of absence until final action is taken. Sanctions imposed on students will follow the Student Code of Conduct.

- **University Imposed:** University sanctions for violations of the university policy on discrimination (including sexual harassment) may include any disciplinary action, up to and including termination of employment for faculty, staff, and student employees or the dismissal of students. These activities may not be a violation of state or federal law, but such activities may be viewed as constituting moral turpitude or gross neglect of academic responsibilities under Appendix B-1 of the Faculty Handbook. For staff employees, they may be subject to disciplinary action up to and including termination under the guidelines provided in UNT Policy [1.7.1](#), Staff Employee Discipline and Involuntary Termination.

- **Civil:** Discrimination is illegal under federal and state law. Official governmental investigations by the Equal Employment Opportunity Commission, the Texas Commission on Human Rights, and/or the Office

of Civil Rights of the Department of Education may result in civil liability against the University and any person found to have committed illegal discrimination.

-Criminal: Sexual harassment by a public servant is a criminal offense under [39.02](#) of the Texas Penal Code. Depending on the severity of the acts, sexual harassment may also specifically include indecent exposure, public lewdness, assault or sexual assault under Chapter 21 and 22 of the Texas Penal Code.

-False Charges: False charges may result in disciplinary action against the complainant by the University or civil action against the complainant by the respondent. An unsubstantiated charge is not considered “false” unless it is made with the knowledge that it is false.

For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Code of Student Conduct. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law. The Title IX Coordinator or their designee will determine whether interim interventions and protective measures should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to:

- a University order of no contact
- residence hall relocation
- adjustment of course schedules
- a leave of absence, or reassignment to a different supervisor or position

These remedies may be applied to one, both or multiple parties involved. Violations of the Title IX Coordinator’s directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by University of North Texas. Applicable law requires that, when taking such steps to separate the complainant and the respondent, the University must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her job, classes or housing while allowing the respondent to remain.

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on Oct. 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student. In Texas, convicted sex offenders must register with the TxDPS. This information can be found on the TxDPS website at http://www.txdps.state.tx.us/administration/crime_records/pages/sexoffender.htm.

Crime Reporting

Definitions used in collection of Crime Statistics

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Assault, Aggravated: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrest for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Fondling is the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Hate Crimes: Any occurrence of murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, and destruction, damage, or vandalism of property and other crimes involving bodily injury to any person, in which the victim is intentionally selected because of the actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability of the victim.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft (Except Motor Vehicle Theft): The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Motor Vehicle Theft: Theft or attempted theft of a motor vehicle.

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Statutory Rape is non-forcible sexual intercourse with a person who is under the statutory age of consent.

Stalking: The engaging in a course or conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress.

Weapons (Carrying, Possessing, etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Definitions of Geography

As specified in the Clery Act, the following property descriptions are used to identify the location of crimes on and around UNT's campus.

On-Campus Buildings or Property

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes.

Non-Campus Buildings or Property

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Buildings or Property

All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. The University of North Texas crime statistics do not include crimes that occur in privately owned homes or businesses.

Please see UNT Crime Statistics for 2012-2014 on next page.

University of North Texas Crime Statistics 2012 -2014

Campus Crime Statistics																
	On-Campus			Residential Facilities **			Non-Campus			Public Property			Unfounded Crimes ***			
	2014	2013	2012	2014	2013	2012	2014	2013	2012	2014	2013	2012	2014	2013	2012	
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	
SEX OFFENSES																
Rape*	12	-	-	11	-	-	0	-	-	0	-	-	0	-	-	
Fondling*	6	-	-	5	-	-	0	-	-	0	-	-	0	-	-	
Incest*	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	
Statutory Rape*	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	
Sex Offenses, Forcible		7	4		6	2		0	0		0	0		-	-	
Sex Offenses, Non-Forcible		0	0		0	0		0	0		0	0		-	-	
Robbery	1	0	0	0	0	0	0	0	0	1	0	0	0	-	-	
Aggravated Assault	2	6	7	0	0	0	0	0	1	6	1	0	0	-	-	
Burglary	25	19	19	17	12	14	1	1	0	0	0	0	0	-	-	
Arson	1	0	0	1	0	0	0	0	0	0	0	0	0	-	-	
Motor Vehicle Theft	3	2	4	0	0	0	0	0	0	1	0	1	-	-	-	
Dating Violence	5	10	-	4	8	-	0	0	-	1	0	-	0	-	-	
Domestic Violence	5	7	-	1	3	-	0	0	-	2	2	-	0	-	-	
Stalking	0	0	-	0	0	-	0	0	-	0	0	-	0	-	-	
ARRESTS																
Liquor Law Violations	118	124	100	12	23	11	0	0	0	21	23	29	0	-	-	
Drug Violations	128	111	114	1	8	6	0	1	2	63	32	40	0	-	-	
Weapons Violations	4	2	0	1	0	0	0	0	0	0	1	3	0	-	-	
NON-ARREST CAMPUS REFERRALS																
Alcohol	134	208	152	128	208	150	0	0	0	0	0	0				
Drug Violations	66	72	46	47	71	46	0	0	0	0	0	0				
Weapons Violations	3	2	0	3	2	0	0	0	0	0	0	0				

*Includes numbers from outside law enforcement agencies.
There were no hate crimes reported in 2012, 2013 or 2014.*

** These categories were new for the 2014 reporting period and were not required to be reported in this manner in 2012 & 2013. 2012 & 2013 sex offenses were categorized as forcible (Rape, Sodomy, Sexual Assault w/object and Fondling) and non-forcible (Incest and Statutory)*

*** On-Campus Residence crimes are included in the On-Campus numbers.*

**** Unfounded Crimes can only be determined by Law Enforcement and new to 2014 reporting. Crimes determined to be unfounded are only noted in the unfounded category and are withheld from crime statistics.*

