

Policies of the University of North Texas	Chapter 5
1.4.15 Leave With Pay for Assistance Dog Training	Human Resources

Policy Statement.

Application of Policy.

All Faculty and Staff

Definitions.

None

Procedures and Responsibilities.

A state employee who is a person with a disability, as defined by Section 121.002, Human Resources Code, is entitled to a leave of absence with full pay for the purpose of attending a training program to acquaint the employee with an assistance dog to be used by the employee. The leave of absence provided by this policy may not exceed 10 working days in a fiscal year. The leave of absence provided by this policy is in addition to other leave to which an employee is entitled, and an employee continues to accrue vacation and sick leave while on leave as provided by the policy.

Responsible Party: Assistant Vice President for Human Resources

References and Cross-References.

Texas Government Code, Sec. 661.910

Approved: 9/1/1985

Effective:

Revised: 8/95*; 9/99; 8/03

*Reviewed with no change

5/2011 format only