

Policies of the UNT Dallas College of Law	Chapter 7.000
7.311 Hazing	Student Affairs, Education & Funding

Policy Statement. The UNT Dallas College of Law (COL) prohibits hazing by any student, student organization or employee.

Application of Policy. All COL students, faculty, staff and administrators

Definitions.

1. **Student.** “Student” means any person who is registered in or in attendance at the COL, has been accepted for admission at the COL, or intends to attend the COL during any of its regular sessions.

2. **Hazing.** Hazing” means any intentional, knowing, or reckless act, occurring on or off the COL campus, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization. The terms include:
 - a. Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of harmful substances on the body, or similar activity;
 - b. Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
 - c. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
 - d. Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered at the COL, or that may reasonably be expected to cause a student to leave the organization or the COL rather than submit to acts described in this subdivision; and

- e. Any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Texas Penal Code.
- 3. **Organization**. "Organization" means an association, corporation, fraternity, sorority, order, society, corps, club, or service, social, or similar group, whose members are primarily students.
- 4. **Appropriate University Official**. "Appropriate university official" means the Dean of Student Life, the Associate Dean of Students, or any other COL employee who reasonably is in a position to remedy misconduct.

Procedures and Responsibilities.

- A. **Hazing Strictly Prohibited**. No student or organization may engage in any act of hazing. Students and organizations may not solicit encourage, direct, aid or attempt to aid another to commit hazing or recklessly permit hazing to occur. An individual's consent to engage in hazing or acquiescence will not stand as a defense to the offense of hazing as a violation of the Code of Conduct or the Texas Penal Code.
- B. **Duty to Report**. Any individual with first-hand knowledge of the planning of an act of hazing or of a specific incident of hazing must immediately file a written report of such knowledge with the Dean of Student Life. Failure to make such a report may also be considered hazing for the purposes of disciplinary action in accordance with the Code of Conduct.
- C. **Sanctions**. Students and organizations found in violation of this Policy will be subject to disciplinary action in accordance with the Code of Conduct and may be subject to sanctions up to and including expulsion from the COL. Students may be referred to appropriate law enforcement for consideration of possible criminal penalties.
- D. **COL Reports**. During the first three (3) weeks of each semester, the Dean of Student Life will distribute notice to each student by university e-mail including:
 - 1. A summary of Texas law and COL Policy prohibiting hazing
 - 2. A list of organizations that have been disciplined for hazing or convicted for hazing either on or off campus during the preceding three (3) years
- E. The COL will provide a summary of Texas law and COL policy prohibiting hazing in any published student handbooks or catalogs.

References and Cross-references.

COL Catalog

Approved: 07/07/14

Effective: 07/07/14

Revised: