

IFC Recruitment Rules

- I. A Potential New Member is eligible to participate in Recruitment if he is enrolled in at least nine (9) hours at the University of North Texas.
 - a. Transfers, second semester Freshmen, Sophomores and Upperclassmen must have a minimum 2.50 cumulative college GPA to be eligible.
 - b. Anyone who does not have a college GPA must have a minimum 2.75 (based on a 4.0 scale) High School GPA or equivalent.
 - c. Anyone interested in participating in Recruitment needs to have a copy of his transcript for GPA verification. (This applies to everyone including incoming freshmen)

(Individual chapters may require a higher GPA, and higher minimum enrolled hours for membership)

- II. All recruitment functions are to be totally dry. If the function is to be held at a location where alcohol is served, you must provide a letter of consent, on business letterhead, from the facility acknowledging that there is to be no alcohol sold to anyone affiliated with that event. Letter must be submitted to the Office of Greek Life by the Friday prior to the official recruitment week.
 - a. The actions of a fraternity member (active, alumni, pledge, neophyte or associate, etc.) having alcohol during or prior to a recruitment event declares the event to be wet.
- III. All potential new members must register with IFC in order to be eligible to participate in recruitment and to receive a bid on bid day or "Steps."
- IV. Each fraternity is responsible for the actions of fraternity members (including alumni) during the formal recruitment period.
- V. No fraternity may participate in, or plan social events (parties) during the period between the first days the residence halls open each semester through "Steps" on bid day.
- VI. All chapters will participate in the IFC recruitment orientation which shall be held on campus the first day of recruitment. From the second day of recruitment until bid day, the functions will be optional for participants.
 - a. The location of all recruitment events must be clearly described and filed with the IFC V.P. of Recruitment so that they can be registered with the Greek Life Office.
 - b. Women are not allowed to be present at any recruitment event. Also there will be no pictures/videos where there are **ONLY WOMEN**.

- c. Any pictures/videos used for showing Potential New Members shall not include drugs, alcohol, or any other illegal substances and/or paraphernalia. (Example: red cups, beer cans, drinking games, etc.)
 - d. Members from other chapters may assist in recruitment, but must have a nametag indicating what chapter they are from.
 - e. Alumni must wear nametags indicating they are alumni.
- VII. Recruitment posters may be put up on campus beginning at a time to be announced by IFC. All recruitment posters must be approved by the IFC VP of Recruitment, the Greek Life Coordinator and/or the Greek Advisor first. Posters/flyers may only be placed in university-approved areas. Open bulletin boards in academic buildings are permissible. Trash receptacles, doors, sidewalks, trees, light posts, etc. are not permissible. *Note: Approval must be received by residence halls prior to placement in residence halls. For further information regarding proper placing of posters/signs please contact the Dean of Students Office in the Union.*
- VIII. There will be NO “To Be Announced (TBA)” recruitment events scheduled on recruitment advertisements.
- IX. All members participating in Recruitment are responsible for knowing and observing Recruitment Rules.
- X. The Executive Council of IFC has the right to patrol and govern each fraternity event during the recruitment period.
- XI. A recruitment event has not ended until all Potential New Members have left the scheduled location.
- XII. Taking potential new members to the bar after recruitment events will not be tolerated and is in direct violation of recruitment rules.
- XIII. All T-shirt designs for Bid Day must be approved by your respective national headquarters representative. A letter of approval and all t-shirt designs must be submitted prior to recruitment
- XIV.** Contact with potential new members over the summer is **encouraged**. However, no alcohol will be allowed around any Potential New Member during the recruitment period and events.

NT Preview/ Activities Mart Guidelines:

- I. IFC, along with trained chapter representatives serving as ambassadors, will be represented.

- a. Each participating organization must remain at the Activities Mart until the closing of the event.
- b. All chapter representatives must wear “generic” clothing items (Greek Week or UNT shirts, hats, etc.)

II. Any information provided on the table must be approved by the V.P. of Recruitment five (5) business days prior to the Activities Mart (material that has already been approved does not have to be re-approved).

- a. Pictures are allowed to be displayed as long as they follow section VI, article C of the recruitment rules of picture and video content

III. All members are responsible for knowing and observing the NT Preview/Activities Mart guidelines. This includes all Active, Inactive, Alumni, and Members from other chapters.

Issues Concerning the Distribution of Bids:

- a. Bids cannot be given to potential new members prior to the scheduled bid day event and must be done so during the set time of the event and not before.
- b. Bids will be extended by the IFC Executive Board and Greek Life Staff.
- c. Bids can only be distributed to potential new members who have officially registered for recruitment
- d. Any chapter that extends a bid after the scheduled “bid day” to a potential new member, must first notify the IFC VP of Recruitment or Greek Life Staff to verify that the potential new member has registered and meets the requirements for recruitment.

Penalties/ Rules Assessments:

I. Failure to adhere to any of the above Rules or Guidelines will result in a fine no less than fifty dollars (\$50), and not to exceed three hundred dollars (\$300).

- a. Violation of the alcohol policies, Rules Sec. II, will result in a fine of three hundred dollars (\$300) and a hearing before the IFC Judicial Review Board.
- b. Failure to submit paperwork deemed necessary by the VP of Recruitment on the designated due date will result in a fine of seventy-five dollars (\$75) immediately.
- c. Failure to register Recruitment events will result in a seventy-five dollar (\$75) fine on the initial day it is late, and increase thirty dollars (\$30) every day thereafter until turned in.
- d. Violation of women at recruitment events will result in a fine of (\$300) dollars.
- e. Participating in or organizing social events (parties) from the time the residence halls open until the end of recruitment week will not be tolerated.

This will result in a fine of (\$300) dollars and a hearing before the IFC Judicial Review Board.

II. Infractions, if deemed necessary, will go before the Judicial Review Board for further sanctioning.

- a. Each infraction is independent to the other, and shall be reviewed on an individual basis.

III. Appeals

- a. Any appeals regarding infractions shall be submitted in writing to the Office of Greek Life no later than seven (7) days following date of issue of the infraction (dates are listed on infraction notices and chapter presidents are both e-mailed and called the day of issuance).

Revised: February 23, 2010 @6:00 pm