Alcohol and Drugs

The abuse of alcohol and other drugs by members of the university community is incompatible with the goals of our academic institution. UNT prohibits the unlawful distribution, possession, use or sale of alcoholic beverages, controlled substances and illegal drugs on campus. UNT is concerned with the academic success of students and offering a safe work environment to faculty and staff members. Substance abuse programs have been developed at UNT in order to ensure alcohol and other drugs do not interfere with the goals of the students or staff members. These programs offered at UNT are designed to:

- Publish and enforce policies for employees and students that promote an educational environment free from the abuse of alcohol, and illicit or other drugs;
- Educate the campus community about the health risks associated with the abuse of alcohol and other drugs;
- Provide confidential, effective assistance to students and employees who seek help for substance abuse problems; and
- Create a campus environment that promotes and reinforces healthy lifestyles and responsible decision making.

Drug Free Workplace

Drug Free Workplace (Grantees Other Than Individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605, and 85.610-

The Institution certifies that it will or will continue to provide a drug-free workplace by:

- A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- B. Establishing an on-going drug-free awareness program to inform employees about:
 1. The dangers of drug abuse in the workplace;
 2. The Institution's policy of maintaining a drug-free workplace;
 3. Any available drug counseling, rehabilitation and employee assistance programs;

4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- C. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
 - D. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:
 1. Abide by the terms of the statement, and
 2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - E. Notifying the agency, in writing, within 10 calendar days after receiving notice under this subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to: Director, Grants and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No.3), Washington, DC 20202-5140. Notice shall include the identification number(s) of each affected grant;
 - F. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:
 1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1972, as amended; or
 2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement or other appropriate agency;
 - G. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

Drug-Free Workplace (Grantees Who Are Individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605, and 85.610:

1. As a condition of the grant, the Institution certifies that it will not engage in the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in conducting any activity with the grant; and
2. If any officer or owner of the Institution is convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, the Institution will report the conviction, in writing, within 10 calendar days of the conviction, to: Director, Grants and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No.3), Washington, DC 20202-5140. Notice shall include the identification number(s) of each affected grant.

Alcohol Policies

UNT prohibits the illegal possession, use and sale of alcoholic beverages and enforces Texas underage drinking laws. The legal drinking age in Texas is 21. Because a large percentage of UNT students are not of legal drinking age, the university has established specific policies for drinking on campus:

- Individuals under the age of 21 may not use or possess alcoholic beverages in or on any property under the control or jurisdiction of the university.
- Alcoholic beverages may not be served consumed, or possessed by persons of legal drinking age in or on any property under the control or jurisdiction of the university except at specific locations, times and under conditions designated by the university.
- Employees are prohibited from the unlawful possession, use or distribution of alcohol on all University property and as part of any official University activity.

The Code of Student Conduct outlines the university's policies for students relating to alcohol and the process used to resolve alleged violations of those policies.

Drugs and Inhalants

Students and employees may not use, possess, sell, manufacture, or distribute illegal drugs, inhalants, or controlled substances (narcotics or dangerous drugs), be in possession of drug paraphernalia, or misuse any

legal drug or other substance in or on university owned or controlled property or as a part of any university sponsored activity. UNTPD enforces both federal and Texas state laws pertaining to the illegal possession, use and sale of illicit drugs.

Employees are prohibited from the unlawful possession, use or distribution of illegal drugs on all University property and as part of any official University activity under the University of North Texas “Policy on Illegal Drugs and Alcohol.” The Code of Student Conduct outlines the university’s policies for students relating to drugs and the process used to resolve alleged violations of those policies.

The University of North Texas Illegal Drugs and Alcohol Policy ([1.2.12](#)), Drug-Free Workplaces Policy ([16.6](#)), Drug-Free Workplaces Statement ([16.6.1](#)) and Biennial Report are provided during the online onboarding process for new employees. The policies are available on the [UNT Policy Manual](#) website (<http://policy.unt.edu/>). Additionally, the Biennial Report is emailed annually by the Division of Student Affairs to all faculty, staff and students.

Penalties

Students: The Code of Student Conduct outlines the sanctions for alcohol- and drug-based policy violations. These sanctions can include a warning, educational sanctions, loss of privileges, restitution, conduct level one probation, conduct level two probation, conduct level three probation, removal from residential facilities, suspension or expulsion.

Employees: The unlawful possession, use, or distribution of drugs or alcohol, or engaging in conduct prohibited by university policy regarding the manufacture, sale, possession, distribution or use of alcohol or illegal drugs will result in penalties that range from mandatory counseling up to termination of employment. Information regarding alcohol and drug violations can be found in the University of North Texas Policy Manual, [Section 1.2.12](#). The “UNT Policy on the Use of Alcoholic Beverages” can be found in the University of North Texas Policy Manual, [Section 10.14](#). Unlawful possession, use, or distribution of illegal drugs or alcohol by a UNT staff employee on university premises (except as authorized by the university) is subject to action under the University of North Texas

“Staff Employee Discipline and Involuntary Termination Policy.” Faculty are subject to disciplinary action under the University of North Texas “[Faculty Discipline Policy](http://policy.unt.edu/sites/default/files/untpolicy/15.1.33_FacultyMisconductDiscipline_July2015.pdf)” (http://policy.unt.edu/sites/default/files/untpolicy/15.1.33_FacultyMisconductDiscipline_July2015.pdf). The unlawful possession, use or distribution of illegal drugs or alcohol by an employee is prohibited by the University of North Texas “Policy on Illegal Drugs and Alcohol.” Individual students, employees and organizations violating university policies or engaging in conduct that is prohibited by state, federal, or local law are subject to discipline under the provisions of policies stated in the Code of Student Conduct and the University of North Texas Policy Manual, as applicable. In addition, university officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

