

Policies of the UNT Dallas College of Law	Chapter 7.000
7.309 Alcohol and Substance Abuse Program	Student Affairs, Education & Funding

Policy Statement. The UNT Dallas College of Law (COL) is committed to maintaining an environment free from substance abuse by students and employees as well as complying with state and federal laws related to the unlawful possession or distribution of illicit drugs and/or alcohol.

Application of Policy. This policy applies to all students and employees.

Procedures and Responsibilities.

1. **Prohibitions and Consequences.**

- a. COL prohibits the illicit use, sale, attempted sale, conveyance, distribution, manufacture, cultivation, dispensation, purchase, attempted purchase and possession of illegal drugs, intoxicants or controlled substances, at any time and in any amount or in any manner.
- b. The purchase, consumption and possession of alcoholic beverages in COL facilities shall in all respects comply with state laws and COL policy.
- c. Failure to comply with this policy by any student will constitute grounds for disciplinary action, up to and including expulsion from the university. A student who violates any state law related to use or possession of drugs or alcohol will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with law.
- d. Students may be required to participate in and satisfactorily complete an approved rehabilitation or assistance program.

2. **Written Notice to Students and Employees.** Written notice describing the COL drug prevention program will be provided to all new students and employees at the time of initial enrollment and hire, and annually to all continuing students and employees, including a description of:

- a. Standards of conduct for students and employees that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities.
- b. The applicable legal sanctions under local, state or federal law for the unlawful possession or distribution of illicit drugs or alcohol.

- c. The health risks associated with the use of illicit drugs and abuse of alcohol.
- d. All drug and alcohol counseling, treatment or rehabilitation or re- entry programs available to students and employees.
- e. Disciplinary sanctions for violation of the standards of conduct relating to the unlawful possession, use or distribution of illicit drugs and alcohol on COL property or during COL activities up to and including expulsion from the COL or termination of employment and referral for prosecution.

Responsible Party: Office of the Dean of Students

4. **Biennial Review.** - The COL drug and alcohol abuse prevention program will be reviewed on a biennial basis to:
- a. Determine its effectiveness and implement changes to the program if needed.
 - b. Ensure that disciplinary sanctions for violations of the standards of conduct relating to the unlawful possession, use or distribution of illicit drugs and alcohol on COL property or during COL activities are consistently enforced.

Responsible Party: Office of the Dean of Students

Approved: 07/07/14
Effective: 07/07/14
Revised: