

Division of Institutional Equity & Diversity
 University of North Texas
 1155 Union Circle #310937
 Denton, Texas 76203

Celebrating Diversity | Building Inclusion

The Division of Institutional Equity and Diversity partners with the UNT Faculty and Staff and the entire campus community to create an inclusive environment that prepares and promotes UNT student success in a global marketplace. At UNT, all members of our community value, support, and respect each other and the educational benefits of diversity.

Find us on Facebook
 UNT Equity & Diversity



Multicultural Center
 Calendar of Events

February

- 9—Omega Psi Phi Talent Hunt, 12 pm ; Golden Eagle Suite. Eta Mu Mu & Phi Gamma chapters
- 13 — Remembering Our History: Don't Take the Gift for Granted, 4:30pm; Silver Eagle Suite B
- 15—Black History Month Photo display, University Union, all day
- 22—Jim Tour Lecture, 11:30 am; BLB contact Dr. D'Souza 940-565-2797
- 22— Daphne Brooks Lecture, 3:30 pm; ESSAT 115 contact Kelly Wisecup 940-565-2635
- 27—Fem Flicks: The Bro Code, 4 pm; Chilton Media Library
- 27—Everybody Knows Somebody, 7pm; Gateway Ballroom co-sponsored by Student Health & Wellness and Greek Life in observance of National Eating Disorder Awareness Month

Ally Training

Basic Ally Training — provides guidance for creating a safe zone for the LGBT community at UNT (lesbian, gay, bisexual, transgender students, faculty, and staff) This training focuses on definitions, best practices, and resources as it relates to the LGBT community.

Advanced Ally Training — An advanced interactive training addressing contemporary issues facing the LGBT community as it relates to workplace equality, anti-bullying/suicide prevention, domestic violence, and religion. **Note:** Basic Ally training is a prerequisite.

Upcoming Training Dates:

- Basic Ally Training, March 25th; 1pm -4pm; Chilton Hall 111C;
- Advanced Ally Training, April12th; 1pm – 5pm; Gateway 43/47;

Diversity Matters

Division of Institutional Equity & Diversity

Black History Month

Black History Month began started as a way to share the history and achievements of Black Americans. Carter G. Woodson urged the Omega Psi Phi Fraternity, to declare Negro History and Literature Week in February, 1926. The legend is that Woodson selected the month of February because Abraham Lincoln and Frederick Douglas's birthday are on the 12th of the month. In 1976 the week was changed to a month of celebrating and remember Black history, struggles, and achievement.

This year marks the 150th anniversary of the signing of the Emancipation Proclamation. The Multicultural Center will host a Black History Month display on February15th from 9 am – 4:30 pm in the Union Courtyard All students faculty and staff are encouraged to come.

(Information taken from: http://www.ehow.com/list_7257648_list-interesting-black-history-month.html)

Volume 4 Issue 1

February 2013

Special points of interest:

- Black History Month
- Equity & Diversity Conference

Inside this issue:

Black Inventors	2
Meet our staff	3
Upcoming Events	3
Fem Flicks	3
Multicultural Center Calendar	4
Ally Training	4

Thank you for coming out and supporting the Division of Equity and Diversity's 2013 Conference!!!!



A DAY WITHOUT Black Inventors

By Porshe Chiles

Once someone asked me why Black History Month was/is important. At first I was offended by their question because no one has ever asked me why White History was important. And then I remembered that everyone does not think knowing other people's culture and history is important. I smiled and answered, "Have you ever thought about the many things that Black people invented? You may not know about the numerous things that were invented or improved by Black Americans, but you should try going a day without them." I then went on to explain that Africans and African Americans are a vital part of American History.

Here are a few examples of inventors of products we use on a daily bases:

- Garrett Augustus Morgan, Sr. invented the first traffic light & gas mask used in World War I
- Willis Johnson, egg beater
- John Love, pencil Sharpener
- Thomas Elkin Elkins patented this refrigerated apparatus on November 4, 1879 and had previously patented a chamber commode in 1872 and a dining, ironing table and quilting frame combined in 1870



Elijah McCoy: the portable ironing board, tire tread, and the lawn sprinkler



Patricia Bath, M.D.: Apparatus for Ablating & Removing Cataract Lenses



Otis Boykin: invented an improved electrical resistor used in computers, radios, television sets and a variety of electronic devices.



Thomas Elkins: patented this refrigerated apparatus on November 4, 1879 and had previously patented a chamber commode in 1872 and a dining, ironing table and quilting frame combined in 1870

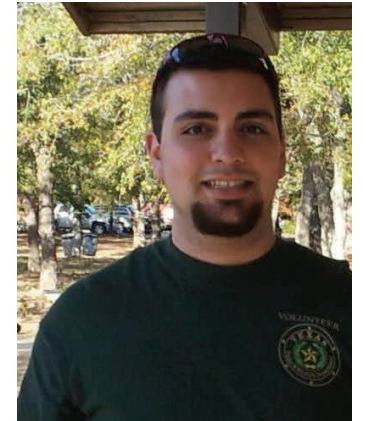
Information taken from <http://inventors.about.com/od/>

Meet Our Staff

DAVID VALDEZ
Division of Institutional Equity & Diversity
Student Worker
Major: Recreation and Leisure Studies
Classification: Junior

Why is E&D important? "I think E&D is very important because without it life would be boring...when you have people from all different cultures and countries (people) brought up very differently, is very good for an institution.

What are your Hobbies: "Anything car related, I like working on cars. I'm a gear head; I'm a muscle car and truck guy."



ROCHELLE ADDY
Division of Equity & Diversity
Student Worker
Major: Accounting
Classification: Junior

Why is E&D important? "I think it is important because everyone has something to bring to the table."

What are your hobbies? "I like listening to music and critiquing movies with my friends."

Fem-Flicks



Fem Flicks is a FREE film series spotlighting women's issues. Each screening is followed by a brief discussion. Fem Flicks is presented by the Multicultural Center, the Media Library, and Women's Studies Program.

All films will be shown in the Media Library (Chilton Hall). Come out and view **The Bro Code** on February 27 at 4pm. Popcorn is provided