Alcohol and Drug Counseling and Treatment Resources

UNT has implemented a positive program of drug education and prevention. The Substance Abuse Resource Center (SARC), located in Chestnut Hall, is available to all students. Self-referrals, supervisory and departmental referrals, and consultations are welcomed. The licensed psychologists and professional staff at the UNT Counseling and Testing Services provide confidential counseling and services to students to assist them with alcohol- or drug-related issues. The following are components of this campus-wide approach to eliminate the abuse of alcohol and the use of illegal drugs:

- Assessment/diagnosis/follow-up services
- Individual therapy
- UNT Collegiate Recovery Program
- Departmental consultation
- Research, materials, pamphlets, and copies of audio presentations
- Clearinghouse for alcohol and other drug information on local, state and national level
- Referrals and resource information
- Group therapy
- Speakers, presentations, and training
- Sponsorship of student group

The Employee Assistance Program (EAP) is provided through the UNT Human Resources Department to assist employees and their families with personal matters by referral to agencies, facilities, or individuals that may best be able to meet their needs. To contact an EAP coordinator, call

800-343-3822.

Every student should read and become familiar with the policies on alcohol and other drugs that are discussed in the UNT Student Handbook. The handbook can be found at the [Student Affairs website \(http://studentaffairs.unt.edu/about-us\)](http://studentaffairs.unt.edu/about-us).

Employees can find information for them in the University of North Texas Policy Manual, “[Illegal Drugs and Alcohol](http://policy.unt.edu/sites/default/files/untpolicy/1.2.12_Illegal%20Drugs%20and%20Alcohol.pdf).” (http://policy.unt.edu/sites/default/files/untpolicy/1.2.12_Illegal%20Drugs%20and%20Alcohol.pdf)

Information about the policies, procedures and community standards of Housing and Residence Life (generated by the Department of Housing) can be found at the [Housing website \(http://housing.unt.edu/housing_policies\)](http://housing.unt.edu/housing_policies). In addition, more information is available on the health risks associated with drugs in SARC and the Student Health and Wellness Center. The UNT Drug Free Schools and Communities Act report can be found in its entirety at the [Dean of Students’ website \(http://deanofstudents.unt.edu/compliance/dfsca\)](http://deanofstudents.unt.edu/compliance/dfsca).

Drug and Alcohol Abuse Prevention

As required by the Drug-Free Schools and Communities Act Amendments of 1989, which added section 1213 to the Higher Education Act, and implemented at 34 C.F.R. Part 86, the undersigned Institution certifies that it has adopted and implemented a drug prevention program for its students and employees that, at a minimum, includes—

1. The annual distribution in writing to each employee, and to each student who is taking one or more classes for any kind of academic credit except for continuing education units, regardless of the length of the student’s program of study, of:
 - a. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
 - b. A description of the applicable legal sanctions under local, state or federal law for the unlawful possession or distribution of illicit drugs and alcohol.
 - c. A description of the health risks associated with the use of

- illicit drugs and the abuse of alcohol.
 - d. A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with local, state and federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violation of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.
 - e. A description of any drug or alcohol counseling, treatment, or re-entry programs that are available to employees or students.
2. A biennial review by the Institution of its program to:
- a. Determine its effectiveness and implement changes to the program if they are need.
 - b. Ensure that its disciplinary sanctions are consistently enforced.

Penalties Under Texas Law

Offense	Punishments *minimum **maximum
Manufacture or delivery of controlled substances (drugs)	*Jail term up to 2 years and a fine up to \$10,000 **Imprisonment for life and a fine up to \$250,000
Possession of controlled substances (drugs)	*Jail term not more than 180 days, a fine up to \$2,000, or both **Imprisonment for life and fine up to \$250,000
Delivery of marijuana	*Jail term not more than 180 days, a fine up to \$2,000, or both **Imprisonment for life and fine up to \$100,000
Possession of marijuana	*Jail term not more than 180 days, a fine up to \$2,000, or both **Imprisonment for life and fine up to \$50,000

Driving while intoxicated (includes intoxication from alcohol, drugs, or both)	*License suspension of at least 60 days **Jail term not more than 180 days and fine up to \$2,000 ***Imprisonment up to 10 years, and fine up to \$10,000
Public Intoxication	*A fine not to exceed \$500 **Varies with age and number of offenses
Purchase of alcohol by a minor	*A fine not to exceed \$500 **Varies with number of offenses ***At least 8 hours of Community Service, 30 day license suspension
Consumption or possession of alcohol by a minor	*A fine not to exceed \$500 **Varies with number of offenses ***At least 8 hours of Community Service, 30 day license suspension, Mandatory Alcohol Awareness classes
Providing alcohol to a minor	*A fine not to exceed \$4,000 or confinement in jail for not more than one year, or both *Driver’s License Suspension for 180 days

Note: Penalties may be enhanced for prior offenses and/or offenses within 1000 ft. of a public university.

University Resources

- CARE Team.....940-565-4373
- Counseling and Testing Center.....940-565-2741
- Dean of Students.....940-565-2648 or 940-565-2039
- Department of Housing.....940-565-2610
- Hazing Hotline.....940- 369-7867
- Human Resources.....940-565-2281
- Institutional Equity and Diversity.....940-565-7712
- Student Health and Wellness Center.....940-565-2333
- Substance Abuse Resource Center (SARC).....940-565-2787
- UNT-International/Study Abroad.....940-565-2207
- Vice President for Student Affairs.....940-565-4909

CARE Team

UNT cares about our students’ success, not only academically, but emotionally and physically. Because of our commitment, we provide hundreds of departments and services across campus that cater to our students’ unique needs. But sometimes, students do not ask for help

when they need it. In an effort to identify those students proactively, UNT created a network of professionals across campus who are committed to a caring, confidential program of identification, intervention and response in order to provide our students with the greatest chance of success and our community with the greatest level of protection.

The mission of the CARE Team is to:

- Assist in protecting the health, safety and welfare of the students and members of the UNT community.
- Support student success.
- Provide a comprehensive response to students whose behavior is disruptive to themselves or the educational environment. For more information, go to <http://studentaffairs.unt.edu/care>.

FIRE STATISTICS AND FIRE SAFETY

Firefighting services are provided 24 hours a day by the Denton Fire Department for the UNT campus. The UNT Facilities Fire Systems department is responsible for the management, plan review, contractor supervision, service, inspection, and testing of the fire sprinkler systems, fire alarm systems, special hazard systems, kitchen suppression systems and fire extinguishers for all university owned and leased facilities. They also provide plan reviews and contractor supervision of new construction.

UNT Risk Management Services conducts life safety inspections of facilities and enforces state fire safety regulations in all university owned and leased facilities.

Fire Log

UNT maintains a daily fire log which includes all fires in campus residential facilities and is available to the public and can be found at the Office of Risk Management Services located at 700 North Texas Blvd., Denton, Texas 76203.

Fire Safety Education and Fire Drills

Each semester every residence hall and Greek house performs at least one fire drill to prepare and instruct residents on correct evacuation procedures. Residence hall and Greek housing fire drills are planned and

executed by Housing and Residence Life or the Office of Greek Life. A total of 58 supervised fire drills were performed in residence halls and Greek housing in the calendar year 2014. For students living in residence halls, the UNT Housing Handbook provides an overview of campus housing policies, procedures and standards. Included in the Housing Handbook are general tips for resident safety, procedures to follow when reporting and responding to emergencies, general fire safety standards, and other safety guidelines for student living on campus. Fire Safety information can be found at https://housing.unt.edu/housing_policies/safety. The UNT Office of Greek Life, under the direction of the vice president for student affairs, has established policies and procedures as they pertain to Fraternity and Sorority Housing. All chapter presidents, house directors/managers, and advisors are educated on the Office of Greek Life Policies/Procedures for Greek Housing each long semester. Specific information can be found at http://greeklife.unt.edu/sites/default/files/pdf/housing_policies_procedures.pdf.

Fire Related Policies, Procedures and Programs

Specific Fire Prevention Related Policies and Programs

UNT Policy 6.3: Facilities Use Coordination affirms that certain events important to the university community may present significant risks to students, faculty, staff, guests or university facilities and establishes minimum standards of order, safety and legality which shall guide the programming of all events held on university property.

UNT Policy 9.6: University Risk Management Environmental Services Policy establishes a program to minimize injury to people, hazards to health, and damage to property resulting from various hazards to include fire related hazards. <https://policy.unt.edu/policydesc/risk-management-program-9-6>

UNT Policy 10.17: Smoke-Free Campus Policy states, “In the interest of promoting health, well-being and safety of students, faculty, staff and campus visitors, the University of North Texas prohibits smoking anywhere on university property and limits the use of smokeless tobacco products and electronic cigarettes on the UNT campus.” http://policy.unt.edu/sites/default/files/untpolicy/10.17_Smoke%20Free%20Campus%20Policy.pdf

UNT Policy 18.5.6: Administrative Entry and Searches of University Residence Halls states, “the university reserves the right to enter and/or

search student residence hall rooms in the interest of preserving a safe and orderly living and learning environment.”

http://policy.unt.edu/sites/default/files/untpolicy/18.5.6_Administrative%20Entry%20and%20Searches%20of%20University%20Residence%20Halls.pdf

The UNT Safety Manual insures compliance with the safety requirements of the Occupational Health and Safety Act, the National Fire Codes and any State of Texas requirements and prescribes the following:

- UNT Risk Management Services (RMS) will conduct safety and fire inspections of all university buildings on a periodic basis.
- RMS administrative duties shall include the monitoring of all campus public events, in conjunction with the Student Activities Office, to assure that proper consideration is given to fire safety.
- University buildings, facilities, fire detection and fire suppression equipment are properly inspected at regular intervals and maintained to reduce the potential for fire loss.
- All fires will be reported either orally or in writing to the RMS Office. The reports will be analyzed and, if possible, corrective action to eliminate the hazard will be taken immediately.

The *UNT Housing Handbook* http://housing.unt.edu/housing_policies provides general information about the policies, procedures and community standards established for Housing and Residence Life. All residents are expected to be familiar with and abide by the policies, procedures and standards established in the handbook as well as the terms and conditions of the Housing License Agreement. In addition to other life safety concerns, the handbook addresses fire safety and includes the following:

Fire Safety: General Fire Safety Standards in Residence Rooms

- Extension cords in the residence halls must have a built in in-line fuse, circuit breaker or overload protection.
- Do not run electrical cords under rugs, over nails or in high traffic areas.
- Do not staple electrical cords to walls or otherwise pierce the cord.
- Keep flammable objects away from heat producing items such as coffee makers.
- Place rugs in a location that does not hinder the opening and closing of doors.
- Do not hang objects from sprinkler heads.
- Do not tamper with or disable smoke detectors.
- Do not store or stack items within 18 inches of sprinkler heads.
- Do not cover more than 20 percent of your room door with paper or other decorative items.
- Rope or string lights or neon signs are not allowed in resident rooms.

Fire equipment

Fire and safety equipment must function properly when it is needed; therefore, the following acts are prohibited:

- Tampering or playing with fire extinguishers, smoke detectors, exit lights or emergency lights;
- Tampering with or pulling a fire alarm under false pretenses;
- Removing smoke detector batteries or otherwise rendering a smoke detector inoperative;
- Propping open stairwell fire doors or tampering with corridor fire doors (fire doors inhibit the travel of smoke, toxic gases, heat and fire from the area of origin); and
- Obstructing halls and stairwells with furniture, debris and/or other items.

Reporting Emergencies

In an emergency or threat to person or property, dial 911 and give a clear description of the problem, your location (including hall, floor and room) and your name. Immediately following the call, please notify hall staff so that they may be of additional assistance.

Fire Evacuation

The fire alarm sound in residence halls is either three intermittent bursts or a siren accompanied by a voice recording. Residents will be informed of their hall's alarm sound during the mandatory wing meeting at the beginning of each semester. In the event of an emergency or periodic fire drill, all residents and their guests must evacuate the building and meet at the designated assembly area.

Appliances

Electrical appliances must be used and maintained in accordance with manufacturer's specifications in safe working conditions and should require no more than 1000 watts. With few exceptions listed below, appliances with exposed heating elements (e.g., electrical woks, Hibachi grills, camping stoves, Fry Daddys, toasters, toaster ovens, griddles) are not permitted in the resident halls. Because of their unique living arrangements, residents at College Inn, Honors Hall, Legends Hall, Mozart Square, and Santa Fe Square may use toaster ovens and toasters.

Open Flames

Residents may not ignite any substance inside their residence halls at any time. This includes but is not limited to decorative candles and incense. Heated elements that could be left unattended for long periods of time and which require heat to release scent are prohibited.

Lamps

The following lamps are not permitted:

- Halogen Lamps
- Non-halogen desk lamps with an extra outlet at the base
- Lights or lamps that hang from the wall or ceiling
- Rope or string lights
- Neon signs

Smoking

Residents may not ignite any substance, including cigarettes, cigars, pipes or hookahs, in the residence halls or on the balconies and stairways at College Inn. UNT is a smoke free campus.

Explosives/flammable fluids

Residents may not possess firecrackers, fireworks, explosives, flammable fluids/ chemicals/materials or pyrotechnics of any nature on university premises.

Fraternity/Sorority Housing Policies & Procedures

The Fraternity/Sorority Housing Policies and Procedures have been established by the UNT Office of Greek Life and the vice president for student affairs. All chapter presidents, house directors/managers, and advisors will be educated on the Office of Greek Life Policies/ Procedures for Greek housing each long semester. The following policies and procedures relate directly to fire safety and pertain to all on-campus Greek housing facilities.

- All chapter houses should meet all local fire and health code standards
- A minimum of one fire drill will be conducted by the chapter each long semester. Management.
- Candles should not be used in chapter houses or individual rooms.
- UNT is a non-smoking campus.
- Prohibit the use of extension cords or multi-outlet devises. Use power strips, preferably with surge protectors. Do not permit members to install their own custom wiring.
- Consult with local fire officials to determine the number and preferred location of smoke and heat detectors in sleeping

rooms and common areas. All smoke and heat detectors should be hard wired instead of battery operated. Also consider installing an alarm system wired to a central location.

- Extinguishers should be well marked and readily available throughout the house. Establish penalties for tampering with a fire extinguisher. Make sure extinguishers are checked and serviced regularly.
- Plan, design and post your emergency evacuation plan inside each bedroom door. Quarterly fire drills are recommended, with evacuation leaders and a post-evacuation roll call procedure established. Have emergency telephone numbers posted at all house phones.
- Avoid keeping flammable materials in the house. Extra clutter, such as paper, boxes and clothing, provide fuel for a fire. Trash removal is especially important.

Additional guidance can be found at: <http://greeklife.unt.edu/>

Evacuation Procedures for Residence Halls and Greek Housing

UNT Risk Management Services provides online access to basic fire safety information including what to do in case of a fire and building-specific evacuation plans. For general information about what actions to take in the event of a fire go to <http://emergency.unt.edu/get-prepared/Fire-Evacuation>. To view building-specific evacuation plans go to <http://emergency.unt.edu/university-plans/Evacuation-Shelter-Maps> and enter your EUID and password.

Residence Halls

The fire alarm sound in the residence halls is either three intermittent bursts or a siren accompanied by a voice recording. In the event of an actual emergency or a periodic emergency drill, all residents and their guests are required to follow housing and university safety regulations and must evacuate the building. Each floor in residence halls has a specific designated location outside the building to meet during an evacuation known as a Designated Assembly Area. At the beginning of each semester and immediately following a drill, residents are given information and training regarding evacuation procedures. Residents are to exit the building through the nearest exit, closing doors behind them,

and go to the designated assembly area outside of their residence hall to await further instruction and to call their emergency contact as soon as possible and let them know they are safe. Resident assistants (RAs) are to attempt to notify wing residents of an alarm or fire, activate an alarm if necessary, and assist residents, including those with special needs, in exiting the building. Once outside, RAs are to obtain a roll sheet of residents from front desk staff and perform a roll call to determine any residents not present. Hall directors, once on location, are to obtain a situation report from front desk staff and establish order among evacuees and staff. The hall director will coordinate activities, including attempting to contact residents not present and contacting Housing administration and police officials.

Greek Housing

Greek Life instructs all residents to immediately attempt to exit the building in a safe manner through the nearest exit on notification of a fire in the building, leaving personal belongings behind. When possible, if a resident believes a small fire may be extinguished in the immediate area, the resident is instructed to attempt to extinguish the fire. Residents are told to use caution in attempting an exit, feeling doors and door knobs, staying low to the ground or crawling, and retreating if smoke and/or fire blocks the path to escape. Any resident who is not able to exit the building should attempt to notify responders or persons outside of the building by phone and/or physical means (sheets hung on a window, for example). Residents are cautioned to use care in escaping from a second story window, and not to attempt a jump from a higher location. Upon exiting the building, residents are to gather/meet up at a previously designated area for the Greek housing facility. A head count should be done by any of the residents or the house manager, and 911 should be called by any of the residents. Additionally, fire systems available within the building are equipped to notify the UNT Police Department in case of a fire.

Safety Education and Training Programs

Residence Halls

UNT Housing and Facilities Fire Systems provide annual fire safety training to residence hall directors and resident assistants (RAs) covering procedures and the operation of fire extinguishers, fire alarm systems

and fire sprinkler systems. RAs provide fire safety training to students living in residence halls during semester wing meetings and drills. RAs conduct safety checks of every resident room once a month. RAs test smoke detectors, ensure the safe use of extension cords, and look for potential fire hazards such as candles, incense or appliances with exposed heating elements, or other items not approved by Housing. Items which pose a safety hazard will be confiscated.

Greek Life

In Greek housing, safety training and information is provided to house directors (Sororities) and house managers (Fraternities). In these trainings, fire safety policies and procedures are discussed, including handing out and reviewing UNT Greek Life's Fraternity/Sorority Housing Policies & Procedures. <http://greeklife.unt.edu>. Fraternity/Sorority Housing Policies & Procedures also include basic fire and other safety measures that Greek residences are encouraged to observe, including performing one fire drill per long semester, observing local fire codes and regulations, the prohibition of candles when possible, and the establishing of basic fire safety suggestions to include a "No Smoking" policy, proper electrical circuit loads, and the installation of fire alarm/sprinkler systems and extinguishers. Each house manager has the responsibility to provide fire safety information to all house members at the beginning of the fall semester.

General

Facilities Fire Systems, upon request, provides literature and training for the Get Out and Stay Alive Program for College and Universities, sponsored by FEMA US Fire Administration, and provides the National Fire Protection Agency College Campus Fire Safety tip sheet. Facilities Fire Systems also provides training to faculty and staff upon request. RMS Emergency Services staff provides First Aid, Automatic External Defibrillator (AED) and Cardio Pulmonary Resuscitation (CPR) training to any internal faculty, staff, student or external party upon request. RMS also provides materials and handouts as part of the awareness campaign.

Vocation-Specific

RMS provides hot work training to the Facilities Maintenance and Auxiliary Services Maintenance and Operations departments as well as

other campus departments as requested. Facilities Fire Systems assists when the disabling of fire systems protection is needed.

Campus Fire Reporting

In case of fire, call 911. Fires reported through 911 or through UNT PD Dispatch are reported to the RMS Emergency and Safety Services Manager for inclusion in the Fire Log. Per federal law, UNT is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished in any university building, including on-campus student residence facilities. These are fires for which you are unsure whether the UNT Risk Management Services department may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

UNT Police Department Dispatch 940-565-3003

RMS Emergency and Safety Services Manager 940-369-8104

When calling, please provide as much information as possible about the location, date, time and cause of the fire, as well as any property damage that occurred and any injuries that may have resulted from the fire. All fires that occur must be reported as soon as possible, including minor fires not requiring emergency response.

On-Campus Student Housing Facility Fire Safety System

Fire Safety Systems in UNT Residence Halls							
<i>Facility</i>	<i>Fire Alarm Monitoring Done On Site</i>	<i>Partial Sprinkler System¹</i>	<i>Full Sprinkler System²</i>	<i>Smoke Detection</i>	<i>Fire Extinguisher Devices</i>	<i>Evacuation Plans & Placards</i>	<i>Number of evacuation (fire) drills each calendar year</i>
Bruce Hall	Yes	No	Yes	Yes	Yes	Yes	2
Clark Hall	Yes	No	No	Yes	Yes	Yes	2
College Inn	Yes	No	No	Yes	Yes	Yes	2
Crumley Hall	Yes	No	Yes	Yes	Yes	Yes	2
Honors Hall	Yes	No	Yes	Yes	Yes	Yes	2
Kerr Hall	Yes	No	Yes	Yes	Yes	Yes	2
Legends Hall	Yes	No	Yes	Yes	Yes	Yes	2
Maple Hall	Yes	No	No	Yes	Yes	Yes	2
McConnell Hall	Yes	No	No	Yes	Yes	Yes	2
Mozart Square	Yes	No	Yes	Yes	Yes	Yes	2
Rawlins Hall *	Yes	No	Yes	Yes	Yes	Yes	0
Santa Fe Square	Yes	No	Yes	Yes	Yes	Yes	2
Traditions Hall	Yes	No	Yes	Yes	Yes	Yes	2
Victory Hall	Yes	No	Yes	Yes	Yes	Yes	2
West Hall	Yes	No	Yes	Yes	Yes	Yes	2

* Rawlins Hall was added August 16, 2015

Fire Safety Systems in UNT Greek Residence							
<i>Facility</i>	<i>Fire Alarm Monitoring Done On Site</i>	<i>Partial Sprinkler System¹</i>	<i>Full Sprinkler System²</i>	<i>Smoke Detection</i>	<i>Fire Extinguisher Devices</i>	<i>Evacuation Plans & Placards</i>	<i>Number of evacuation (fire) drills each calendar year</i>
Phi Kappa Sigma	Yes	No	Yes	Yes	Yes	Yes	2
Delta Sigma Phi	Yes	No	No	Yes	Yes	Yes	2
Sigma Nu (Pi Kappa Alpha)	Yes	No	No	Yes	Yes	Yes	2
Kappa Sigma	Yes	No	Yes	Yes	Yes	Yes	2
Sigma Phi Epsilon	Yes	No	Yes	Yes	Yes	Yes	2
Sigma Chi	Yes	No	Yes	Yes	Yes	Yes	2
Alpha Tau Omega (Kappa Alpha)	Yes	No	No	Yes	Yes	Yes	2
Theta Chi	Yes	No	Yes	Yes	Yes	Yes	2
Pi Beta Phi	Yes	No	Yes	Yes	Yes	Yes	2
Alpha Phi	Yes	No	Yes	Yes	Yes	Yes	2
Alpha Delta Pi	Yes	No	Yes	Yes	Yes	Yes	2

Zeta Tau Alpha	Yes	No	Yes	Yes	Yes	Yes	2
Kappa Kappa Gamma	Yes	No	Yes	Yes	Yes	Yes	2
Delta Gamma	Yes	No	Yes	Yes	Yes	Yes	2
Kappa Delta	Yes	No	Yes	Yes	Yes	Yes	2

On-Campus Student Housing Fire Drills

Residence Halls - Spring Semester 2014			
<i>Date</i>	<i>Location</i>	<i>Description</i>	<i>Unannounced/Announced</i>
01/20/2014	Bruce Hall	Fire Drill	Unannounced
01/23/2014	Clark Hall	Fire Drill	Unannounced
01/22/2014	College Inn	Fire Drill	Unannounced
01/22/2014	Crumley Hall	Fire Drill	Unannounced
01/20/2014	Honors Hall	Fire Drill	Unannounced
01/22/2014	Kerr Hall	Fire Drill	Unannounced
01/21/2014	Legends Hall	Fire Drill	Unannounced
01/21/2014	Maple Hall	Fire Drill	Unannounced
01/16/2014	McConnell Hall	Fire Drill	Unannounced
01/22/2014	Mozart Square	Fire Drill	Unannounced
01/20/2014	Santa Fe Square	Fire Drill	Unannounced
01/20/2014	Traditions Hall	Fire Drill	Unannounced
01/16/2014	Victory Hall	Fire Drill	Unannounced
01/22/2014	West Hall	Fire Drill	Unannounced

Residence Halls- Fall Semester 2014			
<i>Date</i>	<i>Location</i>	<i>Description</i>	<i>Unannounced/Announced</i>
09/03/2014	Bruce Hall	Fire Drill	Unannounced

09/02/2014	Clark Hall	Fire Drill	Unannounced
09/01/2014	College Inn	Fire Drill	Unannounced
09/03/2014	Crumley Hall	Fire Drill	Unannounced
09/03/2014	Honors Hall	Fire Drill	Unannounced
09/02/2014	Kerr Hall	Fire Drill	Unannounced
09/04/2014	Legends Hall	Fire Drill	Unannounced
09/03/2014	Maple Hall	Fire Drill	Unannounced
09/03/2014	McConnell Hall	Fire Drill	Unannounced
09/03/2014	Mozart Square	Fire Drill	Unannounced
09/04/2014	Santa Fe Square	Fire Drill	Unannounced
09/04/2014	Traditions Hall	Fire Drill	Unannounced
09/03/2014	Victory Hall	Fire Drill	Unannounced
09/04/2014	West Hall	Fire Drill	Unannounced

Greek Housing - Spring Semester 2014

<i>Date</i>	<i>Location</i>	<i>Description</i>	<i>Unannounced/Announced</i>
02/27/2014	Delta Sigma Phi	Fire Drill	Announced
02/27/2014	Kappa Alpha	Fire Drill	Announced
02/27/2014	Kappa Sigma	Fire Drill	Announced
02/27/2014	Phi Kappa Sigma	Fire Drill	Announced
02/27/2014	Pi Kappa Alpha	Fire Drill	Announced
02/27/2014	Sigma Chi	Fire Drill	Announced
02/27/2014	Sigma Phi Epsilon	Fire Drill	Announced
02/27/2014	Theta Chi	Fire Drill	Announced
02/27/2014	Alpha Delta Pi	Fire Drill	Announced
02/27/2014	Alpha Phi	Fire Drill	Announced
02/27/2014	Delta Gamma	Fire Drill	Announced
02/27/2014	Kappa Delta	Fire Drill	Announced
02/27/2014	Kappa Kappa Gamma	Fire Drill	Announced
02/27/2014	Pi Beta Phi	Fire Drill	Announced
02/27/2014	Zeta Tau Alpha	Fire Drill	Announced

Greek Housing - Fall Semester 2014			
<i>Date</i>	<i>Location</i>	<i>Description</i>	<i>Unannounced/Announced</i>
11/12/2014	Delta Sigma Phi	Fire Drill	Announced
11/12/2014	Alpha Tau Omega (Kappa Alpha)	Fire Drill	Announced
11/12/2014	Kappa Sigma	Fire Drill	Announced
11/12/2014	Phi Kappa Sigma	Fire Drill	Announced
11/12/2014	Pi Kappa Alpha	Fire Drill	Announced
11/12/2014	Sigma Chi	Fire Drill	Announced
11/12/2014	Sigma Phi Epsilon	Fire Drill	Announced
11/12/2014	Theta Chi	Fire Drill	Announced
11/12/2014	Alpha Delta Pi	Fire Drill	Announced
11/12/2014	Alpha Phi	Fire Drill	Announced
11/12/2014	Delta Gamma	Fire Drill	Announced
11/12/2014	Kappa Delta	Fire Drill	Announced
11/12/2014	Kappa Kappa Gamma	Fire Drill	Announced
11/12/2014	Pi Beta Phi	Fire Drill	Announced
11/12/2014	Zeta Tau Alpha	Fire Drill	Announced

Plans for Future Improvement

UNT Facilities Fire Systems

ONYXWorks is a next generation life safety and building integration system for monitoring fire and other facility information over a proprietary network. UNT's Discovery Park was the first facility to obtain this system. Additional facilities are scheduled to be added to the network in 2015-2016. These facilities include:

- Gateway Center
- Auditorium Building
- Physical Education Building
- Facilities office Complex and Grounds Building
- Discovery Park Annex
- Science Research Building
- Chilton Hall

These improvements will be assuming funds are available.

2012 Fire Statistics

Statistics and Related Information Regarding Fires in Residential Facilities							
Residential Facilities	Total Fires in Each Building	Date	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire ¹
Bruce Hall 1624 Chestnut St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1717 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
College Inn 200 Avenue D	0	N/A	N/A	N/A	N/A	N/A	N/A
Crumley Hall 1621 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Honors Hall 1716 Eagle Dr.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kerr Hall 1413 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Legends Hall 221 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hall 1621 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
McConnell Hall 1705 W. Sycamore St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Mozart Square 911 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe Square 2201 W. Prairie St.	1	10/14/2012	1	Unintentional/ Heating Equipment	0	0	\$100 - \$999
Traditions Hall 502 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Victory Hall 1379 S. Bonnie Brae St.	0	N/A	N/A	N/A	N/A	N/A	N/A
West Hall 320 North Texas Blvd	0	N/A	N/A	N/A	N/A	N/A	N/A
Phi Kappa Sigma 919 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Sigma Phi 929 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Nu (Pi Kappa Alpha) 1003 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Sigma 1009 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Phi Epsilon 1025 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Chi 801 S. Welch St.	1	1/13/2012	1	Undetermined	0	0	\$10,000 - \$24,999
Theta Chi 1023 W. Maple St	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Alpha 811 S. Welch St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Pi Beta Phi 510 Bernard St.	0	N/A	N/A	N/A	N/A	N/A	N/A

Alpha Phi 905 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Alpha Delta Pi 911 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha 917 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Kappa Gamma 923 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Gamma 994 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Delta 990 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A

2013 Fire Statistics

Statistics and Related Information Regarding Fires in Residential Facilities							
Residential Facilities	Total Fires in Each Building	Date	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire ¹
Bruce Hall 1624 Chestnut St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1717 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
College Inn 200 Avenue D	0	N/A	N/A	N/A	N/A	N/A	N/A
Crumley Hall 1621 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Honors Hall 1716 Eagle Dr.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kerr Hall 1413 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Legends Hall 221 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hall 1621 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
McConnell Hall 1705 W. Sycamore St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Mozart Square 911 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe Square 2201 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Traditions Hall 502 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Victory Hall 1379 S. Bonnie Brae St.	1	5/13/2013	1	Appliance Fire/Electrical Short	0	0	\$100 - \$999
West Hall 320 North Texas Blvd	0	N/A	N/A	N/A	N/A	N/A	N/A
Phi Kappa Sigma 919 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A

Delta Sigma Phi 929 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Nu (Pi Kappa Alpha) 1003 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Sigma 1009 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Phi Epsilon 1025 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Chi 801 S. Welch St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Theta Chi 1023 W. Maple St	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Alpha 811 S. Welch St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Pi Beta Phi 510 Bernard St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Alpha Phi 905 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Alpha Delta Pi 911 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha 917 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Kappa Gamma 923 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Gamma 994 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Delta 990 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
		N/A	N/A	N/A	N/A	N/A	N/A

2014 Fire Statistics

Statistics and Related Information Regarding Fires in Residential Facilities							
Residential Facilities	Total Fires in Each Building	Date	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire ¹
Bruce Hall 1624 Chestnut St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1717 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
College Inn 200 Avenue D	0	N/A	N/A	N/A	N/A	N/A	N/A
Crumley Hall 1621 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Honors Hall 1716 Eagle Dr.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kerr Hall 1413 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Legends Hall 221 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hall 1621 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
McConnell Hall 1705 W. Sycamore St.	0	N/A	N/A	N/A	N/A	N/A	N/A

Mozart Square 911 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe Square 2201 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Traditions Hall 502 North Texas Blvd.	0	N/A	N/A	N/A	N/A	N/A	N/A
Victory Hall 1379 S. Bonnie Brae St.	0	N/A	N/A	N/A	N/A	N/A	N/A
West Hall 320 North Texas Blvd	0	N/A	N/A	N/A	N/A	N/A	N/A
Phi Kappa Sigma 919 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Sigma Phi 929 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Nu 1003 Maple St.	1	10/30/2014	1	Improper disposal of smoking material	0	0	\$10,000- \$24,999
Kappa Sigma 1009 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Phi Epsilon 1025 Maple St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Chi 801 S. Welch St.	1	07/15/2014	1	Arson Fire	0	0	\$100- \$999
Theta Chi 1023 W. Maple St	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Alpha (Alpha Tau Omega) 811 S. Welch St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Pi Beta Phi 510 Bernard St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Alpha Phi 905 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Alpha Delta Pi 911 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha 917 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Kappa Gamma 923 W. Prairie St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Gamma 994 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Delta 990 W. Highland St.	0	N/A	N/A	N/A	N/A	N/A	N/A

*To request a paper copy of this report,
please contact the Dean of Students Office
at 940-565-2648, deanofstudents@unt.edu
or at Stovall Hall 150*

Student Consumer Information University of North Texas

The Higher Education Opportunity Act of 2008 (HEOA) requires that postsecondary institutions participating in federal student aid programs make certain disclosures to students. This information is disclosed to you as a student at the University of North Texas in compliance with federal law. For additional information, including requesting a paper copy of any of the materials, please visit :

<http://www.unt.edu/consumer-info.htm>

Dean of Students

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Stovall Hall 150
Mail to: 1155 Union Circle #305008
Denton, TX 76203-5017
(940) 565-2648

<http://deanofstudents.unt.edu>

UNT Police Department

Sullivant Public Safety Center
1700 Wilshire St
Denton, TX 76201
(940)565-3000
Fax (940) 369-8788

<http://www.unt.edu/police/>

Risk Management Services

700 North Texas Blvd.
Denton, TX 76203
(940) 369-5147

emergency.unt.edu